TOWN OF DOUGLAS

ANNUAL REPORTS

OF THE

TOWN OFFICIALS

FISCAL YEAR 2014



Compiled and Formatted by: ***Suzanne L. Kane***

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TOWN OF DOUGLAS



ANNUAL REPORT



2014


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GENERAL INFORMATION

In Memoriam

Our Appreciation and Sympathy is extended to the families
of those who served our community.

Charles W. Francis Jr.
1948 ~ 2014
Vietnam Veteran

Edward P. Herbst
1928 ~ 2014
WWII Veteran

Joseph F. Hutnak
1916 ~ 2014
WWII Veteran

Harry A. Jennings III
1948 ~ 2014
Vietnam Veteran

Patricia "Ginger" Koslak RN
1933 ~ 2014
Town Nurse / Election Official / School Committee

Joseph H. Quintal Sr.
1924 ~ 2014
WWll Veteran

Anne E. Resan
1917 ~ 2014
24 years on the Board of Registrars

John C. Snay
1966 ~ 2014
School Committee

In Memoriam

(continued from previous page)

Russell R. Sombaert
1946 ~ 2014
Vietnam Veteran

Robert B. Werme Sr.
1928 ~ 2014
WWII Veteran
Master Plan Implementation Committee

PRESENTED BY
The Boston Post
TO THE
OLDEST CITIZEN
OF
Douglas
Mass.
(TO BE TRANSMITTED)



The Boston Post Cane Display case has been a project I started in 2004. This year, final touches to the display case were completed with the addition of a plaque depicting the cane top of the original cane and name plates of past recipients since 1992. Unfortunately there are no records of recipients prior to 1992.

I also reached out to Senior Center Director / Out Reach Coordinator, Patrice Rousseau, to help recognize recipients. With the help of the COA Sunshine Club, future recipients will receive an engraved plaque instead of the paper certificate previously presented.

Respectfully submitted,
Suzanne Kane,
Administrative Assistant to the Town Administrator and Board of Selectmen

In Appreciation

Our appreciation goes out to our Retirees' and Volunteers' who served the Community well.

Patricia Brule
Police Department Administrative Secretary
1978 ~ 2014

Patrick "Ricky" Colonero
Facilities Maintenance Manager
1994 ~ 2014

Grazina Krauss RN
Town Nurse
2006 ~ 2014

Leon "Ted" Sochia
Fire Department – Captain / Call FF
1978 ~ 2014

James John J. Sughrue Jr.
Housing Authority
1981 ~ 1986
Board of Assessors
1996 ~ 2014

Municipal Center Hours

The Municipal Center building is open for business as follows:

Monday – Thursday
8:30 am – 1:00 pm
1:30 pm – 4:00 pm

Tuesday Evening
4:00 pm – 6:00 pm

Friday: Closed
State and Federal Holidays: Closed

Administrative Office and Community Development Only – Additional Hours:
Friday
8:30 AM to NOON.

Memorial Day to Labor Day
8:30 AM to 5:00 PM - Monday through Thursday
Friday: Closed

Due to budget cuts, some departments have reduced hours. Please check with the department if you are unsure.

Municipal Employees

July 1, 2013 through June 30, 2014

Administration Office	**29 Depot Street**
Guzinski, Michael	Town Administrator
Kane, Suzanne	Administrative Assistant

Assessors Office	**29 Depot Street**
Kessler, Julie	Administrative Assistant
MacKay, Beth	Principal Assessor

Building Department	**29 Depot Street**
Alger, Jane	Administrative Assistant
Reynolds, Adelle	Building Commissioner

Cable Coordinator	**29 Depot Street**
Aldrich, Patrick	

Clerks Office	**29 Depot Street**
Damore, Eileen	Assistant Clerk

Community Development	**29 Depot Street**
Cundiff, William	Town Engineer
Lajoie, Maria	Administrative Assistant
Zisk, Stephen	Planning/Conservation Agent

Facility Maintenance	**29 Depot Street**
Colonero, Rick	Part-time - Retired from full time 10/16/13
Furno, Adam	Facilities Maintenance Manager

Finance Department	**29 Depot Street**
Forte, Cindy	Assistant to the Finance Director
Lovett, Jeanne	Finance Director

Fire Department	**64 Main Street**
Bloem, Danielle	EMT - B / Probationary FF
Brennan, Kim	EMT - B
Burgess, Patrick	Probationary FF - Started 3/14
Bush, Shawn	Call FF - Resigned 3/14
Campo, Nadine	EMT-P
Campo, Peter	Asst Chief / Call FF / EMT- I
Ciaramicoli, Michael	Call FF
Cooper, Christine	EMT - P - Resigned 5/14
Eddy, Ron	EMT-P
Farrington, Joseph	Fulltime FF / EMT-P
Freeman, Lisa	Clerk/Call FF/EMT-B
Furno, Adam	Captain / Call FF / EMT-B
Furno, John	Deputy Chief/ Call FF / EMT-B
Jordan, Kevin	Probationary FF - Resigned 7/13
Kaufman, James	Fulltime FF / EMT - P
Kollett, Robert	Call FF
Labrecque, Pauline	Lieutenant / Fulltime FF / EMT-P
Manning, Kelly	Lieutenant / Call FF / EMT - P

Fire Department – Cont.	64 Main Street
Manning, Patrick	Call FF / EMT-B
Marks, Ernest Jr.	Call FF
McCallum, Justin	Lieutenant / Fulltime FF / EMT-P
Parkinson, Jeremy	EMT - P - Resigned 11/13
Pratt, Jeremiah	Call FF / EMT - B
Prefontaine, Jess	EMT - P - Resigned 11/13
Rivard, Aaron	Call FF / EMT - B
Rosati, Jennifer	Probationary FF / EMT - B - Res. 11/13
Rose, Eric	Probationary FF - Started 3/14
Sochia, Ted	Captain / Call FF - Retired 7/13
Stuezynski, Kayla	Probationary FF - Resigned 12/13
Vinson, Jack	Probationary FF / EMT - B
Vinson, Kent	Chief / EMT-P
Weilsma, Holly	EMT-P - Started 3/14
White, Bill Jr.	Call FF / EMT - P
White, Bill Sr.	EMT - P

Health, Board of - Office	29 Depot Street
Bacon, Marleen	Administrative Supervisor - Retired 9/4/13
Harris, Kristin	Administrative Assistant - Started 7/8/13
Krauss, Grazina RN	Nurse - Retired 1/23/14

Highway Department	56 Main Street
Begin, Raymond	
Brule, Philip	
Furno, Adam	
Furno, David	
Furno, John	Superintendent
Griffin, Thomas	Resigned 1/1/14
Marks, Ernest Jr.	
Mello, Marybeth	Clerk

Library, Simon Fairfield Public	290 Main Street
Bowen, Gail	Circulation Librarian - Resigned 9/13
Carlsson, Ann	Director
Colonero, Will	Page
Landry, Ashley	Library Page
Landry, Melissa	Library Page
Malo, Kathryn	Library Assistant
Moore, Danielle	Library Page
Soderman, Debbie	Children's Librarian
Soderman, Tina -Resigned 2013	Library Page
Tetreau, Josh	Library Assistant - Resigned 9/13

MIS - Town	29 Depot Street
Ducharme, John	

Police - Fire Dispatchers	29 Depot Street
Auger, Brandan	Full - Time
Bertone, Nicholas	Part Time - Started 11/2/13
Bloem, Danielle	Part Time - Started 1/6/14
Boudreau, Elizabeth	Part Time - Resigned 10/2013
Bren, Michael	Full Time Officer - Started1/9/14
Brennan, Kimberly	Part Time

Police - Fire Dispatchers – Cont.	29 Depot Street
Brule, Patricia	Full Time - Retired 9/30/13
Chicoine, Erin	Part Time - Started 12/2013
Colecchi, Michael	Part Time - Started 2/1/14
Foynes, Elias	Full Time
Lange, Brendon	Full Time
Lefebvre, Joseph	Part Time - Resigned 2/2014
White, Susan	Full Time

Police Department	29 Depot Street
Bloniasz, Jacob	Officer
Bren, Michael	Officer - Started 1/9/14
Brimmer, Jacquelyn	Officer
Brown, David	Detective Sergeant
Brule, Patricia	Administrative Secretary - Retired 9/30/13
DeGenova, George	Officer
Dunleavy, Mark	Officer - Part Time 11/22/13
Foley, Patrick	Chief
Fulone, Brett	Sergeant
Gilbert, Gregory	Sergeant
Gould, Travis	Officer
Kaminski, Mark	Officer
McLaughlin, Aaron	Officer / Part Time Detective
Miglionico, Nick	Lieutenant
Schultzberg, Jacob	Officer
Stratton, Keith	Officer
Yannino, Anthony	Officer

Police, Part-Time / Reserve Officers	29 Depot Street
Auger, Brandon	Started 5-28-14
Dunleavy, Mark	Part - Time - Started 11/22/13
Foynes, Elias	Started 5/28/14

School - Business Office	21 Davis Street
Cardone, Regina	Business Manager's Assistant
Keegan, Cortney	Business Manager
Stand, Ellen	Secretary

School - Early Childhood Center	29 Depot Street
Cyr, Lori	Secretary
Gilrein, Katie	Nurse
Nasuti, Laura	Special Education Coordinator
Urquhart, Nealy	Principal/Director of Student Services

School - Elementary	19 Davis Street
Bachelder, Beverly	Principal
Brundage, Melanie	Nurse - Part time
Campbell, Kathleen	Health Services Director
Godbout, Robert	Dean of Students
Nichols, Susan	Librarian
Osterman, Cheryl	Principal Secretary
Peck, Victoria	Secretarial Clerk
Sousa, Donna	Technology Director

School - High School	33 Davis Street
Bates, Nancy	Assistant Principal
Brosnahan, Kathy	Guidance Secretary
Carpenter, Jill	Guidance Counselor
Doyon, Robert	Co - Athletic Director
Fitzpatrick, Caroline	Co - Athletic Director
Hackett, Ann	Librarian
Hurley, Jessica	Adjustment Counselor
Maines, Kevin	Principal
McDermott, Elaine	Secretarial Clerk
Sousa, Donna	Technology Director
Stack, Genie	Guidance Director
Tibbetts, Lauren	Principal Secretary
Valliere, Patricia	Nurse

School - Primary	17 Gleason Court
Cederbaum, Samuel - Started	Principal
Gilrein, Katie	Nurse
Purvis, Tracey	Guidance
St. Pierre, Laura	Principal Secretary

School - Superintendents Office	21 Davis Street
Jackman, Jane	Administrative Assistant
Lane, Nancy	Superintendent - Retired 6/30/14

Senior Center	331 Main Street
Graveson, Alyssa	Director
Hansen, Sandy	Secretary
Rousseau, Patriee	Outreach Coordinator

State Ethics Commission Municipal Liaison	29 Depot Street
Furno, Christine	

Town Counsel	
Bowen, Rich	Municipal Law
Blatman, Bobrowski & Mead	Land Law
Maser, Brian	Labor Law

Transfer Station	9 Ridell Street
Boulanger, Richard	Started 6/3/14
Griffin, Arthur Jr.	Resigned 1/27/14
Hebert, Raymond	
Macleod, Stephen	
St. Germain, Donald	

Treasurer / Collector Department	29 Depot Street
Briggs, Lois	Assistant to the Treasurer
Carter, Pamela	Town Collector
Damore, Eileen	Admin. Assist to Treas./Collect.
Vaidya, Cheryl	Treasurer/Collector

Water / Sewer Department	29 Charles Street
Bloniasz, Lee	Administrative Assistant
Decoteau, Raymond	Assistant Operator, W/S - Resigned 10/2/13
Dejong, David	Primary Operator, Water

Water / Sewer Department	29 Charles Street
Higley, Peter	Chief Sewer Operator
Sullivan, Robert	W/S Superintendent
Wilson, Robert	W/S Laborer

Town Officials
Boards / Committees



July 1, 2013 through June 30, 2014

Animal Control Officer		Appointed (1yr.)
Gareri, Joyce	Dog Officer	

Animal Inspector		Appointed by State (1 yr.)
Howard, Cory	Apt. 7/13	

Assessors, Board of		Elected (3 yrs.)
Blatchford, John Jr.	Chair	2015
Field, Carol	Apt 11/19/13 and then Elected	2017
Griffin, Arthur Jr.		2016
Sughrue, James	Resigned 10/31/13	2014

Blackstone Valley Voc. School Dist. Com.	Elected (4 yrs.)
Lavin, John III	2018

Bridge Viewer		Appointed By TA (1 yr.)
Furno, John	Highway Superintendent	2015

Building & Facility Construction Committee		Appointed (3 yrs.)
Brown, Linda	BOS Apt	2017
Chudzik, Pawel	Moderator's Apt - Resigned 9/30/13	2015
Cundiff, William	Town Engineer	
Fitzpatriek, Michael	Moderator's Apt - Appointed 12/11/13	2015
Gouin, Ed	Moderator's Apt - Resigned 6/30/14	2014
Holland, Sean	Chair - BOS Apt	2015
Howe, Virginia	BOS Apt	2016
Mosezynski, Shirley	Viee Chair - Sehool Apt	2016
Sargent, Matt	Moderator's Apt	2016

Building Department - Inspectors		Appointed BY TA (1 yr.)
Harper, Peter	Plumbing/Gas Alternate	2015
Hiekey, Wayne	Eleetrieal Alternate	2015
Josey, Robert	Plumbing/Gas Inspeetor	2015
Wallis, Riehard	Eleetrieal Inspeetor	2015

Cable Advisory Committee		Appointed (3 yrs.)
Belleville, Michael		2016
Cohen, Mitchell	Chair	2015
Devlin, Thomas Jr.	Vice Chair	2017
Menn, Christopher		2016
Werme, Robert Jr.		2017
Open		2016

Capital Improvement Committee		Appointed (3 yrs.; Dept. Reps' 1 yr.)
Auger, Brandon	Dept. Rep. - Appointed 12/3/13	2015
Brouillette, Paula		2015
Chesebrough, Ellie	Dept. Rep.	2015
Furno, John	Dept. Rep. - Appointed 12/3/13	2015
Gonynor, Donald	Vice Chair - Appointed 2/18/14	2016
Lane, Nancy	Dept. Rep. - Resigned 6/30/14	2014
Moszynski, Shirley		2016
Vinson, Kent	Chair - Dept. Rep.	2015
1 - At Large		2014

Cemetery Commission		Elected (3 yrs.)
Cooney, Shirley	Chair	2016
Heinz, Debra	Secretary	2017
O'Brien Petraglia, Virginia	Treasurer	2015

Clerk, Town	Elected (3 yrs.)
Furno, Christine	2015

Central MA Regional Planning Rep.		Appointed (1 yr.)
Ballou, Ken	Planning Board Rep.	2015
Bonin, Timothy	BOS Alternate	2015
Hughes, Michael	BOS Delegate	2015

Conservation Commission		Appointed (3 yrs.)
Bristowe, Dwight		2017
Brown, Linda	Chair	2015
Greco, Michael		2015
Manning, Jeremy J.		2016
Sharkey, Tracy	Vice Chair	2017
Van Roo, Brandi		2015
Open		2016
Lajoie, Maria	Recording Secretary	

Constables	Elected (3 yrs.)
Blain, Debra	2016
Field, Carol	2016

Council On Aging		Appointed (1 yr.)
Allen, Martha		2015
Blake, Patriek	Chair	2015
Brule, Janet		2015
Edwards, Rita	Resigned 6/30/14	2014
Furno, Christine	Viee Chair - Appointed 8/13/14	2015
Haire, Rita	Apt as Alt. 8/13/13, Full 10/1/13	2015
Hoffer, Jennifer		2015
Morini, Lori	Chair - Resigned 9/11/13	2014
Ouillette, Janet		2015
Wall, Thomas		2015
Wall, Loretta		2015

Cultural Council		Appointed (3 yrs.)
Anderson, Katherine		2017
Cohen, Alysa		2017
Devlin, Thomas	Treasurer	2016
Haekett, Anne	Term Expired 6/30/14	2014
Hardy, Donna		2016
Labonte, Larissa		2015
Reber, Ellen	Seeretary	2015
Stinehfield, Mary		2017
Werme, Nora	Chair	2015

Disability, National Organization on		Appointed By TA (1 yr.)
Reynolds, Adelle	ADA Complianee Offieer	2015

DPW Study Committee		Appointed (term of project)
Bloniasz, Keith	W/S Commission	EOP
Cooney, Shirley	Cemetery Commission	EOP
Cundiff, William	Town Engineer	EOP
Furno, John	DPW Superintendent	EOP
Gogolinski, Carol	Finanee Committee	EOP
Guzinski, Miehael	Town Administrator	EOP
MeCallum, Dave	Board of Health	EOP
Morse, Kevin	Board of Seleetmen	EOP
Sullivan, Robert	W/S Superintendent	EOP

Economic Development Commission		Appointed (3 yrs.)
Bloniasz, Jennifer	Seeretary - 4-8-13	2017
Branagan, David	Resigned 2/19/14	2015
Gogolinski, Carol	Seeretary	2016
Peterson, Paul Jr.	Viee Chair, Chair	2016
Pomfret, Daniel	Viee Chair - Appointed 5/6/14	2015
Van Reed, Cliff	Viee Chair - Resigned 5/12/14	2015

Elderbus Board of Directors		Appointed (1 yr.)
Furno, Christine	Alternate	2015
Rousseau, Patrice	Representative	2015

Emergency Management		Appointed By TA (3 yrs.)
Vinson, Kent	Director	2015

Employees' Insurance Advisory Committee		Appointed (1 yr.)
Bloniasz, Jacob	Police Officers Collective Bargaining Unit	
Brosnahan, Kathy	Non-Union School Employees	
Butler, Robin	Cafeteria Collective Bargaining Unit	
Gaskell, Lynn	Teachers Association	
Labreeque, Pauline	Firefighters Collective Bargaining Unit	
Lanpher, Jane	Retiree	
MacKay, Beth	Non-Union Municipal Employees	
Manning, David	Custodial Collective Bargaining Unit	

Fence Viewer		Appointed By TA (3 yrs.)
Smith, Joel		2015
Yacino, Michael		2015

Finance Committee		Appointed (3 yrs.)
Bari, Todd		2015
Brouillette, Paula	Appointed 2/26/14	2017
Gogolinski, Carol		2016
Hackett, Scott	Resigned 2/10/14	2014
Hogan, Ryan	Vice Chair	2016
Holmes, Pamela	Chair	2015
Hutnak, Michael		2015
Koeur, Jerome		2014
Murphy, Kathleen		2014
Shuriek, Cynthia		2017

Health, Board of		Appointed (3 yrs.)
Donatelli, Steven		2016
Lapham, Justin	Chair	2015
McCallum, David	Vice Chair	2015
Smith, Phil	Resigned 6/30/14	2014
Yacino, Joseph		2016

Historical Commission		Appointed (3 yrs.)
Aldrich, Sean	Vice Chair	2017
Fontaine, Dawn	Secretary	2015
Heinz, Debra	Chair - Appointed 11/5/13	2017
Kmetz, David	Treasurer	2016
Open		2016

Housing Authority		Elected (5yrs.)
Bishop, Dennis		2018
Gualtieri, Justin		2016
Potter, John	Resigned 8/20/13	2015
Rodriquez, Sashu		2017
Open - to fill vaeaney		2016
Open		2015

Housing Authority - State Apt.	Appointed (State)
Open	2008

Library Trustees		Elected (3 yrs.)
Boyle, Karen		2017
Grimes-Smith, Barbara	Did Not Run	2014
Morrow, Danielle	Viee Chair	2016
Tetreault, Merritt		2015

Library Trustees - Life Members	Appointed by Trustees
Biagioni, Joseph II	Chair
Chesebrough, Ellie	Seeretary
Holden, Betty	
Laehapelle, Ramona	Treasurer
Van Reed, Barbara	

Measurer of Lumber	Appointed By TA(3 yrs.)
Plamondon, David	2017
Smith, Joel	2016

Moderator	Elected (3 yrs.)
Menard, Keith	2015

Monuments & Memorials Committee		Appointed (term of Office)
Deluea, David	Viee Chair - VFW CDR	EOT
Guzinski, Miehael	Town Administrator	EOT
Morse, Kevin	Chair - Board of Seleetmen	EOT
Tetreau, Ron	Veterans Serviees - Direetor	EOT
Tetreault, Pete	Common Preservation Soeiety	EOT

Moses Wallis Devise	Elected (1 yr.)
Therrien, BettyAnn	2015

Octoberfest Committee		Appointed (3 yrs.)
Branagan, David	Resigned 6/30/14	2014
Menard, Keith	Entertainment Produeer	2016
Murzyeki, Timothy	Appointed 3/18/14	2017
St. Pierre, Mary	Seeretary	2015
St. Pierre, Tony	Chair	2015

Octoberfest Committee - Continued		Appointed (3 yrs.)
Open		2015

Old Grammar School Disposition Committee		Appointed (term of project)
Blondin, Cynthia		EOP
Brown, Keith	Chair	EOP
Ducharme, James		EOP
Flansburg, Jeremy C.		EOP
Hardy, Donna		EOP
Hollibaugh, Nick	Resigned 3/22/14	EOP
Hollibaugh, Molly	Resigned 2/17/14	EOP
Kmetz, David	Resigned 4/23/14	EOP
Moszynski, Lisa		EOP
Perkins, Susan		EOP
Schwartz, Pamela		EOP
Snay, John - Passed		EOP
Swenson, Roy	Resigned 4/23/14	EOP
Zifcak, John D.		EOP

Open Space Committee		Appointed (3 yrs.)
Anderson, Katherine	Vice Chair	2016
Fontaine, Wilfred	Alternate	2015
Moszynski, Lisa		2017
Perkins, Sue	Chair	2017
Youngsma, Katiegrace	Secretary	2015
Open		2015

Personnel Board		Appointed (3 yrs.)
Chesebrough, Ellie	Chair - FinCom Appointment	2011
Heinz, Debra	FinCom Apt. - Resigned 2/1/14	2016
Holmes, Robert	Clerks Apt.- Resigned 9/26/13	2016
McCallum, BettyAnn	Secretary - BOS Appointment	2015
Stevens, Kristen	Vice Chair - BOS Appointment	2016

Planning Board		Elected (5 yrs.)
Ballou, Ken	Apt. 3/4/14 then Elected	2019
Brown, Derek		2014
Chesebrough, Ebenezer	Vice Chair	2017
Gallant, Maureen - Associate	Associate	2014
Greco, Michael		2018
Marks, Ernest Jr.	Chair	2016
Sharkey, Tracy		2015
Werme, Robert Jr.		2017
Zwicker, Michael		2015
Open - Associate Member		2016
Open - Associate Member		2015
Wright, Mary	Recording Secretary	

Recreation Commission		Elected (3 yrs.)
Cicero, Joseph	Chair	2017
Furno, Christine	Treasurer - Did Not Run	2014
Furno, John	Secretary	2016
Hasemann, David		2015
Hogan, Ryan	Treasurer	2017
Malo, Kathryn	Vice Chair	2016

Registrars, Board of	Appointed (3 yrs.)
Furno, Christine	2015
Kelly, Elaine	2015
Resan, Anne	2016
Sughrue, Mary Lou	2016

School Building Committee		Appointed (term of project)
Bachelder, Beverly	Intermediate Elementary School Principal	
Breault, Leslie	Secretary / School Committee Member	
Brouillette, Paula	Vice Chair / BOS Member	
Campbell, John	Elementary School Principal	
Cohen, Mitchell	Chair	
Cundiff, William	Town Engineer	
Gouin, Melissa	Voting Member	EOP
Guzinski, Michael	Town Administrator	
Keegan, Cortney	Building Maintenance	
Lane, Nancy	Superintendent of Schools	
Mosczynski, Shirley	At Large Members	
Yacino, Scott	Voting Member	EOP

School Committee		Elected (3 yrs.)
Bouchard, Sonya	Chair	2016
Morrison, Melissa	Secretary	2016
Moulder, Julie	Apt. 9/9/14 and then Elected	2015
Muscatell, Gina	Vice Chair	2015
Snay, John		2015
Yacino, Scott		2017

Selectmen, Board of		Elected (3 yrs.)
Bonin, Timothy		2016
Brown, Keith		2015
Davis, Harold		2017
Hughes, Michael	Chair	2015
Morse, Kevin	Vice Chair	2016

State Ethics Commission Municipal Liaison	Indefinite
Furno, Christine	

Strategic Budget Committee		Appointed (term of project)
Brouillette, Paula	Capital Committee	EOP
Cortese, David	Citizen at Large	EOP
Guzinski, Michael	Ex-Officio - T.A.	EOP
Holmes, Pamela	FinCom Apt.	EOP
Keegan, Cortney	School Business Mgr.	EOP
Lovett, Jeanne	Finance Director	EOP
Morrison, Melissa	School Committee - Alternate	EOP
Morse, Kevin	BOS Apt.	EOP
Spitnulk, Nancy	School Superintendent	EOP
Yacino, Scott	School Committee	EOP

Town Counsel		Appointed (1yr.)
Blatman, Bobrowski & Mead	Land Law	2014
Bowen, Rich	Municipal Law	2015
Maser, Brian	Labor Law	2014

Tree / Moth Superintendent		Appointed BY TA(3 yrs.)
Moszynski, Leon		2016

Veterans Agent		Appointed By TA(1 yr.)
Tetreau, Ron Jr.		2015

Water / Sewer Commission		Elected (3 yrs.)
Bloniasz, Keith	Secretary	2015
Haire, Colin	Vice Chair	2017
Josey, Robert	Chair	2016

Weigher, Measurer & Surveyor of Commodities		Appointed By TA(1 yr.)
Pacheco, Christine		2015
Pyne, Marlen		2015
Pyne, James		2015
Talvy, Tammie		2015

Worcester Regional Transit Authority Advisory Brd.		Appointed (1 yr.)
Furno, Christine	Town Representative	2015
Rousseau, Patriee	Alternate	2014

Zoning Board of Appeals		Appointed (3 yrs.)
Bombara, John		2016
Demers, Leonard		2017
Fitzpatrick, Michael	Alternate	2016
Heney, Daniel	Chair	2017
Holland, Sean		2016
Holmes, Pamela	Vice Chair	2015
Open	Alternate	



Monthly Committee Meeting Schedule

Baseball/Softball	3rd Thursday of Month	7:00 PM (Com. Mtg. Room)
Building Fac. Const. Comm.	3rd Wednesday of Month	7:00 PM
Cable Advisory Comm.	2nd Monday of Month	7:00 PM (Comm. Mtg. Room)
Conservation Comm.	1st & 3rd Monday of Month	7:00 PM (Comm. Mtg. Room)
Economic Dev. Comm.	2nd Monday of Month	7:00 PM (Selectmen's Office)
Finance Comm.	2nd & 4th Monday of Month	7:00 PM (Resource Room)
Library Trustees	4th Tuesday of Month	7:00 PM
Old Grammar School Disp.	2nd Thursday of Month	7:00 PM (Comm. Mtg. Room)
Planning Board	2nd & 4th Tuesday of Month	7:00 PM (Comm. Mtg. Room)
School Bldg. Comm.	3rd Thursday of Month	7:00 PM (Resource Room)
Selectmen	1st & 3rd Tuesday of Month	7:00 PM (Resource Room)
Water/Sewer Comm.	1st Tuesday of Month	7:00 PM (Charles Street)
Zoning Board of Appeals	1st Wednesday of Month	7:00 PM (Comm. Mtg. Room)

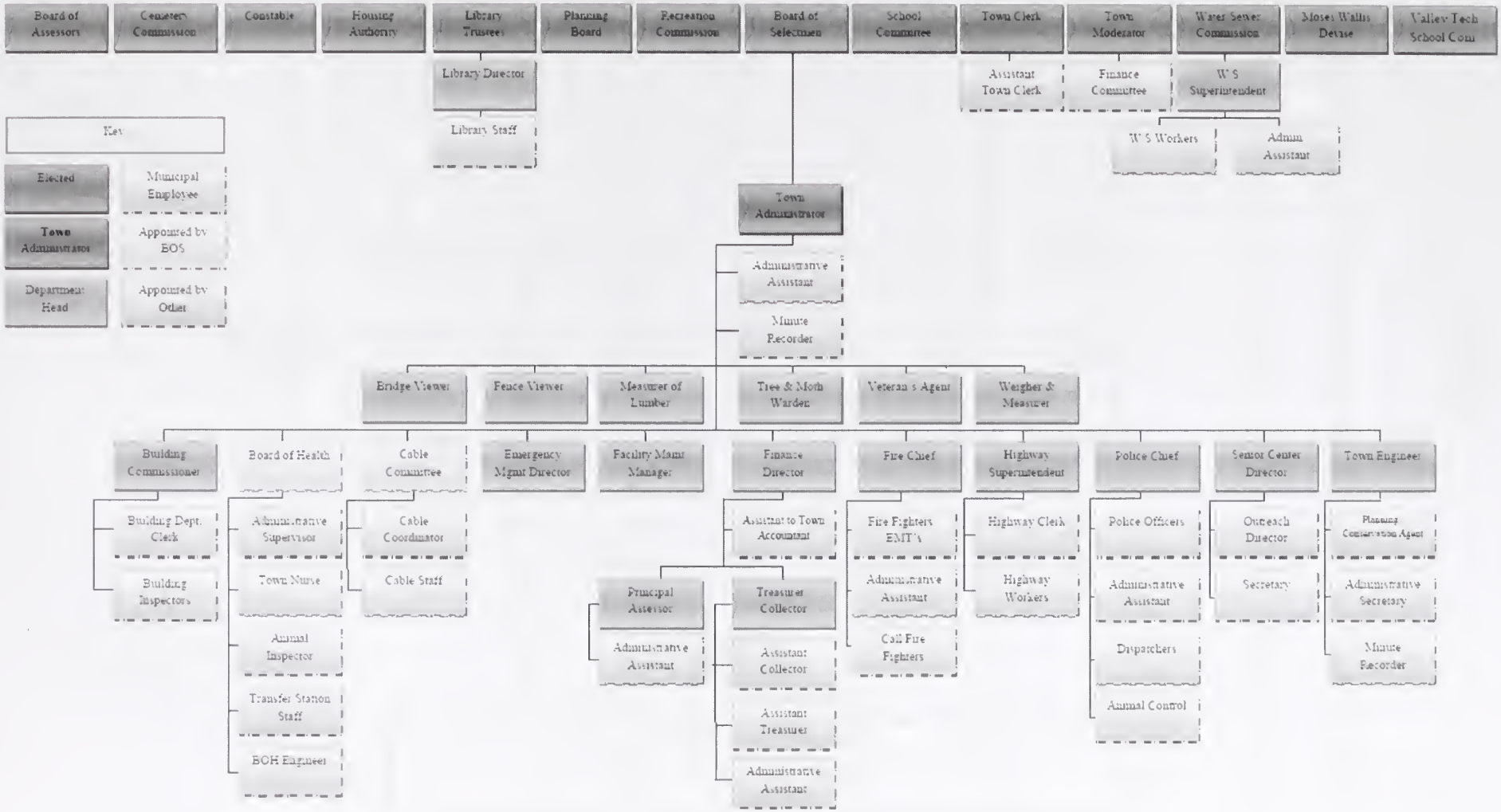

DOUGLAS
Piper

Approved March 6 2012

Town of Douglas

Organizational Chart

Employees / Boards / Committees

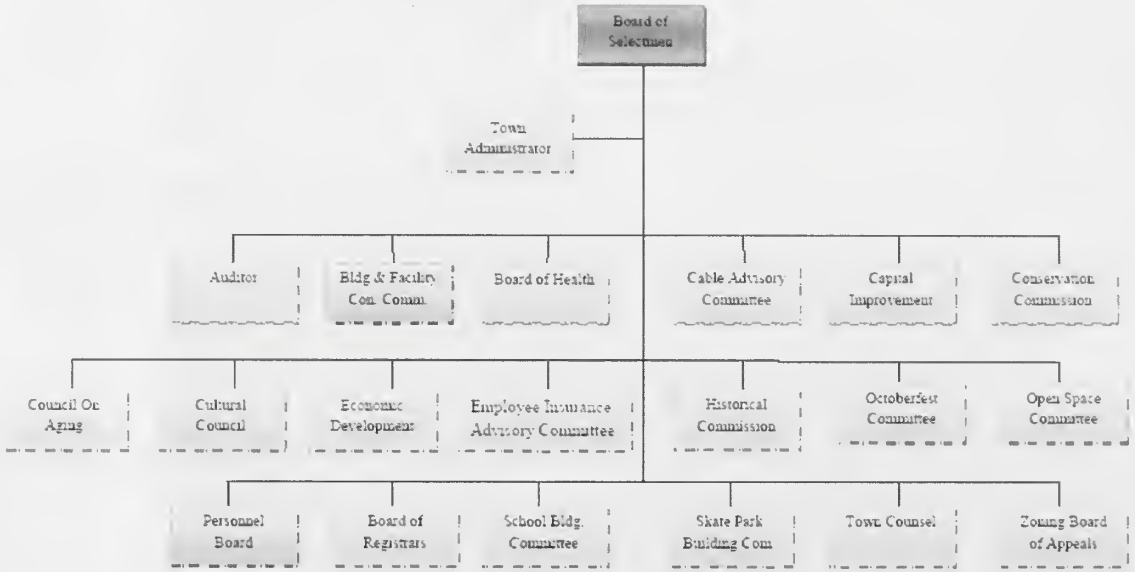


Approved
March 6, 2012

Town of Douglas

Organizational Chart

Board Of Selectmen Appointments



Key:

Appointed by BOS

Appointed by BOS & Other

Municipal Calendar
Fiscal Year 2016

July 2015		

August 2015		
1st	First Quarter Taxes due	Collector
17th	Courtesy letters mailed for any outstanding balances on 2015 Real Estate & Whitin Reservoir Watershed District Taxes	Collector

September 2015		
1st	Transfer Station Permit Renewal for six months	BOH
17th	Last day to make payment on outstanding 2015 Real Estate and Whitin Reservoir Watershed District Taxes prior to advertisement of Tax Taking	Collector

October 2015		
1st	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
2nd	Any outstanding 2015 Real Estate & Whitin Reservoir Watershed District Taxes will be advertised in the Blackstone Valley Tribune for Tax Taking	Collector
3rd	Octoberfest 9:00 to 4:00 pm	Octoberfest
30th	Tax Taking date for outstanding 2015 Real Estate Taxes and Whitin Reservoir Watershed District Taxes	Collector

November 2015		
2nd	Second Quarter Taxes Due	Collector
23rd	Liquor License Renewals due	Selectmen

December 2015		
1st	Application for the Senior Tax Work-off Abatement Pgm. filing deadline	Assessor
7th	Class II; Common Vic.; Entertainment; Auto Amusement Licenses due	Selectmen

January 2016		
1st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1st	Assessment of all Real & Personal Property for the ensuring Fiscal Year beginning July 1st	Assessor
2nd	Forms for List of Personal Property are available in the Assessors Office (due March 1st)	Assessor
15th	Open Burning Permits Available	Fire Dpt / Town Clerk
20th	Year-End Campaign Finance Report Due	Town Clerk

February 2016		
1st	Town Census Forms due	Town Clerk
1st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1st	Third Quarter Taxes due	Collector
10th	Last day to Register to Vote and change party enrollment for Presidential Primary	Town Clerk
28th	Dog Licenses due	Town Clerk

March 2016		
1st	Form of List for Personal Property filing deadline	Assessor
1st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1st	Transfer Station Sticker Renewal for six month period	BOH
1st	Presidential Primary	
4th	Articles Due for Annual Town Meeting	Selectmen
22nd	Last day to submit Nomination papers for Annual Town Election	Town Clerk
31st	Club Liquor License Holders Annual Report Due	Selectmen

April 2016		
1st	Exemption Application filing deadline	Assessor
12th	Last day to Register to Vote for Annual Town Meeting	Town Clerk
20th	Last day to Register to Vote for Annual Town Election	Town Clerk
30th	Certificate of Registration for Storage of Flammables due	Town Clerk
30th	Funeral Director's License Due	BOH

May 2016		
1st	Fourth Quarter Taxes due	Collector
2nd	Annual Town Meeting	Town Clerk
10th	Annual Town Election	Town Clerk
13th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

June 2016		
1st	Milk and Cream License Due	BOH

GENERAL GOVERNMENT

BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its report from January 1, 2014 to December 31, 2014, and a fiscal year report from July 1, 2013 to June 30, 2014.

The Board reorganized after the Annual Town Election in May 2014, with Michael D. Hughes as Chairman and Kevin D. Morse as Vice Chairman.

Some of the major accomplishments of the past year include the following:

- Appointed an Old Grammar School Disposition Committee with the task of determining the best future use of that building
- Approve Other Post Employment Benefit (OPEB)policies for the Town as presented by the Town's Auditors
- Approved Police and Public Works mutual aid agreements per MGL Chapter 40I (8g, 4j, 4k)
- Granted a contract to the Worcester Business Development Corporation to work with the Town to conduct outreach and planning for future economic development
- Initiated planning on how to best utilize the second floor of the Municipal Center
- Approved contracts for the successful reconstruction of the Hemlock Street Bridge and the South Street Bridge
- Approved a single family tax rate for FY15 of $16.23/$1,000 as presented by the Board of Assessors
- Re-established the Strategic Budget Committee to formulate a five year financial plan for the Town

The Board of Selectmen continually strives to provide the best quality services possible to the citizens of Douglas. The Board would like to thank the Town Administrator, all municipal staff, members of the boards and committees, and all the elected and appointed officials as well as the many dedicated volunteers who work tirelessly to make Douglas a great community in which to live.

Respectfully submitted,
Michael D. Hughes, Chair



Board of Selectmen – *Front – Back: Michael Guzinski, Keith Brown, Hal Davis, Timothy Bonin (Chair), Michael Hughes (Vice Chair), Kevin Morse, and Suzanne Kane.*

Licenses Issued for 2014

D/B/A	Manager	License Type
Blackstone Valley Beagle Club	Ms. Christine Nelson	Automatic Amusement
Breezy Picnic Grounds	Mr. Keith Forget	Automatic Amusement
The Goodness Store	Mr. Joseph Quintal, Jr.	Automatic Amusement
Douglas Auto & Truck Sales	Ms. Jean Chamberlain	Class II
Douglas Equipment Corp.	Mr. Michael Stanick, Jr.	Class II
K2 Automotive	Mr. Dale Morgan	Class II
TAB Auto Sales	Mr. Tom Tomkiewicz	Class II
Breezy Picnic Grounds	Mr. Keith Forget	Common Victualler
Douglas Flea Market Place	Ms. Marlene Bosma	Common Victualler
Douglas House of Pizza	Mr. Joussef Bassim	Common Victualler
Dunkin' Donuts	Ms. Carollee Youssef	Common Victualler
Family Convenience Center	Mr. Ray Whitehead	Common Victualler
G'Licious	Shawn & Gladys Barrett	Common Victualler
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Common Victualler
Grille on Main	Ms. Cynthia LaFrance	Common Victualler
Harry's Famous Pizza	Mr. Theofanis Marcou	Common Victualler
The Goodness Store	Mr. Joseph Quintal, Jr.	Common Victualler
The Little Coffee Bean	Ms. Suzanne Ward	Common Victualler
The Picket Fence Restaurant	Ms. Diana Dube	Common Victualler
Blackstone Valley Beagle Club	Ms. Christine Nelson	Entertainment. (Not Sunday)
Grille on Main	Ms. Cynthia LaFrance	Entertainment (Not Sunday)
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Entertainment (Not Sunday)
Beaupre Scrap	Mr. Fran Beaupre	Junk Dealer
Simply Posh	Mr. David Roddy	Junk Dealer
Blackstone Valley Beagle Club.	Ms. Christine Nelson	Liquor – All Alcoholic Club
Digger's Liquors	Mr. William Lavallee	Liquor – All Alcohol Pkg Store
Douglas Flea Market Place	Ms. Marlene Bosma	Liquor – Wine & Malt Tavern
Douglas Village Package Store	Mr. David Wnukowski	Liquor – All Alcohol Pkg Store
Family Convenience Center	Mr. Ray Whitehead	Liq – Wine & Malt Pkg Store
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Liq – Wine & Malt Com. Vic
Grille on Main	Ms. Cynthia LaFrance	Liq – All Alcoholic Com. Vic
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Liquor – All Alcoholic Club
The Picket Fence Restaurant	Ms. Diana Dube	Liq – Wine & Malt Com. Vic
Whitinsville Fish & Game Club	Mr. William Harney	Liquor – All Alcohol Club
Blackstone Valley Beagle Club	Ms. Christine Nelson	Pool Table

TOWN ADMINISTRATOR



It is with great pleasure that I present to you, the citizens of Douglas, my Annual Report for 2014. As I enter my twelfth year of service with the Town, I would like to thank the people of Douglas for the honor and privilege of serving as your Town Administrator.

The Board of Selectmen, in their report, has described the major events that have occurred, and the projects that the Town has been working on, over the past year. However, there is one project of particular importance of which I'd like to make special note in my report. In the fall of 2014, the Town completed a $49.9 Million School Project, which included the construction of a brand new Elementary School and the major repair/renovation of the Middle School. Over the past four years my office has worked closely with officials at the school department and many other municipal departments to ensure the successful completion of this project. I would like to acknowledge the dedication and hard work of William Cundiff, our Town Engineer, Jeanne Lovett, our Finance Director, as well as the members of the School Building Committee, and other volunteers, for all they have done to bring this project to a successful completion. I'm proud to have been a part of such a dedicated team on such an important project.

On the operational budget front, Fiscal Year 2015 has shown that, although there are signs of improvement in the economy, revenues continue to lag far behind the inflationary pressures that are beyond the Town's control, and are making it extremely difficult to maintain current service levels. In spite of these extraordinary financial difficulties, I am glad to report that the Town's department heads continue to work hard to find ways to provide the needed services to the citizens of Douglas. The municipal and school officials continue to maintain a very positive and cooperative relationship as we navigate through these difficult financial times. It has been through this cooperative working relationship that we've been able to maintain high quality services to all the people of Douglas. The Board of Selectmen recently re-established the Strategic Budget Committee to formulate a five year fiscal plan for the Town. We are hopeful that the efforts of this Committee will assist the Town in successfully navigating through these fiscally turbulent times.

I would like to acknowledge and thank all of the dedicated residents, officials, department heads, employees, and volunteers who are continually working to make the Town of Douglas a better place in which to live. I would like to express my sincere gratitude to the Board of Selectmen for granting me the opportunity to serve your community. I would also like to thank Suzanne Kane for all of her assistance, and for the valuable work she does in making the Selectmen's Office work so efficiently and effectively. As your Town Administrator, I look forward to working with each of you, in serving the residents of Douglas.

Respectfully submitted,
Michael J. Guzinski
Town Administrator

TOWN CLERK

To the Honorable Board of Seleetmen and the Citizens of the Town of Douglas:

The Town Clerk's offiee is pleased to submit the following reports for the ealendar year January 1, 2014 thru Deeember 31, 2014.

TOWN STATISTICS

The Town of Douglas is loeated in Southern, Massaehusetts, bordered by Oxford and Sutton on the North; Uxbridge on the East; Burrillville, Rhode lsland on the South; and Webster on the West. Douglas is 18 miles South of Woreester, 40 miles Southwest of Boston and 175 miles from New York City.

Ineorporated as a Town:	1746
Total Area:	37.71 square miles
Land Area:	36.37 square miles

Form of Government: 5 member Board of Seleetmen / Open Town Meeting

CENSUS STATISTICS

2014	**8741**
2013	**8535**
2012	8992
2011	**8612**
2010	8432
2000	7282
1990	**4871**
1980	3721
1970	**2947**



TOTAL REGISTERED VOTERS AS OF DECEMBER 31, 2014

Other Designations	44
Republieans	1070
Demoerats	1026
Unenrolled (Independent)	3616
TOTAL	**5957**

MASSACHUSETTS CONGRESSIONAL DELEGATION

U.S. SENATORS

ELIZABETH WARREN
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-3170
617-723-7325 (fax)

EDWARD "ED" MARKEY
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-8519

CONSTITUTIONAL OFFICES

GOVERNOR
Charlie Baker

LT. GOVERNOR
Karyn Polito

State House, Room 280
Boston, MA 02133
617-725-4005
888-870-7770 (instate use only)
TTY: 617-727-3666

ATTORNEY GENERAL
Maura Healy

McCormack Building
One Ashburton Place
Boston, MA 02108
617-727-2200
TTY: 617-727-4765

SECRETARY OF THE COMMONWEALTH

WILLIAM FRANCIS GALVIN
Citizen Information Service
One Ashburton Place, Room 1611
Boston, MA 02108-1512
617-727-7030
800-392-6090
TTY: 617-878-3889

U. S. REPRESENTATIVE

CONGRESSMAN JAMES McGOVERN
12 East Worcester St., Suite 1
Worcester, MA 01604
508-831-7356

STATE SENATOR

RYAN C. FATTMAN
State House, Room 111
Boston, MA 02133
617-722-1420
Ryan.Fattman@masenate.gov

STATE REPRESENTATIVE

JOSEPH McKENNA
State House, Room 437
Boston, MA 02133
617-722-2425
Joseph.Mckenna@mahouse.gov

VITAL STATISTICS

At the recommendation of the Registry of Vital Records and the United States Department of State, we will no longer be printing vital records in the Town Report. This will help to protect the privacy of the individuals as well as help to curb identity theft. We will continue to maintain the lists of names and dates in the Office of the Town Clerk for anyone interested in reviewing them. The following statistics were recorded in the Town of Douglas for the calendar year 2014.

Births – 70
Deaths – 37
Marriages – 27

FY2014 RECEIPTS

Town Clerks Fines	$395.00
Town Clerk Fees	$1585.00
Town Clerk Licenses	$1305.00
Dog & Kennel Licenses	$16,425.00
TOTAL RECEIPTS	$19,710.00

Respectfully Submitted,

***Christine E.G. Furno** CMC/CMMC, Town Clerk*
***Eileen F. Damore**, Asst. Town Clerk*

ANNUAL TOWN MEETING
Monday, May 5, 2014

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 5, 2014 at 7:00 PM. There being a quorum present (133 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

A motion was made and seconded to recess Annual Town Meeting immediately following dissolving of the Special Town Meeting, hearing no objections, motion passed by Unanimous Consent.

Annual Town Meeting convened at 7:26 PM.

Articles 1, 2 & 3: Finance Committee Report, FY15 Budget, Salaries of Elected Officials:

Article 1: Finance Committee Report
To see if the Town will vote to hear and act upon the report and recommendations of the Finance Committee as presented and printed in the Finance Committee's Annual Town Meeting recommendations, or to take any other action relative thereto.

Finance Committee recommends.



Keith Menard, Town Moderator

Article 2: FY 15 Budget:
To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow such sums of money as are necessary to fund the annual operating budget of the Town for Fiscal Year 2015, or take any other action relative thereto.

TOWN OF DOUGLAS
FY15 Budget Recommendation

GENERAL FUND		FY13 Revised Budget STM 5/6/13	FY14 Revised Budget STM 11/18/13	FY15 Town Admin's Recomm.	FY15 Fin Comm. /BOS Recomm.
GENERAL GOVERNMENT					
Selectmen					
Wages		164,400	164,976	170,351	170,351
Expenses		12,633	12,633	12,633	12,633
	Subtotal:	177,033	177,609	182,984	182,984
Awards & Recognition		40	40	40	40
Town Hall Office Supplies		21,000	22,000	22,000	22,000
Town Reports		3,000	3,000	3,000	3,000
Town Counsel		70,000	75,000	75,000	75,000
Total Selectmen:		**271,073**	**277,649**	**283,024**	**283,024**
Finance Director/Accountant					
Wages		101,542	107,636	116,188	116,188
Expenses		1,900	1,900	2,050	2,050
	Subtotal:	103,442	109,536	118,238	118,238
Audit		20,500	20,500	21,000	21,000
Finance Director/Accountant:		**123,942**	**130,036**	**139,238**	**139,238**
Assessors					
Wages		87,252	88,088	90,105	90,105
Expenses		33,618	34,368	34,498	34,498
	Subtotal:	120,870	122,456	124,603	124,603
Revaluation			60,000		
Total Assessors:		**120,870**	**182,456**	**124,603**	**124,603**

GENERAL FUND		FY13 Revised Budget STM 5/6/13	FY14 Revised Budget STM 11/18/13	FY15 Town Admin's Recomm.	FY15 Fin Comm. /BOS Recomm.
Treasurer/Collector					
Wages		167,967	168,369	173,732	173,732
Expenses		49,520	55,970	65,970	65,970
	Subtotal:	217,487	224,339	239,702	239,702
Tax Title		14,000	17,000	17,000	17,000
Total Treasurer/Collector:		**231,487**	**241,339**	**256,702**	**256,702**
Tax Taking		6,000	7,000	7,000	7,000
Total Tax Taking:		**6,000**	**7,000**	**7,000**	**7,000**
Finance Committee					
Wages		1,500	1,500	1,500	1,500
Expenses		4,000	4,000	4,200	4,200
Reserve Fund		38,500	[1] 50,000	50,000	50,000
Total Finance Committee:		**44,000**	**55,500**	**55,700**	**55,700**
Technology					
Wages		10,300	10,300	10,300	10,300
Expenses		37,850	45,932	59,000	59,000
Total Technology:		**48,150**	**56,232**	**69,300**	**69,300**
Town Clerk					
Wages		105,146	98,358	111,582	111,582
Expenses		16,500	16,500	16,500	16,500
Total Town Clerk:		**121,646**	**114,858**	**128,082**	**128,082**
Public Building Maintenance					
Wages		58,680	38,680	39,945	39,945
Expenses		98,000	118,000	134,900	134,900
Total Public Building Maintenance		**156,680**	**156,680**	**174,845**	**174,845**
Permanent Building Committee					
Wages		1,610	805	839	839
Expenses		1,500	1,500	1,500	1,500
Total Permanent Building Comm:		**3,110**	**2,305**	**2,339**	**2,339**
Community Development					
Wages		205,169	171,473	173,784	173,784
Expenses		3,500	3,500	3,500	3,500
	Subtotal:	208,669	174,973	177,284	177,284

GENERAL FUND	FY13 Revised Budget STM 5/6/13	FY14 Revised Budget STM 11/18/13	FY15 Town Admin's Recomm.	FY15 Fin Comm. /BOS Recomm.
Community Development – Cont.				
Planning Board	2,910	2,910	2,910	2,910
Economic Development	1,000	1,000	1,000	1,000
Zoning Board - Expenses	3,460	3,460	3,460	3,460
Open Space	100	100	100	100
Conservation Commission	2,789	2,789	2,789	2,789
Total Comm Development:	**218,928**	**185,232**	**187,543**	**187,543**
Other General Government				
Moderator	250	250	250	250
Housing Authority	100	100	100	100
Total Other General Government:	**350**	**350**	**350**	**350**
Total General Government:	**1,346,236**	**1,409,637**	**1,428,726**	**1,428,726**
PUBLIC SAFETY				
Police				
Wages	1,385,674	1,383,228	1,388,833	1,388,833
Expenses	152,518	148,518	148,518	148,518
Cruiser		151,630	72,000	72,000
Total Police:	**1,538,192**	**1,683,376**	**1,609,351**	**1,609,351**
Fire				
Wages	178,092	176,307	179,415	179,415
Expenses	57,350	65,450	70,000	70,000
Total Fire:	**235,442**	**241,757**	**249,415**	**249,415**
Ambulance				
Wages	272,698	275,890	276,908	162,500
Expenses	80,500	70,500	70,500	70,500
Total Ambulance:	**353,198**	**346,390**	**347,408**	**233,000**
Building Dept				
Wages	119,282	119,121	92,729	92,729
Expenses	6,826	8,026	6,500	6,500
Total Building Dept:	**126,108**	**127,147**	**99,229**	**99,229**

GENERAL FUND	FY13 Revised Budget STM 5/6/13	FY14 Revised Budget STM 11/18/13	FY15 Town Admin's Recomm.	FY15 Fin Comm. /BOS Recomm.
Tree Warden				
Wages	600	600	600	600
Expenses	4,500	4,500	4,500	4,500
Total Tree Dept:	**5,100**	**5,100**	**5,100**	**5,100**
Civil Defense				
Wages	325	325	325	325
Expenses	1,200	1,200	1,200	1,200
Total Civil Defense:	**1,525**	**1,525**	**1,525**	**1,525**
Sealer Weights & Measures				
Expenses	750	750	750	750
Total Sealer Weights & Measures:	**750**	**750**	**750**	**750**
Animal Control				
Expenses	24,900	24,900	24,900	24,900
Total Animal Control	**24,900**	**24,900**	**24,900**	**24,900**
Total Public Safety:	**2,285,215**	**2,430,945**	**2,337,678**	**2,223,270**
PUBLIC WORKS				
Cemetery				
Expenses	9,885	9,885	10,000	10,000
Total Cemetery:	**9,885**	**9,885**	**10,000**	**10,000**
Highway				
Wages	411,554	416,068	421,050	421,050
Expenses	26,012	26,012	26,012	26,012
Subtotal:	437,566	442,080	447,062	447,062
Maintenance	121,200	121,200	121,200	121,200
Special Sign Acct	1,400	1,400	1,400	1,400
Snow & Ice	260,000	100,000	125,000	125,000
Total Highway:	**820,166**	**664,680**	**694,662**	**694,662**
Other Public Works				
Monitor Landfill	1,235	1,235	1,235	1,235
Monitor Wells	9,950	9,950	9,950	9,950

GENERAL FUND	FY13 Revised Budget STM 5/6/13	FY14 Revised Budget STM 11/18/13	FY15 Town Admin's Recomm.	FY15 Fin Comm. /BOS Recomm.
Other Public Works – Cont.				
Street lighting	41,550	41,550	41,550	41,550
Total Other Public Works:	**52,735**	**52,735**	**52,735**	**52,735**
Total Public Works:	**882,786**	**727,300**	**757,397**	**757,397**
HEALTH & HUMAN SERVICES				
Board of Health				
Wages	48,627	42,501	38,900	38,900
Expenses	7,000	7,000	7,000	7,000
Subtotal Health:	55,627	49,501	45,900	45,900
Nurse				
Wages	14,701	14,979	14,979	14,979
Subtotal Nurse:	14,701	14,979	14,979	14,979
Animal Inspection				
Wages	2,885	2,885	2,913	2,913
Expenses	350	350	350	350
Subtotal Animal Inspection:	3,235	3,235	3,263	3,263
Total Board of Health:	**73,563**	**67,715**	**64,142**	**64,142**
Council on Aging				
Wages	78,765	79,569	82,020	82,020
Expenses	6,000	6,000	5,900	5,900
Total Council on Aging:	**84,765**	**85,569**	**87,920**	**87,920**
Veterans				
Expenses	10,015	15,015	16,515	16,515
Benefits	100,000	100,000	65,000	65,000
Total Veterans:	**110,015**	**115,015**	**81,515**	**81,515**
Total Health & Human Services:	**268,343**	**268,299**	**233,577**	**233,577**
CULTURE & RECREATION				
Recreation				
Expenses	5,000	3,000	3,000	3,000
Total Recreation:	**5,000**	**3,000**	**3,000**	**3,000**

GENERAL FUND	FY13 Revised Budget STM 5/6/13	FY14 Revised Budget STM 11/18/13	FY15 Town Admin's Recomm.	FY15 Fin Comm. /BOS Recomm.
CULTURE & RECREATION – Cont.				
Library				
Wages	153,784	155,243	158,988	158,988
Expenses	48,397	48,397	50,000	50,000
Total Library:	**202,181**	**203,640**	**208,988**	**208,988**
Memorial Day	**1,750**	**1,750**	**1,750**	**1,750**
Total Culture & Recreation	**208,931**	**208,390**	**213,738**	**213,738**
Education				
Douglas Schools				
Personnel & Expenses	11,503,678	11,862,507	12,241,633	12,241,633
Transportation	860,878	846,246	1,049,855	1,049,855
Total Douglas Schools:	**12,364,556**	**12,708,753**	**13,291,488**	**13,291,488**
Blackstone Valley Regional *				
Assessment	498,159	563,647	**626,220** [2]	**614,993**
Debt Assessment	56,895	55,559	54,177	54,177
Representative Expense	500	500	500	500
Total Blackstone Valley:	**555,554**	**619,706**	**680,897**	**669,670**
Medicaid Reimbursement	**5,000**	**5,000**	**5,000**	**5,000**
Norfolk County Agricultural	**77,881**	**101,000**	**133,039**	**133,039**
Total Education:	**13,002,991**	**13,434,459**	**14,110,424**	**14,099,197**
Total Insurance/ Employee Benefits	**4,063,348**	**4,001,669**	**3,646,804**	**3,646,804**
Total Debt Service	**2,784,674**	**2,673,510**	**2,448,372**	**2,448,372**
Total Capital Outlay			**Capital Article**	**Capital Article**
Total Special Articles	1,500	25,000		
Transfer to Stabilization		20,000		

Summary - Expenditures				
Total General Government:	1,346,236	1,409,637	1,428,726	1,428,726
Total Public Safety:	2,285,215	2,430,945	2,337,678	2,223,270
Total Public Works:	882,786	727,300	757,397	757,397
Total Health & Human Services:	268,343	268,299	233,577	233,577
Total Culture & Recreation	208,931	208,390	213,738	213,738
Total Education:	13,002,991	13,434,459	14,110,424	14,099,197
Total Insurance/ Employee Benefits	4,063,348	4,001,669	3,646,804	3,646,804
Total Debt Service	2,784,674	2,673,510	2,448,372	2,448,372
Total Capital Outlay	0	0	Capital Article	Capital Article
Total Special Articles	1,500	25,000	0	0
Total Transfers to Stabilization, Special Revenue Special Rev	0	20,000	-	-
TOTAL BUDGET REQUEST	24,844,024	25,199,209	25,176,716	25,051,081

[1] Net of transfers

[2] $626,220 represents the certified budget request for Blackstone Valley Regional

Finance Committee recommends the budget that we have presented.

Article 3: Salaries of Elected Officials:

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Chapter 41 Section 108 of the Massachusetts General Laws, as amended, as follows:

Board of Assessors	**$2,900**
Blackstone Valley Vocational School District Rep.	**$500**
Moderator	**$250**
Board of Selectmen	**$1,600**
Clerk	**$65,385.23**
Water/Sewer Commission	**$2,400**

Or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Finance Committee's FY15 Budget Recommendation, and further to approve a total budget of **$25,062,308,** consisting of **$23,784** transferred from Reserved for Reduction of Excluded Debt Account, **$233,000** transferred from Ambulance Receipts Reserved for Appropriation, **$481,951** transferred from Free Cash and the remaining **$24,323,573** to be raised and appropriated, all as set forth in the Column entitled "FY15 Finance Committee/Board of Selectmen Recommended Budget" in the handout entitled, "Finance Committee Budget Message for Fiscal Year 2015", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2015.

AMENDMENT: I move that the Town vote to reduce the Blackstone Valley Regional Assessment from $626,220 to $614,995.

AMENDMENT PASSED BY STANDING VOTE. YES-75; NO-35

MOTION AS AMENDED: I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Finance Committee's FY15 Budget Recommendation, and further to approve a total budget of **$25,051,081,** consisting of **$23,784** transferred from Reserved for Reduction of Excluded Debt Account, **$233,000** transferred from Ambulance Receipts Reserved for Appropriation, **$481,951** transferred from Free Cash and the remaining

$24,312,346 to be raised and appropriated, all as set forth in the Column entitled "FY15 Finance Committee/Board of Selectmen Recommended Budget" in the handout entitled, "Finance Committee Budget Message for Fiscal Year 2015", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2015.

MODERATOR DECLARED MOTION AS AMENDED PASSED BY MORE THAN 2/3 VOICE VOTE.

Article 4: FY15 Transfer Station Fund:

To see if the Town will vote to raise and appropriate and/or transfer the sum of **$274,947** from Transfer Station charges and fees to operate and maintain the Transfer Station.

Salaries/Wages	**$50,597**
Expenses	**$224,350**
Total	**$274,947**

Or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to transfer the sum of **$264,947** from Transfer Station charges and fees and transfer the sum of **$10,000** from Retained Earnings, for a total sum of **$274,947** to operate and maintain the Transfer Station.

Salaries/Wages	**$50,597**
Expenses	**$224,350**
Total	**$274,947**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 5: FY15 Water/Sewer Enterprise Fund:

To see if the Town will vote to raise and appropriate, and/or transfer the sum of **$881,925** from Water & Sewer charges and fees, and transfer the sum of **$191,807** from the reserved for debt account, and transfer the sum of **$65,000** from retained earnings, and transfer the sum of **$10,000** from reserved for sewer system development, and transfer the sum of **$75,000** from the reserved for water system development, for a total budget of **$1,223,732** to operate and maintain the Water/Sewer Department.

Salaries/Wages	**$355,157**
Expenses	**$591,768**
Debt	**$191,807**
Capital Outlay	**$85,000**
Total	**$1,223,732**

Or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to transfer the sum of **$881,925** from Water & Sewer charges and fees, and transfer the sum of **$191,807** from the reserved for debt account, and transfer the sum of **$77,500** from retained earnings, and transfer the sum of **$10,000** from reserved for sewer system development, and transfer the sum of **$62,500** from the reserved for water system development, for a total budget of **$1,223,732** to operate and maintain the Water/Sewer Department.

Salaries/Wages	**$355,157**
Expenses	**$591,768**
Debt	**$191,807**
Capital Outlay	**$85,000**
Total	**$1,223,732**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 6: Personnel Bylaw Classification & Update:

To see if the Town will vote to approve the Personnel Classification and Compensation plans for Fiscal Year 2015, or to take any other action relative thereto.

MANAGEMENT Compensation Plan – FY15 Budget

Grade	Position	Grade	Position
M-1		M-4	Fire Chief
			System Manager Water & Sewer
M-2	Assistant Tax Collector		Town Accountant
	Municipal Facilities Maint. Mgr.		
	Principal Assessor	M-5	Highway Superintendent
			Town Engineer
M-3	Building Commissioner		
	Director Senior Center		
	Library Director		
	Planning & Conservation Agent		
	Treasurer / Collector		

							COLA Increase %		1.00%	
	1	2	3	4	5	6	7	8	9	10
1	39,197.83	40,079.78	40,981.57	41,903.66	42,846.49	43,810.54	44,796.27	45,804.19	46,834.78	47,888.57
2	48,996.14	50,098.55	51,225.77	52,378.35	53,556.86	54,761.89	55,994.04	57,253.90	58,542.11	59,859.31
3	61,248.06	62,626.14	64,035.23	65,476.02	66,949.23	68,455.59	69,995.84	71,570.74	73,181.09	74,827.66
4	70,432.96	72,017.70	73,638.10	75,294.95	76,989.09	78,721.34	80,492.57	82,303.66	84,155.49	86,048.99
5	75,718.09	77,421.75	79,163.74	80,944.92	82,766.19	84,628.42	86,532.56	88,479.55	90,470.34	92,505.92

OFFICE ADMINISTRATRIVE Compensation Plan – FY15 Budget

Grade	Position	Grade	Position
OA-1	Library Assistant	OA-4	Assist. Town Clerk
	Meeting Minute Recorder		Children's Librarian
			Adm. Sec / Com Development
OA-2	Adm. Sec Water & Sewer		Assessors' Admin Assist.
	Highway Clerk		
	Circulation Librarian	OA-5	Adm. Assist to Town Admin./BOS
	Principal Clerk – Fire, Building, Assess.		Adm. Supervisor / Brd Health
OA-3	Admin Assist Treasurer / Collector		
	Asst. to the Town Accountant		
	Asst. Treasurer		

								COLA Increase %	1.00%		
	Grade	1	2	3	4	5	6	7	8	9	10
1	Hourly	13.37	13.67	13.98	14.30	14.62	14.95	15.28	15.63	15.98	16.34
2	Hourly	16.07	16.43	16.80	17.18	17.56	17.96	18.36	18.78	19.20	19.63
3	Hourly	17.68	18.07	18.48	18.90	19.32	19.75	20.20	20.65	21.12	21.59
4	Hourly	20.31	20.77	21.24	21.71	22.20	22.70	23.21	23.73	24.27	24.81
5	Hourly	22.56	23.07	23.59	24.12	24.66	25.22	25.79	26.37	26.96	27.57

PUBLIC WORKS Compensation Plan – FY15 Budget

Grade	Position	Grade	Position
PM-1	Truck Driver / Laborer	**PM-4**	Group Leader
PM-2	Asst Water / Sewer Operator Highway Laborer Operator	**PM-5**	Water Operator Chief Operator Highway Mechanic
PM -3			

COLA % Increase **1.00 %**

		1	2	3	4	5	6	7	8	9	10
1	Hourly	**$17.12**	**$17.50**	**$17.90**	**$18.30**	**$18.71**	**$19.13**	**$19.56**	**$20.00**	**$20.45**	**$20.92**
2	Hourly	**$18.70**	**$19.12**	**$19.55**	**$19.99**	**$20.44**	**$20.90**	**$21.37**	**$21.85**	**$22.34**	**$22.84**
3	Hourly	**$19.61**	**$20.06**	**$20.51**	**$20.97**	**$21.44**	**$21.92**	**$22.42**	**$22.92**	**$23.44**	**$23.96**
4	Hourly	**$20.57**	**$21.04**	**$21.51**	**$21.99**	**$22.49**	**$22.99**	**$23.51**	**$24.04**	**$24.58**	**$25.14**
5	Hourly	**$22.71**	**$23.23**	**$23.75**	**$24.28**	**$24.83**	**$25.39**	**$25.96**	**$26.54**	**$27.14**	**$27.75**

MISCELLANEOUS Compensation Plan – FY15 Budget

Grade	Position	Grade	Position
MS-0	Library Page Cable Recording Assistant	**MS-3**	
		MS-4	Senior Outreach Coordinator
MS-1	Senior Center Clerk Transfer Station Employee		
MS-2	Cable Access Coordinator		

COLA % Increase **1.00 %**

		1	2	3	4	5	6	7	8	9	10
0	Hourly	**$8.00**	**$8.46**	**$8.65**	**$8.85**	**$9.05**	**$9.25**	**$9.46**	**$9.67**	**$9.89**	**$10.11**
1	Hourly	**$13.37**	**$13.67**	**$13.98**	**$14.30**	**$14.62**	**$14.95**	**$15.28**	**$15.63**	**$15.98**	**$16.34**
2	Hourly	**$16.07**	**$16.43**	**$16.80**	**$17.18**	**$17.56**	**$17.96**	**$18.36**	**$18.78**	**$19.20**	**$19.63**
3	Hourly	**$17.68**	**$18.07**	**$18.48**	**$18.90**	**$19.32**	**$19.75**	**$20.20**	**$20.65**	**$21.12**	**$21.59**
4	Hourly	**$20.31**	**$20.77**	**$21.24**	**$21.71**	**$22.20**	**$22.70**	**$23.21**	**$23.73**	**$24.27**	**$24.81**

PUBLIC SAFETY Compensation

Grade	Position	Grade	Position
PS-1	Vacant	**PS-5**	Assistant Fire Chief Deputy Fire Chief
PS-2	Basic Call Fire Fighter Lt. Fire Fighter Part-time Dispatcher *	**PS-6**	Part-time EMT (on call)
		PS-7	Full-time 911 Trainer
PS-3	Captain Fire Fighter Part-time Reserve Officer *	**PS-8**	
PS-4	Full-time Dispatcher	**PS-9**	Administrative/Secretary/Dispatch

* Police part-time position have a one year probationary period.

								COLA % Increase		1.00 %	
		1	2	3	4	5	6	7	8	9	10
1	Hourly										
2	Hourly	**$13.37**	**$13.67**	**$13.98**	**$14.30**	**$14.62**	**$14.95**	**$15.28**	**$15.63**	**$15.98**	**$16.34**
3	Hourly	**$16.07**	**$16.43**	**$16.80**	**$17.18**	**$17.56**	**$17.96**	**$18.36**	**$18.78**	**$19.20**	**$19.63**
4	Hourly	**$17.68**	**$18.07**	**$18.48**	**$18.90**	**$19.32**	**$19.75**	**$20.20**	**$20.65**	**$21.12**	**$21.59**
5	Hourly	**$18.54**	**$18.96**	**$19.39**	**$19.82**	**$20.27**	**$20.73**	**$21.19**	**$21.67**	**$22.16**	**$22.65**
6	Hourly	**$19.47**	**$19.91**	**$20.36**	**$20.82**	**$21.29**	**$21.76**	**$22.25**	**$22.75**	**$23.27**	**$23.79**
7	Hourly	**$20.46**	**$20.92**	**$21.39**	**$21.88**	**$22.37**	**$22.87**	**$23.39**	**$23.91**	**$24.45**	**$25.00**
8	Hourly	**$21.48**	**$21.97**	**$22.46**	**$22.97**	**$23.48**	**$24.01**	**$24.55**	**$25.10**	**$25.67**	**$26.25**
9	Hourly	**$22.57**	**$23.08**	**$23.60**	**$24.13**	**$24.67**	**$25.23**	**$25.80**	**$26.38**	**$26.97**	**$27.58**

Explanation: The Town uses this salary matrix to guide salaries of non-union employees. Numbers within it have been increased by the recommended **COLA of 1 %.**

Finance Committee recommends.

MOTION: I move that the Town vote to approve the Personnel Classification and Compensation plans for Fiscal Year 2015 as printed in the warrant.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 7: Recurring Business:

A. Assessor's To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2015 or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account, or take any other action related thereto.

C. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in Fiscal Year 2015 from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library, or take any other action related thereto.

D. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements, or take any other action related thereto.

E. Separate Account Funds: To see if the Town will vote to continue the following account funds and to authorize the expenditure of funds from said fund for the below indicated purposes and not to exceed amount, or to take other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2015 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Five Hundred dollars ($500) for the purpose of purchasing books, films and other library supplies and materials.
2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed two thousand five hundred dollars ($2,500) for the purpose of operating the Home Composting Program.
3	Planning Board & Engineering – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed $50,000.
4	Conservation – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed $50,000.
5	Zoning Board of Appeals – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Zoning Board of Appeals or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed $50,000.

F. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen, or take any other action related thereto.

G. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2015 pursuant to MGL Chapter 44 § 53F, or take any other action related thereto.

H. Acceptance of Easements: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadway, or take any other action relative thereto.

Finance Committee recommends.
MOTION: I move that the Town vote to approve the recurring business as written in the warrant.
MOTION PASSED BY UNANIMOUS CONSENT.

Article 8: Adoption of Revised FY15-19 Capital Improvement Plan:
To see if the Town will vote to approve the Town of Douglas FY15 – 19 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to raise and appropriate, transfer, and/or borrow the sum of **$1,341,508** to fund the following Capital Projects, or take any other action relative thereto.

Water & Sewer-Water Booster Station Replacement	**$250,000**
Municipal Center - HVAC Replacement	**$400,000**
Municipal Center – Gym Roof Replacement	**$110,000**
Municipal Center – 1st Floor Window Replacement	**$70,000**
Highway - Dump truck with Plow & Sander	**$163,988**
Highway - Backhoe	**$123,000**
Financial Software	**$91,020**
Highway- 1 Ton Pickup Truck with Plow	**$35,000**
Fire – Jaws of Life	**$33,000**
Fire – Car 1	**$41,000**
High School/Primary School – Security Cameras	**$12,500**
High School – Water Heater Repairs	**$12,000**
Total	**$1,341,508**

Finance Committee recommends.

MOTION: I move that the Town vote to approve the Town of Douglas FY15 – 19 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to raise and appropriate the sum of **$95,000**, and transfer the sum of **$83,910** from Water/Sewer Retained Earnings, and transfer the sum of **$75,000** from Water System Development, and transfer the sum of **$5,907** from Article 10 of the Special Town Meeting of October 25, 2004 (Accountant Software), and transfer from Stabilization the sum of **$85,703**, and borrow the sum of **$991,988**, for a total sum of **$1,337,508** to fund the following Capital Projects in the following estimated amounts:

Water & Sewer-Water Booster Station Replacement	**$250,000**
Municipal Center - HVAC Replacement	**$400,000**
Municipal Center – Gym Roof Replacement	**$110,000**
Municipal Center – 1st Floor Window Replacement	**$70,000**
Highway - Dump truck with Plow & Sander	**$163,988**
Highway - Backhoe	**$123,000**
Financial Software	**$91,020**
Highway- 1 Ton Pickup Truck with Plow	**$34,000**
Fire – Jaws of Life	**$33,000**
Fire – Car 1	**$38,000**
High School/Primary School – Security Cameras	**$12,500**
High School – Water Heater Repairs	**$12,000**
Total	**$1,337,508**

MOTION PASSED BY STANDING VOTE. YES~84; NO~28 (2/3RD REQUIRED)

Article 9: Blackstone Valley Vocational Regional School District – Approval of Debt – Renovation Project:
To see if the Town will vote to approve the total **$2.9 million** debt authorized by the Blackstone Valley Vocational Regional District School Committee on April 17, 2014 for costs of adding to, equipping, reconstructing and making extraordinary repairs to the regional school, including all costs incidental and related thereto, with the Town's apportioned share of debt payments computed in accordance with the Regional Agreement and commencing in fiscal year 2016. The approval of this debt shall be contingent upon a vote of the Town to exclude the Town's allocable share of this debt from the limitations of Chapter 59, Section 21C of the General Laws, also known as Proposition 2-1/2. Or take any other action relative thereto.

Finance Committee does NOT RECOMMEND.

MOTION: I move that the Town approve the total *$2.9 million* debt authorized by the Blackstone Valley Vocational Regional District School Committee on April 17, 2014, and that such approval be contingent upon a vote of the Town to exclude the Town's allocable share of this debt from the limitations of Chapter 59, Section 21C of the General Laws, also known as Proposition 2-1/2, and further, I move that the failure to pass the Proposition 2 1/2 ballot question shall constitute a disapproval of the debt authorization.

MOTION WAS DEFEATED BY MAJORITY VOICE VOTE.

Moderator allowed Town Council to bring forth a motion for legal purposes to finalize vote.

Town Council cited from the Finance Laws Statue 71 §16D, regarding regional schools. A motion to disapprove the requested debt should be made to finalize the vote taken.

MOTION MADE AND SECONDED TO DISAPPROVE REQUESTED DEBT.

MOTION TO DISAPPROVE REQUESTED DEBT PASSED BY MAJORITY VOICE VOTE.

Article 10: Removal of Members from Appointed Boards:
To see if the Town will vote to amend the Town By-laws by deleting Section 4 of Article 2 in its entirety and replacing it with the following:

"Non-Attendance by Members of Appointed Boards and Committees

2.4.1 Purpose and Scope:
The business of the Town requires the active participation of the members of its appointed boards, committees, and commissions (hereinafter collectively referred to as "board").

2.4.2. Excused and Unexcused Absence Defined:
An "excused absence" is defined as one where the absent board member gives the board chairperson notice prior to the meeting that he or she will be absent from that meeting. An "unexcused absence" is defined as one where the absent member fails to notify the chairperson of the board prior to the meeting from which the member will be absent. The chairperson is not required to do anything other than to report to the board at its meeting whether a prior notice of absence was or was not given by the absent member.

2.4.3. Minutes Requirements:
Each board to which this bylaw applies shall list membership attendance in its minutes for each meeting by identifying the members present and absent. For each absent member, the minutes must state whether the member absence was "excused" or "unexcused".

2.4.4. Automatic Removal:
A member with four (4) consecutive unexcused meeting absences during any fiscal year shall be deemed to have resigned. Written notice will be given by the board chairperson to the former member with copies to the Town Clerk, Board of Selectmen, and appointing authority.

2.4.5. Exceptions:
The provisions of this bylaw shall not apply where law has otherwise specified a mechanism for the removal of a member." Or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to amend the Town By-laws by deleting Section 4 of Article 2 in its entirety and replacing it with the language as written in the warrant.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 11: Zoning Change – RC-2 Dimensional Regulations
To see if the Town will vote to amend the table included in Appendix B – Town of Douglas Dimensional Regulations within the Town of Douglas Zoning By-law, Douglas, Massachusetts, adopted by Town Meeting, October 25, 2004 and revised thru May 2, 2011 by revising the following row within the table from:

ZONING DISTRICT	USE	MIN. LOT AREA SQ. FT. OR AS NOTED	MIN. LOT FRONTAGE ON PUBLIC STREET	MIN. YARD SIZES IN FEET			MAXIMUM HEIGHT	
				FRONT	SIDE	REAR	FEET	STORIES
RC-2	Single-family dwelling	90,000	200	50	25	25	35	2 1/2

to:

ZONING DISTRICT	USE	MIN. LOT AREA SQ. FT. OR AS NOTED	MIN. LOT FRONTAGE ON PUBLIC STREET	MIN. YARD SIZES IN FEET			MAXIMUM HEIGHT	
				FRONT	SIDE	REAR	FEET	STORIES
RC-2	Single-family dwelling	60,000	150	50	20	25	35	2 1/2

Or take any other action relative thereto.

Planning Board Recommends

Finance Committee does NOT RECOMMEND.

9:59 PM – Motion to extend Town Meeting to 10:15 PM
MODERATOR DECLARED PASSED BY MORE THAN 2/3RD VOICE VOTE.

MOTION: I move that the Town vote to amend the table included in Appendix B – Town of Douglas Dimensional Regulations within the Town of Douglas Zoning By-law, Douglas, Massachusetts, adopted by Town Meeting, October 25, 2004 and revised thru May 2, 2011 as written in the warrant.

MOTION WAS DEFEATED BY STANDING VOTE. YES~25; NO~51 (2/3RD REQUIRED)

Article 12: Zoning Change from Village Residential to Village Business
10:15 PM – Motion to extend Town Meeting to 10:30 PM
MODERATOR DECLARED PASSED BY MORE THAN 2/3RD VOICE VOTE.

To see if the Town will vote to amend the Zoning Map incorporated into its Zoning By-laws by changing the zoning designation of the following parcel of land from Village Residential to Village Business, to wit:

A parcel of land in Douglas, Massachusetts, situated on the southerly side of Main Street, being bounded and described as follows:

Beginning at the point created by the westerly edge of Assessors Map 163, Parcel 111 where the existing Village Business and Village Residential Zones meet;

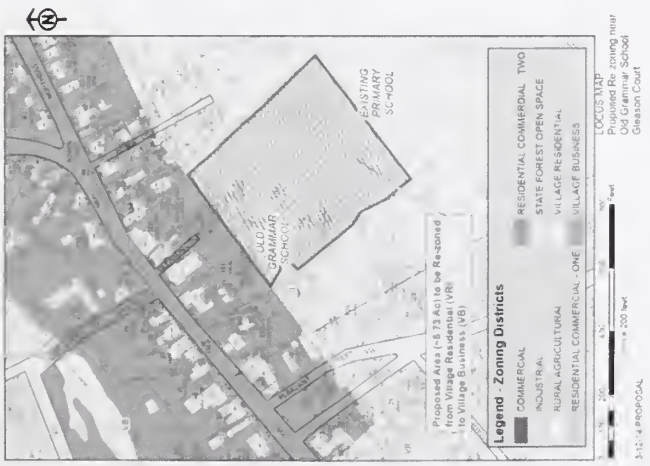
Thence: Northeasterly, a distance of 430 feet, more or less, along the existing Village Business and Village Residential common zoning district boundary line to the easterly boundary line of Assessors Map 163, Parcel 105;

Thence: Southeasterly, a distance of 550 feet, more or less, along the easterly boundary line of Assessors Map 163, Parcel 105; Assessors Map 163, Parcel 109; and Assessors Map 164, Parcel 13 to a point that is located 800 feet from the southerly edge of the Main Street, Route 16 Layout;

Thence: Southwesterly, a distance of 485 feet, more or less, offset 800 feet from the southerly edge of the Main Street, Route 16 Layout to a point created at the westerly edge of Assessors Map 164, Parcel 13;

Thence: Northwesterly, a distance of 207 feet, more or less, along the westerly boundary line of Assessors Map164, Parcel 13; Assessors Map 163, 110; and Assessors Map 163, Parcel 111, to the point of beginning;

Containing 5.7 acres of land, more or less;



Or take any other action relating thereto.

Planning Board Recommends

Finance Committee recommends.

MOTION: I move that the Town vote to amend the Zoning Map incorporated into its Zoning By-Laws as written and shown in the warrant.

MOTION PASSED BY STANDING VOTE. YES~74; NO~4 (2/3RD REQUIRED)

Article 13: BY PETITION – Zoning Change – Monroe Street

To see if the Town will vote to amend the Zoning Map incorporated into its Zoning By-laws by changing the zoning designation of the following parcel of land from Industry to Rural-Agricultural, to wit:

A parcel of land in Douglas, Massachusetts, situated on the easterly side of Monroe Street, being bounded and described as follows:

Beginning at the northwest corner of said parcel of land, at a point on the centerline of Monroe Street, bounded northerly by land of the Commonwealth of Massachusetts, formerly the location of the New York, New Haven and
Hartford Railroad and now sometimes known as the Southern New England Trunkline Trail;

Thence: Southeasterly, a distance of 3,720 feet, more or less, bounded northerly by said land of the Commonwealth of Massachusetts, to the boundary line between the Town of Douglas and the Town of Uxbridge;

Thence: Southerly, a distance of 674 feet, more or less, along said town boundary line, to the boundary line between the current Industry zoning district and the current Rural Agricultural zoning district;

Thence: Northwesterly, a distance of 3,395 feet, more or less, along said zoning boundary line, to the centerline of Monroe Street;

Thence: Northerly, a distance of 973 feet, more or less, following the centerline of Monroe Street, to the point of beginning; Containing 58 acres of land, more or less;

Or take any other action relating thereto.

Planning Board Recommends

Finance Committee does NOT RECOMMEND.

MOTION MADE AND SECONDED TO PASSOVER ARTICLE

MOTION TO PASSOVER ARTICLE PASSED BY UNANIMOUS CONSENT.

Motion made and seconded to dissolve Annual Town Meeting.

The meeting adjourned at 10:17 PM

True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC , Douglas Town Clerk

ANNUAL TOWN MEETING
SUMMARY
May 5, 2014

MONEY TO BE RAISED & APPROPRIATED: (from tax levy)

Articles 1, 2, & #	General Government	$24,312,346
Article 8	Capital Projects	$95,000

MONEY TO BE TRANSFERRED:

Articles 1,2, & 3	from Reserved for Reduction of Excluded Debt Acct.	$23,784

	from Ambulance Receipts		$233,000
	from Free Cash		$481,951
		TOTAL	***$738,735***
ENTERPRISE FUND (Transfer Station):			
Article 4	from Transfer Station charges and fees		$264,947
	from Retained Earnings		$10,000
		TOTAL	***$274,947***
ENTERPRISE FUND (Water/Sewer):			
Article 5	Transfer from Water/Sewer charges and fees		$881,925
	Transfer from Water/Sewer Reserved for Debt Account		$191,807
	Transfer from retained earnings		$77,500
	Transfer from Reserved for Sewer System Development		$10,000
	Transfer from Reserved for Water System		$62,500
		TOTAL WATER/SEWER	***$1,223,732***
REVOLVING ACCOUNTS:			
Article 7	Simon Fairfield Library Board of Trustees		$500
	Board of Health – Home Composting Program		$2,500
	Planning Board 53E ½		$50,000
	Conservation 53E ½		$50,000
	Zoning Board of Appeals 53E ½		$50,000
MONEY TO BE TRANSFERRED: (for Capital Projects)			
Article 8	from Water/Sewer Retained Earnings		$83,910
	from Water System Development		$75,000
	from Art. 10 of STM 10/25/04 (Software)		$5,907
	from Stabilization		$85,703
MONEY TO BE BORROWED:			
Article 8	for Capital Projects		$991,988

SPECIAL TOWN MEETING
Monday, May 5, 2014

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 6, 2013 at 7:12 PM. There being a quorum present (133 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting, an introduction of the Finance Committee and the Board of Selectmen. Mr. Menard explained how the Town Meeting will be run and the rules of Town Meeting. At this time, the Town voted as follows:

Article 1: Fiscal Year 2014 Budget Transfers/Amendments

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of May 6, 2013 by transferring from available funds the following sums of money to the following budget line items in the Fiscal Year 2014 Budget:

Snow & Ice Account	**$200,000**
Council on Aging Wages	**$9,400**
Treasurer Expense	**$8,800**
Fire Expense	**$6,000**
Ambulance Wages	**$5,420**
Municipal Building Expense	**$13,000**
Highway Expense	**$7,000**
Selectmen Expense	**$2,500**
Total	**$252,120**

Or take any other action related thereto.

MOTION: I move that the Town vote to amend the action taken on Article 2 of the Annual Town Meeting of May 6, 2013 by transferring the sum of **$1,920** from Fire Wages, transfer the sum of **$3,500** from Ambulance Expenses, transfer the sum of **$2,300** from Tax Taking Expenses, transfer the sum of **$10,000** from Highway Salaries, transfer the sum of **$225,000** from Health Insurance Expenses, and transfer the sum of **$9,400** from Veterans Expenses to fund the following sums of money to the following budget line items in the Fiscal Year 2014 Budget:

Snow & Ice Account	**$200,000**
Council on Aging Wages	**$9,400**
Treasurer Expense	**$8,800**
Fire Expense	**$6,000**
Ambulance Wages	**$5,420**
Municipal Building Expense	**$13,000**
Highway Expense	**$7,000**
Selectmen Expense	**$2,500**
Total	**$252,120**

Finance Committee: Recommend

MOTION PASSED BY UNANIMOUS CONSENT

Article 2. Insurance Funds Transfer Related to Water Damage at the Intermediate Elementary School

To see if the Town will vote to transfer from the Insurance Reimbursement Receipts Reserved for Appropriation Account a sum not to exceed **$350,000** to the Intermediate Elementary School Building Project Account (Middle School Repair Project), or take any other action related thereto.

MOTION: I move that the Town vote to transfer from the Insurance Reimbursement Receipts Reserved for Appropriation Account the sum of **$76,221.40** to the Intermediate Elementary School Building Project Account.

Finance Committee: Recommend

MOTION PASSED BY UNANIMOUS CONSENT

Article 3. Water/Sewer Enterprise Fund Transfer

To see if the Town will vote to amend the action taken on Article 6 of the Annual Town Meeting of May 6, 2013 by transferring **$25,000** from the Enterprise Fund Reserved for Water System Development Account to the FY14 Enterprise Fund Water Expense Account, or take any other action relative thereto.

MOTION: I move that the Town vote to amend the action taken on Article 6 of the Annual Town Meeting of May 6, 2013 by transferring **$25,000** from the Enterprise Fund Reserved for Water System Development Account to the FY14 Enterprise Fund Water Expense Account.

MOTION PASSED BY UNANIMOUS VOICE VOTE

Article 4. Transfer Station Enterprise Fund Transfer

To see if the Town will vote to amend the action taken on Article 5 of the Annual Town Meeting of May 6, 2013 by transferring **$1,000** from FY14 Transfer Station Expense to FY14 Transfer Station Salary, or take any other action relative thereto.

MOTION: I move that the Town vote to amend the action taken on Article 5 of the Annual Town Meeting of May 6, 2013 by transferring **$1,000** from FY14 Transfer Station Expense to FY14 Transfer Station Salaries/Wages.

Finance Committee: Recommend

MOTION PASSED BY UNANIMOUS CONSENT

Meeting dissolved at 7:26 PM.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

SPECIAL TOWN MEETING
SUMMARY
May 5, 2014

MONEY TO BE TRANSFERRED: (amend Art. 2 of ATM 5/6/2013)

Article 1	From Fire Wages	$1,920
	From Ambulance Expenses	$3,500
	From Tax Taking Expenses	$2,300
	From Highway Salaries	$10,000
	From Health Insurance Expenses	$225,000
	From Veterans Expenses	$9,400
	To Snow & Ice Acct.	$200,000
	To Council on Aging Wages	$9,400
	To Treasurer Expenses	$8,800
	To Fire Expense	$6,000
	To Ambulance Wages	$5,420
	To Municipal Building Expense	$13,000
	To Highway Expense	$7,000
	To Selectmen Expense	$2,500
	TOTAL TRANSFERRED	$252,120

MONEY TO BE TRANSFERRED: (from Insurance Reimbursement Receipts)

Article 2	To Intermediate Elm. School Bldg. Project Acct.	$76,221.40

MONEY TO BE TRANSFERRED: (amend Art. 6 of ATM 5/6/2013)

Article 3	From Enterprise Fund Reserved for Water System Dev. Acct.	$25,000
	To FY14 Enterprise Fund Water Expense Acct.	

MONEY TO BE TRANSFERRED: (from FY14 Transfer Station Expense)

Article 4	To FY14 Transfer Station Salaries/Wages	$1,000

ANNUAL TOWN ELECTION
TUESDAY, MAY 13, 2014

225 Voted ~ 4%
5947 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 13, 2014.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant – Michael Small; Ballot Clerks – BettyAnn McCallum, Patricia Brule; Ballot Checkers – Jared H. Bollinger, Patricia Koslak.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Felix Yacino; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Susan Kinney, Diane Ackley.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Ballot Box Attendant – Julie Vinson; Ballot Clerks – Justin Gualtieri, Jaime Marks; Ballot Checkers – Monica Prunier, Hope Field.

Tabulators – Christine E. G. Furno and Eileen F. Damore

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

	PCT 1	PCT 2	PCT 3	TOTAL
SELECTMEN ~ 3 Years				
Blanks	22	21	21	64
Harold R. Davis	**47**	**47**	**61**	**155**
Other/Write-Ins	3	1	0	4
William Colonero	0	0	1	1
Ryan Hogan	0	0	1	1
TOTAL	**72**	**69**	**84**	**225**
ASSESSOR ~ 3 Years				
Blanks	19	16	20	55
Carol E. Field	**51**	**53**	**64**	**168**
Write-In/Other	2	0	0	20
TOTAL	**72**	**69**	**84**	**225**
SCHOOL COMMITTEE ~ 3 Years				
Blanks	22	23	28	73
Scott A. Yacino	**48**	**46**	**55**	**149**
Write-In/Other	2	0	0	2
Sarah O'Toole	0	0	1	1
TOTAL	**72**	**69**	**84**	**225**
AGENT MOSES WALLIS DEVISE ~ 1 Year				
Blanks	20	21	19	60
Betty A. Therrien	**52**	**48**	**65**	**165**
Write-In/Other	0	0	0	0
TOTAL	**72**	**69**	**84**	**225**
TRUSTEE PUBLIC LIBRARY ~ 3 Years				
Blanks	59	59	76	194
Write-Ins/Other	0	0	0	0
James J. Sughrue Jr.	0	0	1	1
Karen Boyle	**13**	**10**	**7**	**30**
TOTAL	**72**	**69**	**84**	**225**
CEMETERY COMMISSION ~ 3 Years				
Blanks	26	25	31	82
Debra A. Heinz	**44**	**44**	**53**	**141**
Write-Ins/Other	2	0	0	2
TOTAL	**72**	**69**	**84**	**225**
WATER/SEWER COMMISSION ~ 3 Years				
Blanks	22	16	22	60
Colin H. Haire	**49**	**53**	**62**	**164**
Write-In/Other	1	0	0	1
TOTAL	**72**	**69**	**84**	**225**
RECREATION COMMISSION ~ 3 Years (vote for 2)				
Blanks	38	46	53	137
Joseph J. Cicero	**37**	**24**	**34**	**95**
Ryan W. Hogan	**40**	**46**	**51**	**137**
Johna Peloquin	29	22	30	81
Write-In/Other	0	0	0	0
TOTAL	**144**	**138**	**168**	**450**
PLANNING BOARD ~ 5 Years				
Blanks	20	15	20	55
Kenneth R. Ballou	**51**	**54**	**64**	**169**
Write-Ins/Other	1	0	0	1
TOTAL	**72**	**69**	**84**	**225**
	PCT 1	**PCT 2**	**PCT 3**	**TOTAL**

HOUSING AUTHORITY ~ 2 Years (to fill a vacancy)

Blanks	68	68	81	217
Write-Ins/Other	0	0	0	0
Justin Gualtieri	**3**	**1**	**0**	**4**
Phil Landry	1	0	0	1
Keith Brown	0	0	2	2
Kevin Sughrue	0	0	1	1
TOTAL	**72**	**69**	**84**	**225**

HOUSING AUTHORITY ~ 1 Year (to fill a vacancy)

Blanks	70	68	83	221
Write-Ins/Other	0	0	0	0
Justin Gualtieri	**2**	**0**	**0**	**2**
Richard McGrath	0	1	0	1
James J. Sughrue Jr.	0	0	1	1
TOTAL	**72**	**69**	**84**	**225**

QUESTION NO. 1 ~ Prop. 2 ½

Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay its share of the bond issued by the Blackstone Valley Vocational Regional School District for the purpose of paying costs of adding to, equipping, reconstructing and make extraordinary repairs to the regional school, including all costs incidental and related thereto?

Blanks	13	5	9	27
Yes	14	22	31	67
No	**45**	**42**	**44**	**131**
TOTAL	**72**	**69**	**84**	**225**

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

STATE PRIMARY
SEPTEMBER 9, 2014

719 Voted ~ 12%
Reg. Voters ~ 5986

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 9, 2014.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Cygielnik-Blain; Ballot Clerk – Patricia Brule, Marleen Bacon; Ballot Checker – Patricia Koslak. Lorraine Tetreau; Tabulators – Christine E.G. Furno, Eileen F. Damore

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Felix Yacino; Ballot Clerk – Lois Garrison, Anne Burgess; Ballot Checker – Susan Kinney, Diane Ackley; Tabulators – Christine E.G. Furno, Eileen F. Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerk – Jamie Marks, Patricia Small; Ballot Checker – Monica Prunier, Hope Field; Tabulators – Christine E.G. Furno, Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E.G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

DEMOCRATIC PARTY

SENATOR IN CONGRESS	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	24	29	35	88
Edward J. Markey	70	80	71	221
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

GOVERNOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	3	6	6	15
Donald M. Berwick	19	9	23	51
Martha Coakley	36	57	43	136
Steven Grossman	36	37	34	107
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

LT. GOVERNOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	23	20	24	67
Leland Cheung	14	27	16	57
Stephen J. Kerrigan	50	53	53	156
Michael E. Lake	7	9	13	29
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

ATTORNEY GENERAL	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	5	4	8	17
Maura Healey	59	81	68	208
Warren E. Tolman	30	24	30	84
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

SECRETARY OF STATE	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	24	24	28	79
William Francis Galvin	70	85	78	233
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

TREASURER	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	15	14	20	49
Thomas P. Conroy	19	17	19	55
Barry R. Finegold	37	33	36	106
Deborah B. Goldberg	23	45	31	99
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

AUDITOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	33	32	37	102
Suzanne M. Bump	61	77	69	207
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

REPRESENTATIVE IN CONGRESS	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	26	26	31	83
James P. McGovern	68	83	75	226
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

COUNCILLOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	94	109	106	309
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

SENATOR IN GENERAL COURT	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	21	24	25	70
Richard T. Moore	73	85	81	239
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	11	8	11	30
David P. Cortese	48	64	63	175
Mark G. Dowgiewicz	21	22	21	64
Brenda A. Ennis	14	15	11	40
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

DISTRICT ATTORNEY	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	27	28	28	83
Joseph D. Early, Jr.	67	81	78	226
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

REGISTER OF PROBATE	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	29	32	35	96
Stephen G. Abraham	65	77	70	213
Write In:	0	0	0	0
Other	0	0	0	0
TOTAL	**94**	**109**	**106**	**309**

REPUBLICAN PARTY

SENATOR IN CONGRESS	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	28	34	33	95
Brian J. Herr	125	110	80	315
Write In:	0	0	0	0
Other	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

GOVERNOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	3	4	0	7
Charles D. Baker	94	99	80	273
Mark R. Fisher	56	41	32	129
Write In: Martha Coakley	0	0	1	1
Other:	0	0	0	0
TOTAL	**163**	**144**	**113**	**410**

LIEUTENANT GOVERNOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	23	19	19	61
Karyn E. Polito	130	125	94	349
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

ATTORNEY GENERAL	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	27	33	21	81
John B. Miller	126	111	92	329
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

SECRETARY OF STATE	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	29	35	26	90
David D'Arcangelo	124	109	87	320
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

TREASURER	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	33	38	27	98
Michael James Heffernan	120	106	86	312
Other:	0	0	0	0
Write In:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

AUDITOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	34	39	30	103
Patricia S. Saint Aubin	119	105	83	307
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**112**	**410**

REPRESENTATIVE IN CONGRESS	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	153	144	113	410
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

COUNCILLOR	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	33	44	29	106
Jennie L. Caissie	120	100	84	304
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

SENATOR IN GENERAL COURT	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	16	20	15	51
Ryan C. Fattman	137	124	98	359
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	8	6	9	18
Charles G. Arakelian	17	17	12	46
Jesse P. Limanek	35	23	38	96
REPRESENTATIVE IN GENERAL COURT - Cont	**PCT 1**	**PCT 2**	**PCT 3**	**TOTAL**

Joseph D. McKenna	93	98	58	249
Write In: David Cortese	0	0	1	1
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

DISTRICT ATTORNEY	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	153	144	113	410
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

REGISTER OF PROBATE	PCT 1	PCT 2	PCT 3	TOTAL
Blanks	15	22	16	53
Stephanie K. Fattman	138	122	97	357
Write In:	0	0	0	0
Other:	0	0	0	0
TOTAL	**153**	**144**	**113**	**410**

The polls closed at 8:00 p.m.

A True Copy, ATTEST Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

STATE ELECTION
NOVEMBER 4, 2014

3082 Voted ~ 51%
6039 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November 4, 2014.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Cygielnik-Blain; Ballot Clerks – Patricia Brule, BettyAnn McCallum; Ballot Checkers – Patricia Koslak. Elaine Kelly; Tabulators – Christine E. G. Furno and Eileen F. Damore

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Felix Yacino; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Susan Kinney, Diane Ackley; Tabulators – Christine E.G. Furno and Eileen F. Damore.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerks – Patricia Small, Jaime Marks; Ballot Checkers – Monica Prunier, Hope Field; Tabulators – Christine E.G. Furno and Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

	PCT 1	PCT 2	PCT 3	TOTAL
SENATOR IN CONGRESS				
Blanks	55	48	39	142
Edward J. Markey	371	406	361	1138
Brian J. Herr	**639**	**626**	**537**	**1802**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
GOVERNOR/LT. GOVERNOR				
Blanks	11	18	5	34
Baker and Polito	**737**	**732**	**635**	**2104**
Coakley and Kerrigan	276	288	250	814
	PCT 1	PCT 2	PCT 3	TOTAL

GOVERNOR/LT. GOVERNOR – Cont.				
Falchuk and Jennings	29	31	26	86
Lively and Saunders	5	5	5	15
McCormick and Post	7	6	16	29
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
ATTORNEY GENERAL				
Blanks	52	45	43	140
Maura Healey	385	434	377	1196
John B. Miller	**628**	**601**	**517**	**1746**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
SECRETARY OF STATE				
Blanks	59	56	44	159
William Francis Galvin	**461**	**541**	**452**	**1454**
David D'Arcangelo	514	447	401	1362
Daniel L. Factor	31	36	40	107
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
TREASURER				
Blanks	79	77	66	222
Deborah B. Goldberg	318	347	315	980
Michael James Heffernan	**635**	**615**	**515**	**1765**
Ian T. Jackson	33	41	41	115
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
AUDITOR				
Blanks	90	114	92	296
Suzanne M. Bump	339	372	320	1031
Patricia S. Saint Aubin	**612**	**554**	**490**	**1656**
MK Merelice	24	40	35	99
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
REPRESENTATIVE IN CONGRESS				
Blanks	455	413	346	1214
James P. McGovern	**610**	**667**	**591**	**1868**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
COUNCILLOR				
Blanks	307	364	281	952
Jennie L. Caissie	**758**	**716**	**656**	**2130**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
SENATOR IN GENERAL COURT				
Blanks	24	21	24	69
Richard T. Moore	357	383	347	1087

	PCT 1	PCT 2	PCT 3	TOTAL

SENATOR IN GENERAL COURT – Cont.				
Ryan C. Fattman	**684**	**676**	**566**	**1926**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
REPRESENTATIVE IN GENERAL COURT				
Blanks	68	64	67	199
Mark G. Dowgiewicz	335	353	313	1001
Joseph D. McKenna	**662**	**663**	**557**	**1882**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
DISTRICT ATTORNEY				
Blanks	463	416	339	1218
Joseph D. Early, Jr.	**602**	**664**	**598**	**1864**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
REGISTER OF PROBATE				
Blanks	57	62	55	174
Stephen G. Abraham	296	330	274	900
Stephanie K. Fattman	**712**	**688**	**603**	**2008**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ BELLINGHAM				
Blanks	450	442	369	1261
Joseph M. Hall	**615**	**638**	**568**	**1821**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ BLACKSTONE				
Blanks	462	464	375	1301
Joseph A. Broderick	**603**	**616**	**562**	**1781**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ DOUGLAS				
Blanks	402	403	330	1135
John C. Lavin, III	**663**	**677**	**604**	**1947**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ GRAFTON				
Blanks	490	503	405	1398
Anthony M. Yitts	**575**	**577**	**532**	**1684**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ HOPEDALE				
Blanks	1065	1080	937	3082
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

PCT 1	PCT 2	PCT 3	TOTAL

BVT ~ MENDON				
Blanks	519	528	429	1476
Dennis P. Braun	**546**	**552**	**508**	**1606**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ MILFORD				
Blanks	508	530	428	1466
Arthur E. Morin, Jr.	**557**	**550**	**509**	**1616**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ MILLBURY				
Blanks	444	459	389	1292
Chester P. Hanratty, Jr.	**385**	**401**	**380**	**1166**
Maryann Yaghoobian	236	220	168	624
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ MILLVILLE				
Blanks	521	538	433	1492
Gerald M. Finn	**544**	**542**	**504**	**1590**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ NORTHBRIDGE				
Blanks	472	475	403	1350
Jeff T. Koopman	**593**	**605**	**534**	**1732**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ SUTTON				
Blanks	1060	1077	937	3074
Other/Write-In: Julie Mitchell	**5**	**3**	**0**	**8**
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ UPTON				
Blanks	526	542	429	1497
David R. Bartlett	**539**	**538**	**508**	**1585**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
BVT ~ UXBRIDGE				
Blanks	507	507	416	1430
James H. Ebbeling	**558**	**573**	**521**	**1652**
Other/Write-In	0	0	0	0
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
QUESTION NO. 1				
Blanks	31	42	29	102
YES	**633**	**616**	**565**	**1814**
NO	401	422	343	1166
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
QUESTION NO. 2				
Blanks	15	32	21	68
YES	135	148	138	421
NO	**915**	**900**	**778**	**2593**
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
QUESTION NO. 3				
Blanks	17	33	27	77
YES	329	285	234	848
NO	**719**	**762**	**676**	**2157**
TOTAL	**1065**	**1080**	**937**	**3082**

	PCT 1	PCT 2	PCT 3	TOTAL
QUESTION NO. 4				
Blanks	16	32	26	74
YES	482	498	455	1435
NO	**567**	**550**	**456**	**1573**
TOTAL	**1065**	**1080**	**937**	**3082**

The polls closed at 8:00 PM

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

SPECIAL TOWN MEETING
Monday, November 17, 2014

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, November 17, 2014 at 7:00 PM. There being a quorum present (107 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting, an introduction of the Finance Committee and the Board of Selectmen. Mr. Menard explained how the Town Meeting will be run and the rules of Town Meeting. At this time, the Town voted as follows:

Article 1: Fiscal Year 2015 Budget Transfers/Amendments

To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as are necessary to fund the following amendments to Article 2 of the Annual Town Meeting of May 5, 2014:

Increase Selectmen's Expense by	**$3,000**
Increase Ambulance Wages by	**$115,000**
Increase Debt Expense by	**$228,650**
Increase Information Management Wages by	**$3,000**
Increase Treasurer/Collector Wages by	**$3,000**
Increase School Department Personnel/Expenses by	**$32,000**
Increase Municipal Building Expenses by	**$10,000**
Increase Highway Maintenance Expense by	**$11,500**
Increase BVT. High School Assessment by	**$11,227**
Decrease Town Clerk Expenses by	**($4,000)**
Decrease Highway Wages by	**($6,500)**

Or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to raise and appropriate the sum of **$291,877,** and transfer the sum of **$115,000** from Ambulance Receipts Reserved for Appropriation, for a total appropriation of **$406,877** to fund the following amendments to Article 2 of the Annual Town Meeting of May 5, 2014:

Increase Selectmen's Expense by	**$3,000**
Increase Ambulance Wages by	**$115,000**
Increase Debt Expense by	**$228,650**
Increase Technology (Information Management) Wages by	**$3,000**
Increase Treasurer/Collector Wages by	**$3,000**
Increase School Department Personnel/Expenses by	**$32,000**
Increase Municipal Building Expenses by	**$10,000**
Increase Highway Maintenance Expenses by	**$11,500**
Increase BVT. High School Assessment by	**$11,227**

And to reduce the following Fiscal Year 2015 Budgets by the following:

Decrease Town Clerk Expenses by	**($4,000)**
Decrease Highway Wages by	**($6,500)**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 2: Transfer from Free Cash to the Stabilization Account (Ambulance Payment)
To see if the Town will vote to transfer the sum of **$5,775** from Free Cash to the Stabilization Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$5,775** from Free Cash to the Stabilization Account.

MOTION PASSED BY UNANIMOUS CONSENT. (2/3RD REQUIRED)

Article 3: Transfer from Free Cash to Stabilization Account (Auction Proceeds)
To see if the Town will vote to transfer the sum of **$133,000** from Free Cash to the Stabilization Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$133,000** from Free Cash to the Stabilization Account.

MOTION PASSED BY UNANIMOUS CONSENT. (2/3RD REQUIRED)

Article 4: Transfer from Davis Street-Gleason Court Water Loop Project to Stabilization Account
To see if the Town will vote to transfer the sum of **$17,067** from Article 11of the Annual Town Meeting of May 7, 2012 (Davis Street – Gleason Court Water Loop) to the Stabilization Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$17,067** from Article 11 of the Annual Town Meeting of May 7, 2012 (Davis Street – Gleason Court Water Loop) to the Stabilization Account.

MOTION PASSED BY UNANIMOUS CONSENT. (2/3RD REQUIRED)

Article 5: Transfer from Free Cash to OPEB Account
To see if the Town will vote to transfer the sum of **$33,500** from Free Cash to the Other Post-Employment Benefits (OPEB) Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$33,500** from Free Cash to the Other Post-Employment Benefits (OPEB) Account.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 6: Waterways-Douglas Dive Rescue Team Account
To see if the Town will vote to transfer the sum of **$6,000** from the Waterways Receipts Reserved for Appropriation Account to a Waterway Dive Rescue Team Account for the purpose of paying costs associated with the purchase of supplies, equipment and training, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$6,000** from the Waterways Receipts Reserved for Appropriation Account to a Waterway Dive Rescue Team Account for the purpose of paying costs associated with the purchase of supplies, equipment and training.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 7: Water/Sewer Enterprise Fund Budgetary Adjustments
To see if the Town will vote to transfer the sum of **$50,000** from retained earnings, to fund the following amendment to Article 5 of the Annual Town Meeting of May 5, 2014:

Increase Water/Sewer Capital Outlay by **$19,000**

Or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$50,000** from retained earnings, to fund the following amendment to Article 5 of the Annual Town Meeting of May 5, 2014:

Increase Water/Sewer Capital Outlay by **$19,000**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 8: Economic Development Initiative
To see if the Town will vote to transfer from available funds the sum of **$25,000** to pay for consultants for planning, grant writing, and other services associated with economic development in the Town of Douglas, under the direction of the Board of Selectmen, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer from Free Cash the sum of **$25,000** to pay for consultants for planning, grant writing, and other services associated with economic development in the Town of Douglas, under the direction of the Board of Selectmen.

MOTION PASSED BY UNANIMOUS VOICE VOTE.

Article 9: Acceptance of Strong Chief – Fire Department
To see if the Town will vote to accept the provisions of Massachusetts General Laws ,Chapter 48, Sections 42, 43, and 44 establishing a Fire Department under the control of the officer known as the Chief of the Department, or take any other action related thereto.

Finance Committee voted to give no recommendation since this should have no financial impact.

MOTION: I move that the Town vote to accept the provisions of Massachusetts General Laws ,Chapter 48, Sections 42, 43, and 44 establishing a Fire Department under the control of the officer known as the Chief of the Department.

MOTION PASSED BY UNANIMOUS VOICE VOTE.

ARTICLE 10: Purchase of Property located at 19 Main Street
To see if the Town will vote to transfer from available funds the sum of **$70,000** to purchase the property located at 19 Main Street, and as further described in a filing on file in the office of the Town Clerk, or take any other action related thereto.
Finance Committee: Recommend

At this time the Moderator, Keith Menard, stated for the record a public disclosure that his cousin was the owner of this property and that he has no financial interest in this transaction. He further states that according to MGL Chapter 268A Sec. 1(e) a cousin is not deemed immediate family.

MOTION: I move that the Town vote to transfer from Free Cash the sum of **$70,000** to purchase the property located at 19 Main Street, and as further described in a filing on file in the office of the Town Clerk.

MOTION PASSED BY MAJORITY STANDING VOTE. YES-94; NO-2

ARTICLE 11: BY PETITION – In support of Strong Families for Responsible Sports Scheduling
To see if the Town will vote to approve the following article – submitted by Petition:

IN SUPPORT OF STRONG FAMILIES FOR RESPONSIBLE SPORTS SCHEDULING We, the voting citizenry of Douglas, MA do hereby formally petition our local town government board of selectmen and town officials to add a binding vote question to the Special town meeting warrant scheduled for November 17, 2014 which is supporting strong families in our town by requiring the creation of a town bylaw which acts by:

1: Prohibiting the scheduling of any "regularly scheduled" town-sponsored school sporting or other activities between the hours of 8 am to 12 noon on any given Sunday throughout the year. To be enacted by the school committee or responsible town officials.

2. Prohibiting any "regularly scheduled" private children's sports or other private children's organizations to use the town-owned land or facilities to conduct children's sports games or children's activities on any given Sunday throughout the year between 8 am and 12 noon on Sundays. To be enacted by the recreation committee or responsible town officials.

In the context of this petition, "children's sports or activities" are defined as any gathering or activity that is specifically designed or designated for participation by youth from the ages of <1 to <18 years old, or put more broadly designed for any in those groups who have not yet attained graduation from secondary school to include any "organized" children's activities. This would not prohibit the un-organized or random use by citizens of any age, at any time according to the town hours of operation but definitely does not allow for "voluntary practices" or "captains practices". "regularly scheduled" means any regular season events including playoffs, games and practices or other activities which are specifically organized for children. It does not include specially designated annual events such as tournaments and multi-town, county, state or country sponsored organized children's competitions.

Finance Committee voted to give no recommendation since this should have no financial impact.

MOTION: I move that the Town vote to approve the following article – submitted by petition:

IN SUPPORT OF STRONG FAMILIES FOR RESPONSIBLE SPORTS SCHEDULING We, the voting citizenry of Douglas, MA do hereby formally petition our local town government board of selectmen and town officials to add a binding vote question to the Special town meeting warrant scheduled for November 17, 2014 which is supporting strong families in our town by requiring the creation of a town bylaw which acts by:

1: Prohibiting the scheduling of any "regularly scheduled" town-sponsored school sporting or other activities between the hours of 8 am to 12 noon on any given Sunday throughout the year. To be enacted by the school committee or responsible town officials.

2. Prohibiting any "regularly scheduled" private children's sports or other private children's organizations to use the town-owned land or facilities to conduct children's sports games or children's activities on any given Sunday throughout the year between 8 am and 12 noon on Sundays. To be enacted by the recreation committee or responsible town officials.

In the context of this petition, "children's sports or activities" are defined as any gathering or activity that is specifically designed or designated for participation by youth from the ages of <1 to <18 years old, or put more broadly designed for any in those groups who have not yet attained graduation from secondary school to include any "organized" children's activities. This would not prohibit the un-organized or random use by citizens of any age, at any time according to the town hours of operation but definitely does not allow for "voluntary practices" or "captains practices". "regularly scheduled" means any regular season events including playoffs, games and practices or other activities which are specifically organized for children. It does

not include specially designated annual events such as tournaments and multi-town, county, state or country sponsored organized children's competitions.

MOTION WAS DEFEATED BY MAJORITY STANDING VOTE: YES-7; NO-83

Meeting dissolved at 8:28 PM.

A True Copy ,ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

SPECIAL TOWN MEETING
SUMMARY
NOVEMBER 17, 2014

MONEY TO BE RAISE AND APPROPRIATE:

Article 1:	Increase Selectmen's Expense by	$3,000
	Increase Ambulance Wages by	$115,000
	Increase Debt Expense by	$228,650
	Increase Technology (Information Mgt) Wages by	$3,000
	Increase Treasurer/Collector Wages by	$3,000
	Increase School Dept. Personnel/Expenses by	$32,000
	Increase Municipal Building Expenses by	$10,000
	Increase Highway Maintenance Expenses by	$11,500
	Increase BVT High School Assessment by	$11,227
	TOTAL INCREASE	**$417,377**

MONEY TO BE REDUCED: Amend FY15 Budgets

Article 1:	Decrease Town Clerk Expenses by	($4,000)
	Decrease Highway Wages	($6,500)
	TOTAL DECREASED	**($10,500)**

MONEY TO BE TRANSFERRED:

Article 1:	From Ambulance Receipts Reserved for Appropriation	$115,000

MONEY TO BE TRANSFERRED: From Free Cash

Article 2	to Stabilization Acct. – Ambulance Payment	$5,775
Article 3	to Stabilization Acct.	$133,000
Article 5	to OPEB Acct.	$33,500
Article 8	to Economic Dev. Initiative	$25,000
Article 10	to purchase property – 19 Main St.	$70,000

MONEY TO BE TRANSFERRED: From Davis St-Gleason Ct. Water Loop Project

Article 4	to Stabilization Acct.	$17,067

MONEY TO BE TRANSFERRED: From Waterways Receipts Reserved for Appropriation Acct.

Article 6	to Waterway Dive Rescue Team Acct.	$6,000

MONEY TO BE TRANSFERRED: From Art. 5 of ATM May 5, 2014 Water/Sewer Enterprise Fund Budget

Artiele 7 Inerease Water/Sewer Capital Outlay $19,000

PERSONNEL BOARD



The Personnel Board has been working on revisions to the Polieies and Proeedures Manual. It is antieipated that revisions will be forwarded to the Board of Seleetmen sometime in 2015. Time was also spent on establishing eyber storage on the town's server and determining what material should be aeeessible as well as to whom.

Long term member Debby Heinz resigned in February. Her understanding and thoughtful insight of personnel issues as well as her eomprehensive eharts are sorely missed.

Respeetfully submitted,
Ellie Chesebrough, Chair

FINANCIAL DEPARTMENT

Combined Balance Sheet - All Fund Types & Account Group

June 30, 2014

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Assets							
Cash & investments	3,900,634.71	1,716,096.80	1,899,793.66	1,788,621.75	1,737,509.76	0.00	11,042,656.68
Petty Cash	100.00						100.00
Receivables:							
Property taxes	454,746.99	0.00	0.00	0.00	0.00	0.00	454,746.99
Tax liens	615,900.62	0.00	0.00	0.00	0.00	0.00	615,900.62
Motor vehicle excise	96,996.73	0.00	0.00	0.00	0.00	0.00	96,996.73
Boat excise	2,898.39	0.00	0.00	0.00	0.00	0.00	2,898.39
Intergovernmental	77,310.22	230,277.60	178,104.35	0.00	0.00	0.00	485,692.17
Water/Sewer	0.00	0.00	0.00	86,451.12	0.00	0.00	86,451.12
Other	0.00	373,955.18	0.00	0.00	7,540.50	0.00	381,495.68
Special assessments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Due from other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prepaid expenses	27,787.10	77,682.28	0.00	13,717.77	0.00	0.00	119,187.15
Tax Foreclosures	233,279.38	0.00	0.00	0.00	0.00	0.00	233,279.38
Amount to be provided-debt	0.00	0.00	0.00	0.00	0.00	26,027,502.43	26,027,502.43
Amount to be provided-Landfill	0.00	0.00	0.00	0.00	0.00	85,400.00	85,400.00
Loans Authorized	0.00	0.00	0.00	0.00	0.00	29,904,389.00	29,904,389.00
Total Assets	5,409,654.14	2,398,011.86	2,077,898.01	1,888,790.64	1,745,050.26	56,017,291.43	69,536,696.34

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Liabilities & Reserves							
Warrants & accounts payable	976,719.92	151,916.34	793,612.29	62,661.37	15,410.00	0.00	2,000,319.92
Payrolls payable & withholdings	167,494.96	0.00	0.00	0.00	0.00	0.00	167,494.96
Other liabilities	17,614.30	0.00	0.00	0.00	233,679.06	0.00	251,293.36
Due to other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Notes payable	0.00	0.00	2,000,000.00	0.00	0.00	0.00	2,000,000.00
Bonds payable	0.00	0.00	0.00	0.00	0.00	26,027,502.43	26,027,502.43
Landfill	0.00	0.00	0.00	0.00	0.00	85,400.00	85,400.00
Loans Authorized and Unissued	0.00	0.00	0.00	0.00	0.00	29,904,389.00	29,904,389.00
Allowance for Abate & Exempt	237,161.06	0.00	0.00	0.00	0.00	0.00	237,161.06
Deferred revenue - Intergovernmental	60,987.22	86,683.98	178,104.35	0.00	0.00	0.00	325,775.55
Deferred revenue	1,166,661.05	373,955.18	0.00	86,451.12	7,540.50	0.00	1,634,607.85
Total Liabilities & Reserves	2,626,638.51	612,555.50	2,971,716.64	149,112.49	256,629.56	56,017,291.43	62,633,944.13
Fund Balances							
Reserved							
Contributed Capital	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Encumbrances	558,629.60	0.00	0.00	6,151.00	0.00	0.00	564,780.60
Petty cash	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Continued appropriations	211,369.32	0.00	0.00	0.00	0.00	0.00	211,369.32
Expenditures	481,951.00	0.00	0.00	510,717.00	0.00	0.00	992,668.00
Bond Premium	404,334.95	0.00	0.00	0.00	0.00	0.00	404,334.95
South Street	14,152.30	0.00	0.00	0.00	0.00	0.00	14,152.30
Other	0.00	0.00	0.00	418,074.55	0.00	0.00	418,074.55
Undesignated - Snow & Ice	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Undesignated - Deficits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Undesignated	1,112,478.46	1,785,456.36	-893,818.63	804,735.60	1,488,420.70	0.00	4,297,272.49
Total Fund Balances	2,783,015.63	1,785,456.36	-893,818.63	1,739,678.15	1,488,420.70	0.00	6,902,752.21
Total Liabilities and Fund Balances	5,409,654.14	2,398,011.86	2,077,898.01	1,888,790.64	1,745,050.26	56,017,291.43	69,536,696.34

GENERAL FUND
FY2014 BUDGET ANALYSIS

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
114 MODERATOR					
01114100 MODERATOR - COMPENSATION					
51905 STIPENDS	250.00	250.00			0.00
TOTAL MODERATOR - COMPENSATION	**250.00**	**250.00**			**0.00**
TOTAL MODERATOR	**250.00**	**250.00**			**0.00**
122 SELECTMEN					
01122100 SELECTMEN - SALARIES					
51100 SALARIES	107,705.00	107,704.08			0.92
51110 F/T WAGES	54,518.00	54,517.83			0.17
51200 P/T WAGES	1,153.00	788.74			364.26
51905 STIPENDS	1,600.00	1,300.00			300.00
TOTAL SELECTMEN - SALARIES	**164,976.00**	**164,310.65**			**665.35**
01122200 SELECTMEN - EXPENSES					
51505 ADDITIONAL COMPENSATION	3,600.00	3,600.00			0.00
52400 REPAIRS AND MAINT AGREEMENT	0.00				0.00
53000 PROF AND TECHNICAL	3,100.00	100.00			3,000.00
53001 ADVERTISING	250.00	230.00			20.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	959.00			-959.00
53401 POSTAGE	200.00	0.00			200.00
53404 CELLULAR PHONES	650.00	614.60			35.40
54200 OFFICE SUPPLIES	600.00	970.87			-370.87
55800 OTHER SUPPLIES	633.00	941.09			-308.09
57100 IN-STATE TRAVEL	1,800.00	29.00			1,771.00
57150 TRAINING AND EDUCATION	2,000.00	2,711.13			-711.13

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01122200 SELECTMEN - EXPENSES - Continued					
57300 DUES AND MEMBERSHIPS	2,300.00	2,242.20			57.80
58700 REPLACEMENT EQUIPMENT	0.00				0.00
TOTAL SELECTMEN - EXPENSES	**15,133.00**	**12,397.89**			**2,735.11**
01122500 FOUR TOWN COMMITTEE					
57601 FOUR TOWNS' EXPENDITURES	0.00	0.00			0.00
TOTAL FOUR TOWN COMMITTEE	**0.00**	**0.00**			**0.00**
01122506 GASB 34&45 ART#1 5/7/07					
53000 PROF AND TECHNICAL CONSULTANTS	21,050.00				0.00
TOTAL GASB 34&45 ART#1 5/7/07	**21,050.00**	**0.00**		**21,050.00**	**0.00**
01122509 HEMLOCK ST STM 5/6/13					
52901 PROF AND TECHNICAL	1,500.00	0.00		1,200.00	300.00
53800 OTHER SERVICES		300.00			-300.00
TOTAL HEMLOCK ST STM 5/6/13	**1,500.00**	**300.00**		**1,200.00**	**0.00**
01122510 EC DEV INITIATIVE STM 11/13 #6					
53000 PROF AND TECHNICAL	30,000.00	10,000.00		20,000.00	0.00
TOTAL MA CLEAN ENERGY GRANT	**30,000.00**	**10,000.00**		**20,000.00**	**0.00**
01122600 SELECTMEN - ENCUMBRANCES					
55800 OTHER SUPPLIES		2,829.45			-2,829.45
58700 REPLACEMENT EQUIPMENT	3,077.11				3,077.11
TOTAL SELECTMEN - ENCUMBRANCES	**3,077.11**	**2,829.45**			**247.66**
TOTAL SELECTMEN	**235,736.11**	**189,837.99**		**42,250.00**	**3,648.12**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
129 AWARDS AND RECOGNITIONS					
01129200 AWARDS AND RECOGNITIONS					
55800 OTHER SUPPLIES	40.00	36.90			3.10
TOTAL AWARDS AND RECOGNITIONS	**40.00**	**36.90**			**3.10**
131 FINANCE COMMITTEE					
01131100 FINANCE COMMITTEE SALARIES					
51200 P/T WAGES	1,500.00	368.98			1,131.02
TOTAL FINANCE COMMITTEE SALARIES	**1,500.00**	**368.98**			**1,131.02**
01131200 FINANCE COMMITTEE - EXPENSES					
53401 POSTAGE	1,500.00	996.77			503.23
53402 PRINTING AND MAILING	2,240.00	2,827.03			-587.03
54200 OFFICE SUPPLIES	100.00	0.00			100.00
57300 DUES AND MEMBERSHIPS	160.00	176.00			-16.00
TOTAL FINANCE COMMITTEE - EXPENSES	**4,000.00**	**3,999.80**			**0.20**
TOTAL FINANCE COMMITTEE	**5,500.00**	**4,368.78**			**1,131.22**
132 RESERVE FUND					
01132200 RESERVE FUND					
57800 RESERVE FUND	354.00	0.00			354.00
TOTAL RESERVE FUND	**354.00**	**0.00**			**354.00**
135 FINANCE DIRECTOR/TOWN ACCOUNTANT					
01135100 FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES					
51100 SALARIES	83,791.00	83,790.52			0.48
51200 P/T WAGES	23,845.00	23,844.98			0.02
TOT. FINANCE DIRECTOR/TOWN ACCOUNTANT - SALARIES	**107,636.00**	**107,635.50**			**0.50**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01135200 FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES					
53000 PROF AND TECH CONSULTANTS	500.00	500.00			0.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	280.00			-280.00
54200 OFFICE SUPPLIES	650.00	802.86			-152.86
57100 IN-STATE TRAVEL	150.00	0.00			150.00
57150 TRAINING AND EDUCATION	500.00	115.00			385.00
57300 DUES AND MEMBERSHIPS	100.00	50.00			50.00
TOT. FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES	**1,900.00**	**1,747.86**			**152.14**
01135500 ACCT SOFTWARE ART10 10/25/04					
58000 CAPITAL	5,907.70	0.00		5,907.70	0.00
TOTAL ACCT SOFTWARE ART10 10/25/04	**5,907.70**	**0.00**		**5,907.70**	**0.00**
TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT	**115,443.70**	**109,383.36**		**5,907.70**	**152.64**
136 TOWN AUDIT					
01136200 TOWN AUDIT					
53000 PROF AND TECH CONSULTANTS	20,500.00	20,500.00			0.00
TOTAL TOWN AUDIT	**20,500.00**	**20,500.00**			**0.00**
141 ASSESSORS					
01141100 BOARD OF ASSESSORS - SALARIES					
51100 SALARIES	51,860.00	51,859.75			0.25
51110 F/T WAGES	32,578.00	31,939.80			638.20
51201 P/T WAGES	750.00				750.00
51905 COMPENSATION - ELECT	2,900.00	2,862.75			37.25
TOTAL BOARD OF ASSESSORS - SALARIES	**88,088.00**	**86,662.30**			**1,425.70**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01141200 BOARD OF ASSESSORS - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	30,409.00	24,284.00			6,125.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	564.00			-564.00
53800 OTHER SERVICES	1,059.00	651.17			407.83
54200 OFFICE SUPPLIES	910.00	419.58			490.42
57100 IN- STATE TRAVEL	400.00	103.64			296.36
57150 TRAINING AND EDUCATION	1,300.00	938.46			361.54
57300 DUES AND MEMBERSHIPS	290.00	240.00			50.00
58700 REPLACEMENT EQUIPMENT	0.00	0.00	3,957.00		-3,957.00
TOTAL BOARD OF ASSESSORS - EXPENSES	**34,368.00**	**27,200.85**	**3,957.00**		**3,210.15**
TOTAL ASSESSORS	**122,456.00**	**113,863.15**	**3,957.00**		**4,635.85**
01142200 REVALUATION ACCT					
53001 ADVERTISING	0.00	126.50			-126.50
53800 OTHER SERVICES	60,000.00	11,362.50	48,511.00		126.50
TOTAL REVALUATION ACCT	**60,000.00**	**11,489.00**	**48,511.00**		**0.00**
145 TREASURER/COLLECTOR					
01145100 TREASURER/COLLECTOR - SALARIES					
51100 SALARIES	69,303.00	69,302.81			0.19
51110 F/T WAGES	89,283.00	89,352.49			-69.49
51200 P/T WAGES	7,783.00	7,712.32			70.68
51410 EDUCATIONAL	2,000.00	2,000.00			0.00
TOTAL TREASURER/COLLECTOR - SALARIES	**168,369.00**	**168,367.62**			**1.38**
01145200 TREASURER/COLLECTOR - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	6,200.00	3,080.00			3,120.00
53000 PROF AND TECHNICAL CONSULTANT	21,800.00	22,967.63			-1,167.63
53001 ADVERTISING	800.00	807.00			-7.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01145200 TREASURER/COLLECTOR - EXPENSES - Continued					
53002 LEGAL SERVICES	8,000.00	8,065.53			-65.53
53008 CONTRACTUAL SERVICES	6,450.00	7,186.00			-736.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	140.00			-140.00
53402 PRINT AND MAILING	0.00	2,867.62			-2,867.62
53800 OTHER SERVICES	16,650.00	10,876.55			5,773.45
54200 OFFICE SUPPLIES	1,200.00	2,355.89			-1,155.89
55800 OTHER SUPPLIES	90.00	41.62			48.38
57100 IN-STATE TRAVEL	100.00	268.67			-168.67
57150 TRAINING AND EDUCATION	1,800.00	1,215.52			584.48
57300 DUES AND MEMBERSHIPS	255.00	180.00			75.00
57400 INSURANCE PREMIUMS	1,425.00	1,322.00			103.00
TOTAL TREASURER/COLLECTOR - EXPENSES	**64,770.00**	**61,374.03**			**3,395.97**
TOTAL TREASURER/COLLECTOR	**233,139.00**	**229,741.65**			**3,397.35**
151 TOWN COUNSEL					
01151200 TOWN COUNSEL					
53000 PROF AND TECHNICAL CONSULTANT	75,000.00	66,768.68			8,231.32
TOTAL TOWN COUNSEL	**75,000.00**	**66,768.68**			**8,231.32**
155 MANAGEMENT INFO SYSTEMS					
01155100 INFORMATION SYSTEMS - SALARIES					
51200 P/T WAGES	11,100.00	11,075.00			25.00
TOTAL INFORMATION SYSTEMS - SALARIES	**11,100.00**	**11,075.00**			**25.00**
01155200 INFORMATION SYSTEMS - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	18,100.00	21,930.22			-3,830.22
53800 OTHER SERVICES	13,950.00	11,980.05			1,969.95
54200 OFFICE SUPPLIES	600.00	0.00			600.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01155200 INFORMATION SYSTEMS - EXPENSES - Continued					
58700 REPLACEMENT EQUIPMENT	13,282.00	11,965.65			1,316.35
TOTAL INFORMATION SYSTEMS - EXPENSES	**45,932.00**	**45,875.92**			**56.08**
TOTAL MANAGEMENT INFO SYSTEMS	**57,032.00**	**56,950.92**			**81.08**
					0.00
158 TAX TITLE FORECLOSURE					**0.00**
01158200 TAX TITLE - EXPENSES					**0.00**
52400 REPAIRS AND MAINTENANCE	0.00	800.00			-800.00
53000 PROF AND TECHNICAL CONSULTANT	5,000.00	3,547.00			1,453.00
53002 LEGAL SERVICES	12,000.00	7,838.24			4,161.76
TOTAL TAX TITLE - EXPENSES	**17,000.00**	**12,185.24**			**4,814.76**
159 TAX TAKING					
01159200 TAX TAKING - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	2,200.00	2,700.00			-500.00
53001 ADVERTISING	2,500.00	1,833.10			666.90
TOTAL TAX TAKING - EXPENSES	**4,700.00**	**4,533.10**			**166.90**
161 TOWN CLERK					
01161100 TOWN CLERK - SALARIES					
51100 SALARIES	62,007.00	62,006.08			0.92
51200 F/T WAGES	28,851.00	28,848.05			2.95
51201 P/T WAGES	6,500.00	5,022.31			1,477.69
51410 EDUCATIONAL BONUS WAGES	1,000.00	1,000.00			0.00
TOTAL TOWN CLERK - SALARIES	**98,358.00**	**96,876.44**			**1,481.56**
01161200 TOWN CLERK - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	1,000.00	1,303.65	175.00		-478.65
53012 EMPLOYEE TRAIN SEMINAR		75.00			-75.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01161200 TOWN CLERK - EXPENSES					
54200 OFFICE SUPPLIES	3,200.00	3,887.98			-687.98
55800 OTHER SUPPLIES	9,750.00	5,655.57			4,094.43
57150 TRAINING AND EDUCATION	2,100.00	611.29			1,488.71
57300 DUES AND MEMBERSHIPS	300.00	389.00			-89.00
57400 INSURANCE PREMIUMS	150.00	100.00			50.00
TOTAL TOWN CLERK - EXPENSES	**16,500.00**	**12,022.49**	**175.00**		**4,302.51**
TOTAL TOWN CLERK	**114,858.00**	**108,898.93**	**175.00**		**5,784.07**
171 CONSERVATION COMMISSION					
01171200 CONSERVATION - EXPENSES					
53001 ADVERTISING	200.00	0.00			200.00
53012 EMPLOYEE TRAIN/SEMINAR		115.00			-115.00
53800 OTHER SERVICES	900.00	650.00			250.00
54200 OFFICE SUPPLIES	50.00	97.64			-47.64
57150 TRAINING AND EDUCATION	1,000.00	111.80			888.20
57300 DUES AND MEMBERSHIPS	639.00	432.00			207.00
TOTAL CONSERVATION - EXPENSES	**2,789.00**	**1,406.44**			**1,382.56**
172 OPEN SPACE					
01172200 OPEN SPACE - EXPENSES					
53800 OTHER SERVICES	100.00	0.00			100.00
TOTAL OPEN SPACE - EXPENSES	**100.00**	**0.00**			**100.00**
175 PLANNING BOARD					
01175200 PLANNING BOARD - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	400.00	0.00			400.00
53001 ADVERTISING	160.00	57.50			102.50
54200 OFFICE SUPPLIES		109.60			-109.60

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01175200 PLANNING BOARD – EXPENSES - Continued					
55800 OTHER SUPPLIES	100.00	0.00			- 100.00
57150 TRAINING AND EDUCATION	150.00	0.00			150.00
57300 DUES AND MEMBERSHIPS	2,100.00	2,091.85			8.15
TOTAL PLANNING BOARD - EXPENSES	**2,910.00**	**2,258.95**			**651.05**
176 ZONING BOARD OF APPEALS					
01176200 BOARD OF APPEALS - EXPENSES					
53001 ADVERTISING	2,910.00	189.00			2,721.00
53800 OTHER SERVICES	500.00				500.00
57300 DUES AND MEMBERSHIPS	50.00	0.00			50.00
TOTAL BOARD OF APPEALS - EXPENSES	**3,460.00**	**189.00**			**3,271.00**
182 ECONOMIC DEVELOPMENT					
01182200 ECONOMIC DEVELOPMENT - EXPENSE					
53000 PROF AND TECHNICAL CONSULTANT	1,000.00	0.00			1,000.00
53001 ADVERTISING	0.00				0.00
TOTAL ECONOMIC DEVELOPMENT - EXPENSE	**1,000.00**	**0.00**			**1,000.00**
183 HOUSING					
01183200 HOUSING AUTHORITY					
53800 OTHER SERVICES	100.00	0.00			100.00
TOTAL HOUSING AUTHORITY	**100.00**	**0.00**			**100.00**
189 COMMUNITY DEVELOPMENT					
01189100 COMMUNITY DEVELOPMENT - SALARIES					
51100 SALARIES	91,590.00	91,590.02	0.00		-0.02
51110 F/T WAGES	40,180.00	40,179.44	0.00		0.56
51200 P/T WAGES	1,950.00	473.92	0.00		1,476.08

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01189100 COMMUNITY DEVELOPMENT - SALARIES - Continued					
51201 P/T WAGES	37,753.00	35,846.21			1,906.79
TOTAL COMMUNITY DEVELOPMENT - SALARIES	**171,473.00**	**168,089.59**			**3,383.41**
01189200 COMMUNITY DEVELOPMENT - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	0.00	630.61			-630.61
53000 PROF AND TECHNICAL CONSULTANT	500.00	0.00			500.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	1,080.00			-1,080.00
53800 OTHER SERVICES	100.00	0.00			100.00
54200 OFFICE SUPPLIES	1,000.00	684.75			315.25
54805 VEHICLES GASOLINE	0.00	0.00			0.00
57100 IN-STATE TRAVEL	1,500.00	401.92			1,098.08
57150 TRAINING AND EDUCATION	150.00	418.72			-268.72
57300 DUES AND MEMBERSHIPS	250.00	284.00			-34.00
TOTAL COMMUNITY DEVELOPMENT - EXPENSES	**3,500.00**	**3,500.00**			**0.00**
TOTAL COMMUNITY DEVELOPMENT	**174,973.00**	**171,589.59**			**3,383.41**
01189504 NEW SIDEWALK CONST ART9 5/5/08					
58000 NEW SIDEWALK CONST ART5 5/5/08	58,440.00	0.00		58,440.00	0.00
TOTAL NEW SIDEWALK CONST ART9 5/5/08	**58,440.00**	**0.00**		**58,440.00**	**0.00**
TOTAL COMMUNITY DEVELOPMENT	**233,413.00**	**171,589.59**		**58,440.00**	**3,383.41**
192 PUBLIC BUILDING MAINTENANCE					
01192100 BUILDING MAINT - SALARIES					
51100 SALARIES	38,680.00	17,711.85			20,968.15
51200 P/T WAGES	0.00	13,364.83			-13,364.83

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01192100 BUILDING MAINT - SALARIES - Continued					
51201 P/T WAGES	0.00	7,593.62			-7,593.62
TOTAL BUILDING MAINT - SALARIES	**38,680.00**	**38,670.30**			**9.70**
01192200 BUILDING MAINT - EXPENSES					
52101 ELECTRICITY	27,266.00	29,938.76			-2,672.76
52102 HEATING	59,429.00	57,722.73			1,706.27
52300 WATER/SEWER	2,800.00	3,350.00			-550.00
52400 REPAIRS AND MAINTENANCE	43,800.00	40,658.84			3,091.16
52700 RENTALS AND LEASES	0.00	34.56			-34.56
52900 OTHER PROPERTY RELATED SERV	2,050.00	1,277.00			773.00
53004 ENGINEERING/ARCHITECTURAL	5,000.00	5,762.50			-762.50
53400 TELEPHONE	6,250.00	5,286.65			963.35
53404 CELLULAR TELEPHONE	960.00	506.28			453.72
54200 OFFICE SUPPLIES	100.00	0.00			100.00
54300 BLDG. AND EQ REPAIRS AND MAINT	2,900.00	3,020.69			-120.69
54500 CUSTODIAL SUPPLIES	1,500.00	1,678.62			-178.62
54600 GROUNDS KEEPING SUPPLIES	0.00	230.70			-230.70
54800 VEHICULAR SUPPLIES	0.00	0.00			0.00
54805 VEHICLES GASOLINE	1,365.00	927.18			437.82
55800 OTHER SUPPLIES	0.00	32.14			-32.14
58500 ADDITIONAL EQUIPMENT	1,580.00	1,578.95			1.05
TOTAL BUILDING MAINT - EXPENSES	**155,000.00**	**152,005.60**	**50.00**		**2,944.40**
TOTAL PUBLIC BUILDING MAINTENANCE	**193,680.00**	**190,675.90**	**50.00**		**2,954.10**
01192503 MASONRY REPAIR PO/MUN ART9 5/0					
52900 OTHER PROPERTY RELATED SERVICE	9,223.00			9,223.00	0.00
TOTAL MASONRY REPAIR PO/MUN ART9 5/0	**9,223.00**	**0.00**		**9,223.00**	**0.00**
TOTAL PUBLIC BUILDING MAINTENANCE	**202,903.00**	**190,675.90**	**50.00**	**9,223.00**	**2,954.10**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
193 PROPERTY INSURANCE					
01193700 PROPERTY INSURANCE					
57400 INSURANCE PREMIUMS	225,000.00	221,835.80			3,164.20
TOTAL PROPERTY INSURANCE	**225,000.00**	**221,835.80**			**3,164.20**
195 TOWN REPORTS					
01195200 TOWN REPORTS					
53402 PRINTING AND MAILING	3,000.00	2,903.01			96.99
TOTAL TOWN REPORTS	**3,000.00**	**2,903.01**			**96.99**
196 TOWN HALL SUPPLIES					
01196200 TOWN HALL - OFFICE SUPPLIES					
52400 REPAIRS AND MAINTENANCE	6,172.00	6,171.96			0.04
53401 POSTAGE	14,000.00	13,000.24			999.76
54200 OFFICE SUPPLIES	1,828.00	2,812.01			-984.01
TOTAL TOWN HALL SUPPLIES	**22,000.00**	**21,984.21**			**15.79**
198 PERMANENT BLDG. COMMITTEE					
01198100 PERMANENT BLDG. COMMITTEE					
51200 P/T WAGES	805.00	94.80			710.20
TOTAL PERMANENT BLDG. COMMITTEE	**805.00**	**94.80**			**710.20**
01198200 PERMANENT BLDG. COMMITTEE					
53001 ADVERTISING	1,000.00	0.00			1,000.00
53402 PRINTING AND MAILING	500.00	0.00			500.00
TOTAL PERMANENT BLDG. COMMITTEE EXPENSES	1,500.00	0.00			1,500.00
TOTAL PERMANENT BLDG. COMMITTEE	**2,305.00**	**94.80**			**2,210.20**
TOTAL GENERAL GOVERNMENT	**1,760,988.81**	**1,541,745.40**	**52,693.00**	**115,820.70**	**50,729.71**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
210 POLICE					
01210100 POLICE - SALARIES					
51100 SALARIES	186,512.00	186,511.77			0.23
51110 F/T WAGES	984,250.00	948,090.50			36,159.50
51200 P/T WAGES	38,720.00	24,953.05			13,766.95
51300 OVERTIME	72,223.00	120,766.55			-48,543.55
51410 EDUCATIONAL BONUS WAGES	47,000.00	47,134.62			-134.62
51420 DIFFERENTIAL WAGES	20,623.00	21,441.00			-818.00
51430 LONGEVITY WAGES	11,400.00	11,900.00			-500.00
51902 UNIFORM ALLOWANCE	25,500.00	24,650.00			850.00
TOTAL POLICE - SALARIES	**1,386,228.00**	**1,385,447.49**			**780.51**
01210200 POLICE - EXPENSES					
51901 TUITION REIMBURSEMENT	4,000.00	3,366.00			634.00
52400 REPAIRS AND MAINT AGREEMENT	45,300.00	38,660.98			6,639.02
53012 EMPLOYEE TRAIN AND SEMINAR	7,750.00	5,624.00			2,126.00
53400 TELEPHONE	2,500.00	1,990.00			510.00
53404 CELLULAR TELEPHONE	8,000.00	5,986.11			2,013.89
53800 OTHER SERVICES	500.00	1,782.00			-1,282.00
54200 OFFICE SUPPLIES	3,500.00	2,171.38			1,328.62
54300 BUILDING AND EQUIP REPAIRS	500.00	157.91			342.09
54500 CUSTODIAL SUPPLIES	1,000.00	723.96			276.04
54800 VEHICULAR SUPPLIES	5,000.00	2,692.06			2,307.94
54805 VEHICLES GASOLINE	56,000.00	45,810.76			10,189.24
55500 BOOKS AND PERIODICALS	0.00	395.00			-395.00
55800 OTHER SUPPLIES	1,200.00	13,584.38	34.45		-12,418.83
57100 IN-STATE TRAVEL	1,500.00	345.78			1,154.22
57150 TRAINING AND EDUCATION	700.00	3,838.60			-3,138.60
57200 OUT-OF-STATE TRAVEL	750.00	16.25			733.75
57300 DUES AND MEMBERSHIPS	9,925.00	6,591.94			3,333.06

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01210200 POLICE - EXPENSES - Continued					
58500 ADDITIONAL EQUIPMENT	0.00	5,982.89	3,355.00		-9,337.89
58700 REPLACEMENT EQUIPMENT	393.00	0.00			393.00
TOTAL POLICE - EXPENSES	**148,518.00**	**139,720.00**	**3,389.45**		**5,408.55**
01210400 POLICE - CAPITAL					
58700 POLICE CRUISERS	151,630.00	149,160.62			2,469.38
TOTAL POLICE - CAPITAL	**151,630.00**	**149,160.62**			**2,469.38**
01210500 PURCHASE, INSTALL RADIO REPAIR					
58700 REPLACEMENT EQUIPMENT	41,125.50	7,065.80		34,059.70	0.00
TOTAL POLICE - CAPITAL	**41,125.50**	**7,065.80**		**34,059.70**	**0.00**
TOTAL POLICE	**1,727,501.50**	**1,681,393.91**	**3,389.45**	**34,059.70**	**8,658.44**
220 FIRE					
01220100 FIRE - SALARIES					
51100 SALARIES	124,700.00	126,775.31			-2,075.31
51200 P/T WAGES	28,887.00	18,842.38			10,044.62
51300 OVERTIME	15,800.00	10,336.96			5,463.04
51904 STIPENDS	5,000.00	8,676.00			-3,676.00
TOTAL FIRE - SALARIES	**174,387.00**	**164,630.65**			**9,756.35**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01220200 FIRE - EXPENSES					
52101 ELECTRICITY	8,500.00	9,236.92			-736.92
52102 HEATING	15,000.00	17,940.86			-2,940.86
52300 NON-ENERGY UTILITIES	200.00	294.09			-94.09
52400 REPAIRS AND MAINT AGREEMENT	19,100.00	20,646.20			-1,546.20

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01220200 FIRE - EXPENSES - Continued					
53001 ADVERTISING	0.00	0.00			0.00
53012 EMPLOYEE TRAIN/SEMINAR		275.00			-275.00
53400 TELEPHONE	1,300.00	1,079.28			220.72
53404 CELLULAR PHONES	700.00	592.55			107.45
53800 OTHER SERVICES	6,000.00	7,492.57			-1,492.57
54200 OFFICE SUPPLIES	400.00	189.69			210.31
54300 BLDG. AND EQ REPAIRS AND MAINT	1,000.00	141.74			858.26
54500 CUSTODIAL SUPPLIES	1,500.00	1,216.00			284.00
54800 VEHICULAR SUPPLIES	500.00	2,112.90			-1,612.90
54805 VEHICLES GASOLINE	6,000.00	6,311.18			-311.18
55800 OTHER SUPPLIES	5,000.00	2,295.49			2,704.51
57100 IN-STATE TRAVEL	100.00	300.34			-200.34
57150 TRAINING & EDUCATION	0.00	307.37			-307.37
57300 DUES AND MEMBERSHIP	2,400.00	1,665.00			735.00
58700 REPLACEMENT EQUIPMENT	6,750.00	0.00			6,750.00
TOTAL FIRE - EXPENSES	**74,450.00**	**72,097.18**			**2,352.82**
TOTAL FIRE	**248,837.00**	**236,727.83**			**12,109.17**
231 AMBULANCE					
01231100 AMBULANCE - SALARIES					
51100 SALARIES	159,108.00	155,029.63			4,078.37
51110 F/T WAGES	23,490.00	22,847.73			642.27
51200 P/T WAGES	68,052.00	74,822.10			-6,770.10
51300 OVERTIME	22,000.00	18,366.84			3,633.16
51904 STIPENDS	8,660.00	4,500.00			4,160.00
TOTAL AMBULANCE - SALARIES	**281,310.00**	**275,566.30**			**5,743.70**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01231200 AMBULANCE - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	7,500.00	20,235.22			-12,735.22
53000 PROF AND TECHNICAL	16,000.00	11,513.53			4,486.47
53012 EMPLOYEE TRAIN/SEMINAR	0.00	740.00			-740.00
53404 CELLULAR PHONES	1,000.00	319.96			680.04
53800 OTHER SERVICES	2,500.00	3,859.03			-1,359.03
54200 OFFICE SUPPLIES	1,000.00	1,263.83			-263.83
54500 CUSTODIAL SUPPLIES	0.00	0.00			0.00
54800 VEHICULAR SUPPLIES	500.00	73.47			426.53
54805 VEHICLES GASOLINE	7,500.00	7,937.30			-437.30
55000 MEDICAL SUPPLIES	18,000.00	11,297.05			6,702.95
55800 OTHER SUPPLIES	3,500.00	5,454.28			-1,954.28
57000 EXPENDITURES	0.00	50.00			-50.00
57100 IN-STATE TRAVEL	0.00	96.87			-96.87
57150 TRAINING AND EDUCATION	2,500.00	397.25			2,102.75
57300 DUES AND MEMBERSHIP	3,000.00	3,727.88			-727.88
58500 ADDITIONAL EQUIPMENT	6,000.00	0.00			6,000.00
TOTAL AMBULANCE - EXPENSES	**69,000.00**	**669,65.67**			**2,034.33**
TOTAL AMBULANCE	**350,310.00**	**342,531.97**			**7,778.03**
241 BUILDING INSPECTOR					
01241100 BUILDING INSPECTOR - SALARIES					
51100 SALARIES	63,503.00	51,477.63			12,025.37
51110 F/T WAGES	29,770.00	30,240.18			-470.18
51200 P/T WAGES	0.00	190.92			-190.92
51904 STIPENDS	25,848.00	25,952.18			-104.18
TOTAL BUILDING INSPECTOR - SALARIES	**119,121.00**	**107,860.91**			**11,260.09**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01241200 BUILDING INSPECTOR - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	400.00	300.00			100.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	324.50			-324.50
53800 OTHER SERVICES	1,300.00	45.00			1,255.00
54200 OFFICE SUPPLIES	576.00	621.42	736.09		-781.51
55800 OTHER SUPPLIES	0.00	72.00			-72.00
57100 IN-STATE TRAVEL	4,000.00	1,880.99			2,119.01
57150 TRAINING AND EDUCATION	1,400.00	424.00			976.00
57300 DUES AND MEMBERSHIPS	350.00	225.00			125.00
58500 ADDITIONAL EQUIPMENT		0.00			0.00
TOTAL BUILDING INSPECTOR - EXPENSES	**8,026.00**	**3,892.91**	**736.09**		**3,397.00**
TOTAL BUILDING INSPECTOR	**127,147.00**	**111,753.82**	**736.09**		**14,657.09**
244 WEIGHTS AND MEASURES					
01244200 WEIGHTS & MEASURES - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	750.00	750.00			0.00
TOTAL WEIGHTS & MEASURES - EXPENSES	**750.00**	**750.00**			**0.00**
291 CIVIL DEFENSE					
01291100 CIVIL DEFENSE - SALARIES					
51904 STIPENDS	325.00	325.00			0.00
TOTAL CIVIL DEFENSE - SALARIES	**325.00**	**325.00**			**0.00**
01291200 CIVIL DEFENSE - EXPENSES					
55800 OTHER SUPPLIES	1,200.00	0.00			1,200.00
TOTAL CIVIL DEFENSE - EXPENSES	**1,200.00**	**0.00**			**1,200.00**
TOTAL CIVIL DEFENSE	**1,525.00**	**325.00**			**1,200.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
292 ANIMAL CONTROL					
01292200 ANIMAL CONTROL					
53000 PROF AND TECHNICAL CONSULTANTS	24,900.00	24,900.00			0.00
TOTAL ANIMAL CONTROL	**24,900.00**	**24,900.00**			**0.00**
294 FORESTRY					
01294100 FORESTRY - SALARIES					
51904 STIPENDS	600.00	600.00			0.00
TOTAL FORESTRY - SALARIES	**600.00**	**600.00**			**0.00**
01294200 FORESTRY - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	4,500.00	4,450.00			50.00
TOTAL FORESTRY - EXPENSES	**4,500.00**	**4,450.00**			**50.00**
TOTAL FORESTRY	**5,100.00**	**5,050.00**			**50.00**
01295200 WATERWAYS - DIVE RESCUE					
55800 OTHER SUPPLIES	0.00	0.00			0.00
57150 TRAINING AND EDUCATION	0.00				0.00
58500 ADDITIONAL EQUIPMENT	0.00				0.00
TOTAL WATERWAYS - DIVE RESCUE	**0.00**	**0.00**			**0.00**
TOTAL PUBLIC SAFETY	**2,486,070.50**	**2,403,432.53**	**4,125.54**	**34,059.70**	**44,452.73**
300 SYSTEM WIDE					
10011108 SCHOOL COMMITTEE					
51101 SCHOOL COMM - SECRETARY WAGE	1,260.00	1,260.00			0.00
51201 VIDEO SERVICES	1,200.00	1,200.00			0.00
53000 CONTRACTUAL SERVICES	4,250.00	4,250.00			0.00
53001 ADVERTISING	2,128.00	2,128.00			0.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10011108 SCHOOL COMMITTEE - Continued					
53003 AUDITING	5,000.00	5,000.00			0.00
53402 PRINTING AND MAILING	584.95	584.95			0.00
57300 DUES AND MEMBERSHIPS	13,884.00	13,884.00			0.00
TOTAL SCHOOL COMMITTEE	**28,306.95**	**28,306.95**			**0.00**
10012108 SUPERINTENDENT					
51100 SUPERINTENDENT SALARY	178,788.50	178,788.50			0.00
51110 SECRETARY WAGES	54,894.00	54,894.00			0.00
54200 OFFICE SUPPLIES	990.12	990.12			0.00
55800 OTHER SUPPLIES	0.00	0.00			
57100 TRAVEL AND CONFERENCES	274.64	274.64			0.00
57300 DUES AND MEMBERSHIPS	4,975.00	4,975.00			0.00
TOTAL SUPERINTENDENT	**239,922.26**	**239,922.26**			**0.00**
110014108 BUSINESS OFFICE					
51100 BUSINESS MANAGER SALARY	100,495.00	100,495.00			0.00
51111 BUDGET OFFICER/ASSISTANT SALARY	55,937.89	55,937.89			0.00
51200 BOOKKEEPER/SECRETARY WAGES	46,123.92	46,123.92			0.00
53012 EMPLOYEE TRAIN/SEMINAR	805.00	805.00			
54200 OFFICE SUPPLIES	379.22	379.22			0.00
57100 TRAVEL AND CONFERENCES	723.14	723.14			0.00
57300 DUES AND MEMBERSHIPS	365.00	365.00			0.00
TOTAL BUSINESS OFFICE	**204,829.17**	**204,829.17**			**0.00**
10014302 SPED LEGAL SERVICES					
53002 SPED LEGAL SERVICES	21,416.10	21,416.10			0.00
TOTAL SPED LEGAL SERVICES	**21,416.10**	**21,416.10**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10014308 LEGAL SERVICES					
53002 LEGAL SERVICES	12,100.00	12,100.00			0.00
TOTAL LEGAL SERVICES	**12,100.00**	**12,100.00**			**0.00**
10014508 DISTRICT TECHNOLOGY					
51100 TECH DIRECTOR	63,403.00	63,403.00			0.00
54200 TECH OFFICE SUPPLIES	998.36	998.36			0.00
55802 TECH LICENSES	38,882.10	38,882.10			0.00
57100 IN-STATE TRAVEL	400.00	400.00			0.00
57300 DUES AND MEMBERSHIPS	285.00	285.00			0.00
TOTAL DISTRICT TECHNOLOGY	**103,968.46**	**103,968.46**			**0.00**
10021102 STUDENT SERVICES					
51100 DIRECTOR OF STUDENT SERVICES	94,314.00	94,314.00			0.00
51101 SPED SECRETARY	41,968.80	41,968.80			0.00
51111 SPED COORDINATOR	71,761.00	71,761.00			0.00
54200 OFFICE SUPPLIES	2,369.85	2,369.85			0.00
57100 IN-STATE TRAVEL	400.00	400.00			0.00
57150 SPED TRAINING AND EDUCATION	350.00	350.00			0.00
57300 DUES AND MEMBERSHIPS	275.00	275.00			0.00
TOTAL STUDENT SERVICES	**211,438.65**	**211,438.65**			**0.00**
10021111 CURRICULUM & INSTRUCTION					
51100 CURRICULUM DIRECTOR SALARY	37,533.42	37,533.42			0.00
55802 CURRICULUM SOFTWARE	3,250.00	3,250.00			0.00
57100 IN-STATE TRAVEL	400.00	400.00			0.00
57300 DUES AND MEMBERSHIPS	0.00	0.00			0.00
TOTAL CURRICULUM & INSTRUCTION	**41,183.42**	**41,183.42**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10022508 NON INSTRUCTIONAL TECHNOLOGY					
55800 DISTRICT WIDE NON-INSTR TECH	1,304.69	1,304.69			0.00
TOTAL NON INSTRUCTIONAL TECHNOLOGY	**1,304.69**	**1,304.69**			**0.00**
10023052 SUMMER TEACHING					
51100 SPED TEACHER SALARIES	11,912.50	11,912.50			0.00
57300 DUES AND MEMBERSHIPS	300.00	300.00			0.00
TOTAL SUMMER TEACHING	**12,212.50**	**12,212.50**			**0.00**
10023202 MEDICAL/THERAPEUTIC SERVICES					
51100 DISTRICT WIDE THERAPIST	228,581.00	216,943.24	11,637.76		0.00
51430 DW THERAPISTS HONOR	3,000.00	3,000.00			0.00
53008 SPED CONTRACTED SERVICES	29,382.77	27,555.77	1,827.00		0.00
53201 SPED TUTORING	0.00	0.00			0.00
55100 SPED DW ADAPTIVE EQUIPMENT	3,898.87	3,898.87			0.00
TOTAL MEDICAL/THERAPEUTIC SERVICES	**264,862.64**	**251,397.88**	**13,464.76**		**0.00**
10023302 SPED PARAPROFESSIONAL SALARIES					
51110 SPED PARAPROFESSIONAL	24,320.84	24,320.84			0.00
TOTAL SPED PARAPROFESSIONAL SALARIES	**24,320.84**	**24,320.84**			**0.00**
10023571 TRAINING AND EDUCATION					
57150 TRAINING AND EDUCATION	6,000.00	6,000.00			0.00
TOTAL TRAINING AND EDUCATION	**6,000.00**	**6,000.00**			**0.00**
10024302 SPED GENERAL INSTRUCTIONAL					
55100 SPED GEN INSTRUCTIONAL	1,608.17	1,608.17			0.00
TOTAL SPED GENERAL INSTRUCTIONAL	**1,608.17**	**1,608.17**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10024511 CLASSROOM INSTRUCTIONAL TECH					
53008 CLASSROOM TECHNOLOGY	695.00	695.00			0.00
TOTAL CLASSROOM INSTRUCTIONAL	**695.00**	**695.00**			**0.00**
10027202 TESTING AND ASSESSMENT					
53000 SPED TESTING AND ASSESSMENT	814.92	814.92			0.00
55100 EDUCATIONAL SUPPLIES	2,623.04	2,623.04			0.00
TOTAL TESTING AND ASSESSMENT	**3,437.96**	**3,437.96**			**0.00**
10028002 PSYCHOLOGICAL SERVICES					
51100 SPED PSYCHOLOGIST SERVICES	49,966.00	42,266.48	7,699.52		0.00
TOTAL PSYCHOLOGICAL SERVICES	**49,966.00**	**42,266.48**	**7,699.52**		**0.00**
10032018 PHYSICIAN SERVICES					
53000 PHYSICIAN SERVICES	3,000.00	3,000.00			0.00
TOTAL PHYSICIAN SERVICES	**3,000.00**	**3,000.00**			**0.00**
10033002 DW SPED TRANSPORTATION					
53300 TRANSPORTATION	13,384.64	13,384.64			0.00
TOTAL DW SPED TRANSPORTATION	**13,384.64**	**13,384.64**			**0.00**
10033005 HOMELESS TRANSPORTATION					
53300 HOMELESS TRANSPORTATION	5,445.00	5,445.00			0.00
TOTAL HOMELESS TRANSPORTATION	**5,445.00**	**5,445.00**			**0.00**
10036008 SCHOOL SECURITY					
53000 PROFESSIONAL SERVICES	480.00	480.00			0.00
54000 SCHOOL SECURITY SUPPLIES	4,799.00	4,799.00			0.00
TOTAL SCHOOL SECURITY	**5,279.00**	**5,279.00**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10042108 MAINTENANCE OF GROUNDS					
51100 GROUNDSKEEPER	15,128.64	15,128.64			0.00
51300 GROUNDSKEEPER OVERTIME	615.06	615.06			0.00
53008 CONTRACTUAL SERVICES	2,623.01	2,623.01			0.00
54600 GROUNDS KEEPING SUPPLIES	12,460.30	12,460.30			0.00
TOTAL MAINTENANCE OF GROUNDS	**30,827.01**	**30,827.01**			**0.00**
10042208 MAINTENANCE OF BUILDINGS					
51100 FACILITIES MANAGER	69,705.00	69,705.00			0.00
53012 EMPLOYEE TRAIN/SEMINAR	650.00	650.00			0.00
57100 IN-STATE TRAVEL	356.53	356.53			0.00
57300 DUES AND MEMBERSHIPS	210.00	210.00			0.00
TOTAL MAINTENANCE OF GROUNDS	**70,921.53**	**70,921.53**			**0.00**
10044008 NETWORKING AND TELECOMMUNICATIONS					
51110 NETWORK SUPPORT TECH	53,689.08	53,689.08			0.00
53008 CONTRACTUAL SERVICES	601.50	601.50			0.00
53405 INTERNET SERVICES	9,602.98	9,602.98			0.00
55800 NETWORK SUPPLIES	24,759.66	24,759.66			0.00
55802 TECHNOLOGY LICENSES	14,008.70	14,008.70			0.00
TOTAL NETWORKING AND TELECOMMUNICATIONS	**102,661.92**	**102,661.92**			**0.00**
TOTAL SYSTEM WIDE	**1,459,091.91**	**1,437,927.63**	**21,164.28**		**0.00**
310 ECC					
11023051 TEACHERS CLASSROOMS					
51100 TEACHER SALARIES	299,783.50	276,418.26	23,365.24		0.00
51430 TEACHER HONORARIUM	2,000.00	2,000.00			0.00
TOTAL TEACHERS CLASSROOMS	**301,783.50**	**278,418.26**	**23,365.24**		**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
11023251 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	2,225.00	2,225.00			0.00
TOTAL SUBSTITUTE TEACHERS	**2,225.00**	**2,225.00**			**0.00**
11023301 PARAPROFESSIONAL					
51110 PARAPROFESSIONAL SALARIES	7,019.41	7,019.41			0.00
TOTAL PARAPROFESSIONAL	**7,019.41**	**7,019.41**			**0.00**
11023302 SPED PARAPROFESSIONAL					
51110 SPED PARAPROFESSIONAL SALARIES	17,119.95	17,119.95			0.00
TOTAL SPED PARAPROFESSIONAL	**17,119.95**	**17,119.95**			**0.00**
11024201 INSTRUCTIONAL EQUIPMENT					
58501 LEASE PURCHASE OF EQUIPMENT	537.75	537.75			0.00
TOTAL INSTRUCTIONAL EQUIPMENT	**537.75**	**537.75**			**0.00**
11024301 GENERAL INSTRUCTIONAL SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	3,537.08	3,537.08			0.00
TOTAL INSTRUCTIONAL SUPPLIES	**3,537.08**	**3,537.08**			**0.00**
11024551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	750.00	750.00			0.00
TOTAL INSTRUCTIONAL SOFTWARE	**750.00**	**750.00**			**0.00**
11032008 MEDICAL/HEATH SERVICES					
54000 NURSE SUPPLIES	178.12	178.12			0.00
TOTAL MEDICAL/HEALTH SERVICES	**178.12**	**178.12**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
11041108 CUSTODIAL SERVICES					
54500 CUSTODIAL SUPPLIES	1,379.96	1,379.96			0.00
TOTAL CUSTODIAL SERVICES	**1,379.96**	**1,379.96**			**0.00**
11041308 UTILITY SERVICES					
52901 RUBBISH REMOVAL	105.00	105.00			0.00
TOTAL UTILITY SERVICES	**105.00**	**105.00**			**0.00**
11042208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	1,584.00	1,584.00			0.00
54300 BUILDING ROUTINE	0.00				0.00
54501 BUILDING SUPPLIES	126.49	126.49			0.00
TOTAL MAINTENANCE OF BUILDINGS	**1,710.49**	**1,710.49**			**0.00**
11042258 BUILDING SECURITY					
53000 BUILDING SECURITY	240.00	240.00			0.00
TOTAL BUILDING SECURITY	**240.00**	**240.00**			**0.00**
TOTAL ECC	**336,586.26**	**313,221.02**	**23,365.24**		**0.00**
321 PRIMARY SCHOOL					
12122108 PRINCIPAL					
51100 PRINCIPAL	83,104.00	83,104.00			0.00
51101 SECRETARY/CLERK WAGES	41,968.80	41,968.80			0.00
53012 EMPLOYEE TRAIN/SEMINAR	195.00	195.00			
54200 PRINCIPAL OFFICE SUPPLIES	1,280.42	1,280.42			0.00
57100 PRINCIPAL TRVL/CONFERENCE	400.00	400.00			0.00
57300 PRIN DUES/MEMBERSHIPS	589.00	589.00			0.00
TOTAL PRINCIPAL'S OFFICE	**127,537.22**	**127,537.22**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12123051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	647,116.87	612,410.39	34,706.48		0.00
51430 TEACHER HONORARIUMS	3,000.00	3,000.00			0.00
TOTAL TEACHERS, CLASSROOM	**650,116.87**	**615,410.39**	**34,706.48**		**0.00**
12123052 SPED TEACHERS, CLASSROOM					
51100 SPED TEACHER SALARIES	147,076.00	147,076.00			0.00
51430 SPED TEACHER HONORARIUMS	1,000.00	1,000.00			0.00
TOTAL SPED TEACHERS, CLASSROOM	**148,076.00**	**148,076.00**			**0.00**
12123202 MEDICAL/THERAPEUTIC SERVICES					
51100 SPECIALIST TEACHER	23,610.00	23,610.00			0.00
53000 SPED CONTRACTED SERVICES	17,306.00	17,306.00			0.00
TOTAL SPED TEACHERS, CLASSROOM	**40,916.00**	**40,916.00**			**0.00**
12123251 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	20,680.00	20,610.00	70.00		0.00
TOTAL SUBSTITUTE TEACHERS	**20,680.00**	**20,610.00**	**70.00**		**0.00**
12123301 PARAPROFESSIONAL					
51110 PARAPROFESSIONAL	46,708.36	46,708.36			0.00
TOTAL PARAPROFESSIONAL	**46,708.36**	**46,708.36**			**0.00**
12123302 SPED PARAPROFESSIONAL					
51110 PARAPROFESSIONAL	59,157.80	59,157.80			0.00
TOTAL SPED PARAPROFESSIONAL	**59,157.80**	**59,157.80**			**0.00**
12123401 LIBRARY AND MEDIA CENTER					
51110 LIBRARY AIDE	17,203.10	17,203.10			0.00
TOTAL LIBRARY AND MEDIA CENTER	**17,203.10**	**17,203.10**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12123571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	3,570.00	2,975.00	595.00		0.00
12123571 PROFESSIONAL DEVELOPMENT	**3,570.00**	**2,975.00**	**595.00**		**0.00**
12124101 TEXTBOOKS					
55900 TEXTBOOKS	2,551.52	2,551.52			0.00
55904 READING TEXTBOOKS	51,833.08	51,833.08			0.00
TOTAL TEXTBOOKS	**54,384.60**	**54,384.60**			**0.00**
12124201 INSTRUCTIONAL EQUIPMENT					
53000 PROF AND TECHNICAL	840.00	840.00			0.00
58501 LEASE PURCHASE OF EQUIPMENT	6,460.35	6,460.35			0.00
TOTAL INSTRUCTIONAL EQUIPMENT	**7,300.35**	**7,300.35**			**0.00**
12124301 GEN INSTRUCTIONAL SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	6,850.35	6,850.35			0.00
TOTAL GEN INSTRUCTIONAL SUPPLIES	**6,850.35**	**6,850.35**			**0.00**
12124531 INSTRUCTIONAL HARDWARE					
55100 INSTRUCTIONAL HARDWARE	3,108.85	3,108.85			0.00
TOTAL INSTRUCTIONAL HARDWARE	**3,108.85**	**3,108.85**			**0.00**
12124551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	4,310.03	4,310.03			0.00
TOTAL INSTRUCTIONAL SOFTWARE	**4,310.03**	**4,310.03**			**0.00**
12127101 GUIDANCE					
51100 GUIDANCE COUNSELOR SALARY	43,578.00	36,873.76	6,704.24		0.00
TOTAL GUIDANCE SERVICES	**43,578.00**	**36,873.76**	**6,704.24**		**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12127202 TESTING AND ASSESSMENT					
53000 SPED TESTING AND ASSESSMENT	74.48	74.48			0.00
TOTAL TESTING AND ASSESSMENT	**74.48**	**74.48**			**0.00**
12132008 NURSE SERVICES					
51100 NURSES SALARY	68,979.00	68,979.00			0.00
51430 NURSES HONORARIUM	2,000.00	2,000.00			0.00
54000 NURSE SUPPLIES	461.81	461.81			0.00
TOTAL NURSE SERVICES	**71,440.81**	**71,440.81**			**0.00**
12141108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	80,930.88	80,930.88			0.00
51300 CUSTODIAN OVERTIME	2,308.02	2,308.02			0.00
54500 CUSTODIAL SUPPLIES	11,153.00	11,153.00			0.00
55811 UNIFORMS AND OTHER	236.50	236.50			0.00
TOTAL CUSTODIAL SERVICES	**94,628.40**	**94,628.40**			**0.00**
12141308 UTILITY SERVICES					
52101 ELECTRICITY	2,472.42	2,472.42			0.00
52901 RUBBISH REMOVAL	2,536.82	2,536.82			0.00
TOTAL UTILITIES	**5,009.24**	**5,009.24**			**0.00**
12142108 MAINTENANCE OF GROUNDS					
54600 GROUNDS KEEPING SUPPLIES	1,346.25	1,346.25			0.00
TOTAL MAINTENANCE OF GROUNDS	**1,346.25**	**1,346.25**			**0.00**
12142208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	12,092.09	12,092.09			0.00
54300 BUILDING ROUTINE	1,116.00	1,116.00			0.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12142208 MAINTENANCE OF BUILDINGS - Continued					
54501 BUILDING SUPPLIES	1,942.60	1,942.60			0.00
TOTAL MAINTENANCE OF BUILDINGS	**15,150.69**	**15,150.69**			**0.00**
12142258 BUILDING SECURITY					
53000 BUILDING SECURITY	360.00	360.00			0.00
TOTAL BUILDING SECURITY	**360.00**	**360.00**			**0.00**
121930002 SPED TUITION					
53200 SPED TUITION TO PRIVATE	10,875.72	10,875.72			0.00
TOTAL SPED TUITION	**10,875.72**	**10,875.72**			**0.00**
TOTAL PRIMARY SCHOOL	**1,432,383.12**	**1,390,307.40**	**42,075.72**		**0.00**
322 ELEMENTARY SCHOOL					**0.00**
12222108 PRINCIPAL					**0.00**
54200 PRINCIPAL OFFICE SUPPLIES	1,212.80	1,212.80			0.00
TOTAL PRINCIPAL'S OFFICE	**1,212.80**	**1,212.80**			**0.00**
12223051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	1,401,728.32	1,282,188.48	119,539.84		0.00
51430 TEACHER HONORARIUMS	18,000.00	18,000.00			0.00
TOTAL TEACHERS, CLASSROOM	**1,419,728.32**	**1,300,188.48**	**119,539.84**		**0.00**
12223052 SPED TEACHERS CLASSROOM					
51100 SPED TEACHERS SALARIES	132,068.00	132,068.00			0.00
TOTAL SPED TEACHERS CLASSROOM	**132,068.00**	**132,068.00**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12223302 SPED PARAPROFESSIONAL					
51110 SPED PARAPROFESSIONAL	143,170.51	143,170.51			0.00
TOTAL SPED PARAPROFESSIONAL	**143,170.51**	**143,170.51**			**0.00**
12223571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	1,190.00	1,190.00			0.00
TOTAL PROFESSIONAL DEVELOPMENT	**1,190.00**	**1,190.00**			**0.00**
12224101 TEXTBOOKS					
55900 TEXTBOOKS	28,428.24	28,428.24			0.00
55904 READING TEXTBOOKS	65,718.44	64,097.69	1,620.75		0.00
TOTAL TEXTBOOKS	**94,146.68**	**92,525.93**	**1,620.75**		**0.00**
12224201 INSTRUCTIONAL EQUIPMENT					
58501 LEASE PURCHASE OF EQUIPMENT	9,364.89	9,364.89			0.00
TOTAL INSTRUCTIONAL EQUIPMENT	**9,364.89**	**9,364.89**			**0.00**
12224301 GENERAL EDUCATION SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	10,122.77	10,122.77			0.00
TOTAL GENERAL EDUCATION SUPPLIES	**10,122.77**	**10,122.77**			**0.00**
12224302 SPED EDUCATION SUPPLIES					
55100 SPED INSTRUCTIONAL SUPPLIES	186.73	186.73			0.00
TOTAL SPED EDUCATION SUPPLIES	**186.73**	**186.73**			**0.00**
12224531 INSTRUCTIONAL HARDWARE					
55100 INSTRUCTIONAL HARDWARE	1,950.56	1,950.56			0.00
TOTAL INSTRUCTIONAL HARDWARE	**1,950.56**	**1,950.56**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12224551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	1,493.85	1,493.85			0.00
TOTAL INSTRUCTIONAL SOFTWARE	**1,493.85**	**1,493.85**			**0.00**
12232008 MEDICAL/HEALTH SERVICES					
51100 NURSES SALARY	10,326.68	10,326.68			0.00
54000 NURSE SUPPLIES	920.48	920.48			0.00
TOTAL MEDICAL/HEALTH SERVICES	**11,247.16**	**11,247.16**			**0.00**
12241108 CUSTODIAL SERVICES					
54500 CUSTODIAL SUPPLIES	11,897.52	11,897.52			0.00
55811 UNIFORMS AND OTHER	227.50	227.50			0.00
TOTAL CUSTODIAL SERVICES	**12,125.02**	**12,125.02**			**0.00**
12241308 UTILITY SERVICES					
52901 RUBBISH REMOVAL	4,849.21	4,849.21			0.00
TOTAL UTILITY SERVICES	**4,849.21**	**4,849.21**			**0.00**
12242208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	4,324.68	4,324.68			0.00
54501 BUILDING SUPPLIES	1,038.59	1,038.59			0.00
TOTAL MAINTENANCE OF BUILDINGS	**5,363.27**	**5,363.27**			**0.00**
12242258 BUILDING SECURITY					
53000 BUILDING SECURITY	480.00	480.00			0.00
TOTAL BUILDING SECURITY	**480.00**	**480.00**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12293002 SPED TUITION					
53200 SPED TUITION TO PRIVATE SCHOOL	25,478.20	25,478.20			0.00
TOTAL SPED TUITION	**25,478.20**	**25,478.20**			**0.00**
TOTAL ELEMENTARY SCHOOL	**1,874,177.97**	**1,753,017.38**	**121,160.59**	**0.00**	**0.00**
331 MIDDLE SCHOOL					
13122108 PRINCIPAL/ASSET PRINCIPAL SALARIES					
51100 PRINCIPAL/ASSET PRINCIPAL	182,167.00	182,167.00			0.00
51101 SECRETARY/CLERK WAGES	56,172.62	56,172.62			0.00
54200 PRINCIPAL OFFICE SUPPLIES	3,418.21	3,418.21			0.00
57100 IN-STATE TRAVEL	800.00	800.00			0.00
57300 PRIN/AST DUES/MEMBERSHIP	920.00	920.00			0.00
TOTAL PRINCIPAL'S OFFICE	**243,477.83**	**243,477.83**			**0.00**
13122201 GRADE LEVEL COORDINATOR					
51905 CO-CURRICULAR STIPENDS	4,638.20	4,638.20			0.00
TOTAL GRADE LEVEL COORDINATOR	**4,638.20**	**4,638.20**			**0.00**
13123051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	920,899.50	855,079.12	65,820.38		0.00
51430 TEACHER HONORARIUMS	7,500.00	7,500.00			0.00
TOTAL TEACHERS, CLASSROOM	**928,399.50**	**862,579.12**	**65,820.38**		**0.00**
13123052 SPED TEACHERS CLASSROOM					
51100 SPED TEACHERS SALARIES	141,977.79	141,977.79			0.00
TOTAL SPED TEACHERS CLASSROOM	**141,977.79**	**141,977.79**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13123202 MEDICAL/THERAPEUTIC SERVICES					
53201 SPED TUTORING	180.00	180.00			0.00
TOTAL MEDICAL/THERAPEUTIC SERVICES	**180.00**	**180.00**			**0.00**
13123251 SUBSTITUTES					
51200 SUBSTITUTES	25,235.00	25,235.00			0.00
TOTAL SUBSTITUTES	**25,235.00**	**25,235.00**			**0.00**
13123302 SPED PARAPROFESSIONAL					
51110 SPED PARAPROFESSIONAL	137,828.87	137,828.87			0.00
TOTAL SPED PARAPROFESSIONAL	**137,828.87**	**137,828.87**			**0.00**
13123401 LIBRARY					
51100 LIBRARY SALARIES	78,100.00	66,084.92	12,015.08		0.00
51110 LIBRARY PARAPROFESSIONALS	12,899.52	12,899.52			0.00
51430 LIBRARIAN HONORARIUM	2,000.00	2,000.00			0.00
TOTAL LIBRARY AND MEDIA CENTER	**92,999.52**	**80,984.44**	**12,015.08**		**0.00**
13123571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	5,957.00	5,567.00	390.00		0.00
TOTAL PROFESSIONAL DEVELOPMENT	**5,957.00**	**5,567.00**	**390.00**		**0.00**
13123572 SPED PROFESSIONAL DEV					
53005 SPED COURSE REIMBURSEMENT	4,198.00	4,198.00			0.00
TOTAL SPED PROFESSIONAL DEV	**4,198.00**	**4,198.00**			**0.00**
13124101 TEXTBOOKS					
55900 TEXTBOOKS	976.27	888.54	87.73		0.00
55901 ENGLISH TEXTBOOKS	33,623.62	33,219.77	403.85		0.00
TOTAL TEXTBOOKS	**34,599.89**	**34,108.31**	**491.58**		**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13124151 LIBRARY MATERIALS					
55500 LIB BOOKS AND MATERIALS	2,022.48	2,022.48			0.00
TOTAL LIBRARY MATERIALS	**2,022.48**	**2,022.48**			**0.00**
13124201 INSTRUCTIONAL EQUIPMENT					
53000 PROF AND TECHNICAL	840.00	840.00			0.00
58501 LEASE PURCHASE OF EQUIPMENT	2,897.25	2,897.25			0.00
TOTAL INSTRUCTIONAL EQUIPMENT	**3,737.25**	**3,737.25**			**0.00**
13124301 GENERAL INSTRUCTIONAL SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	9,930.00	9,930.00			0.00
55804 MUSIC SUPPLIES	1,023.08	1,023.08			0.00
55805 GYM SUPPLIES	1,088.80	1,088.80			0.00
55806 ART GENERAL SUPPLIES	3,965.60	3,965.60			0.00
TOTAL GENERAL INSTRUCTIONAL SUPPLIES	**16,007.48**	**16,007.48**			**0.00**
13124531 INSTRUCTIONAL HARDWARE					
55100 INSTRUCTIONAL HARDWARE	2,371.48	2,371.48			0.00
TOTAL INSTRUCTIONAL HARDWARE	**2,371.48**	**2,371.48**			**0.00**
13124551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	1,181.00	1,181.00			0.00
TOTAL INSTRUCTIONAL SOFTWARE	**1,181.00**	**1,181.00**			**0.00**
13127101 GUIDANCE					
51100 GUIDANCE COUNSELOR	72,630.00	61,456.12	11,173.88		0.00
TOTAL GUIDANCE	**72,630.00**	**61,456.12**	**11,173.88**		**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13127202 TESTING AND ASSESSMENT					
53000 SPED TESTING AND ASSESS	41.95	41.95			0.00
TOTAL TESTING AND ASSESSMENT	**41.95**	**41.95**			**0.00**
13132008 NURSES SERVICES					
51100 NURSES SALARY	54,500.00	46,089.04	8,410.96		0.00
54000 NURSE SUPPLIES	2,757.88	2,757.88			0.00
TOTAL MEDICAL/HEALTH SERVICES	**57,257.88**	**48,846.92**	**8,410.96**		**0.00**
13135208 OTHER STUDENT ACTIVITY					
55800 LEGO ROBOTICS/SCIENCE	1,019.75	1,019.75			0.00
57300 DUES AND MEMBERSHIP	120.00	120.00			0.00
TOTAL OTHER STUDENT ACTIVITY	**1,139.75**	**1,139.75**			**0.00**
13141108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	120,815.90	120,815.90			0.00
51300 CUSTODIAN OVERTIME	1,327.45	1,327.45			0.00
57100 IN-STATE TRAVEL	124.49	124.49			0.00
TOTAL CUSTODIAL SERVICES	**122,267.84**	**122,267.84**			**0.00**
13141308 UTILITY SERVICES					
52101 ELECTRICITY	25,264.55	25,264.55			0.00
52901 RUBBISH REMOVAL	130.65	130.65			0.00
TOTAL UTILITY SERVICES	**25,395.20**	**25,395.20**			**0.00**
13142208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	1,135.00	1,135.00			0.00
54501 BUILDING SUPPLIES	174.45	174.45			0.00
TOTAL MAINTENANCE OF BUILDINGS	**1,309.45**	**1,309.45**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13142308 MAINTENANCE EQUIPMENT					
52400 REPAIRS AND MAINTENANCE	2,540.74	2,540.74			0.00
TOTAL MAINTENANCE EQUIPMENT	**2,540.74**	**2,540.74**			**0.00**
TOTAL MIDDLE SCHOOL	**1,927,394.10**	**1,829,092.22**	**98,301.88**		**0.00**
340 HIGH SCHOOL					
14022108 PRINCIPAL'S OFFICE					
51100 PRINCIPAL/ASST PRIN SALARIES	195,690.00	195,690.00	0.00		0.00
51101 SECRETARY WAGES	67,116.15	67,116.15	0.00		0.00
54200 PRINCIPAL OFFICE SUPPLY	4,882.89	4,882.89	0.00		0.00
55800 AWARDS	2,032.19	2,032.19	0.00		0.00
55801 GRADUATION SUPPLIES	3,910.33	3,910.33	0.00		0.00
57100 IN-STATE TRAVEL	800.00	800.00	0.00		0.00
57300 PROFESSIONAL/SCH MEMBERSHIP	5,370.00	5,370.00	0.00		0.00
TOTAL PRINCIPAL'S OFFICE	**279,801.56**	**279,801.56**	**0.00**	**0.00**	**0.00**
14022201 STIPENDS					
51904 DEPARTMENT CHAIR STIPENDS	23,103.41	23,103.41	0.00		0.00
51905 CO-CURRICULAR STIPENDS	36,220.25	36,220.25	0.00		0.00
TOTAL STIPENDS	**59,323.66**	**59,323.66**	**0.00**	**0.00**	**0.00**
14023051 TEACHERS, CLASSROOMS					
51100 TEACHER SALARIES	2,458,686.12	2,333,114.87	125,571.25		0.00
51430 TEACHER HONORARIUMS	15,500.00	15,500.00	0.00		0.00
TOTAL TEACHERS, CLASSROOMS	**2,474,186.12**	**2,348,614.87**	**125,571.25**	**0.00**	**0.00**
14023052 SPED TEACHERS, CLASSROOMS					
51100 SPED TEACHER SALARIES	280,002.90	245,981.90	34,021.00		0.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14023052 SPED TEACHERS, CLASSROOMS - Continued					
51430 SPED TEACHER HONORARIUMS	3,000.00	3,000.00			0.00
TOTAL TEACHERS, CLASSROOMS	**283,002.90**	**248,981.90**	**34,021.00**		**0.00**
14023202 MEDICAL & THERAPEUTIC SERVICES					
53000 SPED CONTRACTED SERVICES	28,500.50	28,500.50			0.00
53201 SPED TUTORING	6,335.00	6,335.00			0.00
TOTAL MEDICAL & THERAPEUTIC SERVICES	**34,835.50**	**34,835.50**			**0.00**
14023251 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	26,175.00	26,175.00			0.00
51201 LONG TERM SUBSTITUTES	28,800.00	28,800.00			0.00
TOTAL SUBSTITUTE TEACHERS	**54,975.00**	**54,975.00**			**0.00**
14023302 SPED PARAPROFESSIONALS					
51110 SPED PARAPROFESSIONAL	139,531.17	139,531.17			0.00
51201 LONG TERM SUBSTITUTES	19,083.26	19,083.26			0.00
TOTAL SPED PARAPROFESSIONALS	**158,614.43**	**158,614.43**			**0.00**
14023401 LIBRARY					
51100 LIBRARIAN SALARY	72,630.00	72,630.00			0.00
TOTAL LIBRARY SERVICES	**72,630.00**	**72,630.00**			**0.00**
14023571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	12,798.50	11,898.50	900.00		0.00
TOTAL PROFESSIONAL DEVELOPMENT	**12,798.50**	**11,898.50**	**900.00**		**0.00**
14023572 SPED PROFESSIONAL DEVELOPMENT					
57150 TRAINING AND EDUCATION	1,290.10	1,290.10			0.00
TOTAL SPED PROFESSIONAL DEVELOPMENT	**1,290.10**	**1,290.10**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14024101 TEXTBOOKS					
55100 TEXTBOOKS/MATERIALS	7,605.36	7,605.36			0.00
TOTAL TEXTBOOKS	**7,605.36**	**7,605.36**			**0.00**
14024151 LIBRARY MATERIALS					
55500 LIBRARY BOOKS AND PERIODICAL	134.75	134.75			0.00
TOTAL LIBRARY MATERIALS	**134.75**	**134.75**			**0.00**
14024201 INSTRUCTIONAL EQUIPMENT					
58501 LEASE PURCHASE OF EQUIPMENT	9,143.42	9,143.42			0.00
TOTAL INSTRUCTIONAL EQUIPMENT	**9,143.42**	**9,143.42**			**0.00**
14024301 GENERAL INSTRUCTIONAL SUPPLIES					
55100 GENERAL EDUCATION SUPPLIES	9,714.02	9,714.02			0.00
55803 INDUSTRIAL ARTS SUPPLIES	4,362.58	4,362.58			0.00
55804 MUSIC SUPPLIES	3,016.97	3,016.97			0.00
55805 GYM SUPPLIES	1,272.97	1,272.97			0.00
55806 ART SUPPLIES	4,054.85	4,054.85			0.00
55808 SCIENCE SUPPLIES	1,398.18	1,398.18			0.00
55809 AP SUPPLIES	1,229.27	1,229.27			0.00
55810 FAMILY CONSUMER SCIENCE	1,492.55	1,492.55			0.00
55812 TV PRODUCTION SUPPLIES	1,803.04	1,803.04			0.00
TOTAL GENERAL SUPPLIES	**28,344.43**	**28,344.43**			**0.00**
14024531 INSTRUCTIONAL HARDWARE					
55100 TECH INSTRUCTIONAL	9,986.07	9,986.07			0.00
TOTAL INSTRUCTIONAL HARDWARE	**9,986.07**	**9,986.07**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14024551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	18,643.35	18,643.35			0.00
TOTAL INSTRUCTIONAL SOFTWARE	**18,643.35**	**18,643.35**			**0.00**
14027101 GUIDANCE SERVICES					
51100 GUIDANCE COUNSELOR SALARY	140,785.00	119,100.00	21,685.00		0.00
51101 GUIDANCE SECRETARY SALARY	42,968.80	42,968.80			0.00
51430 LONGEVITY WAGES	2,000.00	2,000.00			0.00
52700 RENTALS AND LEASES	385.00	385.00			0.00
54200 GUIDANCE OFFICE SUPPLIES	3,967.97	3,967.97			0.00
TOTAL GUIDANCE SERVICES	**190,106.77**	**168,421.77**	**21,685.00**		**0.00**
14027202 TESTING AND ASSESSMENT					
55100 EDUCATIONAL SUPPLIES	531.30	531.30			0.00
TOTAL TESTING AND ASSESSMENT	**531.30**	**531.30**			**0.00**
14028002 PSYCHOLOGICAL SERVICES					
51100 PSYCHOLOGIST SALARIES	79,185.00	67,002.76	12,182.24		0.00
TOTAL PSYCHOLOGICAL SERVICES	**79,185.00**	**67,002.76**	**12,182.24**		**0.00**
14032008 NURSES SERVICES					
51100 NURSES SALARY	68,979.00	68,979.00			0.00
54200 HEALTH OFFICE SUPPLIES	1,747.15	1,747.15			0.00
TOTAL NURSES SERVICES	**70,726.15**	**70,726.15**			**0.00**
14035108 ATHLETICS					
51100 A.D. SALARY	7,652.00	7,652.00			0.00
51401 COACHES	92,310.88	92,310.88			0.00
53009 OFFICIALS	26,434.00	26,434.00			0.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14035108 ATHLETICS - Continued					
53010 POLICE DETAIL	3,280.00	3,280.00			0.00
53300 ATHLETIC TRANSPORTATION	6,620.75	6,620.75			0.00
54200 ATHLETIC SUPPLIES	13,802.38	13,802.38			0.00
57300 ATHLETIC DUES/MEMBERSHIPS	8,975.00	8,975.00			0.00
TOTAL ATHLETICS	**159,075.01**	**159,075.01**			**0.00**
14035208 OTHER STUDENT ACTIVITIES					
53300 FIELD TRIPS	3,425.00	3,425.00			0.00
55800 BAND/CHORUS SUPPLIES	1,793.31	1,793.31			0.00
57600 OTHER EXPENDITURES	1,976.00	1,976.00			0.00
TOTAL OTHER STUDENT ACTIVITIES	**7,194.31**	**7,194.31**			**0.00**
14041108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	115,919.73	115,919.73			0.00
51300 CUSTODIAN OVERTIME	960.64	960.64			0.00
54500 CUSTODIAL SUPPLIES	17,876.24	17,876.24			0.00
55811 UNIFORMS AND OTHER	266.00	266.00			0.00
TOTAL CUSTODIAL SERVICES	**135,022.61**	**135,022.61**			**0.00**
14041308 UTILITY SERVICES					
52101 ELECTRICITY	35,953.42	35,953.42			0.00
TOTAL UTILITIES	**35,953.42**	**35,953.42**			**0.00**
14042208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	69,967.25	69,967.25			0.00
54300 BUILDING ROUTINE REPAIRS	2,185.00	2,185.00			0.00
54501 BUILDING SUPPLIES	1,493.69	1,493.69			0.00
TOTAL MAINTENANCE OF BUILDINGS	**73,645.94**	**73,645.94**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14042258 BUILDING SECURITY					
53800 BUILDING SECURITY	971.25	971.25			0.00
TOTAL BUILDING SECURITY	**971.25**	**971.25**			**0.00**
14042308 MAINTENANCE OF EQUIPMENT					
52400 REPAIRS AND MAINTENANCE	3,986.79	3,986.79			0.00
54301 EQUIPMENT REPAIR AND MAINTENANCE	1,739.87	1,739.87			0.00
TOTAL MAINTENANCE OF EQUIPMENT	**5,726.66**	**5,726.66**			**0.00**
14091002 TUITION TO PUBLIC/OT MA SCHOOL					
53200 SPED TUITION TO PUBLIC	64,784.80	64,784.80			0.00
TOTAL TUITION TO PUBLIC/OT MA	**64,784.80**	**64,784.80**			**0.00**
14092002 TUITION TO OUT OF STATE SCHOOL					
53200 SPED OUT OF STATE TUITION	50,896.24	50,896.24			0.00
TOTAL TUITION TO OUT OF STATE SCHOOL	**50,896.24**	**50,896.24**			**0.00**
14093002 TUITION TO NON PUBLIC SCHOOL					
53200 SPED TUITION TO PRIVATE	453,739.03	453,739.03			0.00
TOTAL TUITION TO NON PUBLIC	**453,739.03**	**453,739.03**			**0.00**
TOTAL HIGH SCHOOL	**4,832,873.64**	**4,638,514.15**	**194,359.49**		**0.00**
360 SCHOOL TRANSPORTATION					
13613300 TRANSPORTATION SERVICES - REG					
53300 REGULAR TRANSPORTATION	621,308.80	618,500.00			2,808.80
TOTAL TRANSPORTATION SERVICES - REG	**621,308.80**	**618,500.00**			**2,808.80**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13623300 TRANSPORTATION SERVICES - SPED					
53300 SPED TRANSPORTATION	224,937.20	225,644.65			-707.45
TOTAL TRANSPORTATION SERVICES - SPED	**224,937.20**	**225,644.65**			**-707.45**
TOTAL SCHOOL TRANSPORTATION	**846,246.00**	**844,144.65**			**2,101.35**
307 SCHOOL ENCUMBRANCES					
13700600 SCHOOL ENCUMBRANCES					
51000 SALARIES/WAGES	456,788.86	456,788.86			0.00
57000 EXPENDITURES	7,672.37	7,672.35			0.02
TOTAL SCHOOL ENCUMBRANCES	**464,461.23**	**464,461.21**			**0.02**
308 MEDICAID REIMBURSEMENT					
13800200 MEDICAID REIMBURSEMENT					
53000 PROF AND TECHNICAL CONSULTANTS	5,000.00	908.05	1,341.96		2,749.99
TOTAL MEDICAID REIMBURSEMENT	**5,000.00**	**908.05**	**1,341.96**		**2,749.99**
308 MEDICAID REIMBURSEMENT - ENCUMBRANCES					
13800600 MEDICAID REIMBURSEMENT					
53000 PROF AND TECHNICAL CONSULTANTS	0.00				0.00
TOTAL MEDICAID REIMBURSEMENT - ENCUMBRANCES	**0.00**	**0.00**			**0.00**
399 VOCATIONAL					
13990000 BLACKSTONE VALLEY VOCATIONAL					
51904 STIPENDS	500.00	500.00			0.00
53200 TUITIONS	563,647.00	563,647.00			0.00
53201 BVV - DEBT ASSESSMENT	55,559.00	55,559.00			0.00
TOTAL BLACKSTONE VALLEY VOCATIONAL	**619,706.00**	**619,706.00**			**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13990001 NORFOLK CNTY AGRICULTURAL					
53200 NORFOLK CNTY AGRICULTURAL	91,000.00	90,376.00			-624.00
53300 TRANSPORTATION	10,000.00	5,400.00			-4,600.00
TOTAL NORFOLK CNTY AGRICULTURAL	**101,000.00**	**95,776.00**			**5,224.00**
TOTAL VOCATIONAL	**720,706.00**	**715,482.00**			**5,224.00**
TOTAL EDUCATION	**13,898,920.23**	**13,387,075.71**	**501,769.16**		**10,075.36**
420 HIGHWAYS AND STREETS					
01420200 HIGHWAY SIGNS - EXPENSES					
55300 PUBLIC WORKS SUPPLIES	1,400.00	1,028.14			371.86
TOTAL HIGHWAY SIGNS - EXPENSES	**1,400.00**	**1,028.14**			**371.86**
421 ADMINISTRATION					
01421100 HIGHWAY - SALARIES					
51100 SALARIES	85,676.00	85,675.81			0.19
51110 F/T WAGES	282,173.00	264,133.00			18,040.00
51200 P/T WAGES	33,219.00	31,771.36			1,447.64
51300 OVERTIME	5,000.00	5,690.50			-690.50
TOTAL HIGHWAY - SALARIES	**406,068.00**	**387,270.67**			**18,797.33**
01421200 HIGHWAY - EXPENSES					
52101 ELECTRICITY	2,750.00	2,949.30			-199.30
52102 HEATING	10,300.00	10,952.48			-652.48
52400 REPAIRS AND MAINT AGREEMENT	3,500.00	3,977.69			-477.69
52900 OTHER PROPERTY RELATED SERV	75.00	703.27			-628.27
53001 ADVERTISING	650.00	942.40			-292.40
53011 PHYSICALS	0.00	465.00			-465.00
53400 TELEPHONE	850.00	442.71			407.29

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01421200 HIGHWAY - EXPENSES - Continued					
53404 CELLULAR PHONES	450.00	514.64			-64.64
53800 OTHER SERVICES	7,000.00	5,929.30			1,070.70
54200 OFFICE SUPPLIES	1,500.00	730.39			769.61
54300 BLDG. AND EQ REPAIRS AND MAINT	3,037.00	546.93			2,490.07
54500 CUSTODIAL SUPPLIES	1,000.00	884.43			115.57
54900 FOOD AND FOOD SERVICES	0.00	77.07			-77.07
55000 MEDICAL SUPPLIES	400.00	455.65			-55.65
57100 IN-STATE TRAVEL	1,000.00	398.38			601.62
57150 TRAINING AND EDUCATION	400.00	0.00			400.00
57300 DUES AND MEMBERSHIPS	100.00	235.00			-135.00
58500 ADDITIONAL EQUIPMENT	0.00	1,563.95			-1,563.95
TOTAL HIGHWAY - EXPENSES	**33,012.00**	**31,768.59**			**1,243.41**
TOTAL HIGHWAY ADMINISTRATION	**439,080.00**	**419,039.26**			**20,040.74**
422 CONSTRUCTION AND MAINTENANCE					
01422200 HIGHWAY MAINTENANCE - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	20,712.00	24,728.07			-4,016.07
52900 OTHER PROPERTY RELATED SERVICE	0.00	20,144.44			-20,144.44
53800 OTHER SERVICES	0.00	11,700.00			-11,700.00
54300 BLDG. AND EQ REPAIRS AND MAINT	54,500.00	5,286.09			49,213.91
54800 VEHICULAR SUPPLIES	21,000.00	15,956.40			5,043.60
54805 VEHICLES GASOLINE	24,000.00	38,371.34			-14,371.34
55300 PUBLIC WORKS SUPPLIES	9,700.00	13,295.89			-3,595.89
58500 ADDITIONAL EQUIPMENT	0.00	0.00			0.00
TOTAL HIGHWAY MAINTENANCE - EXPENSES	**129,912.00**	**129,482.23**			**429.77**
TOTAL CONSTRUCTION AND MAINTENANCE	**129,912.00**	**129,482.23**			**429.77**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
423 SNOW & ICE REMOVAL					
01423100 SNOW & ICE - SALARIES					
51200 P/T WAGES	6,460.00	6,360.49			99.51
51300 OVERTIME	35,420.00	35,405.52			14.48
TOTAL SNOW & ICE - SALARIES	**41,880.00**	**41,766.01**			**113.99**
01423200 SNOW & ICE - EXPENSES					
52400 REPAIRS AND MAINTENANCE	0.00	0.00			0.00
53800 OTHER SERVICES	78,990.00	74,086.73			4,903.27
54800 VEHICULAR SUPPLIES	6,265.00	6,242.61			22.39
54900 FOOD AND FOOD SERVICE SUPPLIES	1,000.00	1,145.15			-145.15
55300 PUBLIC WORKS SUPPLIES	171,865.00	171,697.90			167.10
TOTAL SNOW & ICE - EXPENSES	**258,120.00**	**253,172.39**			**4,947.61**
TOTAL SNOW & ICE	**300,000.00**	**294,938.40**			**5,061.60**
	0.00				
424 STREET LIGHTING					
01424200 STREET LIGHTING					
52101 ELECTRICITY	41,550.00	33,634.93			7,915.07
TOTAL STREET LIGHTING	**41,550.00**	**33,634.93**			**7,915.07**
434 MONITOR WELLS					
01434200 MONITOR WELLS - EXPENSES					
53000 PROF AND TECH CONSULTANTS	9,950.00	9,675.00			275.00
TOTAL MONITOR WELLS - EXPENSES	**9,950.00**	**9,675.00**			**275.00**
435 LANDFILL MAINTENANCE					
01435200 LANDFILL MAINTENANCE - EXPENSE					
53000 PROF AND TECHNICAL CONSULTANT	1,235.00	1,200.00			35.00
TOTAL LANDFILL MAINTENANCE - EXPENSE	**1,235.00**	**1,200.00**			**35.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
491 CEMETERY					
01491200 CEMETERY - EXPENSES					
52300 NON-ENERGY UTILITIES	30.00	50.36			-20.36
52400 REPAIRS AND MAINT AGREEMENT	9,445.00	10,465.00			-1,020.00
54200 OFFICE SUPPLIES	110.00	0.00			110.00
54600 GROUNDS KEEPING SUPPLIES	1,000.00	0.00			1,000.00
TOTAL CEMETERY - EXPENSES	**10,585.00**	**10,515.36**			**69.64**
TOTAL PUBLIC WORKS	**933,712.00**	**899,513.32**			**34,198.68**
510 HEALTH DEPARTMENT					
01510100 BOARD OF HEALTH - SALARIES					
51110 F/T WAGES	30,393.00	7,316.23			23,076.77
51200 P/T WAGES	10,713.00	31,843.00	41.90		-21,171.90
51201 P/T WAGES	595.00	714.15			-119.15
51300 OVERTIME	800.00	47.31			752.69
TOTAL BOARD OF HEALTH - SALARIES	**42,501.00**	**39,920.69**	**41.90**		**2,538.41**
01510200 BOARD OF HEALTH - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	3,000.00	3,125.00			-125.00
53001 ADVERTISING		140.00			-140.00
53006 BONDING SERVICES	100.00	100.00			0.00
53012 EMPLOYEE TRAIN/SEMINAR	0.00	85.00			-85.00
53404 CELLULAR PHONES	450.00	349.32			100.68
53800 OTHER SERVICES	1,450.00	2,006.43			-556.43
54200 OFFICE SUPPLIES	600.00	231.16			368.84
55000 MEDICAL SUPPLIES	200.00	0.00			200.00
55800 OTHER SUPPLIES	200.00	368.85			-168.85
57100 IN-STATE TRAVEL	800.00	439.28			360.72
57150 TRAINING AND EDUCATION	100.00				100.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01510200 BOARD OF HEALTH - EXPENSES - Continued					
57300 DUES AND MEMBERSHIPS	100.00	150.00			-50.00
TOTAL BOARD OF HEALTH - EXPENSES	**7,000.00**	**6,995.04**			**4.96**
TOTAL BOARD OF HEALTH	**49,501.00**	**46,915.73**	**41.90**		**2,543.37**
513 ANIMAL INSPECTOR					
01513100 ANIMAL INSPECTOR - SALARIES					
51200 P/T WAGES	2,885.00	2,883.84			1.16
TOTAL ANIMAL INSPECTOR - SALARIES	**2,885.00**	**2,883.84**			**1.16**
01513200 ANIMAL INSPECTOR - EXPENSES					
53800 OTHER SERVICES	0.00	210.64			-210.64
55800 OTHER SUPPLIES	150.00	0.00			150.00
57100 IN-STATE TRAVEL	200.00	139.36			60.64
TOTAL ANIMAL INSPECTOR - EXPENSES	**350.00**	**350.00**			**0.00**
TOTAL ANIMAL INSPECTOR	**3,235.00**	**3,233.84**			**1.16**
522 NURSING					
01522100 NURSING - SALARIES					
51200 P/T WAGES	14,979.00	6,943.21			8,035.79
TOTAL NURSING - SALARIES	**14,979.00**	**6,943.21**			**8,035.79**
541 COUNCIL ON AGING					
01541100 COUNCIL ON AGING - SALARIES					
51100 SALARIES	38,206.00	47,547.53			-9,341.53
51200 P/T WAGES	50,763.00	41,304.48			9,458.52
TOTAL COUNCIL ON AGING - SALARIES	**88,969.00**	**88,852.01**			**116.99**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01541200 COUNCIL ON AGING - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	200.00	137.35			62.65
53400 TELEPHONE	900.00	726.14			173.86
53404 CELLULAR PHONES	0.00	2.64			-2.64
54200 OFFICE SUPPLIES	1,300.00	1,830.88			-530.88
54300 BLDG. AND EQ REPAIRS AND MAINT	100.00	514.73			-414.73
54500 CUSTODIAL SUPPLIES	300.00	0.00			300.00
55800 OTHER SUPPLIES	1,600.00	1,169.52			430.48
57100 IN-STATE TRAVEL	700.00	0.00			700.00
57150 TRAINING AND EDUCATION	300.00	0.00			300.00
57300 DUES AND MEMBERSHIPS	250.00	0.00			250.00
58000 CAPITAL	0.00	1,580.77			-1,580.77
58500 ADDITIONAL EQUIPMENT	350.00	0.00			350.00
TOTAL COUNCIL ON AGING - EXPENSES	**6,000.00**	**5,962.03**			**37.97**
541 COUNCIL ON AGING ENCUMBRANCES					
01541600 COUNCIL ON AGING ENCUMBRANCES					
54200 OFFICE SUPPLIES	87.95	87.95			0.00
58500 ADDITIONAL EQUIPMENT	223.19	223.19			0.00
TOTAL COUNCIL ON AGING ENCUMBRANCES	**311.14**	**311.14**			**0.00**
TOTAL COUNCIL ON AGING	**95,280.14**	**95,125.18**			**154.96**
543 VETERANS SERVICES					
01543200 VETERANS - EXPENSES					
52900 OTHER PROPERTY RELATED	0.00	1,316.76			-1,316.76
53800 OTHER SERVICES	14,000.00	9,551.66			4,448.34
54200 OFFICE SUPPLIES	200.00	0.00			200.00
55800 OTHER SUPPLIES	500.00	613.34			-113.34
57100 IN-STATE TRAVEL	280.00	0.00			280.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01543200 VETERANS - EXPENSES - Continued					
57300 DUES AND MEMBERSHIPS	35.00	0.00			35.00
TOTAL VETERANS - EXPENSES	**15,015.00**	**11,481.76**			**3,533.24**
01543300 VETERANS - BENEFITS					
57700 VETERANS BENEFITS	90,600.00	61,075.02			29,524.98
TOTAL VETERANS - BENEFITS	**90,600.00**	**61,075.02**			**29,524.98**
TOTAL VETERANS SERVICES	**105,615.00**	**72,556.78**			**33,058.22**
TOTAL HUMAN SERVICES	**268,610.14**	**224,774.74**	**41.90**		**43,793.50**
610 LIBRARY					
01610100 LIBRARY - SALARIES					
51100 SALARIES	67,778.00	67,777.81			0.19
51110 F/T WAGES	67,526.00	58,358.35			9,167.65
51200 P/T WAGES	19,939.00	29,106.84			-9,167.84
TOTAL LIBRARY - SALARIES	**155,243.00**	**155,243.00**			**0.00**
01610200 LIBRARY - EXPENSES					
52101 ELECTRICITY	2,427.00	2,395.13			31.87
52102 HEATING	3,900.00	5,800.07			-1,900.07
52400 REPAIRS AND MAINT AGREEMENT	0.00	215.55			-215.55
52900 OTHER PROPERTY RELATED SERV	0.00	934.00			-934.00
53000 PROF AND TECHNICAL CONSULTANT	6,998.00	5,847.00			1,151.00
53400 TELEPHONE	500.00	308.43			191.57
54200 OFFICE SUPPLIES	500.00	266.62			233.38
54300 BLDG. AND EQ REPAIRS AND MAINT	850.00	144.96			705.04
55800 OTHER SUPPLIES	33,222.00	32,380.94			841.06
TOTAL LIBRARY - EXPENSES	**48,397.00**	**48,292.70**			**104.30**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
610 LIBRARY ENCUMBRANCES					
01610600 LIBRARY ENCUMBRANCES					
53400 TELEPHONE	26.50	26.58			-0.08
54200 OFFICE SUPPLIES	248.74	248.74			0.00
55800 OTHER SUPPLIES	1,498.34	1,478.39			19.95
TOTAL LIBRARY ENCUMBRANCES	**1,773.58**	**1,753.71**			**19.87**
TOTAL LIBRARY	**205,413.58**	**205,289.41**			**124.17**
630 RECREATION					
01630200 RECREATION - EXPENSES					
52101 ELECTRICITY	2,400.00	1,626.93			773.07
52400 REPAIRS AND MAINT AGREEMENT	300.00	180.51			119.49
53400 TELEPHONE	300.00				300.00
53800 OTHER SERVICES	0.00	428.00			-428.00
TOTAL RECREATION - EXPENSES	**3,000.00**	**2,235.44**			**764.56**
TOTAL RECREATION	**3,000.00**	**2,235.44**			**764.56**
691 HISTORICAL COMMISSION					
01691500 HISTORICAL COMM- GRANT					
53000 PROF AND TECHNICAL CONSULTANTS	4,900.00	0.00		4,900.00	0.00
TOTAL HISTORICAL COMM- GRANT	**4,900.00**	**0.00**		**4,900.00**	**0.00**
692 CELEBRATIONS					
01692200 CELEBRATIONS - EXPENSES					
53800 MEMORIAL DAY OTHER SERVICES	1,750.00	1,750.00			0.00
TOTAL CELEBRATIONS - EXPENSES	**1,750.00**	**1,750.00**			**0.00**
TOTAL CULTURE AND RECREATION	**215,063.58**	**209,274.85**		**4,900.00**	**888.73**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
709 DEBT - OTHER COSTS					
01709200 BONDING COSTS					
53000 PROF AND TECHNICAL CONSULTANT	5,062.00	5,061.04			0.96
TOTAL BONDING COSTS	**5,062.00**	**5,061.04**			**0.96**
TOTAL DEBT - OTHER COSTS	**5,062.00**	**5,061.04**			**0.96**
710 RETIREMENT OF DEBT					
01710900 DEBT SERVICE - PRINCIPAL					
59100 LONG TERM DEBT - PRINCIPAL	55,000.00	55,000.00			0.00
59111 WWTF - LEVY	209,482.00	209,481.84			0.16
59112 POST OFFICE - NONEXL	26,605.00	26,604.39			0.61
59113 CHAPTER 61 LAND	15,000.00	15,000.00			0.00
59115 LAND ACQUISITION 767200 12/15/0	50,000.00	50,000.00			0.00
59116 WWTF LEVY - 300K	11,794.00	11,793.94			0.06
59117 SCH CONSTRUCTION ELEM & IES REPAIR $20 M	955,000.00	955,000.00			0.00
59118 HS CONSTRUCTION REFUND	340,000.00	340,000.00			0.00
TOTAL DEBT SERVICE - PRINCIPAL	**1,662,881.00**	**1,662,880.17**			**0.83**
751 LONG TERM INTEREST					
01751900 DEBT SERVICE - INTEREST					
59100 LONG TERM DEBT-INTEREST	1,100.00	1,100.00			0.00
59111 WWTF - LEVY	83,563.00	83,562.51			0.49
59112 POST OFFICE - NONEXL	2,866.00	2,865.61			0.39
59113 CHAPTER 61 LAND	3,364.00	3,363.75			0.25
59115 LAND ACQUISITION 767200 12/15/0	19,250.00	19,250.00			0.00
59116 WWTF LEVY - 300K	3,050.00	3,049.36			0.64
59117 SCH CONSTRUCTION ELEM & IES REPAIR $20M	801,374.00	801,375.00			-1.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01751900 DEBT SERVICE - INTEREST - Continued					
59118 HS CONSTRUCTION REFUND	91,000.00	91,000.00			0.00
TOTAL DEBT SERVICE - INTEREST	**1,005,567.00**	**1,005,566.23**			**0.77**
752 SHORT TERM INTEREST					
01752900 DEBT SERVICE - S/T INTEREST					
59300 BAN INTEREST	7,434.00				7,434.00
59303 INTEREST - OTHER					0.00
TOTAL DEBT SERVICE - S/T INTEREST	**7,434.00**	**0.00**			**7,434.00**
TOTAL DEBT SERVICE	**2,680,944.00**	**2,673,507.44**			**7,436.56**
820 STATE ASSESSMENTS & CHARGES					
01820800 STATE ASSESSMENT & CHARGES					
56300 SCHOOL CHOICE ASSESSMENT	266,299.00	331,667.00			-65,368.00
56330 SPED ASSESSMENT	10,261.00	7,958.00			2,303.00
56400 AIR POLLUTION DISTRICTS	2,306.00	2,306.00			0.00
56460 RMV NON RENEWAL CHARGES	9,020.00	8,320.00			700.00
56630 REGIONAL TRANSIT AUTHORITY	3,836.00	3,836.00			0.00
TOTAL STATE ASSESSMENT & CHARGES	**291,722.00**	**354,087.00**			**-62,365.00**
911 RETIREMENT & PENSION					
01911700 RETIREMENT & PENSION					
51706 WORCESTER REGIONAL RETIREMENT	682,778.00	682,778.00			0.00
51707 EMPLOYER'S FICA	50,000.00	49,051.99			948.01
51708 SCHOOL FICA	211,984.00	142,880.28			69,103.72
TOTAL RETIREMENT & PENSION	**944,762.00**	**874,710.27**			**70,051.73**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
913 UNEMPLOYMENT COMPENSATION					
01913700 UNEMPLOYMENT COMPENSATION					
51700 UNEMPLOYMENT	60,000.00	34,782.97			25,217.03
TOTAL UNEMPLOYMENT COMPENSATION	**60,000.00**	**34,782.97**			**25,217.03**
914 HEALTH INSURANCE					
01914700 HEALTH INSURANCE					
51703 HEALTH INSURANCE - TOWN	522,277.00	482,314.00			39,963.00
51704 HEALTH INSURANCE - SCHOOL	1,674,500.00	1,578,689.62			95,810.38
51705 HEALTH INSURANCE - TOWN RETIREES	72,111.00	72,191.03			-80.03
51711 HEALTH INSURANCE - SCHOOL RETIREES	161,519.00	127,956.12			33,562.88
TOTAL HEALTH INSURANCE	**2,430,407.00**	**2,261,150.77**			**169,256.23**
914 HEALTH INSURANCE					
01914600 HEALTH INSURANCE - ENCUMBRANCES					
51705 HEALTH INSURANCE - TOWN RETIREES	70.13				70.13
51711 HEALTH INSURANCE - SCHOOL RETIREES	701.30				701.30
TOTAL HEALTH INSURANCE - ENCUMBRANCES	**771.43**	**0.00**			**771.43**
01914701 HEALTH INSURANCE - HRA					
51709 HEALTH INSURANCE - HRA	90,675.00	34,086.08		56,588.92	0.00
TOTAL HEALTH INSURANCE - HRA	**90,675.00**	**34,086.08**		**56,588.92**	**0.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01914702 INSURANCE VOLUNTARY WAIVER					
51703 INSURANCE VOLUNTARY WAIVER	7,500.00	10,000.00			-2,500.00
51704 INSURANCE VOLUNTARY WAIVER	27,000.00	24,000.00			3,000.00
TOTAL INSURANCE VOLUNTARY WAIVER	**34,500.00**	**34,000.00**			**500.00**
TOTAL HEALTH INSURANCE	**2,556,353.43**	**2,329,236.85**		**56,588.92**	**170,527.66**
TOTAL FRINGE BENEFITS	**3,561,115.43**	**3,238,730.09**		**56,588.92**	**265,796.42**
940 PRIOR YEAR BILLS					
01940200 PRIOR YEAR BILLS					
57600 PRIOR YEAR BILLS	0.00				0.00
TOTAL PRIOR YEAR BILLS	**0.00**	**0.00**			**0.00**
01996900 TRANSFER TO STABILIZATION					
59680 TRANSFER TO STABILIZATION	20,000.00	20,000.00			0.00
TOTAL TRANSFER TO STABILIZATION	**20,000.00**	**20,000.00**			**0.00**
01997900 TRANSFER TO OPEB TRUST					
59681 TRANSFER TO OPEB TRUST	32,000.00	32,000.00			0.00
TOTAL TRANSFER TO OPEB TRUST	**32,000.00**	**32,000.00**			**0.00**
TOTAL TRANSFERS AND PRIOR YEAR BILLS	**52,000.00**	**52,000.00**			**0.00**
TOTAL GENERAL FUND	**26,149,146.69**	**24,984,141.08**	**558,629.60**	**211,369.32**	**395,006.69**

TOWN OF DOUGLAS
COMBINING BALANCE SHEET-ENTERPRISE FUNDS
Year ended June 30, 2014

	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station	TOTAL Enterprise Funds
Assets			
Cash and investments	$ 1,482,264.28	$ 306,357.47	$ 1,788,621.75
Accounts receivable	86,451.12	0.00	86,451.12
Due from Commonwealth	0.00	0.00	0.00
Prepaid Expenses	13,717.77	0.00	13,717.77
Due from other funds	0.00	0.00	0.00
Loans Authorized	0.00	0.00	0.00
	$ 1,582,433.17	$ 306,357.47	$ 1,888,790.64
Liabilities & Fund Bal.			
Warrants/Accounts payable	$ 46,169.84	$ 16,491.53	$ 62,661.37
Sales Tax payable	0.00	0.00	0.00
Due to Other Funds	0.00	0.00	0.00
Deferred revenue	86,451.12	0.00	86,451.12
Notes payable	0.00	0.00	0.00
Loans Authorized/Unissued	0.00	0.00	0.00
Fund balance - designated	0.00	0.00	0.00
Fund balance - reserved	924,942.55	10,000.00	934,942.55
Unreserved fund balance	524,869.66	279,865.94	804,735.60
	$ 1,582,433.17	$ 306,357.47	$ 1,888,790.64

TOWN OF DOUGLAS
COMBINING BALANCE SHEET-ENTERPRISE FUNDS
Year ended June 30, 2014

Revenues	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station	TOTAL Enterprise Funds
Intergovernmental	$ -	$ -	$ -
Charges for Services	1,117,283.64	257,752.08	1,375,035.72
Other	19,871.49	6,317.31	26,188.80
	$ 1,137,155.13	$ 264,069.39	$ 1,401,224.52
Expenditures			
Personal Services	$ 270,696.88	$ 37,317.88	$ 308,014.76
Purchase of Services	371,405.51	173,993.21	545,398.72
Supplies	84,594.04	1,780.50	86,374.54
Other Charges & Expenditures	13,654.16	185.72	13,839.88
Capital Outlay	65,098.90	0.00	65,098.90
Debt Service	259,529.22	0.00	259,529.22
	$ 1,064,978.71	$ 213,277.31	$ 1,278,256.02
Excess Revenues over/ (under) Expenditures	$ 72,176.42	$ 50,792.08	$ 122,968.50
Bond Proceeds	0.00	0.00	0.00
Transfers in	0.00	0.00	0.00
Transfers (out)	0.00	0.00	0.00
	0.00	0.00	0.00
Excess Revenues over/ (under) Exp/Transfers	$ 72,176.42	$ 50,792.08	$ 122,968.50
Fund Balance, 6/30/13	$ 1,377,635.79	$ 239,073.86	$ 1,616,709.65
Fund Balance, 6/30/14	$ 1,449,812.21	$ 289,865.94	$ 1,739,678.15

FY14 General Fund Revenue

Revenues and other Sources:	Budget	Actual	Variance (unfavorable)
Personal Property Taxes	$ 290,916.49	$ 289,458.80	$ (1,457.69)
Real Estate Taxes	13,517,889.51	13,308,334.94	(209,554.57)
Subtotal:	13,808,806.00	13,597,793.74	(211,012.26)
Tax Liens		187,164.84	187,164.84
Tax Foreclosures		195,745.16	195,745.16
Motor Vehicle Excise Taxes	935,000.00	1,119,586.03	184,586.03
Vessel Excise Taxes	1,400.00	2,299.38	899.38
Other Excise			0.00
Penalties and Interest:	120,000.00		
Interest on Personal Property		252.97	
Interest on Real Estate		37,105.61	
Interest on Tax Liens		39,293.75	
Interest on Motor Vehicle Excise		9,040.21	
Interest on Vessel Tax		103.40	
Demands		50,915.92	
Total Penalties and Interest:	120,000.00	136,711.86	16,711.86
Payment in Lieu of Taxes		2,007.65	2,007.65
Licenses, Fees and Permits:			
Fees:	59,800.00		
Selectmen Fees		1,668.92	
Assessors Fees		453.00	
Tax Collector Fees		14,545.00	
Town Clerk Fees		1,585.00	
Conservation Fees		2,906.00	
Planning Board Fees		8,534.80	
Zoning Board Fees		1,768.32	
Community Development Fees		392.99	
Police Fees		21,118.00	
Fire Fees		10,465.00	
Building Dept. Fees		5.00	
Sanitation Fees		3,975.00	
Board of Health Fees		3,201.58	
Total Fees:	59,800.00	70,618.61	10,818.61
Rental of Town Property	36,785.00	39,850.46	3,065.46
Licenses and Permits:	110,600.00		
Selectmen Licenses - Alcohol		5,250.00	
Selectmen Licenses		1,050.00	
Town Clerk Licenses		1,305.00	
Building Permits		81,378.87	
Animal Licenses		16,425.00	
Highway Permits		20.00	
Board of Health Permits		6,570.00	
	110,600.00	111,998.87	1,398.87

FY14 General Fund Revenue – Continued

Revenues and other Sources:	Budget	Actual	Variance (unfavorable)
Fines and Forfeiture			
Town Clerk Fines		385.00	385.00
Police Fines	20,000.00	29,607.50	9,607.50
	20,000.00	29,992.50	9,992.50
Earnings on Investments	20,000.00	24,964.24	4,964.24
Miscellaneous other		76,186.23	76,186.23
Medicaid Reimburse	29,000.00	52,941.38	23,941.38
	29,000.00	129,127.61	100,127.61
State Aid:			
Chapter 70	8,493,140.00	8,493,140.00	0.00
Lottery, Beano & Charity Games	631,841.00	631,841.00	0.00
Veteran's Benefits	76,015.00	70,245.00	(5,770.00)
Exemptions: Vets, Blind & Surviving Spouses	27,460.00	12,554.00	(14,906.00)
State Owned Land	222,233.00	222,233.00	0.00
Other State Revenue	0.00	10,607.00	10,607.00
Total State Revenue:	9,450,689.00	9,440,620.00	(10,069.00)
Transfers	346,390.00	360,588.00	14,198.00
Other Financing Sources		0.00	0.00
Total:	**$ 24,938,470.00**	**$ 25,449,068.95**	**$ 510,598.95**
Carryovers and Encumbrances	1,210,676.69	1,210,676.69	0.00
Total:	**$ 26,149,146.69**	**$ 26,659,745.64**	**$ 510,598.95**

Special Revenue Fund Balances - June 30, 2014

Fund	Account Name	Balance as of 6/30/2014
School Revolving Funds		
0201	School Lunch	33,967.59
0202	Preschool	48,748.14
0204	School Choice	586,303.99
0205	Band/Chorus	100.00
0208	Circuit Breaker	170,685.21
0209	Athletic Revolver	525.00
0210	Student Activity - Extended Day	10,859.03
0269	Health Services	7,492.33
0293	Lost Books	5,786.89
0293	School Building Rental	47,999.02
State Grants		
School		
0280	Academic Support 2014	247.27

Special Revenue Fund Balances - June 30, 2014 – Cont.

Fund	Account Name	Balance as of 6/30/2014
Town		
0281	Extended Polling Hours	-
0281	Fire Safe 2014	1,324.74
0281	Emergency Mgt	1,405.00
0281	Cert 2015	895.00
0281	State 911 2014	(21,080.29)
0281	911 Training 2014	(9,025.88)
0281	Senior Safe 2014	2,751.05
0281	Tech Rescue 2014	(2,228.65)
0281	Library	26,887.07
0281	Civil War	7,500.00
0281	Arts Lottery	4,935.06
Receipts Reserved for Appropriation		
0282	Waterways Improvement	7,570.73
0282	Ambulance	269,766.67
0282	Sale of Lots - Cemetery	8,646.00
Town Special Revenue		
0283	Wetlands Protection	58,496.89
0283	Sanitation Inspection 53G	10,100.00
0283	Cable Revolving	311,231.90
0283	Insurance Reimb Revolving under $20K	598.00
0283	Composting Bins 53E 1/2	1,362.05
0283	Library Fees & Fines 53E 1/2	924.43
Town Special Revenue		
0283	Planning Board	11,921.30
0283	ER0702 Guaranteed Bldrs Ch.44 §53G	667.34
0283	Sub 020319 Stonegate Ch.44 §53G	8,595.41
0283	Sub 070924 Lakewood Ch.44 §53G	2,741.81
0283	ER0501 Area E Pyne Ch.44 §53G	1,394.38
0283	ER0708-1 Pyne Ch.44 §53G	2,110.02
0283	SPR-100614-01 Rt 16 Wind Farm Ch.44 §53G	3,176.04
0283	Pyne Area H Ch.44 §53G	4,033.21
0283	MOD 120221 106 West Ch.44 §53G	302.14
0283	MOD 120906 Whitin Ch.44 §53G	3,737.28
0283	ER121204 Pyne Area I Ch.44 §53G	1,506.53
0283	ER140602 Pyne NE Main Ch.44 §53G	1,750.19
0283	SPR140611 Gilboa Ch.44 §53G	250.02
0283	North Village 40B Ch.44 §53G	678.85
0283	ZBA 2010-01 Wind Turbine Ch.44 §53G	1,011.71
0283	Sub Ballou Ch.44 §53G	3,616.50
0283	Sub Amended Deer Crossing Ch.44 §53G	6,911.10
0283	Sub Nature View Estates Ch.44 §53G	6.03
0283	Sub Morse Pond Ch.44 §53G	6,040.77
0283	Sub Summerlyn Estates Ch. 44 §53G	203.72
0283	Sub North Woods Subdivision Ch. 44 §53G	1,635.30
0283	ER Pyne Area F Ch.44 §53G	6,925.10
0283	Sub Whitin Res Estates Ch.44 §53G	1,769.31
0283	Sub Louie Ch.44 §53G	950.96

Special Revenue Fund Balances - June 30, 2014 – Cont.

Fund	Account Name	Balance as of 6/30/2014
0283	Sub William Est. Ch.44 §53G	1,189.19
0283	Sub Shady Knolls Estates II Ch.44 §53G	1,908.89
0283	SPR-100614-01 Rt 16 Wind Farm Ch.44 §53G	1,457.85
0283	ER0702 Guaranteed Bldrs Ch.44 §53E 1/2	1,875.00
0283	Lakewood Est Ch.44 §53E 1/2	3,095.26
0283	ER 0501 Area E Pyne Ch.44 §53E 1/2	4,423.91
0283	ER 0708-1 Pyne Ch.44 §53E 1/2	1,949.38
0283	SPR-100614-01 Rt 16 Wind Farm Ch.44 §53E 1/2	1,500.00
0283	Pyne Area H Ch.44 §53E 1/2	772.21
0283	SPR Douglas Solar Ch.44 §53E 1/2	500.00
0283	MOD 120906 Whitin Ch.44 §53E 1/2	645.74
0283	SPR 121119 GBI Ch.44 §53E 1/2	500.00
0283	SPR 121120 436-440 NE Main Ch.44 §53E 1/2	500.00
0283	ER121204 Pyne Area I Ch.44 §53E 1/2	1,500.00
0283	MOD 130225 GBI Ch.44 §53E 1/2	150.00
0283	SPR130819 Upton Site Ch.44 §53E 1/2	500.00
0283	ER140602 Pyne NE Main Ch.44 §53E 1/2	1,750.00
0283	SPR140611 Gilboa Ch.44 §53E 1/2	250.00
0283	MOD140528 GBI Ch.44 §53E 1/2	150.00
0283	North Village 40B Ch.44 §53E 1/2	1,489.68
0283	Sub Amned Deer Cross Ch.44 §53E 1/2	2,935.09
0283	Sub Summerlyn Estates Ch. 44 §53E 1/2	1,501.09
0283	ER Pyne Area F Ch.44 §53E 1/2	149.38
0283	Sub Whitin Res Estates Ch.44 §53E 1/2	20.58
0283	Sub Louic Ch.44 §53E 1/2	425.00
0283	Sub Maple Heights Estates Ch.44 §53 E1/2	237.62
Special Revenue - Gifts and Donations		
School		
0294	School	15,109.71
0294	GEMS	643.32
0294	BV Chamber of Commerce	950.26
0294	Math Moves U	1,000.00
0294	Learn & Leadership	1,200.00
Special Revenue - Gifts and Donations		
Town		
0284	Blue Cross Blue Shield Wellness	5,000.00
0284	Kingwood Estates	3,472.81
0284	Bombara Overlook	3,976.70
0284	Economic Development	12,825.00
0284	Housing Partnership	95.73
0284	Police	557.22
0284	Police K-9	4,951.98
0284	Dare	1,350.18
0284	CERT	466.56
0284	Council on Aging	302.86
0284	Library Peter Coppola	1,012.88
0284	Library Historical Books	2,184.99
0284	Library Building	24,420.02
0284	Library	14,606.42
0284	Community Youth	1,003.34

Special Revenue Fund Balances - June 30, 2014 – Cont.

Fund	Account Name	Balance as of 6/30/2014
0284	Track & Field	20,000.00
0284	Main Street Flag	393.75

Award

Blue Cross Blue Shield's Municipal Innovation Award



Left to right: Cheryl Vaidya (Treasurer Collector), Jeanne Lovett (Finance Director/Town Accountant), Michael Guzinski (Town Administrator), Timothy Bonin (Board of Selectmen Chair), Blue Cross Blue Shield: Mark Meunier, Tiffany Rice, Lisa Jackson, and Casey Yates.

On March 4, 2014, Blue Cross Blue Shield of Massachusetts recognized communities for improving the health of their workforce and lowering health care costs. The Town of Douglas was "recognized for the collaborative efforts of town management and employees to redesign their health offerings, resulting in a significant savings for the town's taxpayers and its employees."


ENTERING
INC.
1746
DOUGLAS

TOWN OF DOUGLAS

TRUST FUNDS (0810, 0820, 0830, 0840 & 0850)

SUMMARY OF ACTIVITY - FY 2014

DEPT/Trust Fund	Org #	Balance July 1, 2013	Adjust	Earnings on Invest	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2014
NonExpendable Trust Funds:									
Fund 0810									
Moses Wallis		27,502.43	0.00		0.00	0.00	0.00	0.00	27,502.43
		0.00							0.00
		0.00							0.00
Subtotal, NonExpendable Trusts		27,502.43							27,502.43
Expendable Trust Funds:									
Fund 0820									
Stabilization Fund	82012210	1,218,316.59	9,428.03	6,678.64			20,000.00	-1,429.50	1,252,993.76
Conservation Fund	82017171	22,470.24	360.16	122.17				-206.03	22,746.54
Moses Wallis	82019220	13,637.62	318.37	223.53				-47.50	14,132.02
Moses Wallis Expend	82019222	685.00							685.00
Law Enforcement Trust	82021021	639.89			3,757.51	1,402.01			2,995.39
Simon Fairfield	82061061	21,019.27		40.12					21,059.39
Cemetery Perpetual Care	82049140	19,737.74	152.72	107.23				-22.79	19,974.90
Subtotal, Fund 0820		1,296,506.35	10,259.28	7,171.69	3,757.51	1,402.01	20,000.00	-1,705.82	1,334,587.00

TOWN OF DOUGLAS

TRUST FUNDS (0810, 0820, 0830, 0840 & 0850)

SUMMARY OF ACTIVITY - FY 2014 - Continued

Fund 0830									
Myron Mowry	83014530	38,458.73	297.62	208.95				-44.40	38,920.90
LJ Marsh Scholarship	83014531	62.32	39.18	27.49				-5.84	123.15
A Sanborn Scholarship	83014532	44,995.13		85.82					45,080.95
P Manning Scholarship	83014533	9,802.50	75.86	51.95		500.00		-10.75	9,419.56
M Morrison Scholarship	83014534	0.00							0.00
Subtotal, Fund 0830		93,318.68	412.66	374.21	0.00	500.00	0.00	-60.99	93,544.56
NonExpendable Scholarship Funds:									
Fund 0840									
LJ Marsh Scholarship	84014531	5,000.00							5,000.00
Subtotal, Fund 0840		5,000.00							5,000.00
OPEB Trust Fund									
Fund 0850									
OPEB Trust Fund				378.63			32,000.00	1,323.08	33,701.71
Subtotal, Fund 0850		0.00	0.00	378.63	0.00	0.00	32,000.00	1,323.08	33,701.71
TOTAL, ALL TRUSTS		1,422,327.46	10,671.94	7,924.53	3,757.51	1,902.01	52,000.00	-443.73	1,494,335.70

TREASURER / COLLECTOR

To the Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The Treasurer/Collector's Fiscal 2014 Town Report contains the following reports:

- Report of the Treasurer's Receipts July 1, 2013 thru June 30, 2014
- Statement of Indebtedness for Fiscal 2014
- Annual Salary/Wage Report for Calendar Year 2014
- Collections Report for Fiscal 2014
- Tax Title Collections for Fiscal 2014

I am happy to answer any questions regarding the following reports or any questions that you may have regarding the collection of real estate taxes or the tax title process. You may also find information on the town's website www.douglasma.org under the Treasurer/Collector's Department. I may be reached at 508-476-4000 Ext 119.

Respectfully Submitted by:
Cheryl J Vaidya, Treasurer/Collector, CMMC/CMMT

Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The following is a recap of the Town of Douglas' cash expenditure report for fiscal year ending June 30, 2014

Balance June 30, 2013	$13,583,665.37
Add Treasurer's Receipts	$46,168,478.62
Less Warrants Paid	-$48,709,487.31
Balance June 30, 2014	**$11,042,656.68**

As of June 30, 2014 cash consisted of the following balances:

General Revenue Accounts	
UniBank General Fund	$3,570,144.06
UniBank Now Account	$3,101,830.95
UniBank Vendor Account	$0.00
UniBank Payroll Account	$0.00
UniBank School Lunch Account	$71,718.45
UniBank School Project Vendor Account	$1,646.89
UniBank Ambulance Account	$558,157.12
MMDT Depository Account	$738,074.80
UniBank Bond Proceeds Account	$1,260,115.91
Unibank Arts Council	$7,135.06
MMDT Simon Fairfield Public Library Fund	$21,059.39
MMDT Andrew Sanborn Scholarship Fund	$45,080.95

Student Activity Accounts	
UniBank Elementary Activity Account	$861.21
UniBank Intermediate Activity Account	$8,805.07
UniBank High School Activity Account	$103,196.68
Other	
UniBank Road Bond/Contractor Bonds Accounts	$130,315.17
Stabilization Fund	
Bartholomew & Co.-Stabilization	$1,252,993.76
Bartholomew & Co.-Trust Funds	$137,819.50
Bartholomew & Co.-OPEB	$33,701.71
Total Cash	**$11,042,656.68**

STATEMENT OF INDEBTEDNESS

Long Term Debt

Original Amount	Description	True Interest Cost	Maturity	Principal Balance as of 6/30/2014
$349,000.00	Post Office Renovation	5.25%	2014	**$27,978.74**
$265,000.00	Water Tank Refunded Debt 555 K	3%	2017	**$130,000.00**
$225,000.00	Land Acquisition	3.91%	2018	**$75,000.00**
$767,200.00	Land Acquisition - New High School	3.96%	2021	**$400,000.00**
$3,725,000.00	Refunded High School Debt	1.59%	2022	**$3,055,000.00**
$20,000,000.00	School Construction-ELEM & IES	3.92%	2032	**$18,110,000.00**
$95,000.00	Manchaug Sewer Extension	3.43%	2019	**$50,000.00**
$5,670,506.42	New Sewer Plant	2.00%	2025	**$3,889,095.43**
$95,000.00	Water Lines Refunded 206.5K	3.79%	2021	**$65,000.00**
$50,000.00	Well-Refunded Debt 104.7K	3.71%	2020	**$30,000.00**
$300,000.00	New Sewer Plant	2.00%	2024	**$195,428.26**
			TOTAL	**$26,027,502.43**

Short Term Debt

Description	Balance as of 6/30/2014
School Buildings-BAN	**$2,000,000.00**
TOTAL	**$2,000,000.00**

Authorized & Un-issued Debt

Description	Date of Vote	Amount Authorized
Elementary School Construction	3/28/2011	**$20,584,498.00**
Intermediate Elem Sch Construction	3/28/2011	**$9,319,891.00**
	TOTAL	**$29,904,389.00**

To the Honorable Board of Selectmen and the citizens of the Town of Douglas:

The following is an account of the taxes that were transferred to the Tax Title in Fiscal year 2014 and the Tax Title amounts collected in Fiscal 2014.

Explanation of Tax Title:
Tax Title is the process by which the Town has secured its financial interest on a parcel by placing a recorded lien on a parcel for back taxes owed to the Town of Douglas. The lien will be redeemed once the tax title account has been paid in full.

Tax Title balance as of 6/30/2013	$602,072.59
Parcels added to Tax Title in Fiscal 2014	$250,668.83
Tax Title Accounts Disclaimed	-$14,902.72
Tax Title Accounts w/balances added to Tax Possession	-$11,595.26
Tax Title Accounts in Land Court that Received Judgment	-$22,498.97
Less Payments made to Tax Title Accounts	-$187,843.85
Tax Title Balance as of June 30, 2014	**$615,900.62**

Tax Title Interest Collected in Fiscal 2014	$39,293.75
Redemption and Legal Fees Collected	$12,806.15
Total Interest and Fees Collected as of June 30, 2014	**$52,099.90**

Respectfully Submitted By:
Cheryl J. Vaidya, Treasurer/Collector CMMT/CMMC

To the Board of Selectmen and the citizens of the Town of Douglas:

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year beginning July 1, 2013 and ending June 30, 2014.

Real Estate	Tax Year	Amount Collected
	2014	$13,167,410.54
	2013	$159,747.30
	2012	$2,814.17
		$13,329,972.01
Personal Property		
	2014	$289,601.28
	2013	$231.73
		$289,833.01
Motor Vehicle Excise Tax		
	2014	$946,992.84
	2013	$178,402.84
	2012	$6,304.95

Motor Vehicle Excise Tax – Cont.

Tax Year	Amount Collected
2011	$3,391.99
2010	$1,533.86
2009	$885.85
2008	$633.64
2007	$533.75
2006	$315.00
2004	$122.50
2003	$271.25
1999	$12.40
1996	$13.75
	$1,139,414.62

Boat Excise

2014	$4,160.00
2013	$348.00
2012	$25.00
2011	$20.00
2010	$45.00
2005	$9.44
2001	$33.00
	$4,640.44

Whitins Reservoir Water District

2014	$62,801.30
2013	$3,370.76
	$66,172.06

Water & Sewer Collections Various Years	Amount Collected
Water Use	$334,921.12
Sewer Use	$485,828.16
Service Charge	$127,683.54
WWTF Design	
WWTF Construction	$134,673.16
Water/Sewer Interest	$4,991.24
Water/Sewer Demand	$11,575.00
Water System Development Fees	$12,500.00
Sewer System Development Fees	$0.00
Water Lien	$2,726.83
Sewer Lien	$3,177.27
Lien Interest	$1,570.27
Water Bond Lien	$880.00
WWTF Lien	$1,157.63
W/S Shut Off/On Lien	$100.00
Water Repair Account	$0.00
Final Water Read Fees	$1,700.00

Tax Year		Amount Collected
Sewer Assessments		$4,321.44
Committed Interest		$2,839.28
Water/Sewer shut off/on fee		$400.00
Backflow Prevention Test		$3,500.00
Remove Meter		$50.00
		$1,134,594.94
Miscellaneous Revenues		
Bank Interest		$475.20
Municipal Lien Certificates		$4,925.00
Check Charges		$200.00
Betterment Release Fees		$0.00
Motor Vehicle Mark/Clear fees		$8,900.00
Roll Back Taxes		$293.87
Forest Product		$0.00
Release Fee		$6.00
Ambulance Lien		$0.00
Deputy Fees		$28,920.00
Advertising Fee		$699.08
Preparing Advertisement		$220.00
Notice Posting Fee		$110.00
		$44,749.15
Interest		
2014		$25,960.88
2013		$14,989.08
2012		$1,563.16
2011		$1,034.43
2010		$728.98
2009-1986		$2,225.66
		$46,502.19
Fees		
2014		$25,900.00
2013		$19,415.00
2012		$3,285.92
2011		$1,420.00
2010		$765.00
2009-1986		$550.00
		$51,335.92
Assessments Collected		$14,830,032.14
Fees and Interest		$97,838.11
Misc. revenues		$44,749.15
Water/Sewer Collected		$1,134,594.94
TOTAL COLLECTED	***FY 2014***	***$16,107,214.34***

Respectfully Submitted By:
Pamela A. Carter, Assistant Collector, CMMC

Gross Wage Report
Calendar Year 2014

Last Name	First Name	Gross Earnings
ACKLEY	DIANE	$597.47
ADAMOPOULOS	LOUCIA	$3,056.08
ADAMSON	ANNE-MARIE	$50,155.84
ALCOTT	ERIN	$14,160.32
ALDRICH	PATRICK	$24,954.88
ALGER	JANE	$30,632.69
ALLAN	MARTHA	$750.00
ANTHONY	KRISTA	$57,022.68
AUBIN	MARYELLEN	$11,792.80
AUGER	BRANDON	$38,158.51
AUGER	ELEANOR MARIE	$60,028.73
AVELLINO	JOSEPH	$11,012.69
BABIGIAN	MICHELLE	$74,445.91
BABOLA	ERIN	$74,545.91
BABOLA	TODD	$55,337.39
BACHELDER	BEVERLY	$103,459.69
BACON	MARLEEN	$204.68
BACON	ANN	$455.00
BALDYGA	AMY	$74,445.91
BALLOU	NANCY	$16,340.22
BARI	KIMBERLY	$15,616.38
BARTELS	KERRY-ANN	$3,780.00
BATES	NANCY	$52,738.92
BEAIRD	JENNIFER	$2,093.00
BEAUCHEMIN	LUKE	$41,547.84
BEDARD	JENNIFER	$1,190.00
BEGIN	RAYMOND	$54,113.94
BENGTSON	CHERYL	$688.57
BERCHEM	REBECCA	$969.50
BERTHIAUME	KIMBERLY	$74,630.00
BERTONE	NICHOLAS	$5,499.67
BERTONE	JULIE M	$74,445.91
BERUBE	MELISSA	$5,100.00
BIAGIONI	SUSAN L	$15,735.10
BLAIN	DEBRA	$423.46
BLATCHFORD	KRISTINE	$75,011.02
BLATCHFORD, JR.	JOHN	$1,300.00
BLOEM	DANIELLE	$15,354.36
BLONIASZ	KEITH	$800.00
BLONIASZ	LEE	$28,739.86
BLONIASZ	JACOB	$68,415.61

Last Name	First Name	Gross Earnings
BOLIO	PAUL	$75,480.00
BOLIO	THOMAS	$17,458.85
BOMBA	SKYE	$73,017.50
BONIN	TIMOTHY	$371.98
BOSMA	ANNE	$75.00
BOULANGER	DANIELLE	$306.53
BOULANGER	RICHARD	$5,107.46
BOURQUE	KIMBERLY	$17,334.43
BOWEN	GAIL	$24,874.35
BOWEN	KATHRYN	$2,323.08
BRANEY	CAROLYN	$77,515.95
BREN	MICHAEL	$49,503.12
BRENNAN	KIMBERLY	$5,935.81
BRIGGS	LOIS	$31,683.13
BRIMMER	JACQUELYN	$80,162.50
BRONZO	SHANNON	$57,766.89
BROSNAHAN	KATHY	$44,061.20
BROTHERS	ANDREA	$23,881.44
BROWN	DAVID JAMES	$73,865.15
BROWN	STEPHANIE	$11,287.06
BROWN	KEITH	$300.00
BRULE	PHILIP	$65,441.37
BRULE	PATRICIA	$597.47
BRUNDAGE	MELANIE	$53,257.33
BURCHARD	MONIQUE	$5,870.48
BURGESS	PATRICK	$370.00
BURGESS	ANNE M	$1,456.45
BURKE	JOHN	$1,260.00
BURLINGAME	NELSON	$2,125.00
BUTLER	ROBIN	$14,012.60
CAHILL	MICHAEL	$10,443.95
CAMPBELL	KATHLEEN	$58,435.38
CAMPO	PETER	$3,773.92
CARDONE	REGINA	$55,995.10
CARELLI	DANIEL	$16,875.72
CARLSSON	ANN D	$67,847.94
CARNEIRO	JILLIAN	$18,017.61
CARPENTER	JILL	$64,395.73
CARTER	JEFFREY	$13,998.86
CARTER	PAMELA	$59,647.78
CEDERBAUM	SAMUEL	$90,493.41
CHADWICK	BRANDON	$6,827.76
CHAISSON	JILLIAN	$2,733.00
CHAUVIN	LEAH	$77,445.91
CHECHETA	BENJAMIN	$2,040.00
CHICOINE	ERIN	$11,929.71

Last Name	First Name	Gross Earnings
CHUPKA	SUSAN	$18,050.85
CIARAMICOLI	MICHAEL	$2,266.79
CICCONE	CHERYL	$382.50
CICERO	KIMBERLY	$82,519.51
COE	ANGELA	$630.45
COFFEY	LAURA	$56,179.27
COLABELLO	LOUIS PAUL	$73,211.73
COLECCHI	MICHAEL	$17,119.73
COLONERO	WILLIAM	$384.00
COLONERO	PATRICK J	$11,698.36
COOPER	CHRISTINE	$1,613.16
CORDANI	LAURA	$72,630.00
COSTA	EMILY	$78,917.33
COTE	CHRISTIE	$75,575.41
CRISTIAN	KAREN	$72,830.00
CROCKER	ELIZABETH	$16,010.66
CULLEN	BRIEN A	$3,552.50
CULLEN	BRITNEY	$10,550.56
CUNDIFF	WILLIAM	$94,684.74
CUTTING	ANDREA L	$1,356.20
CYR	LORI	$42,011.20
DACEY, JR.	PAUL	$161.08
DAGENAIS	ALYSSA	$2,170.00
DAGENAIS	STEPHANIE	$80,332.84
DAMORE	EILEEN F	$37,622.77
DAVIS	CARMEN L	$16,401.50
DAVIS	AMY	$35,019.44
DEGENOVA	GEORGE	$68,701.65
DEJONG	DAVID	$63,724.08
DELUCA	CHARLENE	$20,094.41
DEWITT	THERESA	$6,331.54
DELPHOS	MARY	$17,262.41
DENONCOUR	ALBERT J	$84,716.66
DICKINSON	MARSHA F	$81,185.00
DION	MARIANNA	$499.03
DIONIS	MARIA	$86,078.76
DIXSON	JEAN	$783.10
DOBART	JENNIFER	$16,726.35
DORR	FRANCES	$30,522.31
DOYLE	NANCY A	$74,630.00
DOYON, SR.	ROBERT	$12,024.00
DREW	LAUREN	$13,591.36
DUCHARME	JOHN	$12,250.00
DUGAN	RYAN	$54,485.80
DUMONT	RONALD	$360.00
DUNLEAVY	MARK W	$5,577.59

Last Name	First Name	Gross Earnings
DUPRE	NANCY A	$81,685.00
DZIVASEN	BETHANY	$70.00
EASTERLING	STACEY	$1,189.13
EBBRECHT	ELIZABETH	$15,652.90
EDDY	RONALD	$508.41
ELLIOTT	GERALD	$84,440.84
ELLIS	JEFFREY	$443.80
FARESE	LISA	$61,121.13
FARRELL	LISA	$1,934.31
FARRINGTON	JOSEPH	$48,981.19
FERGUSON	ALEX	$5,472.00
FERGUSON	ROCHELLE	$2,697.12
FIELD	HOPE	$640.46
FIELD	CAROL	$1,788.84
FINDLAY	JESSICA	$61,411.84
FITZGERALD	MARGARET	$350.00
FITZPATRICK	JEAN M	$80,599.91
FITZPATRICK	CAROLINE	$76,382.84
FLAYHAN	CATHERINE	$61,556.17
FLINTON	ROBERT	$750.00
FLYNN	PATRICIA	$30,169.20
FOLEY	PATRICK T	$114,490.34
FORCIER-ARCHAMBAULT	TINA	$805.03
FORD	LISA	$60,228.73
FOREST	MICHELLE A	$73,730.00
FORTE	JESSICA	$755.00
FORTE	CYNTHIA	$28,027.83
FORTUNATO, III	JOSEPH	$320.00
FOURNIER	MEAGHIN	$255.00
FOYNES	ELIAS	$40,827.66
FRABOTTA, SR.	RICHARD	$19,386.11
FREEMAN	LISA	$28,253.04
FULONE	BRETT D	$84,520.44
FURNO	ADAM J	$61,029.03
FURNO	CHRISTINE E	$64,034.98
FURNO	DAVID	$54,802.34
FURNO	BRITTANY	$3,191.68
FURNO	JOHN J	$98,668.59
GAGNON	MICHELLE	$329.00
GALATZER-LEVY	DAVID	$54,526.09
GARRISON	LOIS	$597.47
GASKELL	LYNNE M	$72,801.93
GAUDETTE	LORI	$2,507.50
GAUTHIER	EMILY	$140.00
GAUTHIER	KATHLEEN N	$78,445.91
GETZ	CAROLINE	$1,533.43

Last Name	First Name	Gross Earnings
GILBERT	GREGORY G	$86,337.57
GILDEA	CORYNNE	$940.00
GILREIN	CATHERINE	$71,229.00
GINISI	BRIAN	$53,275.13
GIONET	JOHN	$64,377.08
GODBOUT	ROBERT G	$79,695.81
GOSS JR.	ROBERT	$77,143.84
GOULD	TRAVIS	$87,163.48
GRAVESON	KELLY	$75,918.24
GRAVESON	ALYSSA M	$18,367.17
GRAY	KRIS	$23,756.91
GREEN	SADIE	$6,527.40
GRIFFIN	THOMAS	$1,843.96
GRIFFIN, JR.	ARTHUR	$3,413.60
GUALTIERI	JUSTIN	$188.11
GUIMOND	SARAH	$2,670.05
GUZEWICZ	JOYCE	$576.00
GUZINSKI	MICHAEL	$112,607.32
HACKETT	ANNE	$66,432.92
HAHN	CHRISTOPHER	$19,265.01
HAIRE	COLIN	$800.00
HAMMOND	CHARLENE	$30,267.59
HANSEN	SANDRA	$11,746.56
HARKINS	STEPHANIE L	$79,823.84
HARPER	PETER	$1,800.00
HARRINGTON	SHAUNA	$11,167.50
HARRIS	MELISSA	$10,019.58
HARRIS	KRISTIN	$28,993.49
HARTMAN	ANNE	$75.00
HASEMANN	MARIE ANN	$16,475.94
HAWKESWORTH	MARY	$16,386.90
HAYES	KATHLEEN	$79,567.41
HEBERT	RAYMOND	$9,900.91
HELSTROM	HEIDI	$24,789.03
HENDRICKS	CARRIE	$70,009.14
HENDRICKX	MOLLY	$58,619.98
HENNESSEY	CHRISTIE	$8,083.90
HICKEY	WAYNE	$1,200.00
HIGLEY	PETER	$62,581.77
HILL	CHARLES	$3,279.00
HILL	WILLIAM JAMES	$3,414.73
HIPPERT	DANIELLE J	$74,630.00
HOPKINSON	LINDA M	$28,933.28
HORAN	SANDRA	$636.86
HOULE	DIANA	$8,120.40
HOWARD	CORY	$27,722.48

Last Name	First Name	Gross Earnings
HUGHES	MICHAEL	$328.02
HURLEY	JESSICA S	$79,685.00
JACKMAN	JANE V	$54,950.26
JANE	JESSICA	$12,010.72
JANE	ANDREA	$72,630.00
JEZNACH	LESLIE	$30,940.10
JEZNACH	ASHLEY	$1,184.16
JOLDA	FRANCES	$288.00
JONES	DAVID	$42,543.67
JOSEY	ROBERT A	$5,782.06
JOST	KATHLEEN	$74,630.00
KAMINSKI	MARK E	$68,554.41
KANE	SUZANNE	$58,124.07
KARA	KALEENA	$424.00
KASPER	BRENDA	$27,860.58
KATRAGJINI	LAURA	$560.00
KATZ	CHERYL	$16,896.97
KAUFMAN	JAMES	$60,330.12
KEEGAN	CORTNEY	$101,479.03
KELLY	CHERYL L	$40,607.75
KELLY	ELAINE	$250.00
KESSLER	JULIE E	$32,697.83
KING	STEPHANIE L	$75,511.12
KINNEY	SUSAN	$597.47
KOLLETT	ROBERT	$1,130.39
KOLLETT	JEFFREY R	$75,778.37
KOSLAK	PATRICIA K	$392.79
KOUMANELIS-URGUHART	NEALY	$94,811.50
KRAUSS	GRAZINA	$1,171.16
KUCZER	MARIA	$3,423.50
L'ECUYER	STEVEN	$5,563.20
LAFORTUNE	LISA	$5,785.50
LAMARCO	GRACE	$288.00
LAPOLT	DEANA	$18,206.29
LABRECQUE	PAULINE	$72,649.97
LACHAPELLE	EDWARD J	$89,315.61
LAJOIE	MARIA	$40,556.48
LANCASTER	SANDRA E	$79,099.91
LANDRY	MELISSA	$1,092.00
LANDRY	ASHLEY	$2,880.00
LANE	NANCY	$98,999.13
LANGE	BRENDON	$39,638.78
LANPHER	HILDA-JANE	$190.92
LAPIERRE	MARGARET	$23,894.06
LAVIN	COURTNEY	$60,369.99
LAVIN, III	JOHN	$500.00

Last Name	First Name	Gross Earnings
LEFEBVRE	JOSEPH	$121.04
LEON	LISA	$49,406.32
LEONARD	PAUL	$81,538.00
LITTLETON	LINDA	$5,909.00
LIZOTTE	ALYSSA	$332.00
LOEHMANN	ELAINE	$54,387.49
LOEHR	ANGELA	$10,333.25
LOSHUSAN	MARINA	$28,415.10
LOSIEWICZ	KRISTEN	$5,622.13
LOVETT	JEANNE	$84,803.74
LUTTON	JENNIFER	$28,935.19
LUUKKO	CHARLENE R	$22,502.17
LUUKKO	KEVIN	$41,478.42
LYDON	KAREN	$56,320.26
MACCREERY	JOSHUA	$4,920.00
MACINNIS	HILLARY	$17,321.80
MACLEOD	STEPHEN	$10,759.28
MACCHI	CAROL	$12,234.87
MACIEJEWSKI	TAMMY	$4,663.52
MACKAY	BETH A	$52,427.57
MAHONEY	IVONE	$12,516.40
MAINES	KEVIN	$111,710.11
MALO	KATHRYN	$110.72
MANNING	KELLY	$8,349.50
MANNING	CAROL	$25,329.02
MANNING	DAVID	$43,767.83
MANNING	PATRICK	$286.45
MARKS	JAIME	$597.47
MARKS JR	ERNEST	$57,601.35
MARTINSEN	ROBYN	$78,645.36
MATTSCHECK	CATHY	$74,445.91
MAYO	EMILY S	$78,045.95
MAYOTTE	JEFFREY	$44,677.42
MCCALLUM	DAVID	$3,526.83
MCCALLUM	JUSTIN	$38,106.87
MCCALLUM	BETTYANN	$430.81
MCDERMOTT	ELAINE	$25,635.39
MCDONALD	MARTHA	$17,803.27
MCGEE	JENNIFER	$65,957.08
MCGLOIN	LISA	$5,762.46
MCGRATH	BRIAN	$75,636.30
MCGRATH	ERRION	$78,399.91
MCKEON	JASON	$16,726.06
MCLAUGHLIN	CHERYL E	$73,630.00
MCLAUGHLIN	AARON	$75,736.52
MELLO	MARYBETH	$29,467.14

Last Name	First Name	Gross Earnings
MENARD	KEITH	$250.00
MENCHIN	JAYE	$24,745.50
MERRILL	ANDREA	$72,629.88
METCALF	SONJA	$2,516.00
MIGLIONICO	NICKY L	$107,979.25
MILLER	MEGAN	$61,930.46
MINUTOLO	RACHEL	$490.00
MOLVAR	KATHLEEN	$1,155.00
MOLVAR	MELISSA	$75,645.91
MOONEY	PAMELA	$28,144.99
MOORE	BRIANNA	$2,400.00
MOORE	DANIELLE	$2,560.00
MOREL	MEGGIE	$23,590.13
MORIARTY	JENNIFER	$244.34
MORIN	NICKOLAS	$329.00
MORSE	KEVIN	$375.00
MORTON	ADAM	$26,072.71
MOSCZYNSKI	LEON	$600.00
MULLIGAN	DENISE	$62,757.08
MUNSON	JUSTINE	$304.56
MYERS	LESLEY	$67,194.20
MYETTE	JEANNETTE	$112.00
NASUTI	LAURA	$73,035.02
NAUSS	DYLAN	$46,361.49
NEDROSCIK	KRISTINE	$2,813.25
NICHOLS	SUSAN S	$80,499.91
NICHOLSON	WILLIAM	$292.05
O'BRIEN	KRISTEN	$72,730.00
O'HEARNE	LAUREN	$54,726.87
OMAR	JENNIFER	$4,284.50
OSTERMAN	CHERYL	$42,011.20
OUILLETTE	IDA A	$66.85
OUILLETTE	JANET	$330.00
OWSIK	JULIE	$14,530.20
PANDOLFO	JEREMY	$13,801.88
PASTORE	RAMONA	$15,639.59
PECK	VICTORIA	$11,433.90
PELLETIER	ERIN	$4,521.50
PELOQUIN	JOHNA	$9,217.02
PEMBERTON	EMILY	$50,856.39
PERKINS	CAROL	$9,898.81
PICARD	ROSE	$11,045.97
PICOTTE	STEVEN	$49,449.85
PIERCE	LARRY	$81,385.00
PODSTAWKA	AGNIESZKA	$6,700.00
POPE	DAVID	$44,328.17

Last Name	First Name	Gross Earnings
POULIN	ROLAND	$2,733.00
PRATT	JEREMIAH	$1,865.13
PROPHET	JESSICA	$1,597.50
PRUNIER	MONICA	$597.47
PURVIS	TRACY	$43,577.99
QUINN	RALPH	$8,845.00
RAWLINGS	NANCY	$5,289.83
REBER	ELLEN	$48,128.54
REMILLARD	JULIE	$44,611.49
RESAN	ANNE	$250.00
REYNOLDS	ADELLE	$41,998.18
RHEAUME	JOHN	$59,050.24
RINDONE	ELLEN	$7,515.41
RIORDAN	KEVIN	$83,709.11
RIVARD	LAURIE J	$16,207.29
RIVARD	AARON	$2,693.73
ROBINSON	JOY	$2,172.00
ROCHELEAU	MARIA	$4,418.03
ROGERS	DANIELLE	$378.50
ROSATI	JENNIFER	$109.38
ROSE	ERIC	$7,161.78
ROSENKRANTZ	JOEL	$528.15
ROUSSEAU	PATRICE	$49,206.93
RUFF	JILL	$945.00
RUSACK	SHARON	$51,144.65
RUSSO	BARBARA	$225.00
RYAN	SARAH	$8,337.28
RYAN	SHANNON	$4,920.00
SCHUBERTH	MIKAYLA	$3,684.00
SCHULTHEISS	LINDA	$72,730.14
SCHULTZBERG	JACOB	$67,144.65
SCHWARTZ	PAMELA K	$1,610.00
SCULLY	MICHELLE	$427.68
SIMMONS	HEATHER	$63,040.82
SIMONELLI	DEBORAH A	$56,320.20
SINNI	ALEXANDER	$1,210.40
SMALL	PATRICIA	$409.36
SMALL	MICHAEL	$195.35
SMITH	CHRISTINE	$30.00
SMITH	ERICA	$52,401.37
SMITH	DARIA	$280.00
SMITH	PAUL	$68,160.47
SMOOT	CATHRYN	$47,985.01
SOCHA	CINDY L	$109,783.47
SODERMAN	DEBRA A	$42,708.19
SOKOL	MARYDOLORES	$77,463.00

Last Name	First Name	Gross Earnings
SOUSA	DONNA	$68,229.86
SOUSA	ELIZABETH	$17,068.23
SPITULNIK	NANCY	$36,450.00
ST. GERMAIN	DONALD	$10,771.53
ST. PIERRE	LAURA	$42,254.80
STACK	IMOGENE	$89,195.77
STACY	AMY	$329.00
STAND	ELLEN	$46,670.72
STAND	AMY	$67,438.52
STAND	JARRED	$60,292.98
STEFAN	COREY	$16,636.36
STEVENS	COREY	$254.00
STEWART	GLORIALYN	$23,434.46
STIENSTRA	CHERYL	$22,573.14
STRATTON	KEITH	$79,722.98
SUGHRUE	MARY	$250.00
SUGHRUE, JR	JAMES J	$67.27
SULLIVAN	ROBERT	$80,659.38
SWALLOW	THERESA	$292.00
TEDISKY	MARLENA	$72,630.00
TERNULLO	DEREK	$46,043.49
TESSIER-WOUPIO	DIANE	$80,935.00
TETREAU	LORRAINE	$409.36
TETREAU	JOSHUA	$602.95
THAYER	JEFFREY	$61,011.89
THEWS-MILLER	DIANE	$18,329.59
TIBBETTS	LAUREN	$43,571.20
TOURONY	BRENDA	$75.00
TOWLE, JR.	MARK	$8,681.38
TURNER	NANCY	$10,135.35
TURNER	LAURA	$69,146.51
URSCH	NICOLE	$2,368.33
USHER	RACHEL	$64,020.17
VAIDYA	CHERYL	$72,140.79
VAILLANCOURT	DOROTHY	$750.00
VALIPOUR	PAMELA J	$73,676.93
VALLIERE	PATRICIA	$68,979.00
VANINWEGEN	ERIC	$77,178.91
VEGA	DESI	$28,787.16
VILANDRE	DAVID	$46,905.37
VILLEMAIRE	SCOTT	$47,490.72
VINSON	JACK	$3,110.75
VINSON	KENT	$78,113.08
VINSON	JULIE	$13,696.61
WAGGENHEIM	JONATHAN	$73,710.72
WALCEK	KAREN ANN	$35.00

Last Name	First Name	Gross Earnings
WALLIS	RICHARD	$12,229.34
WERME	THERESA	$1,084.59
WHEELER	MICHELLE	$74,945.91
WHITE	SUSAN	$52,553.85
WHITE	JEFFREY	$12,162.41
WHITE	ELIZABETH	$24,552.20
WHITE	LYNN	$253.00
WHITE SR	WILLIAM	$12,474.68
WHITE, JR.	WILLIAM	$13,292.56
WIELSMA	HOLLY	$14,817.29
WILSON	ROBERT	$19,236.72
WITHAM	THOMAS	$7,250.00
WITHAM	BRADLEY	$890.00
WITKUS	MELISSA	$1,270.00
WONG-KAM	CHARITY	$47,418.56
WOOD	JANICE	$18,150.73
WRIGHT	MARY	$3,131.48
YACINO	FELIX	$626.64
YACINO	JOSEPH	$4,757.78
YANNINO	ANTHONY	$70,556.46
ZISK	STEPHEN	$36,351.00
Total		$15,022,460.97

Police Off Duty**		
AUGER	BRANDON N	$815.00
AVEY	CHRISTOPHER	$160.00
BLONIASZ	JACOB	$14,772.00
BOHANAN	MATTHEW	$4,995.00
BONNEY	LISA	$3,040.00
BORRELLI	CARMEN	$640.00
BREN	MICHAEL D	$11,084.00
BRIMMER	JACQUELYN	$5,635.00
CICCONE	ANTHONY	$675.00
CONLEY	SHAWN R	$2,680.00
CONLON	DONALD C	$7,610.00
CONLON	JOSEPH P	$320.00
COWAN	CHRISTOPHER	$160.00
DEGENOVA	GEORGE	$3,060.00
DIFUSCO	DANIEL J	$480.00
DREW	MARK L	$160.00
DUNLEAVY	MARK W	$3,976.00
DWIGHT	JODY B	$320.00
FARRINGTON	JOSEPH	$128.00
FORTUANTO	JOSEPH M III	$1,650.00

Last Name	First Name	Gross Earnings
FOYNES	ELIAS J	$5,744.00
FRANCESCONI	JOSEPH W	$320.00
FULONE	BRETT D	$23,310.00
GILBERT	GREGORY G	$11,655.00
GOULD	TRAVIS T	$840.00
GREENO	PETER D	$11,910.00
HAYES	JOSEPH	$690.00
HAYES	PATRICK D JR	$320.00
JONES	MICHAEL F	$640.00
KAMINSKI	MARK E	$14,355.00
KEHOE	MICHAEL D	$880.00
KURAS	JUSTIN C	$1,060.00
LAMOREAUX	DANIEL A	$160.00
LAVIGNE	JOHNATHAN	$395.00
LEFEBVRE	BRYAN T	$1,380.00
LEONARD	MATTHEW W.	$560.00
LLOYD	RANDY A	$1,120.00
MARINO	MICHAEL S	$2,640.00
MCCONAGHY	FREDERICK	$320.00
MCGEE	MICHAEL	$840.00
MCLAUGHLIN	AARON	$2,458.00
MIGLIONICO	NICKY L	$8,222.50
MINICHIELLO	FRANK	$1,640.00
MONTIVERDI	RYAN	$1,430.00
MORAN	TIMOTHY	$800.00
OUILLETTE	JOHN	$160.00
PARISI	PAUL	$580.00
ROPIAK	JOHN	$720.00
SANCHIONI	JOHN	$740.00
SCHULTZBERG	JACOB	$3,800.00
STRATTON	KEITH	$3,410.00
TAYLOR	JOHN	$640.00
YANNINO	ANTHONY	$4,460.00
Subtotal		$170,559.50
Grand Total		**$15,193,020.47**

** Special Detail M.G.L. CH. 44§ 53C: Compensation of employees for off-duty or special detail work not relate to regular duties.

Submitted By:
Cheryl J. Vaidya, Treasurer/Collector, CMMT & CMMC

ASSESSORS

MEETING DATE/TIME
1st Thursday of the Month
at 6:00 PM

BOARD OF ASSESSORS

476-4000 ext. 353

FY 2014 ANNUAL REPORT OF THE BOARD OF ASSESSORS

FY 2014 Assessed Valuation of Town.....965, 566,185
FY 2014 Tax Rate 16.23

CLASSIFICATION
Residential 816,832,193
Open Spaee -0-
Commereial 19,460,834
Industrial 17,456,500
Personal Property 23,186,058

Total Taxes Levied for Fiseal Year 2014 14,432,492
Real Estate 14,050,849
Personal Property 381,643

Number of Pareels Assessed..... 4,120
Valuation of Exempt Property 88,630,600
(i.e. Town owned, State owned, non-profit eharitable)
Valuation of Chapter Land Properties..... 2,290,327
(i.e. Ch.61-Forestry, Ch.61A-Agrieulture, Ch.61B-Recreation)
Average Assessed Value of Single Family Residenee..... 264,800
FY 2014 Real Estate and Personal Property Abatements..... 13,255
FY 2014 Real Estate Exemptions 44,922

Motor Vehiele Exeise Commitments
July 1, 2013 thru June 30, 2014 1,134,334
Number of Motor Vehicles Assessed 10,879
FY 2014 Boat Exeise Commitment..... 5,153

The Board of Assessors is a three member eleeted Board. State law requires the Assessors to value all real estate and personal property subjeet to taxation, based on 'full and fair eash value' as of the January 1st preeeding eaeh fiseal year. The State Department of Revenue mandates the Assessors annually eonduet sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State for eertifieation every three years.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town eitizens determine the tax rate. The total taxes apportioned must be suffieient to meet state and loeal appropriations.

In 2014 Carol Field was eleeted to be a member of the Board of Assessors.

The Assessors eneourage all taxpayers to eontaet the Assessors' Offiee with any question relative to their real estate assessments, abatements, exemptions, or motor vehiele exeise tax.

Respeetfully submitted,

John A. Blatchford, Jr., Chairman
Arthur F. Griffin
Carol E. Field

FINANCE COMMITTEE



The revenue picture for this year brings no new revenue sources forward. Our Commercial/Industrial Tax base remains a paltry 6% of tax revenues for the Town. The 94% residential base has been the stalwart for actual tax revenues for the Town operating budget. Any efforts to add to our tax base should be encouraged, applauded and supported by Town of Douglas officials and residents.

Over a short period, some aggressive program changes have been identified, researched and implemented by our Administrator and Finance Director in a successful attempt to save the Town hundreds of thousands of dollars; changes in the Health Insurance program and lowering interest costs through re-issuance of existing Debt, etc. While careful stewardship of the Town's limited resources has enabled departments to apparently function without perceivable impact, the yearly meager increases to revenues have created a slow 'bleed' condition within our Municipal/School operations. Some departments have now reduced personnel, hours of operation, and services. The opportunity to research and innovate has disappeared within our bare-bones departments. Repairs and maintenance of our buildings and assets have been deferred with no actual end in sight. Douglas voters rejected the proposed revenue enhancement solution of a $1.4 million override. We remain hopeful that the devastating effects of the reduced fiscal support by our State government will come to a halt. The reductions in our State Aid by re-direction of promised revenues has failed to sufficiently pressure Cities and Towns to pass Proposition 2 1/2 overrides across the State; Douglas included.

The resultant stressed budget situation with its many ramifications has led to the reinstatement of our Strategic Budget Committee whose purpose is to create a process for multi-year budgeting. This group should recommend budgetary tactics to assist management with necessary policy changes, decision-making and prioritization of funding.

The Finance Committee historically meets frequently during the budget season from January until May. If you are interested and would like to make a difference in YOUR Town please consider volunteering for a position on this committee. You are encouraged to attend all open meetings that are held at the Municipal Center. Most Finance Committee meetings are also available for viewing online at the Town of Douglas website under the Cable Committees page. http://www.douglasma.org/index.php/pages/committees/online_programs

RESERVE FUND- FY2014

Original appropriation	$ 50,000.00
Department	
Information systems	800.00
Building Maintenance	24,000.00
Police Salaries	3,000.00
Fire Department	3,000.00
Ambulance Expense	2,000.00
Highway Maintenance	8,712.00
Cemetery Expense	700.00
Debt - short term interest	7,434.00
Total expended	48,646.00
Balance Returned to General Fund	364.00

Respectfully,
Pamela Holmes, Vice-chairman

Todd Bari, Chairman	***Cynthia Shurick***	***Ryan Hogan***
Jerry Kocur	***Michael Hutnak***	***Paula Brouillette***
Carol Gogolinski	***Mary Kate Murphy***	***Scott Hackett***

CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Committee is tasked with developing a capital plan, or list of capital projects. The purpose of these projects is to have the ability to perform regular maintenance on town buildings, and to replace town vehicles as the need arises. Over the past few years due to the town's financial situation we have not been able to fund many projects. However, in 2014 due to debt that was dropping off the town books, The Capital Improvement Committee viewed this as an opportunity to fund a number of projects. This included repairs to municipal buildings and also the ability to purchase financial software for the town's Financial Department without having to add to the tax base. It also allowed us to secure a bond to fund the purchase and to replace a number of town vehicles. The total of the project recommended by the Capital Improvement Committee approved at Town Meeting was $1,337,508 with a borrowing sum of $991, 988. The Capital Improvement Committee is grateful to the taxpayers for their recognition of supporting and approving the funding for this article.



Below is a list of the items approved at Town Meeting and their cost.

Water Sewer- Water Booster Station Replacement		$250, 000
Municipal Center- HVAC Replacement		$400,000
Municipal Center- Gym Roof Replacement		$110,000
Municipal Center- 1st Floor Window Replacement		$70,000
Highway- Dump Truck		$163,000
Highway – Backhoe		$123,000
Financial Software		$91,020
Highway- 1 Ton Pickup Truck with Plow		$ 34,000
Fire- Jaws of Life		$33,000
Fire- Car 1		$38,000
High School/Primary School- Security Cameras		$12,500
High School- Water Heater Repairs		$12,000
	Total	$1,337,508

Respectfully submitted,
Kent Vinson, Chair

Brandon Auger
Paula Brouillette
Ellie Chesebrough
John Furno
Donald Gonynor
Nancy Lane
Shirley Mosczynski

PUBLIC SAFETY

POLICE DEPARTMENT

ANNUAL REPORT OF THE DOUGLAS POLICE DEPARTMENT

January 1, 2014 - December 31, 2014

"Everyone gave something, some gave everything. We shall never forget them". September 11, 2001

The Douglas Police Department is comprised of 15 full-time officers, to include the Chief of Police, a Lieutenant, a detective Sergeant, two patrol Sergeants and ten patrol officers, as well as, two part-time/reserve officers. Also included within the Douglas Police Department is our public safety communication staff, which includes, four full-time dispatchers and six part-time dispatchers. They are responsible for handling all Police, Fire and EMS emergency and non-emergency calls, as well as, dealing with the public at large on a daily basis.

The Police Department handled 11,430 calls for services in 2014, which included 328 arrests. A breakdown of some of these arrests showed that 37 were for operating under the influence (OUI), of which five were second offenses and four were for operating under the influence of drugs. There were 14 individuals arrested for various drug/narcotic violations. Also, 29 individuals were arrested for domestic assault and battery. The Department continues to see numerous larcenies from motor vehicles and residential burglaries, which is being fueled by economics and narcotic addiction. The Douglas Police Department encourages residents to lock their vehicles at all times and to report any and all suspicious activities and or persons seen in their neighborhoods. The Department has made numerous arrests, charging individuals with various offenses associated with these crimes.

The Department continues to address motor vehicle violations and motor vehicle accidents by using various resources, both aggressively and proactively. In 2013, the Department investigated a total of 120 accidents. In 2014, we experienced a substantial increase where we investigated 135 motor vehicle collisions resulting in injuries to 48 individuals. North Street had the most accidents with 19, followed by Main Street with 17 and South East Main Street with 12. In examining these accidents, a total of 61 accidents occurred on three days; Friday with 21 and Sunday and Thursday both with 20. Fifty-eight percent of all accidents were single vehicle and another 12% were rear-end accidents. Sixty-two percent occurred during daylight and 60% occurred when the weather was clear and roadway was dry. Also, seatbelts were used by 72% of the operators. Five individuals were charged with operating under the influence (OUI) accident resulting. There were no accidents involving bicyclists or pedestrians.

During 2014, the Department issued a total of 2,515 traffic citations for various motor vehicle offenses, which resulted in $81,745.00 total fines and 68% being issued for speeding showing an average of 15 mph over the speed limit. Of the 2,515 traffic citations written, 72% were written warnings.

On September 21, 2014, Chief Patrick T. Foley, Lt Nick L. Miglionico and Sgt Brett D. Fulone again participated in the Boston Marathon/Jimmy Fund Walk, as part of the Team Police Chiefs, by walking a half marathon, 13.1 miles.

In December, the Department again received a **Pedestrian Safety Commendation** from AAA of Southern New England. This was our tenth award from AAA for having more than 15 years without a pedestrian fatality. We also received a **Gold Award** from AAA for our outstanding traffic enforcement programs. Officer Jacob Schultzberg received his second **Community Traffic Safety Award**, for his commitment and enforcement/arrest of drunk and impaired drivers.

The Department continues to actively seek grants to obtain various resources and equipment. This year, the Department received a State E-911 grant, which totaled $32,000.00. These monies are used to support the many aspects of public safety dispatching.

All Departmental personnel continue to receive quality law enforcement training, with a total of 126 law enforcement courses attended, resulting in 1393 credit hours awarded. The Department was able to achieve this by the following; using a distance learning/web-based training, tuition free courses and utilizing State E-911 grant monies. All officers are mandated to have 40 hours of training yearly, Dispatchers, who are now emergency medical dispatchers (EMD), are mandated 16 hours of training each year.

The Douglas Dive Rescue Team continued to be active throughout the year. Members of the team supply their own gear and train on their own time. Information on the dive team can be found on the department's website or by emailing douglasdiveteam@douglasma.org.

Officer Anthony Yannino continues to serve as our Community Policing Officer. His duties include crime prevention and safety programs for the elderly of the Town of Douglas. He is responsible for visiting the Senior Center, Riddlebrook Apartments and Douglas Schools.

The Department continues to provide school safety programs. The Officer Phil Program, which is supported by our business community, provides our students the needed resources and skills to avoid danger and drug use. There is a plan to begin offering the D.A.R.E. program in the Douglas School system in 2015.

Detective Sergeant David J. Brown continues his role as a Resource Officer with Douglas High School on a part-time basis. This gives the Department visibility in all three schools and continues our partnership to provide positive law enforcement insight and information, as well as being a resource for the students. The Douglas Police Department is also researching the possibility of having a resource officer assigned on a full-time basis beginning in September 2015.



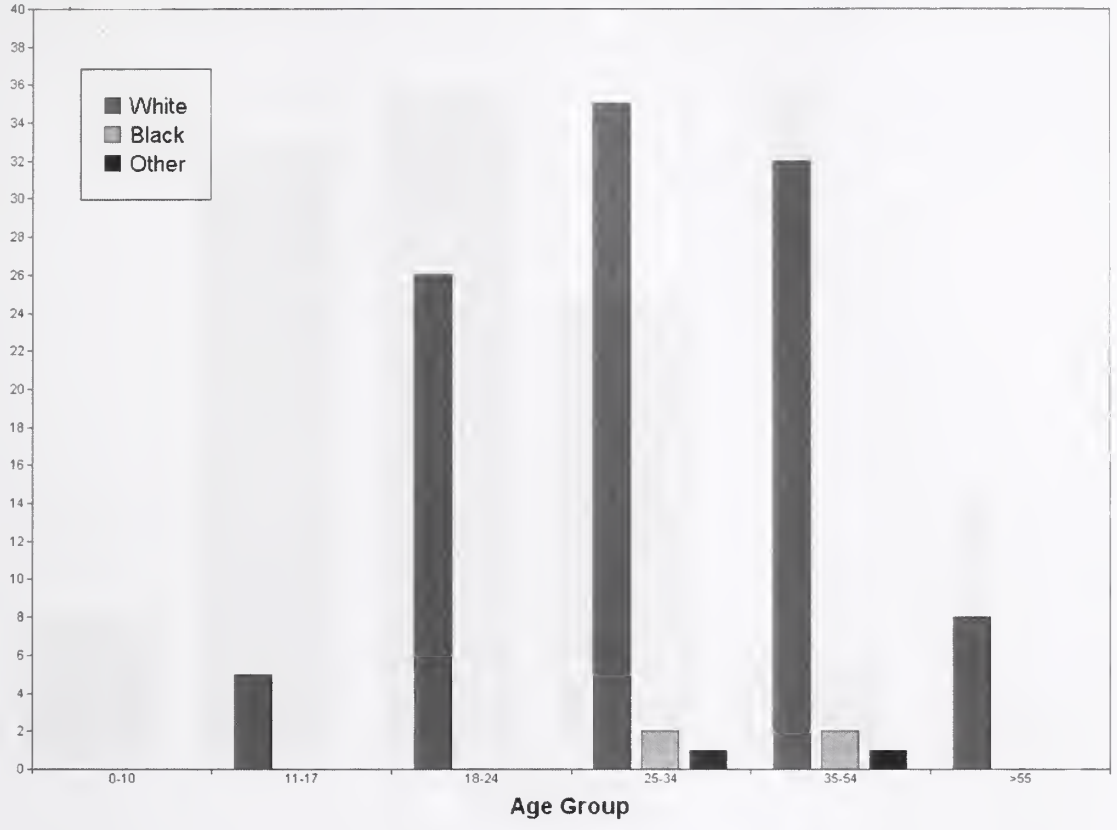
As mentioned in last year's town report the Douglas Police Department implemented a K9 unit. The unit consists of Kyro, a two year old German shepherd and his handler Officer Jacob Bloniasz. The unit is run solely on funds received through local donations, fundraisers, grants and forfeitures. K9 Kyro is certified in tracking, criminal apprehension, handler protection and most recently "drug detection". The team needs to maintain their certificate each year with the Boston K9 Academy by completing a minimum standard of in-service training hours. The K9 unit has been deployed numerous times and has led to the arrest of several individuals within the town of Douglas including suspects of house breaks and car breaks. The K9 unit has also assisted several local communities within the Blackstone Valley on many occasions. K9 Kyro has proven to be a vital asset to the Town of Douglas and Douglas Police Department.

Please visit our web page: www.douglasmapolice.com, which contains information about the Douglas Police Department, and we strongly encourages all residents to sign up for emergency alerts and community notifications with Nixle.com. Over 2000 governmental agencies have signed up with Nixle.com to help notify communities of emergency information and community activities. Please sign up at www.nixle.com. Also, Douglas Police Department is now on **Facebook** and **Twitter**. We post town activities, press releases, public safety announcements, and other information to friends of the Police Department. You can find us by searching DouglasPD.

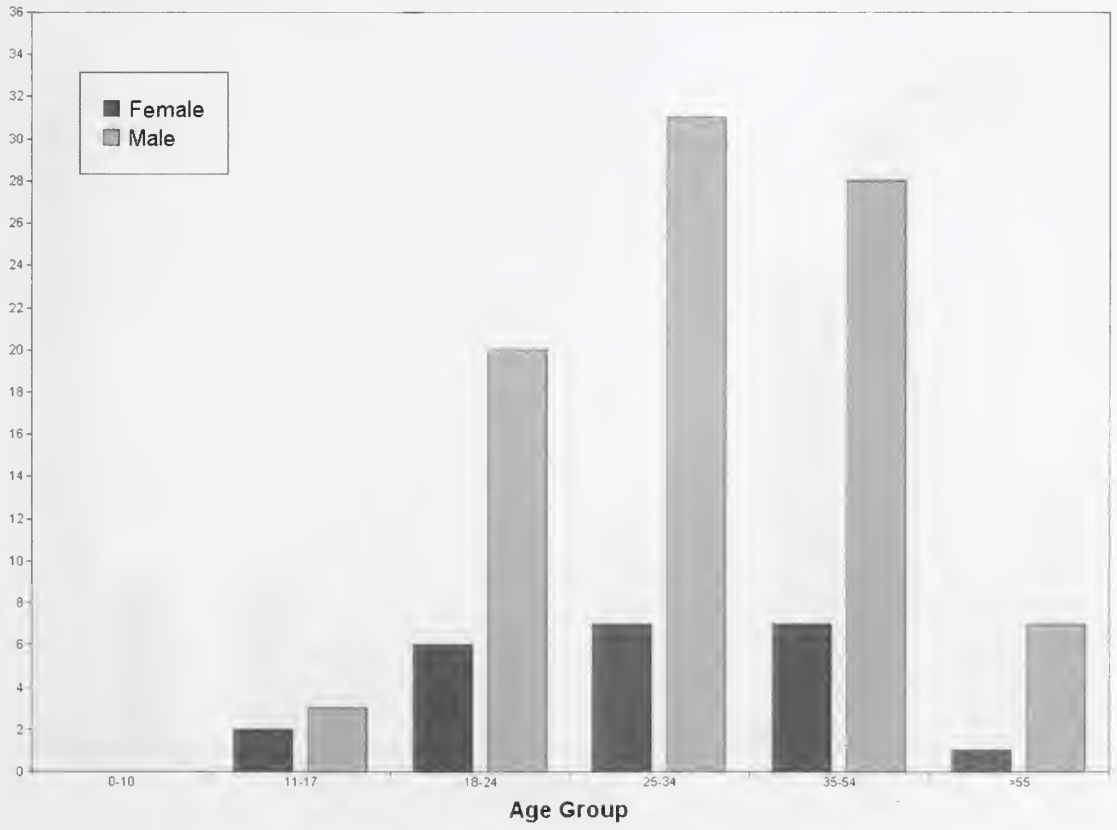
On behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your strong support of the Douglas Police Department throughout the year. The Department will continue to provide professional and dedicated services to the Town and citizens of Douglas.

Respectfully submitted,
Patrick T. Foley, Chief of Police

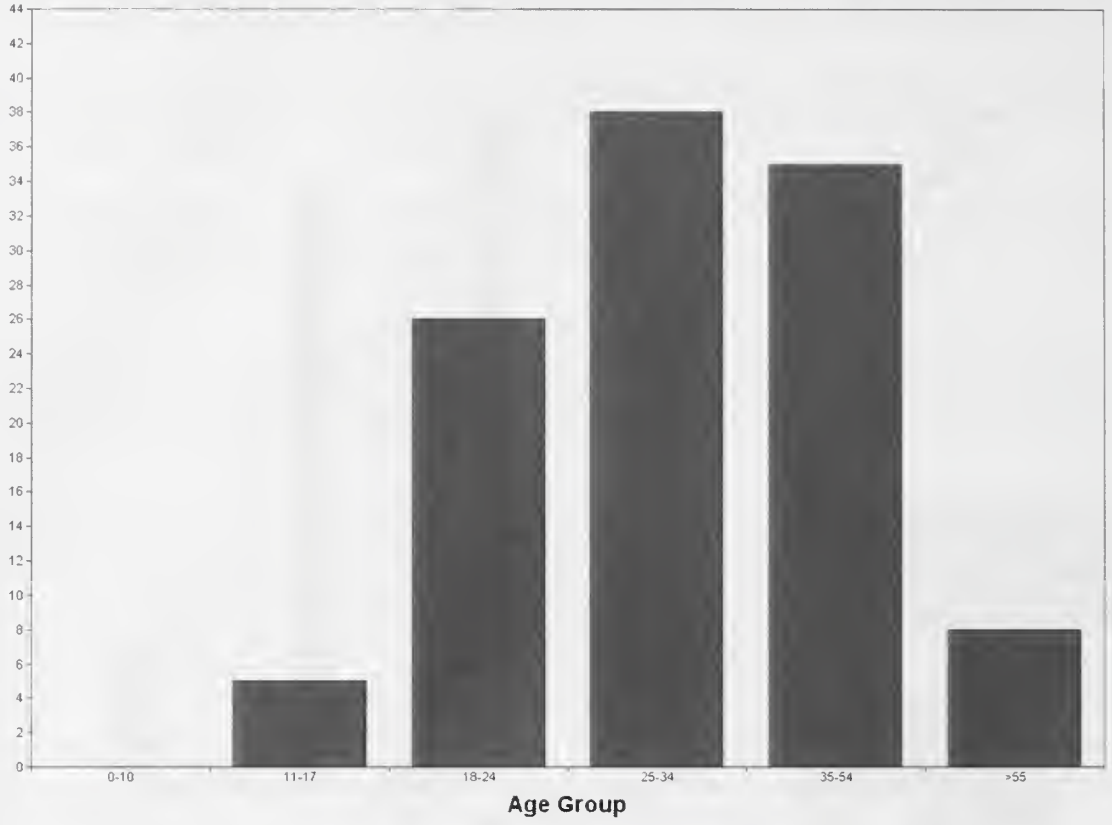
Arrests On View & Based on Incident/Warrants By Age / Race



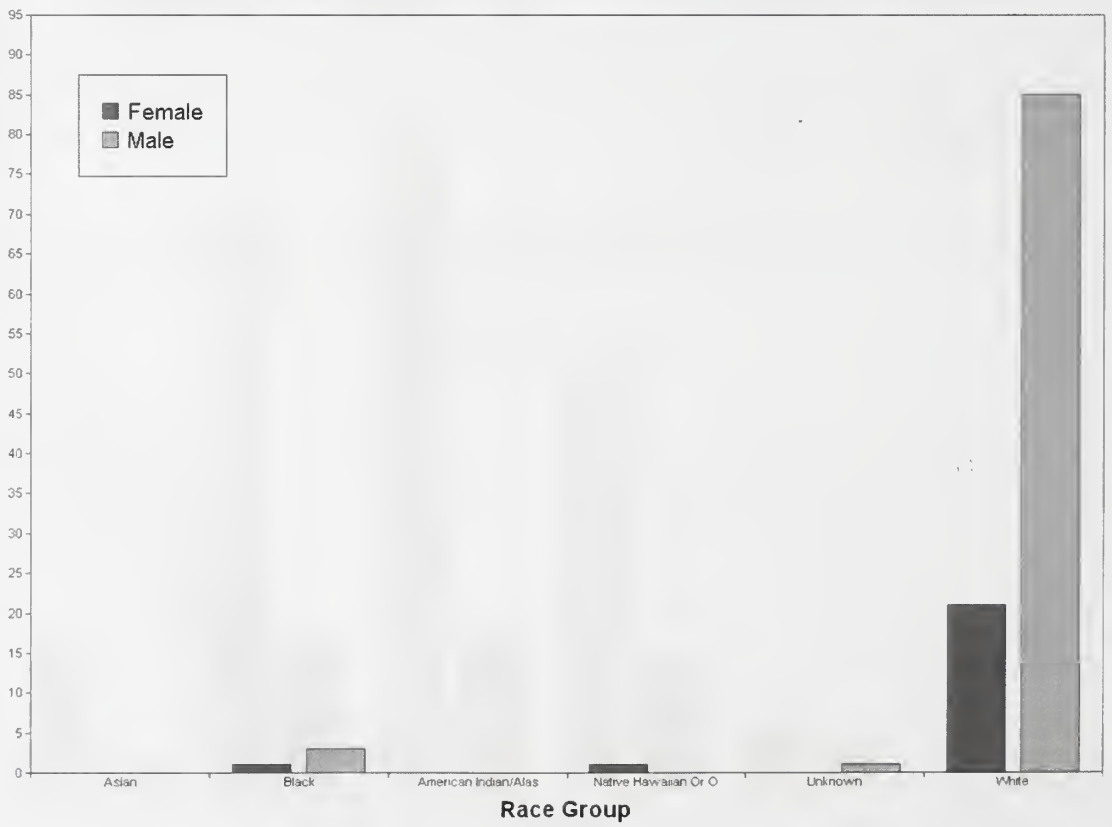
Arrests On View & Based on Incident/Warrants By Age / Sex



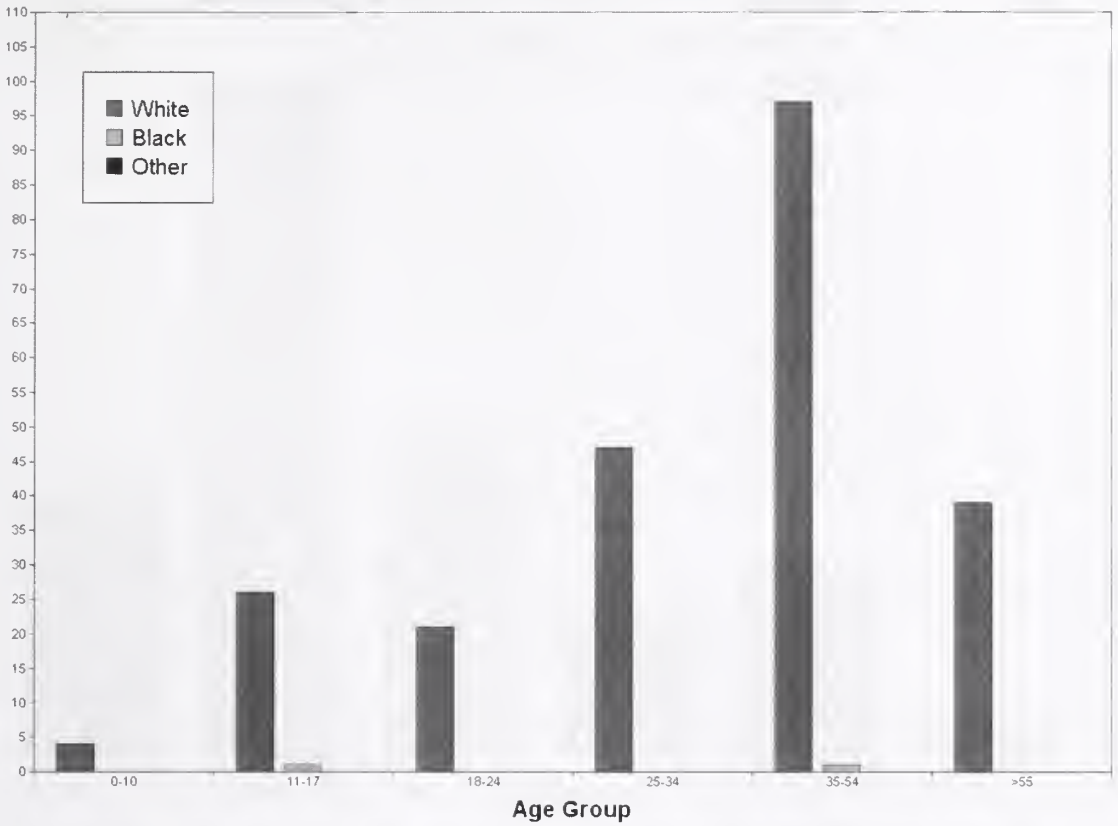
Arrests On View & Based on Incident/Warrants By Age Group



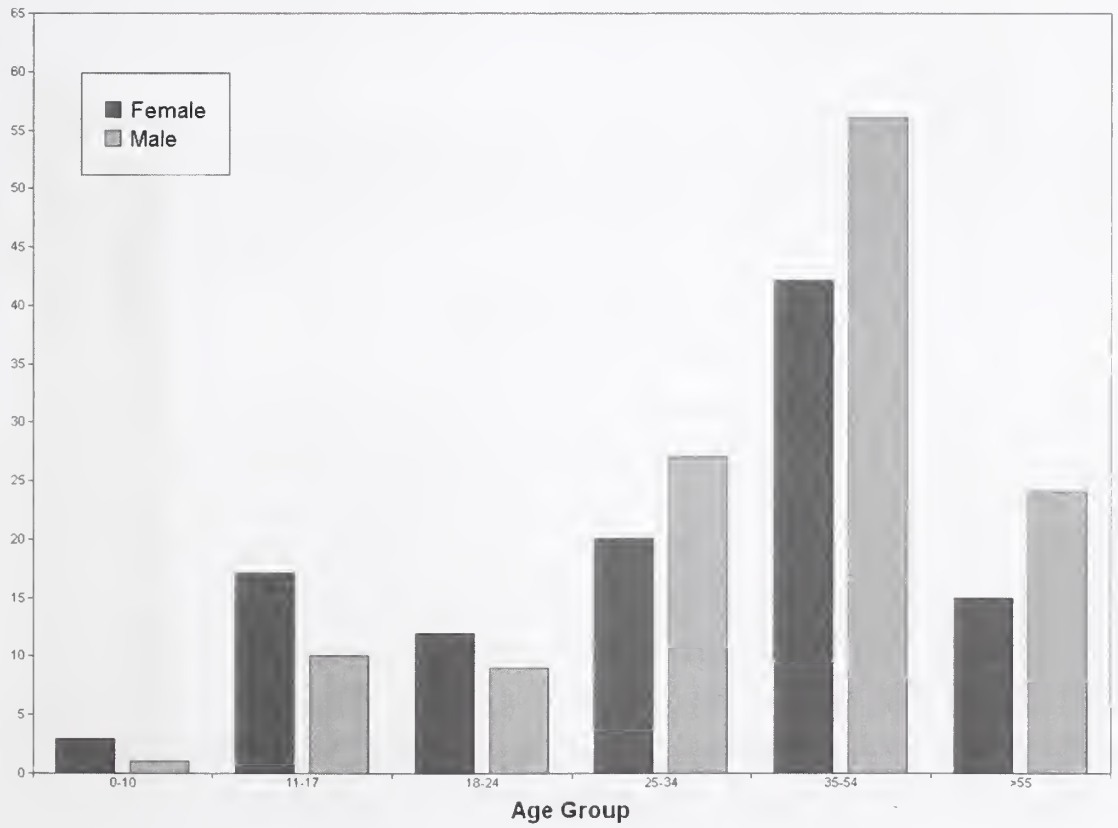
Arrests On View & Based on Incident/Warrants By Race / Sex



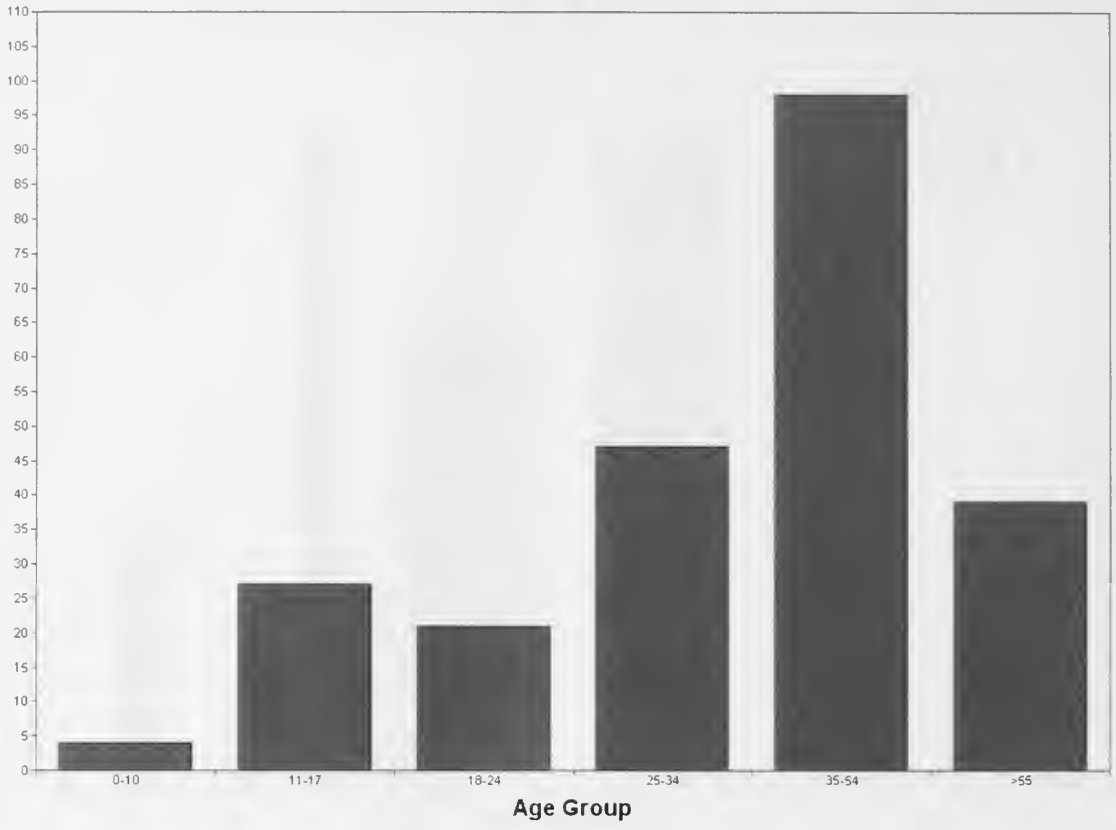
Victim By Age / Race



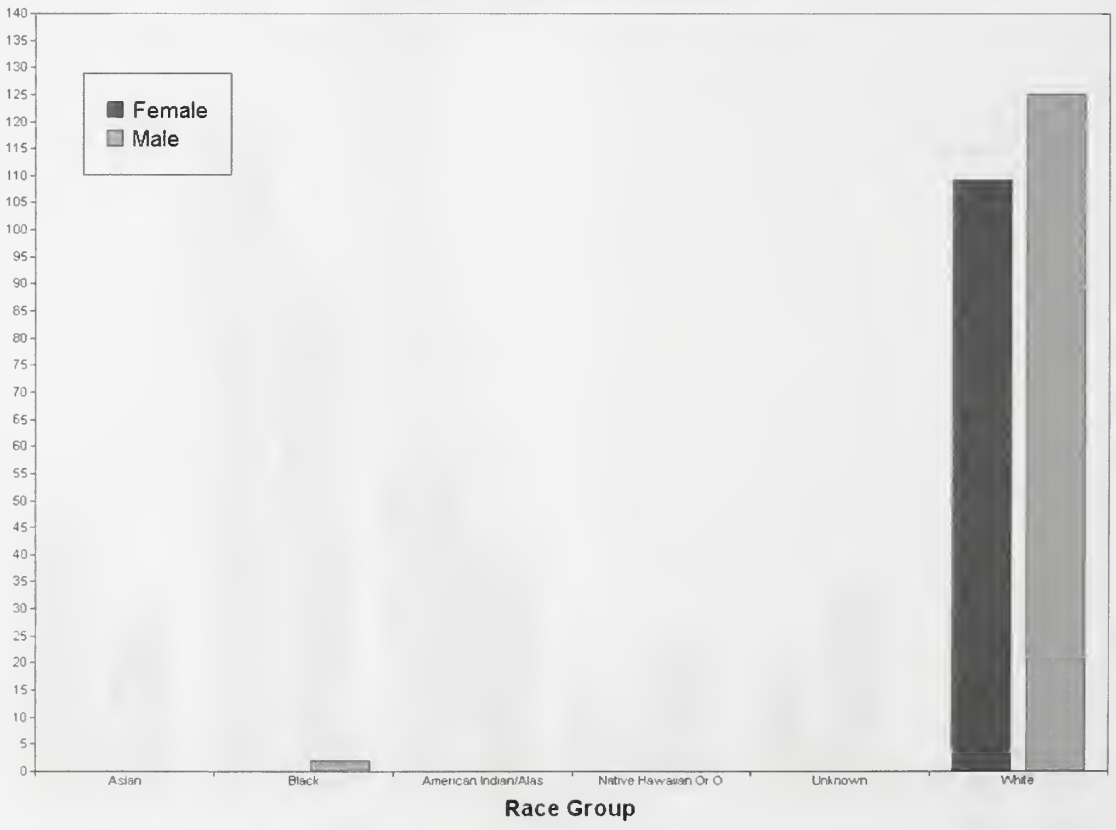
Victim By Age / Sex



Victim By Age Group



Victim By Race / Sex



FIRE DEPARTMENT

It was another busy year for our firefighters and EMT's, as we mitigated 1,009 emergencies during 2014. Our department is seeing a rise in calls for assistance from other towns that are strapped for help because of staffing issues, both on the fulltime side as well as the call firefighter and EMT side. We responded to a total of 15 building fires in 2014 with many of those being mutual aid to surrounding towns. The fire department has seen the scope of their work change over the past few years, and could probably be more accurately described as an emergency department. We find that more and more we are being asked to solve emergencies for our citizens which are much more than just answering fire calls. In addition to the nature of calls changing, we are being asked to do more with less as budget get cut and the cost of expenses continues to climb. A new problem that reared its ugly head this year was Ebola. This is not a new disease but presents with similar signs and symptoms of the flu that was unseen in the US until later in 2014. How did we respond to this? By educating and training our first responders to be aware of how this disease can present, and also equipping ourselves with new personal protective equipment purchased from our already limited budget.

On the upside, we had a new firefighter graduate of The Massachusetts Fire Academy Call/Volunteer Program, and attain his firefighter I/II certification with over 300 hours of training unpaid. How is that for true dedication? We would like to congratulate Corey Stevens on this high achievement.

The department was also able to secure a grant for $161,500 from Homeland Security for the replacement of our self contained breathing apparatus. I want to thank Lt. Kelly Manning for her assistance in helping us with this grant, her hard work and help cannot be understated. This grant saved the town a lot of money, but more importantly gives our firefighters the added measure of protection with new technology and many safety features integrated into the air packs. This safety is imperative when fighting fires inside buildings and conducting search and rescue operations, should our citizens or firefighters become trapped by fire.

We also were able to obtain some new equipment through our Capital Improvement Funding. This included a new vehicle for the Fire Chief, and a new set of extrication tools, also known as The Jaws of Life. We are grateful to those who voted to fund these items, as we will be much better equipped to do our jobs well with tools that are the latest in extrication technology. The translation is that our citizens are safer because of having the right tools to do the job.

Finally, I would like to sincerely thank the Douglas Firefighters Association for its purchase of a new thermal imaging unit. This tool was close to $6,000.00 but it's money well spent in helping us to not only keep our firefighter's safe but giving us the ability to better conduct search and rescue operations for victims of structure fires. Finally, we remain committed to protecting the lives and property of the citizens of our community and deeply appreciate your support.

Respectfully submitted,
Fire Chief Kent Vinson

2014 ***INSPECTIONS***	***JAN***	***FEB***	***MAR***	***APR***	***MAY***	***JUN***	***JULY***	***AUG***	***SEP***	***OCT***	***NOV***	***DEC***	**TOTAL**
SMOKE AND CO	7	5	8	12	10	8	13	12	12	10	9	7	**113**
BUSINESS	1	0	0	0	0	0	0	2	1	0	0	20	**24**
PROPANE	8	3	1	3	2	5	8	8	6	3	3	10	**60**
TRUCK TANK	0	0	0	0	0	0	0	8	2	1	0	0	**11**
BOILER PERMITS	4	0	2	3	1	0	1	2	4	4	6	3	**30**
OIL TANK	0	0	1	1	0	0	2	1	0	0	0	1	**6**
OIL LINE	1	0	0	0	0	0	1	0	3	0	1	0	**6**
VENTLESS	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Burn Permits	100	73	57	57	0	0	0	0	0	0	0	0	**287**
FIRE ALARM	0	0	0	0	0	0	0	0	0	1	1	0	**2**
SPRINKLER	0	0	0	0	0	2	0	0	0	0	0	0	**2**
UNDERGROUND TANK	0	0	0	1	0	0	0	0	0	0	0	0	**1**
Aboveground Tank	0	0	0	0	0	0	0	0	0	2	0	0	**2**
Cutting and Welding	1	1	0	1	1	0	0	1	0	1	0	0	**6**
RE-INSPECT	4	2	1	0	0	0	0	0	1	3	1	1	**13**
Black Powder	1	0	0	0	2	0	1	0	0	0	0	0	**4**
Total Inspections	127	84	70	78	16	15	26	34	29	25	21	42	**567**

AMBULANCE STATISTICS – 2014

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Totals
00:01-01:00	1	1	2	2	3	2	6	17
01:00-02:00	1	7	1	1	1	1	3	15
02:01-03:00	1		4	2	7	3	5	22
03:01-04:00	2	2	6	6	1	8	2	27
04:01-05:00	7	9	2	5	2	3	7	35
05:01-06:00	2	5	2	1	8	1	3	22
06:01-07:00	1	1	4	4	3	4	6	23
07:00-08:00	4	2	1	2	7	4	4	24
08:01-09:00	6	2	5	2	3	3	3	24
09:01-10:00	2	8	7	5	5	3	5	35
10:01:11:00	7	5	1	5	4	4	5	31
11:01-12:00	5	3	8	17	5	5	8	51
12:01-13:00	4	3	5	9	6	4	2	33
13:01-14:00	3	5	2	5	5	3	5	28
14:01-15:00	3	3	6	7	3	4	3	29
15:01-16:00	5	1	2	2	6	8	3	27
16:01-17:00	5	3	4	5	11	5	6	39
17:01-18:00	9	7	6	6	3	5	4	40
18:01-19:00	11	7	5	2	7	4	5	41
19:00-20:00	3	5	5	7	3	3	5	31
20:01-21:00	3	10	3	5	3	3	1	28
21:01-22:00	4	1	9	9	8	7	4	42
22:01-23:00	1	5	5	4	7	5	4	31
23:01-00:00	**6**	**1**	**1**	**9**	**5**	**4**	**2**	**28**
Totals	**96**	**96**	**96**	**122**	**116**	**96**	**101**	**723**

BLS call	273
ALS - Intermediate call	17
ALS - Paramedic called	433
Total	**723**

Refusals	273
Simultaneous Calls	19
Mutual aid given to another town	21
Mutual aid received/transported	17

Abdominal Pain/ kidney stone	18
Allergic reaction	3
Altered Mental Status	18
Animal bite	1
Anxiety attack	16
Boating accident	
ATV / 4 wheeler /dirt bike	5
Back pain	19
Bicycle accident (non motorized)	
Childbirth/Pregnancy/OBGYN	4
Chest Pains/Cardiac	53
Code / Obvious Death/DOA	6
Diabetic Incident	25
Choking	2
Domestic abuse/ sexual abuse	6
Fall	27

Hospital patient was transported to:

Citizen/Lift assist	18
Milford	247
St. V's	45
Memorial	22
Umass	76
Hubbard	19
Refusal	273
No EMS	14
Rehab	
DOA	4
Cancelled	5
Total	723

General illness - (n/v, migraine, etc)	37
Head injury	14
Hypothermia/hyperthermia	5
Leg pain / hip pain	14
Citizen/Lift assist	16
MVA	206
Nosebleed	14
No EMS needed	14
Pregnancy/OB Emergency	5
Overdose /poisoning/ ETOH	16
Stroke	9
Seizure	16
Syncope	14
Trauma	16
Upper extremity injury/pain	11
Lower extremity injury/pain	21
Unresponsive	6
Respiratory distress	42
Psych evaluations	26
Miscellaneous	18
Total	**723**

Mutual Aid ambulance who provided transport	
Webster	3
Uxbridge	11
Northbridge	5
Oxford	

Police on board/follow	3

BUILDING DEPARTMENT

The Building Department is responsible for all residential and commercial permits that are submitted including but not limited to electrical, plumbing, gas and sheet metal. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a dwelling up to constructing a new school. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

The State is constantly changing the existing laws as well as creating new laws they feel are necessary based on incidences that occur. July 1, 2014 the "2012 International Energy Code" became in effect. The revised code continues to dictate what insulation and windows are to be installed in new construction as well as additions and alterations. The requirements also include what types of exhaust fans and lighting are acceptable. Changes continuously are being made by the state in return putting more demands on the inspectors through the review process as well as the inspection process.

Along with all the building aspects and permits, our department is responsible for Zoning Enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or Planning Board. The Department also handles neighbor land disputes and zoning/building complaints along with violations and violation notices being sent for noncompliance of the bylaws or code requirements.

The Building Commissioner is also the ADA Coordinator receiving all complaints regarding accessibility as well as guiding people with accessibility issues. This is another area that the State is constantly amending the rules and regulations.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting process. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town. We invite anyone who is planning a project, whether it be residential or commercial, to come in to the department to meet with us to discuss all aspects of the proposed project and hopefully alleviate any delays that could occur when the project is in motion.

Over the past year we have seen a tremendous increase in the installation of solar panels, both residential and commercial. Due to energy costs increase several companies have created lease programs for the installation of the roof solar systems. Mass Save also has programs available for fuel assistance along with the installation of pellet stoves. If you or anyone you know of is in need of assistance they can contact our office at 508-476-4000 ext. 351.

Respectfully submitted,
Adelle Reynolds, Building Commissioner

JANURY 1, 2014 – DECEMBER 31, 2014 **BUILDING DEPARTMENT**	
Fees Received for **584** Building Permits Issued: ***$85,659.85*** Not including fees Waived for 5 School, Town and Non-profit Projects: ***$1,002.00***	
HOUSES	14
GAS	54
ELECTRIC	108-3
PLUMBING	65
SHEET METAL	16
SOLAR	46
BARNS	3
GARAGES	7
MISCELLAEOUS BUILDINGS	19
ADDITIONS / ALTERATIONS	102
POOLS	12
DEMOLITION	9
CHIMNEYS / STOVES / FIREPLACES	41
COMMERCIAL / INDUSTRIAL	12-2
SIGNS	3-1

Respectfully submitted,
Jane L. Alger, Administrative Secretary

"Public Safety is a Joint Responsibility"

EMERGENCY MANAGEMENT

Our Emergeney Management Department eontinues to better prepare our town for emergeneies both natural and man made. We were able to seeure $5,000 in grant money through MEMA (Massaehusetts Emergeney Management Ageney) to put towards tools and teehnology to help assist us during these events. One pieee of technology we are eurrently using is an IPad whieh helps assist us in traeking storms and sharing publie serviee annouueements. It is also useful for taking pietures and doeumenting damage ereated by these events. Also, we were able to aequire additional pumps that eome in handy for pumping flooded basements ereated by exeessive snow or rain. We eontinue to apply for grants that we know will save the town money, as well as help us as an ageney to set up an effeetive Emergeney Operation Center so that we are able to eoordinate and effeetively manage these emergeneies.

We also had members involved in training on WebEOC whieh is a reporting serviee that is web based, and designed to report damage so that we ean help reaeh thresholds required to reeeive federal funding during these events.

Finally, during 2014 there were no reeorded disasters either natural or man made.

Respeetfully Submitted,
Kent F. Vinson
Fire Chief
Emergeney Management Direetor

Award

AAA Southern New England

Traffic Safety Awards



Shown (from left) at the award ceremony are Chief Patrick Foley; Lt. Nick Miglionico; AAA Traffic Safety Education Specialist, Diana Dias; Selectman Michael Hughes and Town Administrator Michael Guzinski

The 2014 AAA Southern New England Traffic Safety honored the Douglas Police Department with a Gold Award of Excellence recognizing their superior efforts in traffic safety. These efforts have enabled their community to achieve 17 consecutive years without an on-road pedestrian fatality. Douglas Patrolman Jacob Schultzberg was also honored for the second year in a row as a AAA Traffic Safety Hero.

PUBLIC HEALTH

BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for the year 2014.

The Board of Health meets the last Monday of each month at 6:00 PM in the Health Department office of the Municipal Center. Meeting changes can be found on the Town's website.

The Board of Health consists of a five member board appointed by the Board of Selectmen. Members serve three year terms. The Board of Health is responsible to hire an Agent, Board of Health Engineer, Public Health Nurse, Administrative Assistant, Animal Inspector, Food Service Inspector and Transfer Station operators. These individuals carry out the various duties under the jurisdiction of the Board of Health.



The Board of Health or its Agent/Engineer performed the following:

Title 5 Soil Testing witnessed	58
Permits issued for new or repaired septic systems	40
Approved State or Local Title 5 variances	3
Well installation permits	19
Certificates of Compliance issued	35
In-ground swimming pool permits issued	7
Board of Health reviews for Planning Board hearings	5

In accordance with 105 CMR 445.000 Minimum Standards for Bathing Beaches (State Sanitary Code, Chapter VII) all public and semi-public beaches were tested on a weekly basis for e-coli.

In accordance with 105 CMR 435.000 Minimum Standards for Swimming Pools (State Sanitary Code, Chapter V) all commercial in-ground swimming pools were inspected prior to the issuance of a permit.

In accordance with 105 CMR 430.000 Minimum Standards for Recreational Camps for Children (State Sanitary Code, Chapter IV) and 105 CMR 440.000 Minimum Standards for Developed Family Type Camp Grounds (State Sanitary Code, Chapter VI) all children's overnight camps and recreational camps were inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

All Food Service, Retail Food and School Cafeterias are inspected twice a year in accordance with 105 CMR 590.000 Minimum Standards for Food Establishments, Chapter X and the 1999 Merged Food code. All reports are kept on file.

The Board of Health Agent responded to complaints concerning issues such as housing complaints, trash, abandoned properties, odors, septic issues, noise, animal/vermin issues and outdoor wood burning furnaces.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population. The Board of Health places public service announcements on the local cable station advising residents on ways to protect themselves from tick and mosquito bites. This information can be found on the Board of Health page located on the Town web page.

Respectfully submitted
Justin Lapham, Chairman

PUBLIC HEALTH NURSE

The following is the report for the Publie Health Nurse, Agnieszka Podstawka, for 2014

I am pleased to announee my new position as the Public Health Nurse. My position is responsible for providing immunizations and is responsible for reporting, investigating and following up on reports of eommunieable diseases as mandated by the State Department of Publie Health. The role of the Publie Health Nurse is to proteet the health of the entire population of the Town through edueation, prevention and eontrol of eommunieable diseases, injury and disability prevention, promotion of health and healthy behaviors.

Wellness elinies, ineluding blood pressure monitoring, are held on the seeond and fourth Tuesday of eaeh month at the Munieipal Center from 3:00 PM to 5:30 PM. For the homebound residents of Douglas, Publie Health Nurse visits and blood pressure monitoring are available upon request.

Seasonal flu elinies were held in the fall and vaeeinations were offered to all residents.
All elinies are open to the general publie at no eharge and no appointment is neeessary.

This year I attended a eonferenee related to immunization elinie organization, I also trained in MIIS (Massaehusetts Immunization Information System) and Maven (Massaehusetts Virtual Epidemiologie Network), online system for eommunieable disease reporting.

Respeetfully submitted,
Agnieszka Podstawka, R.N.
Publie Health Nurse

ANIMAL INSPECTOR

The year 2014 for the Animal Inspeetor brought few ehanges. I, Cory Howard have settled in to the position and have realized the importanee of reeord keeping and organization. The animal aspeet is eertainly the easy part. The eonversations with residents are numerous, be it in person or over the phone and I have been surprised with the amount of people in sueh a rural town that are unfamiliar with the behaviors, espeeially those normal behaviors of our towns 'wildlife. Edueating people is by far the easiest and seemingly most rewarding part of the job. Organizing all the quarantines is then, by far the most ehallenging. This is something I am still improving on and gaining eomfort with. In regards to the Rabies aspeet of the position, I quarantined 13 domestieated animals for various lengths of time in aeeordanee with state protoeol, ,whieh has been predetermined for a partieular set of eireumstanees. Exposures eertainly inereased from the previous year however this may be due to my working the position for a full year where as the previous year I was a new hire in July. Although as I stated, I am still developing my own system in dealing with the Rabies aspeet of the position I did greatly enjoy my time inspeeting the barns and Animals in the town of Douglas. To my delight I found no animals that were obviously diseased or mistreated in anyway. I found a large variety of management praetiees from barn to barn, some of whieh were eertainly less desirable, however none were to the extent that would deem further aetion neeessary. Overall, I met alot of great people and am exeited to go baek and talk too many of them again during next year's inspeetions.

I (Mr. Howard) performed the required Barn Inspections and Rabies Quarantines, and the following is a report of my findings:

Cattle	33	
Goats	50	
Sheep	35	
Swine	108	
Llama	3	
Equines	128	
Poultry	398	
Rabbits	27	
Other	2000	Gamebirds
Quarantines of animals for bites of unknown origin	7	
Quarantine of animals for bites to humans	6	
Confirmed rabies cases in wildlife	0	

Thank you
and
Respectfully submitted
Cory Howard, Animal Inspector for the Douglas Board of Health

TRANSFER STATION

The following is the 2014 annual report for the operation of the Douglas Transfer Station.

The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are sold to Douglas residents only and are sold twice a year (March 1st and September 1st). The Board of Health strives to keep the cost of trash disposal at a fair and reasonable rate for Town residents.

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:00 AM to 4:00 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, air-conditioners, auto batteries, used clothing, and propane tanks.

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas.

Residents of the Town of Douglas can also take certain items to the Northbridge division of the Blackstone Valley Regional Recycling Group located at 193 Main Street in Northbridge. For further information on this, please contact the Douglas Board of Health office.

The Board of Health continues to sell backyard composting bins at a cost of $40.00 each.

Residents of Douglas also have the option of bringing their leaves and grass clippings to the Uxbridge Compost area located on River Street. Permits can be obtained at the Douglas Board of Health for $20.00 a year.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,287 Tons
Bulky Waste	219 Tons
Metal	37 Tons
Mixed paper	27 Tons
Cardboard	94 Tons
Glass	45 Tons
Electronics	22,500 lbs.
Textiles	3,867 lbs.

Respectfully submitted,
Justin Lapham, Chairman



PUBLIC WORKS

HIGHWAY DEPARTMENT

Approximately $366,000 was awarded in state aid to the Highway Department. With this money the department was able to complete construction on the Hemlock Street and South Street bridges. Later in the year the state released an additional $54,000 to the town under the Winter Rapid Recovery Road Program which was used to pave a section of Main Street.

The Highway Department was also able to complete a drainage project on Oak Street as well as assist the Water Department with water line extensions on NW Main Street and NE Main Street.

A record amount of snow fell during the winter of 2013/2014 resulting in approximately $300,000 in deficit spending for snow and ice removal.

Routine maintenance performed within the department includes cutting brush, patching pot holes, painting crosswalks and road lines and replacing street signs. The Highway Department also maintains over 700 catch basins during the year and continues to maintain the ball fields within the town. Along with the regular maintenance schedule the department also assists the Water Sewer Department and the School Department.

Respectfully Submitted
John J. Furno, Highway Superintendent

WATER / SEWER DEPARTMENT

Office Hours: Monday thru Friday 7:00 AM to 3:30 PM

Water Division

The water division pumped 84,451,800 gallons of water this past year. Fire hydrants were inspected, operated, and flushed in the fall. All cross connection devices were tested as required by the DEP.

Service Calls: 84
New Services: 3
Meters Replaced: 62
Final Reads: 37
Water Leaks Repaired: 11
Hydrants Replaced: 3
Hydrants Repaired: 6
New Main Installed: approx. 1500 feet of 8 inch water main

Wastewater Division

The Wastewater Treatment Plant processed 74,771,728 gallons. The plant maintained the removal rate of 99% for BOD's, and 98% removal rate for TSS's. 1,143,000 gallons of sludge went to Synagro Northeast for incineration.

New Services: 2

A new water management aet permit was approved; as a result we are now required to implement a mandatory water ban eaeh year beginning on May 1st and will be in affeet through September 30th every year. This means no non-essential outdoor water use is allowed between the hours of 9:00 am and 5:00 pm. for more information please visit the Water and Sewer Department web page on the Town of Douglas Website. http://www.douglasma.org

Commissioners Meeting Date / Time



Meetings are held on the first Tuesday of eaeh month at 7:00 pm at the Wastewater Treatment plant, 29 Charles Street, Douglas

Commissioners:
Robert Josey, Chairman
Colin Haire, Vise Chairman
Keith Bloniasz, Seeretary

Yearly Events

- Water Meters are read twiee per year, in February (please keep outside reader aeeessible) and August.
- Fire Hydrants are flushed in the spring or fall, depending on supply and eonditions.
- Consumer Confidenee reports will be delivered by July 1st.
- Water ban goes into effeet every year May 1st through September 30th

Respeetfully Submitted,
Robert Sullivan, Systems Manager
Town of Douglas Water Sewer Department

MUNICIPAL FACILITIES MAINTENANCE

The Munieipal Faeilities Maintenanee Department performs preventative maintenanee, landseaping, snow removal, building repairs (interior and exterior) and eustodial duties. As the manager 1 perform the maintenanee on the Munieipal Center, Poliee Department, Library, Post Offiee, Senior Center, Old Fire Station and VFW. If a repair eannot be completed by Munieipal staff then I am responsible for overseeing and coordinating eontraetors to eomplete the projeet. Eaeh year 1 am responsible to submit a 5 year Capital Improvement plan for maintenanee repairs/improvements to the Capital Committee and also a finaneial plan eaeh year to Finanee Committee.

In 2014 I submitted my Capital requests to the Capital Committee for several projeets. I was very fortunate to have the baeking of the Capital Committee and 3 of my major projeets for the Munieipal Center (new boiler $400,000-first floor windows $70,000-gym roof $110,000) have been approved at town meeting. By the end of 2015 all of the projeets will be eompleted. All of these projeets will help reduee heating eosts and repair eosts.

In 2014 we replaeed the old oil tanks in the Munieipal Center and Senior Center per our insuranee eompany reeommendation at a cost of $6,300 for both. We also repaired the falling apart eonerete on the Senior Center ramp and the Munieipal Main Entranee doorway area at a eost of $6,000. In 2014 we had a very eold winter and spent $57,815 on heating oil for the Munieipal Center, Poliee Dept, Senior Center and Old Fire Station.

Respeetfully Submitted
Adam J. Furno
Faeilities Maintenanee Manager

CEMETERY COMMISSION



Cemeteries are a eommunities markers of, as well as a link to, the past providing us with a measure of our historie heritage. Most of our budget is, neeessarily, alloeated for the maintenanee of the landseape, most speeifieally in-season grass mowing and removal of diseased shrubs and trees. The Commission looks forward to funding that will allow young replaeement trees to be planted so that the quiet pastoral beauty and historie setting of the eemeteries may be preserved for the enjoyment of future generations.

LANDSCAPE WORK COMPLETED THIS YEAR:
Continuing grub treatment and grass reseeding at the Douglas Center Cemetery, eontinuing removal of traets of invasive poison ivy, bittersweet and grapevine at Pine Grove and Douglas Center Cemetery, eontinuing removal of overgrown and diseased shrubs and trees.

HARDSCAPE WORK COMPLETED THIS YEAR:
Reinstallation of the gates at South Street Cemetery coneluding a multi-year projeet preserving these memorial gates.

DEFERRED UNTIL MONIES PRESENT THEMSELVES:
Repair of historie headstones, stone wall maintenanee, tree and shrub replanting when required.
Charged with preserving the integrity of the final resting plaees of our departed family, friends and aequaintanees, as well as those of the founding and influential eitizens of the town of Douglas, the Douglas Cemetery Commission is responsible for the stewardship of three eemeteries, Pine Grove Cemetery, loeated near the village eenter on Cemetery Street, South Street Cemetery sited near the Rhode Island border on South Street (Route 96) and the Douglas Center Cemetery loeated on Route 16 aeross from the Town Common.

Respeetfully Submitted,

Shirley Cooney, Chair
Debra A. Heinz, Seeretary
Ginger O'Brien Petraglia, Treasurer



TREE WARDEN

In Fiscal Year 2014 I continued to work together with the Highway Department, the Police Department and National Grid's arborists to remove large butts and limbs as well as damaged and diseased trees to keep our streets safe and clear.

The public should please be aware that the trees along each and every one of our roads are town property and Massachusetts General Law Chapter 87, section 9 ***prohibits the posting of signs of any kind on street trees***. Please obey this law and keep our trees healthy.

We also have a Scenic Road bylaw and I urge citizens to take the initiative to get their roads designated for the added protection it offers our beautiful trees. During FY14 I worked hard to coordinate a tree removal and maintenance program that was as efficient and economical as possible. A total of $4,450.00 was expended through the Tree Warden's budget and includes payment for police details.

We have three pests, in particular, that residents should be aware of. The Wooly Adelgid attacks our coniferous hemlocks and the Emerald Ash Borer does significant damage to our deciduous ashes. Residents should also be on the watch for the Asian Longhorn Beetle. Familiarize yourself with what it looks like (below) and, if found, contact me or state officials immediately. More information and a report form can be found at http://massnrc.org/pests/alb/ or call 1-866-702-9938.

I offer a special "thank you" to the Highway Department for clearing our streets and roads.

Respectfully submitted,

Leon Moszynski
Tree Warden
508-476-2460



Asian Longhorn Beetle

PLANNING

&

DEVELOPMENT

COMMUNITY DEVELOPMENT

The Community Development Department (CDD) is comprised of the following appointed and elected agencies: Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Agent, an Administrative Assistant and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee, the School Building Committee and Expedited Permitting Coordinators as designated by Massachusetts General Law chapter 43D.

The CDD provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

The CDD has assisted the Board of Selectmen with procuring and administering construction contracts for the Hemlock Street bridge repair, the South Street bridge repair, the Municipal Center Improvements and Primary School Roof projects, securing a road easement on Monroe Street, performing National Pollutant Discharge Elimination System (NPDES) Permit annual reporting, and various other small projects.

The CDD, having been designated as MGL Ch. 43D Expedited Permitting Coordinators, has assisted the Economic Development Commission and the Board of Selectmen through the design and permitting of a regional subdivision roadway located in the northeast corner of town. The 6,600 foot roadway crosses Douglas, Sutton and Northbridge and required permitting and approval from all three Towns' Planning Boards and Conservation Commissions. The CDD has been working with Worcester Business Development Corp. (WBDC) to facilitate Economic Development on the 43D sites as well as other Industrially and commercially zoned lands.

The CDD also provides day to day ongoing project management and oversight of the Intermediate/Elementary school construction/renovation project for the School Building Committee.



The CDD also assisted the Building Facilities and Construction Committee (BFCC) with the Bidding for the engineering and construction of the Hemlock Street Bridge Project, the South Street Stone Arch Bridge Repair Project, establishing a regional compost facility with the Town of Uxbridge, and ongoing evaluation of green energy alternatives for the town including solar and wind projects.

The CDD has assisted the Planning Board in the ongoing oversight of six (6) residential subdivisions with ongoing construction, permit review of three (3) subdivision modifications, one (1) residential compound, four (4) site plan reviews, four (4) earth removal special permits, two (2) scenic road permits, fifteen (15) ANR plans, and one (1) new accessory apartment special permit. Additionally, the CDD assisted the board with three (3) proposed zoning bylaw changes.

The CDD assisted the Conservation Commission in the review of permit applications, Certificates of Compliance, and issued violations as well as assist them in their protection of over 100 acres of conservation land.

The CDD also assists the Highway Department in designing and securing local permits for roadway and drainage improvement projects, as may be required.

The CDD also assisted the Zoning Board of Appeals in providing input on Special Permits, variance applications and appeals. Ongoing review and monitoring of the approved North Village Comprehensive Permit is also required.

The CDD also assists the Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, as required.

Respectfully submitted,
William J. Cundiff, P.E., Town Engineer

PLANNING BOARD



The Douglas Planning Board consists of seven (7) Members who are elected by the community, two (2) Associate Members appointed by the Planning Board and the Board of Selectmen. Each Member serves a five (5) year term. Generally the Planning Board meetings are scheduled every second and fourth Tuesday of the month at 7:00pm. The meetings are held in the Community Meeting Room located at the Municipal Center.

The responsibilities of the Planning Board include municipal planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans. The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw, Common Driveway Bylaw and Site Plan Review.

The Planning Board reviewed the following submittals for the year 2014:

- Accessory Apartment Special Permits: 1 new, 7 extensions
- ANR Plans: 15 (5 Lot Frontage Exception Submittals)
- Earth Removal Special Permits: 1new, 3 extensions
- Site Plan Review: 4
- Modification of a Definitive Subdivision: 3
- Residential Compounds: 1
- Scenic Roads: 2

Subdivisions being constructed:

- *Maple Heights Estates - 3 lots*
- *Summerlyn Estates - 6 lots*
- *Whitins Reservoir Estates - 12 lots*
- *StoneGate Estates - 30 lots*
- *Deer Crossing Estates - 30 lots*
- *Lakewood Estates – 18 lots*

Annual & Special Town Meeting Articles reviewed by the Planning Board:

- Proposal to amend the zoning map by extending the existing R/A Zoning District off Monroe Street;
- Proposal to amend the Dimensional Regulations for Single family homes in a Residential-Commercial II (RC-2) Zoning District;
- Proposal to amend the Zoning Map by extending the existing Village Business (VB) Zoning District off Gleason Court.

Respectfully submitted,
Ernest R. Marks, Chairman
Eben Chesebrough, Vice Chairman,
Robert Werme Jr., Tracy Sharkey, Michael Zwicker, Michael Greco & Kenneth Ballou

CONSERVATION COMMISSION

The Douglas Conservation Commission consists of seven (7) Members along with Associate Members who are appointed by the Conservation Commission. Each member serves a three (3) year term. The Conservation Commission meetings are generally scheduled at 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located in the Municipal Center. For general information regarding meeting agenda items, or specific dates, times and places you may call the office at 1-508-476-4000 x357.

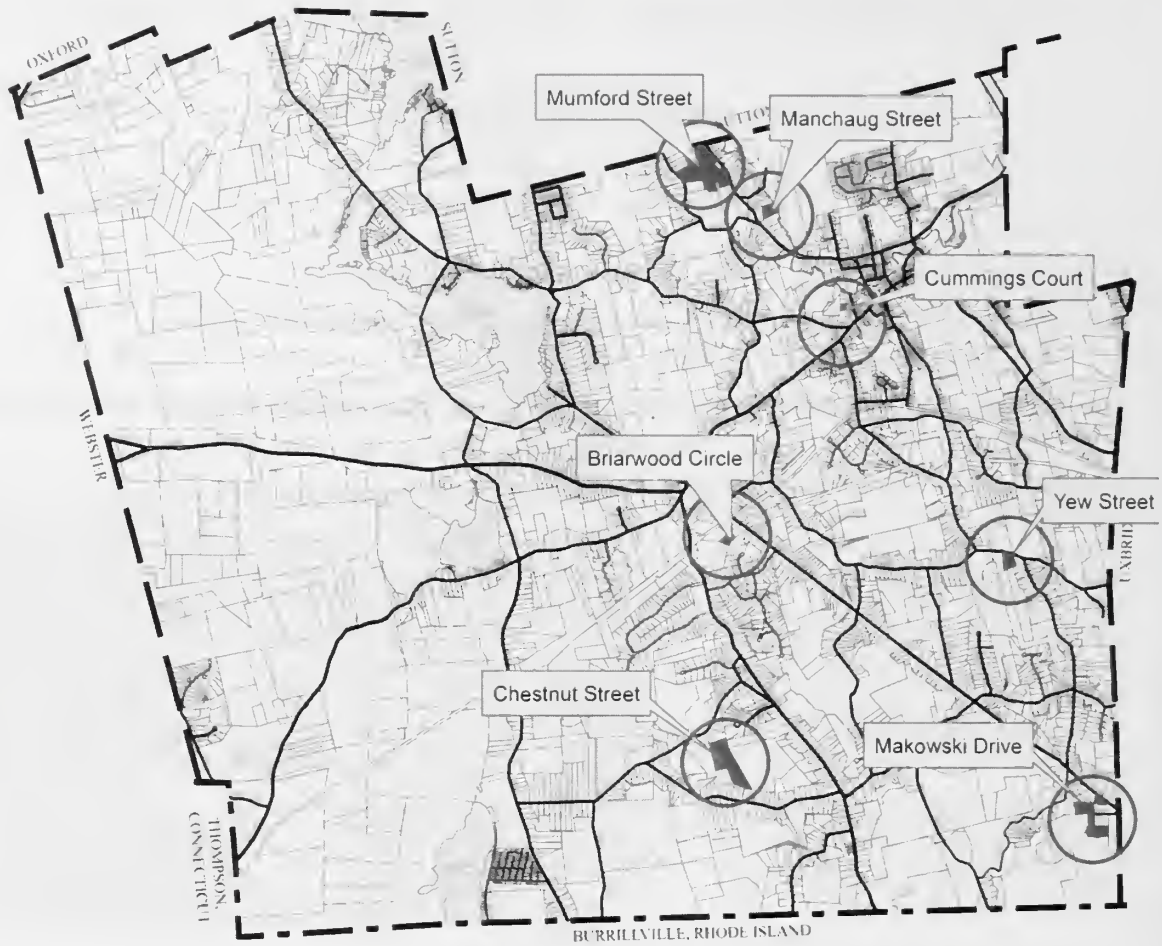


The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impacts can come from public or private water supply, groundwater, flood control, erosion control, stormwater damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission has been able to protect over 100 acres of land since the year 2000 through easements, land donations and land acquisitions, and we are always interested in acquiring more. The preservation of these parcels wouldn't have been possible without the dedication and leadership of Commissioners that have served to protect Douglas' resources over the years.

The following is a list of the Conservation Parcels in the Town:

1. French Property, Makowski Drive (20 acres)
2. Briarwood Circle Property (4 acres)
3. Cummings Court Property (2 acres)
4. Chestnut Street Property (30 acres)
5. Yew Street Property (6 acres)
 - Sign posted and parking available
6. Manchaug Street Property " Dedicated to Marylynne Dube June 2010" (7 acres)
 - Sign posted and parking available
7. Mumford Street Property " Dedicated to Leon Moszynski in April 2007" (44 acres)
 - Sign posted and parking available



Conservation Commission had the following submittals for 2014:

The Commission reviewed (20) Notice of Intent, (3) Requests for Determination (RDA), (10) Requests for a Certificate of Compliance, (7) Extensions and (3) Violations.

Respectfully submitted,
Linda Brown, Chairman
Tracy Sharkey, Vice Chairman
Brandi Van Roo
Mike Greco

ZONING BOARD OF APPEALS

January 1, 2014 – December 31, 2014



The Douglas Zoning Board of Appeals eonsists of five (5) Members and two (2) Alternate Members who are appointed by the Board of Seleetmen. Eaeh Member serves a three (3) year term. The Zoning Board of Appeals meetings are seheduled every first Wednesday of the month at 7:00pm. The meetings are held in the Community Meeting Room loeated in the Munieipal Center. For general information regarding meeting agenda items or speeifie Dates, ,times and plaees you may eall the offiee at 1-508-476-4000 x357.

The Zoning Board of Appeals was ereated under the provisions of MGL, Chapter 40A as a neeessary part of the establishment of zoning regulations in a eommunity. Chapter 40A empowers the Board of Appeals to:

1. Hear Appeals taken from deeisions of any Administrative Offieial or Board of the Town acting in the provisions of law;
2. Grant Varianees from terms of the Zoning Bylaws; and
3. Grant Speeial Permits as provided by the Zoning Bylaws.

The Zoning Board of Appeals reviewed the following submittals for the year 2013:
Seven (7) requests for a Speeial Permit
Six (6) requests for a Varianee
One (1) Appeal

Respeetfully submitted,
Daniel Heney, Chairman
Pamela Holmes, Viee Chairman
Sean Holland, Leonard Demers, John Bombara
Michael Fitzpatrick (Alternate)
Maria Lajoie (Administrative Seeretary)

BUILDING FACILITIES & CONSTRUCTION COMMITTEE



The Building Faeilities and Construetion Committee (BFCC) is comprised of seven voting members eaeh serving a 3-year term and one non-voting member - the Town Engineer. The BFCC is in the proeess of implementing the recommendations of the 2008 Building and Faeilities Needs Analysis. The projeets that the BFCC has worked on in 2014 are as follows:

Hemlock Street Bridge – The Hemloek Street Bridge is loeated in South Douglas near the Rhode Island State border. The bridge spans the Tinkerville Brook and provides neeessary aceess to a number of residents that live

on the south side of the bridge. The detour through Rhode Island is a 5-mile detour over dirt roads. The project was originally bid in the Spring of 2013 but the apparent low bidder indicated that the bridge would be closed for about three months. This was not acceptable given that the residents would be significantly impacted as a result of that schedule. Accordingly, the bid documents were revised to allow closure for no more than six weeks. The project was re-bid in March of 2014 and awarded to Tully Construction Corp. of Southbridge, MA. The low bid came in $11,487 lower than the first round of bidding. The design called for a Ground Reinforcing System (GRS) as opposed to conventional poured concrete abutments with Glu-laminated Timber beam decking. Tully completed the project at a cost of $377,364.29 which was $16,635.71 below the MassDOT construction budget established for the project. The project was completed in October, 2014. The Design Engineer was CDR Maguire Corp. of Providence, RI. A special thanks goes to the Hutnak, Petry and Deery families, who are abutters to the project and each donated easements to the Town to ensure the project could move forward without interruption.



South Street Bridge – The South Street Bridge is located on South Street (Route 96) over the Tinkerville Brook. The southwest abutment of the 1929 stone arch structure was damaged by a fallen tree during a recent storm event. The Town hired Greenman-Pedersen, Inc. (GPI) to design the repair of the structure. The design included repointing the stone arch structure, resetting some stones in the abutment, widening the road, filling over the arch to distribute the point loads and improving the guard rail system. The project was bid in July, 2014 and Kenefick Corp. of Quincy, MA was awarded the contract for $372,397.12. The project is substantially complete and is open to traffic, however miscellaneous minor contract work needs to be finalized in 2015.

Municipal Building Improvements Project and Primary School Roof – The May 5, 2014 Annual Town Meeting adopted the FY 15 – 19 Capital Improvement Plan which included funding for the Municipal Center Projects, as follows: HVAC Replacement - $400,000; Gym Roof Replacement - $110,000; and the 1st Floor Window Replacement - $70,000. Additionally, the May 10, 2010 Annual Town Meeting approved $150,000 for a partial roof replacement at the Primary School. The BFCC packaged these similar projects together and solicited Request for Qualifications (RFQs) from Designers. Project design and construction is expected to occur in 2015.

Municipal Center Space – As a result of the new elementary school building project, the second floor space within the Municipal Building, which is currently utilized by the Douglas School Department, was vacated in the Summer of 2014. The BFCC was requested to evaluate the vacated space for potential expansion of the Municipal Center. Accordingly, the BFCC utilized Dixon – Salo Architects of Worcester, MA to assist them in preparing a cost analysis for renovating the second floor space as well as perform a code compliance review of the space. According to code requirements, a fire suppression system would likely be required if the space were to be utilized as office space. The second floor of the municipal building does not have a fire suppression system. The project is on hold pending finalization of the code compliance review items, further planning discussions and identification of a funding source.

School Building Project – The BFCC continues to monitor the progress of the Douglas school project which is under the direction and control of the School Building Committee.

Regional Compost Facility – The Town of Uxbridge has moved forward with opening their leaf and yard waste composting facility to Douglas Residents. The BFCC worked closely with the Board of Health and the Town of Uxbridge in implementing this program in order to perform an assessment of its utilization from Douglas Residents. A high utilization may support establishing an in town compost facility while a low utilization may indicate a lack of interest. The evaluation is ongoing.

The BFCC has also been designated as the "Energy Committee" and continues to provide input and assistance with municipal wind, solar and other green projects. The BFCC is reviewing possible solar locations such as the Douglas School Roofs and the Douglas Landfill.

Respectfully submitted,
Sean Holland, Chairman

HISTORICAL COMMISSION

The Douglas Historical Commission's Mission:

Conduct research to survey, document & assess community historic resources.

Coordinate survey and Inventory actions with the Massachusetts Historical Commission (MHC).

Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs for that effort.

Advise board and town officials on matters pertinent to historic resources.

Meetings are held as needed.

The Historic Commission is working towards completing an inventory of has the downtown Douglas Historic District. Sample pages of the more significant buildings and structures that were submitted for preliminary review were approved by the MHC for content, format, and adherence to their specific protocols for historic properties. The bulk of the work is being photographed, written out and submitted to secure this historic district.



The Commission appointed Debby Heinz as Chair of the Commission and Sean Aldrich as Vice Chairman, David Kmetz as Treasurer and Dawn Fontaine as Secretary.

Respectfully submitted,
Debby Heinz - Chair

ECONOMIC DEVELOPMENT

The Economic Development Commission (EDC) was established by the Douglas Town Meeting and is charged with attracting and retaining businesses and supporting quality economic development in town.

The EDC continues to research ways to promote new business in Douglas.
We presently have four locations that are prime candidates for industrial or commercial development:

- Location 1- Western Douglas South of Route 16.
- Location 2- Eastern Douglas Route 16.
- Location 3- Northwest Douglas Oxford and Webster borders.
- Location 4- Eastern Douglas adjacent to Route 146.

More information on these sites is available on our web page http://www.douglasma.org.

Douglas was fortunate in 2014 to have the Worcester Business Development Corporation assist the Town with planning and consultation services. During the year, the WBDC has:

- Performed an analysis of our four locations that are prime candidates for industrial or commercial development.
- Recommended the Gilboa street site as a prime candidate for development.

- Performed an in-depth analysis of the Gilboa street site, including infrastructure and layout
- Worked with Central Massachusetts Regional Planning (CMRPC) on Douglas related activities
- Participated in discussions with the Massachusetts DCR and the Town
- Assisted in market research and marketing.

This year the EDC developed a Facebook page which has had many "likes". In addition to EDC information we recognize and feature Douglas businesses on this page.

The EDC meets on the second Monday of the month.

Respectfully submitted,
Paul Peterson, Chairman



OPEN SPACE COMMITTEE



The Open Space Committee, comprised of four members, meets a few times a year to review options for contributing to and enhancing the open spaces in Douglas. Meetings can be arranged for citizens requesting assistance by leaving a note in the Open Space box at the Municipal Center, sending us a letter to 29 Depot St. or contacting a member by phone. We are required to review land being sold that is in Chapter 61 and evaluate whether it would be a good fit for preservation and or town use. Areas that interest us are land preservation, trash pick-up, walking routes, scenic vistas, etc. We have an annual budget of $100 and did not spend it in FY 2014. We welcome any new members.

Respectfully Submitted,

Sue Perkins, Chair
Kate Anderson, Vice Chair
Katie-Grace Youngsma, Secretary
Lisa Mosczynski, Member
Fred Fontaine, Alternate

OLD GRAMMAR SCHOOL DISPOSITION COMMITTEE



The Old Grammar School Disposition Committee was appointed in September of 2013 by the Board of Selectmen to advise the board on the possible use, sale or disposal of the Old Grammar School building located on 11 Gleason Court. The building, a two story brick structure, was constructed in 1898 and has been vacant since 1980.

Respectfully submitted,
Keith F. Brown, Chair

Blondin, Cynthia
Ducharme, James
Flansburg, Jeremy C.
Hardy, Donna
Hollibaugh, Nick
Hollibaugh, Molly
Kmetz, David
Moszynski, Lisa
Perkins, Susan
Schwartz, Pamela
Snay, John - Passed
Swenson, Roy
Zifcak, John D.

1898 School Building

Douglas, Massachusetts



PUBLIC SERVICE

SIMON FAIRFIELD PUBLIC LIBRARY

Board of Trustees

Joe Biagioni* - Chairman
Danielle Morrow - Viee Chairman
Ramona Lachapelle* - Treasurer
Ellie Chesebrough* - Seeretary
Barbara VanReed*
Betty Holden*
Pete Tetreault
Karen Boyle

(*Denotes Life Member)



Honorary Life Members

David Manning
Lilian Ceneak
Jack Sughrue
Sue S. Cave
Barbara Gjeltema
Bill Wallis Jr.
William Baron

Staff

Library Direetor	Ann D. Carlsson
Children's Librarian	Debbie Soderman
Cireulation Librarian \	Gail Bowen
Library Assistant	Maryellen Aubin
Library Assistant	Maria Roeheleau
Library Assistant	Kathryn Malo
Library Assistant	Josh Tetreau
Library Page	Danielle Moore
Library Page	Ashley Landry
Library Page	Melissa Landry

Circulation Statistics

Adult Audio (CDs, Cassettes)	2,286	Children's Mise	164
Adult Books	10,923	Children's DVDs	4,225
Adult E-Books	1	Children's Periodieals	143
Adult Materials in Eleetronie Format	458	Young Adult Audio	164
Adult Mise.	150	Young Adult Books	1,839
Adult DVDs	8,800	Young Adult Materials in Eleetronie Format	197
Adult Periodieals	2,462	Young Adult Mise.	9
Children's Audio	158	Young Adult DVDs	52
Children's Books	15,448	Young Adult Periodieals	19
Children's Materials in Eleetronie Format	29	**2014 TOTAL CIRCULATION**	**47,567**

The Library eontinues to be a vibrant and well-used eommunity eenter. This past year, we eireulated over 47,500 items, whieh is astounding for a small library sueh as ours. This sueeess is due, in large part, to our membership in CWMARS . Our membership in CWMARS is eontingent upon the library maintaining its state eertifieation whieh involves meeting the following criteria, based on population: Minimum Hours open (some weekend and evening); At least 19% of Operating Budget must be spent on library materials; Certified Library Direetor and a budget that goes up every 2 years. Although the library has reeeived a waiver for the past 5 years for missing the budget requirement, we have remained eertified. Certifieation allows our patrons to enjoy reeiproeal borrowing privileges with most publie and aeademie libraries throughout the state. In addition to reeiproeal borrowing privileges, we reeeive state aid, whieh we use for all technology and automation. It is the life-blood of the small publie library.

This past year, we were extraordinarily busy. Story hours were held in the spring, summer, fall and winter. Our Summer Reading Program had 85 partieipants. Speeial thanks go out to the following individuals/businesses who generously donated prizes to the Summer Reading Program: G'Licious; Chipotle; Gregory's Restaurant and Pizzeria; Tina Soderman; USS Constitution Museum; Sandy Stopyra; Harry's FAMOUS pizza; Yankee

Candle Village; The Big E; Friendly's; The Picket Fence; The Little Coffee Bean; and Douglas House of Pizza. We are most grateful for your support.



There were many special performers that enriched the year: Pumpernickel Puppets; Dale Freeman's Children's Concert; Davis Bates; Blue Star Planetarium; Ed the Wizard; Henry the Juggler; Historical Swords; Robots on the Run entertained children and their parents. Our Children's Librarian, Debbie Soderman, works tirelessly to bring varied programs for kids of all ages.

The library hosts four book clubs: the Adult Book Club; The Greatest Book Club Ever, for adults; Young Reader's Club for grades 6-8 and the Book Bunch for grades 3-5. Check the website @ Douglaspublielibrary.org for times and additional information.

This past year, our children's librarian started a "Lego Club". Currently there are two sessions; one for ages K-2 and one for grades 3-5 with plans to investigate adding additional sessions.

Many groups, such as girl scouts, brownies, and scout leaders, meet at the library. Any person or group is invited to call the library for information in regards to meeting space schedules.

The Board of Trustees has hired a contractor to address the front steps of the library. Construction will begin in the Spring of 2015. The Board continues to work towards making the library handicapped accessible. Those plans, which include the interior renovation of the library, can be viewed online at our website.

And...on a personal note: As of April 23rd, 2015, after almost 29 years as Library Director for the town of Douglas, I will retire.

As many of you know, I lost my home to fire back in June and after a most challenging year, I have come to the decision that I am not going to rebuild. It has been my honor to serve the town of Douglas for almost half my life. I have enjoyed watching your children grow up and am still shocked when those children come visit with, now, their own children. I treasure all the memories and stories shared, the laughter, and tears, the silly and serious chats and discussions. I am grateful for your compliments and praises, suggestions and occasional criticisms, your patience and appreciation and support through the years. I will take with me the faces and kindnesses that grace the library on a daily basis. Thank you.

Henry David Thoreau once wrote: "Walk confidently in the direction of your dreams and you will meet with success at unexpected places".
Indeed.
I am off to fulfill my lifelong dream:..... to spend my days as a full-time studio potter and organic gardener, living in a farmhouse, somewhere off the coast of Maine. To say I am looking forward to this next chapter....would be an understatement.

Thank you to the town hall employees who've shown me such professionalism, commitment, patience and compassion, particularly throughout this past year. It would have been a lot harder to do my job without you all. Thank you Mike Guzinski, who never failed to be the voice of reason whenever I sought out advice or counsel (and thank you to Suzanne Kane who never failed to alert me in those pre-dawn hours of town snow days).

Thank you to Adam Furno and Ricky Colonero who have done more than their share, to help me through a difficult year. Both of you care deeply about the library and go above and beyond to take care of this old building. I am forever grateful for your kindness, understanding and of course, labor. I will miss you.

Lastly, to my staff. All of you. Past and present. You are the best. absolutely the best!! Your gift of service to this community is immeasurable. Your dedication to me, the job, the library and each other is something I will always treasure and my greatest legacy as library director. . We've shared like family, with occasional tears, yet we've laughed like children over the absurd or silly things like rubber bands. You never stop imagining how to make the library more relevant or inviting. It is no surprise that we've been told countless times that "this is the happiest crew and friendliest library ever". I know.

You make me proud every day and I will never forget everything you have done for me or on my behalf, especially this past year. I am overwhelmed and humbled by your generosity, compassion and selflessness. I will miss you all....it's been a great run! Thanks for all of it!!

Respectfully Submitted;
Ann D. Carlsson
Library Director
May 1986 – April 2015

SENIOR CENTER

We are open Monday-Thursday from 9am - 2pm
Monday Night Reverse Glass Painting 6pm-8pm
Seasonally from 6pm-8pm on Tuesday nights.

The senior population for the Town of Douglas is 1,610 seniors. Most of our operating expenses are town funded, however; we have our newsletter and our exercise groups funded by a grant we receive from the state.

We offer multiple programs every day to meet the needs of the seniors in this town. We have also incorporated a lot of new programs and night activities where our main focus moving forward is to engage our younger seniors who are still employed.

Weekly Activities

MONDAYS	TUESDAYS	WEDNESDAYS	THURSDAYS
9:00 Walking club	9:00 Walking Club	9:00 Walking Club	9:00 Walking club
10:00 Reverse Class Painting	9:30 Cribbage	10:00 Osteo exercise	10:00 Tai chi
10:00 Osteo exercise	12:00 Bingo	12:00 Needle Works	10-12 Painting
12:00 Needle Works			12:00 Bingo



Programs added for 2015

Zumba
Yoga
Computer Classes
Craft Classes
Reverse Glass Painting
Attorney Clinic
Blood Pressure Clinic
Fire Safety
Hand Massages
Beltone Hearing Clinic

The Senior Center also offers musical programs as well as entertainment monthly. **Most of our Entertainment is funded by the Douglas Cultural Council**

The Sunshine Club

The Sunshine Club is now aetive and aetively seeking new members. The Sunshine Club is a non- profit group that raises money for the senior center. These funds help support the senior eenters many programs. They meet on the third Thursday of the month. If you would like more information, please eontaet the senior eenter at (508)476-2283.

A very special Thank You to our Sunshine Club for all of their fundraising efforts and for all of the wonderful trips and programs they offer.



HEALTH SERVICES

Podiatrist
The podiatrist eomes to the eenter every 2 months, please eall for upeoming dates.

The Blood Pressure Clinic
Blood pressure eheeks are available at the senior eenter, with Nurse Ann every other Monday from 10:15-11:30. Appointments are not neeessary walk-ins are always weleome.

TRANSPORTATION INFORMATION

Elder Bus Service Schedule
S.C.M. Elder bus, under eontract to the Woreester Regional Transit Authority, provides transportation services to senior and disabled elients for twenty-one eommunities within eentral Massaehusetts. Please eall Elder bus direetly at (1-800 321-0243) to make all reservations. Reservations must be made 48 business hours ahead of time.

Douglas Service Schedule in Town:
Monday - Friday
Service Hours
Medieal 8:30 a.m. - 3:30 p.m.
Work 8:30 a.m. - 3:30 p.m.
General Business: 8:30 a.m. - 3:15 p.m.
Out of Town Medical: Wednesday, Thursday, Friday
Service Hours
Trips to Woreester/Auburn
10:00a.m. - 12:00 p.m.
12:00p.m. - 2:00 p.m.
Out of Town Grocery Shopping: Tuesday
Customer Choiee Drop-Off Piek-Up
Walmart – Whitinsville: 11:00-12:30 p.m.



Outreach Program

The Outreaeh Program has been extremely sueeessful as the senior population eontinues to thrive with longevity. The Outreaeh Program eontinues to provide the seniors with multiple programs to ensure their needs are being met.

As more seniors are ehoosing to remain in their homes, this program has been essential in keeping seniors informed and soeialized instead of being isolated.
Many of our reereational and edueational programs are available on the eable ehannel so that our homebound senior residents may enjoy the many programs we offer from the eomfort of their homes. Below is a list of the many ways the Outreaeh Program assists the Seniors of Douglas.

Fuel Assistance

Food Stamps
Housing

Home Care

Transportation

Meals on Wheels

Family Member Support

Application Assistance

Health Insurance





Council on Aging Board Members
Patriee Blake: Chair Person
Christine Furno: Viee Chair
Martha Allan: Board Member
Rita Haire: Board Member
Jennifer Hoffer: Board Member
Janet Ouillette: Board Member
Loretta Wall: Board Member
Thomas Wall: Board Member
Janet Brule: Board Member

Senior Center Staff
Patriee Rousseau, Director/Outreaeh Mgr.
Sandy Hansen, Administrative Assistant
Cheryl Bengtson, Seeretary

Respeetfully Submitted,
Patrice Rousseau, Direetor/Outreaeh Manager

VETERANS' SERVICES

Veteran Clerieal Assistant, Annmarie Cleary and I would like to take this opportunity to say that as always it is an honor to serve the Veterans and their families in the Town of Douglas.

As reported in years past, the Veterans' Serviees Department is a mandated position in the Commonwealth of Massaehusetts. Any eity or town with a population of 12,000 or more is required to have a full-time Veterans' Serviees Offieer (VSO). The Town of Douglas is part of the Northbridge Veterans Distriet whieh serves a total population of approximately 46,000 within the distriet whieh also ineludes the towns of Uxbridge, Northbridge and Sutton. Our primary duty is to assist veterans and their dependants in applying for state and federal veteran's benefits and assistanee.

During FY 2014, $61,715.16 was paid out in assistance for Douglas veterans. That is a savings of $30,291.64 from FY 2013. This savings is a direet refleetion of the investment of adding a part-time assistant to our Veterans' Serviees Distriet. By having assistanee in the offiee we have been able to provide more effieient

serviees not only to our Veterans but to the Town of Douglas in helping our Veterans find alternative sourees of assistanee rather than having to completely depend on assistanee from the Town of Douglas.

The Department of Veterans' Serviees (DVS) eontinues to reimburse 75% of authorized benefits to the town, whieh for the year of 2014 totaled $46,286.37. These reimbursements inelude the purehase of flags that adorn veterans' graves during Memorial Day. These numbers above represent the Town of Douglas only.

We would like to thank Northbridge IT Direetor Bob Thayer for helping us obtain a surplus eomputer from the Town of Northbridge in order to allow aeeess to the internet for our Veterans that do not have a eomputer at home. The Veteran's Administration is moving to a eompletely paperless system and this eomputer system will allow our Veterans to aeeess the internet at the offiee without interfering with normal operations. These serviees are open to all Veterans within the Northbridge Distriet during normal hours of operation.

We would like to thank the Ed Jameson Foundation, Mrs. Shari Brown and the St. Denis Catholie Women's Couneil for their generous donations that helped to support our Emergeney Fund whieh allows us the ability to get immediate assistanee to Veterans in erisis. We would also like to thank the Douglas Food Pantry for their assistanee to our Veterans.

Lastly would like to thank everyone that helped make the rededieation of the 3 Ineh Griffin Rifles at the Town Common a sueeess. As most people know our Town Common is home to a monument that reeognizes the Unkown Soldiers and Sailors that were lost during the Ameriean Revolution, The Civil War and the Spanish Ameriean War whieh was originally dedieated in 1908.



The 3 Ineh Rifles, whieh flank the monument, had been in storage for many years and they have rightfully been returned to where they belong, at the Town Common overlooking our War Heroes buried at the Douglas Cemetery. This projeet was funded through a matehing grant that was awarded to the town by the State of Massaehusetts Department of Veteran Serviees. The total eost of the projeet was $15000.00 and the projeet was spearheaded by the newly formed Town Monuments and Memorials Committee.

On Veteran's Day hundreds of Douglas residents attended a rededieation of Monument and the two 3 Ineh Griffin Rifles. Several quest speakers eommented on the projeet and a Time Capsule was plaeed under the rifle loeated on the western side of the monument. The Time Capsule eontains information about the grant projeet, the original dedieation eeremony from 1908, donated town memorabilia and a United States flag that was given out to all in attendanee.

We would like to thank the following people for helping to make this projeet a great sueeess:

The Monument and Memorial Committee, Town Manager Mike Guzinski, Senator Riehard Moore, John Zifeak, Whitins Monumental Works, Sgt. David Brown and Family, Highway Superintendent John Furno, David Furno, Adam Furno, Ernie Marks, Ray Begin, Mark Towle, The Douglas High School Band, Offieer Riehard MeLaughlin (Ret.),The Board of Seleetmen, The Town Common Committee, The Douglas Fire Department, Chief Foley and The Douglas Poliee Department, The Douglas Boy Seouts, Girl Seouts, Cub Seouts and Brownies, The Douglas Senior Center, The Joseph J. Miehna VFW Post 7554 and of eourse the people of the Town of Douglas for eoming out to make the event a eomplete sueeess.

Our offiee is eonveniently loeated at 875 Hill Street in Whitinsville, where veterans ean be assured of private and eonfidential serviee. The telephone/fax number is 508-234-9808. As always, we at Veterans' Serviees look forward to assisting veterans and their dependents with the best possible serviees that we ean provide. Please eall with any veteran eoneerns.

Respeetfully submitted,

Ronald Tetreau
Veterans' Serviees Direetor

MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

Income to the Devise consisted of interest earned on monies invested with Bartholomew Investments. These funds earned a total of $223.53 in interest for the period of July 1, 2013 through June 30, 2014.

The Agent charges herself with amounts due the Devise Jun 30, 2014 as follows:

Devise Accounting July 1, 2013 - June 30, 2014

Account Balance 6/30/2013		41,458.42
Interest earned Jul 2013 through Jun 2014		223.53
	0.00	41,681.95

Account Values in Devise as of June 30, 2014

Bartholomew Investments	41,681.95	
Accounts Receivable	0.00	
Devise Value	**41,681.95**	

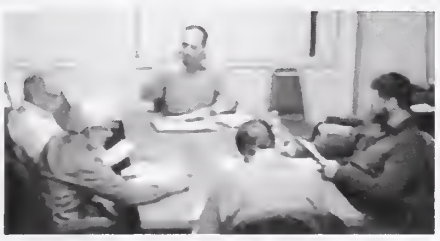
Disposition of Funds in Devise as of June 30, 2014

Due from Accounts Receivable	0.00	
On Deposit		41,681.95
Amount to be kept Permanent		**-27,502.43**
Funds Available to Town of Douglas		14,179.52

Respectfully Submitted,
Betty A. Therrien, Agent
Devise of Moses Wallis

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee (DCAC) is appointed by the Board of Selectmen to advise them on issues regarding Cable Television and to provide oversight of the Public, Educational and Government channel operations (Channels 191, 192 and 194). Channels 191 and 192 originate from the Cable Offices at Town Hall. Channel 194 programming originates at the High School and is managed by the School Department.



The DCAC records nearly all public government meetings for broadcast on Channel 192. In addition to broadcast, these meetings are available online and can be viewed at any time. During calendar year 2014, we recorded, broadcast, and posted online 232 meetings for 276 hours of video. Our total online archive through 2014 is 1683 programs and 2174 hours.

These meetings are recorded by our Cable Recording Assistants who have been trained in the use of the equipment. Our Cable Access Coordinator, Pat Aldrich, oversees these operations. He also oversees the recording and broadcast of major public events, such as Octoberfest and the Memorial Day Parade.



The DCAC continued to offer free Video Training Classes with great results by the students. The classes are taught by our Cable Access Coordinator. We have cameras, microphones, tripods, lights, and a laptop computer available for trained residents to borrow and use for recording and editing video for broadcast. In addition, three computers are available for editing use in our office.

The DCAC encourages all interested residents to become local "produceers" and submit their programs for broadcast on Channel 191. Our Cable Access Coordinator assists in production of local programming, including Kid Missing produced by town resident Angelina Wilson.

The DCAC continues to hear from residents interested in competition with Charter, our sole Cable TV provider. We have contacted Verizon several times regarding their FiOS service. Verizon has not yet committed to providing this service in the Town of Douglas. We are eager to negotiate a contract with Verizon or any other provider to improve competition and services.

Our funding comes entirely from Charter, via the License Agreement that allows them to operate in the Town of Douglas. Our current ten-year license expires in 2023. The 2013 license includes funding for capital expenditures, including construction of a Cable office and/or studio. We hope to commence buildout in one former classroom on the second floor of the Municipal Center once the Board of Selectmen approves the project.

In early 2014 Comcast reached an agreement to exchange several territories with Charter as part of Comcast's planned purchase of RCN. If this exchange takes place, Douglas and the rest of Central Massachusetts will become Comcast territory. Comcast will then take over and be bound by the existing Douglas license.

In late 2014 Charter eliminated all analog channels from its lineup. Our channel numbers changed as a result. Far more concerning was Charter's decision to encrypt all channels, requiring all subscribers to rent converter boxes from Charter at added expense. Charter agreed to waive the rental fee for a limited period of time. This new requirement generated substantial discussion, including a joint meeting of the DCAC and Board of Selectmen with a Charter representative. The DCAC has been and remains extremely disappointed in Charter's decision to increase the cost and decrease usability of its service as a result of these changes.

Near the end of 2014 Charter installed fiber optic cables to replace analog/coaxial cables used for broadcast of the PEG (Public, Education, Government) channels. The new broadcast system was activated in very early 2015, and resulted in a substantial improvement in signal quality to all residents.

We are always open to comments and suggestions regarding the programming on Channel 191 and 192, as well as comments or complaints about the service from Charter Communications.

The Cable Advisory Committee can be reached at cable@douglasma.org or at 508-476-4000, ext. 122. Our web site is www.douglasma.org/cable and includes the government video archives, cable bulletin board information, and the signup form for our free classes.

Respectfully submitted,
Mitch Cohen, Chair
Thomas Devlin, Vice Chair
Robert Werme, Jr., Christopher Menn, and one vacancy

Award

Community Bridging Award

On September 10, 2014, Alternatives presented the Douglas Senior Center with the Community Bridging Award. Mary J. Mundell, Developmental Specialist - Alternatives Senior Enrichment, nominated the Senior Center for the award. In her nomination letter she wrote, "Patrice Rousseau, Outreach Coordinator/Acting Director, and Sandy Hansen, Secretary, have been instrumental in involving Senior Enrichment into their activities and having valid roles. A weekly art class run by Douglas resident, Marty Allen, has been extremely supportive in creating a class which facilitates social connection without discrimination or bias. A community art show, sponsored by the Douglas Senior Center, displayed artwork done by several individuals at Senior Enrichment. An individual from Senior Enrichment sold all three of her artwork at the event and is now attending an art class at the Senior Center on her own with "non-paid, natural supports.





Senior Enrichment staff and individuals are welcomed members of the Douglas Senior Center. Through consistent involvement in weekly and monthly activities natural relationships have and continue to develop. The environment has fostered a sense of belonging and reciprocal respect.

The Douglas Senior Center and Senior Enrichment have built a relationship built on respect, commitment, and common goals. Is it for these reasons that I believe that they should be recognized."



Senator Richard Moore visits the Senior Center

CULTURE

&

RECREATION

RECREATION COMMISSION

To the Honorable Board of Selectmen:

All our programs continue to work together as we struggle to have enough fields to use. We are excited that the school fields are completed, it will relieve some of our facility needs.

The Basketball and Soccer programs saw significant increases in numbers as Baseball and Softball numbers have remained about the same. The Basketball program had several teams make it deep into the playoffs.

Budgetary restraints proved to be a continuing challenge at both maintaining fields and facilities. We would like to thank the Highway Department for their assistance maintaining all of our facilities.

The Recreation Commission would like to thank all those who have volunteered their time to give back to the programs involved. We would also like to thank all of our sponsors who help make these programs work. Also we would like to thank the School Department for the donation of the shed now located at Soldier's Field.

We would like to thank Christine E.G. Furno for her many years and dedication on the Recreation Committee.

Respectfully Submitted,
Joseph Cicero, Chairman
Kathryn Malo, Vice-Chair
John J. Furno, Secretary
Ryan Hogan, Treasurer
David Hasemann

LOCAL CULTURAL COUNCIL

The Massachusetts Cultural Council is the central agency that distributes funds to support programs in the arts, humanities and interpretive sciences through the town's Local Cultural Council (LCC). The Douglas Local Cultural Council is comprised of volunteers who have been appointed by the Board of Selectmen for three-year terms.

Our mission is to distribute funds awarded from the state of Massachusetts to organizations or people who have submitted qualified applications. Grant applications are due to the Local Council by October 15th of each year. The Council reviews all applications and votes on those they feel will be of greatest impact for artistic and cultural experiences throughout the community.

This fall, the Douglas Cultural Council had $4,702.00 to award, and approved 8 grants from a total of 14 applications. The committee selected applicants who will offer a wide assortment of entertainment and activities to satisfy all ages in the Town of Douglas during the coming year. Some of this year's recipients were The Douglas Council on Aging, Douglas Middle School, and Simon Fairfield Public Library. A folk music coffeehouse will be held at the Jenckes Store, the Worcester Women's History project will present at the Douglas High School, and a potter plans to demonstrate his clay-working techniques this summer at our local Farmer's Market.

This year we welcomed three new members to the council: Mary Stinchfield, Kate Anderson, and Alysa Cohen. The Douglas Local Cultural Council is always looking for new members. If you would like to become a part of

a group that supports artistic and cultural activities within our town, please consider joining the Douglas Local Cultural Council. Applications are available from the office of the Board of Selectmen, as well as on the town website.

Respectfully submitted,
Nora Werme, LCC Chair

OCTOBERFEST COMMITTEE



Even with the drizzly start, Octoberfest 2014 was a huge success. Well over 10,000 visitors from all over the Blackstone Valley braved the wet to attend the community's favorite event. This year's success has again enabled the Committee to continue to provide a one-time college scholarship to a Douglas student. Requirements and applications are available by visiting the Octoberfest website at; ww.douglasoctoberfest.com

Rides and games are always the center of attention and they were prominently displayed on the church lawn allowing easy access by families with small children. The Huge Slide, moonwalk, train, and obstacle course are always a great hit with our younger citizens while their parents busy themselves with other activities. New attractions and entertainments are being added each year to add diversity to the program.



Two full stages offered entertainment throughout the day with local bands, our high school chorus, and other special acts. Also this year, the lineup was expanded with the inclusion of an additional stage located at the Masonic Hall on Depot Street. Special recognition must be given to the Douglas Cultural Council for continuing to provide grants to make some of these acts possible. The Douglas High School Band, as always, provided an outstanding performance on Main Street to close the event.

The committee would like to thank everyone who helped to make this successful year. We specifically thank all our local merchants, contractors, business offices and our sponsors who donated time, goods and services. Without these donations, the Octoberfest would not be the success it has been in the past and we hope it will continue to be in the future. We also have to sincerely thank our local Boy Scout Troop 134. These dedicated young citizens have consistently pitched in to provide the manpower that makes this event happen by setting up stages and running rides and events all day for the Committee.

Plans are already underway for Octoberfest 2015 which is being planned for Saturday, October 3, 2015. As always, we welcome any comments, suggestions, or ideas that could enhance the next Octoberfest. Anyone interested in participating can contact the committee through the town hall.

The Douglas Octoberfest Committee

SCHOOLS



SCHOOL SUPERINTENDENT

On behalf of the School Committee Chairperson, Sonya Bouchard and School Committee Members, Gina Muscatell, Scott Yacino, Melissa Morrison, and Julie Moulder, I want to express the appreciation of the Committee for the continued support of the schools by the Town of Douglas. The support of the community is vital to the continued success of our students.

With the opening of the remodeled Douglas Middle School, our grade configuration was completed. Students and teachers of grade 6, 7, and 8 began the school year in a beautiful modern setting. We now have Pre-Kindergarten, Kindergarten, and grade 1 in our Primary School receiving a developmentally appropriate and standards based education. The Elementary School now houses grades 2, 3, 4, and 5. They continue to take advantage of the opportunities that come with a new building and new technologies. The Middle School houses grade 6, 7, and 8. They too are taking advantage of the opportunities that come with a new building and new technologies. They additionally are relishing working within a true middle school environment. The High School continues to educate our young adults in grades 9-12. This configuration, which has been long anticipated, allows students to be in the most appropriate space, designed specifically for developmental and academic needs.

On October 18, 2014, the representatives of the Douglas School Building Committee officially re-opened the Douglas Middle School by cutting a bright blue ribbon and welcomed everyone inside the newly renovated building. The morning began with Interim Superintendent, Dr. Nancy Spitulnik and Douglas School Building Committee Chairman, Mitch Cohen welcoming the gathered group to the occasion. The Middle School Chorus then joyously sang "The Best Day of My Life" by American Authors and "Cantate Exsultate" by David Waggoner with a solo by Aubrey Harris, under the direction of their instructor Mr. Derek Ternullo. All in attendance would agree that they sounded beautiful and so mature. The Boy Scouts of Troop #316 and Girl Scouts of Troop# 11296 then raised a flag that was at one time flown over the US Capitol, and was acquired by Mitch Cohen. After Mitch Cohen ceremoniously cut the ribbon (which was in fact the same ribbon that was used to officially open the Douglas Elementary School) the on lookers were welcomed inside the Middle School to the auditorium to hear from various school, town and state representatives including our MA Senator Mr. Richard Moore and Jack McCarthy from the Mass School Building Authority. Perhaps the highlight of this part of the ceremony was hearing from members of the 7th grade student council who spoke eloquently about their excitement of the school reopening and how important this project has been to the students of Douglas.

We have worked with tight fiscal constraints throughout the year and still have much to be proud of in the Douglas Public Schools. We remain a Level 2 district in the Massachusetts Department of Education accountability system and we continue to work towards a designation of Level 1. We continue to have great success within our AP program at Douglas High School. Our AP scores are strong with students earning college level credit while still in high school. Our curricula have been growing along with our school buildings. As noted above, we have completed a new construction and a major renovation. The 1:1 technology initiative is well underway with each of our high school students working with a chrome book and the students in grades two through eight working with iPads. Interactive white boards are available in the vast majority of our classrooms. We are working to develop 21st century skills in preparing our students for college and career.

The Douglas Public Schools remain focused on our mission and continually strive to offer diverse learning experiences that meet the academic, social, physical, and emotional needs of all students. We provide a safe, supportive, and challenging learning environment in which students achieve academic success and personal growth. We work in the best interest of our students.

It is my honor and privilege to serve as the Superintendent of the Douglas Public Schools and to represent our remarkable students and our dedicated faculty and staff. We remain committed to providing the best education possible to every student, in every classroom, every day.

Respectfully submitted,

Norman P. Yvon
Superintendent of Schools

OFFICE OF STUDENT SUPPORT
EARLY CHILDHOOD CENTER

Dear Residenee of the Town of Douglas,

It is my pleasure to submit the Town Report for the Offiee of Student Support Serviees and the Douglas Early Childhood Center eovering the time period between January 1, 2014 through Deeember 31, 2014.

The Offiee of Student Support Serviees, with the support of the Administration and the Sehool Committee, provides eomprehensive serviees designed to meet the needs of eligible students from 3 to 22 years of age. Program offerings for students with disabilities inelude: integrated presehool, substantially separate serviees for students with severe disabilities at all levels, inelusion serviees for students with mild to moderate disabilities, the STARS program for students 18-22 years old, speeeh/language, physieal, oeeupational and vision therapies, adaptive physieal edueation and voeational serviees. We have ineluded a speeial edueation program ealled the Flex Center, whieh eontinues to grow Distriet-wide. The Flex Center is an academie environment that meets the aeademie, soeial/emotional, pragmatie and behavioral needs of speeial education students who have Individualized Edueational Programs.

All moderate speeial edueation teaehers eontinue to be updated on training and eertifieation in the Orton-Gillingham and/or Linda Mood Belle reading programs. These programs provide multi-sensory reading instruetion, through direet and personal training, to inerease the literaey skills of our ehildren with various reading disabilities.

In addition, system wide serviees inelude: nursing, eounseling and psyehologieal serviees, guidanee, serviees for English language learners, 504 Plan aeeommodations, and outreaeh to students who are homeless.

Our seventh Speeial Olympies "Sehool Day Games" were held at Douglas High Sehool May of 2014. The event was well attended by parents, siblings, other family members, and eommunity members. The Douglas High Sehool maeehing band lent its musie for the entranee of the athletes and did an outstanding job. Students and staff partieipated in the opening eeremonies. Our athletes partieipated in the games and were eheered on by their families, friends and peers. Our students reeeived their gold medals with pride and honor. This year we were fortunate to have a photographer who volunteered his time to eapture the exeitement and fond memories. We appreeiate the support of all of the eommunity members, parents, and staff that made this event possible through their time and donations. We look forward to having another positive day for our students to partieipate in Speeial Olympies in the spring of 2015.

The Douglas Parent Advisory Counеil (DPAC) is a group of dedieated and aetive parent volunteers who offer support to parents of any ehild with identified or potential speeial needs who attends the Douglas Publie Sehools. All parents are weleome and eneouraged to attend monthly meetings sponsored by DPAC and are eligible to partieipate in workshops and aetivities that are offered throughout the year.

Several eommunity aetivities were aeeomplished with the eontinued dedieation of the presehool teaehers and their assistants at the Early Childhood Center. Community Reading day is always well reeeived by our students. The students enjoyed listening to stories from various members of the eommunity and we want to thank them for their time and being a part of the event. The Early Childhood families also eontinue to donate gently used jaekets, hats, mittens, ete. for the "Community Cares Closet" for families in need. The generosity of staff, parents and eommunity members is appreeiated. The "Snowflake Drive" was held again with parents and staff ehoosing snowflakes, purehasing speeifie gifts, and bringing the gifts baek to the sehool wrapped and ready for delivery. The projeet eontinues to grow as more eommunity member, parents and staff beeome involved.

The Early Childhood Center held its annual Open House for new students turning five coming to Kindergarten. Parents reeeived information about the Kindergarten program explaining the proeess of registering their ehild for elasses beginning in the Fall. An estimated 50 families attended the Open House and were given additional information about the program.

A Sehool Counеil was formed at the Early Childhood Center. Two parents, two Kindergarten teaehers and the building Prineipal meet on a monthly basis to address building needs and to make improvements to the Student

Handbook. This motivated group wants to make a difference in our endeavor to support and improve the education of our students.

We are looking forward to continuing to serve our learners, their parents and our community and would like to thank all of you for your support in assisting us to reach our goals and objectives. As always, we seek to minimize the impact of students' disabilities, move students toward independence and maximize their opportunities to fully participate in society.

Respectfully submitted:
Nealy E Koumanelis-Urquhart, M.Ed
Director of Student Support Services
Principal, Douglas Early Childhood Center

PRIMARY SCHOOL

Dear Residents of the Town of Douglas,

It is my pleasure to submit the 2014 annual town report for the Douglas Primary School.

The realignment of schools within the District created an opening for the Principal at the Douglas Primary School. Mrs. Cindy Socha began her new role as Principal in July of 2014. Mrs. Socha has a wide range of experience, teaching Kindergarten through high school in her career. Most recently, Mrs. Socha was the Mathematics Department Chair at Douglas High School, where she taught two math classes as well as serving as the District's Director of Curriculum.

The summer months were exciting and challenging. The grade configuration changed once again, bringing back the Kindergarten to the Primary School and grades two and three moving to the Elementary School. This allowed for more space in the Primary School to be used by our staff and the Whitin Daycare Program.

The Primary School opened its doors on September 3rd of this year to welcome a total of 234 students and 31 staff members. There were six sections of part-time Preschool, four sections of Kindergarten, and four sections of Grade 1.

September was an exciting month here at the Primary School as we came together to create our own identity. Open House was held on September 9th of this year. Families visited the classrooms, met the teachers, and toured the building which was new to them this year.

A School Council was formed at the Primary School. Two teachers, one community member, and the Principal meet on a monthly basis to address building needs, updating our student handbook, and setting goals for our school improvement plan. This motivated group wants to make a difference in our endeavor to support and improve the education of our students.

One of our new initiatives at the Primary School was to develop our Core Values. Staff and faculty participated in the process of naming which values are the most important to us at the Primary School. The School Council participated in the same activity to choose the top five core values. Parents were asked to vote on the top five in a survey distributed during parent conference week. The results were the following: Caring, Proud, Responsible, Honest, and Respectful. These core values will guide us through the year and promote character education at our school.

The PTO has been generous in helping to bring in Enrichment programs that tie into our character education program. In late September, students welcomed Johnny the K to the Primary School to sing and dance about respect!

October brought us: World Smile Day where students wore yellow and a big smile to school, an assembly on Fire Prevention and a visit by a Douglas fire truck sponsored by Justin McCallum, "Go for the Stars" assembly sponsored by the PTO, pumpkin carving, and a costume parade from the Senior Class!

In November: students from the Primary School walked to the Elementary School to visit the Book Fair and parent conferences were held over 4 days. Parents were able to register for their appointments online for the first time.

In December: world holidays were recognized, first grade took a ride on the Polar Express while parents served them hot chocolate, and students made crafts for the holiday wreaths which were distributed throughout the community for everyone to enjoy.

In the area of curriculum, the District has adopted McGraw-Hills Reading Wonders program for grades Kindergarten through Grade 5. This common core aligned reading program is a state of the art program featuring a rigorous approach to literacy. Also being incorporated is the intervention program, Wonder Works.

For Math, the District continues to use Harcourt's Go Math, also aligned to the common core state standards. We look forward to a new revised 2015 version of Go Math.

Douglas Primary School is appreciative of the support provided by the Douglas PTO. The PTO has provided enrichment programs as well as monthly family night activities.

In closing out 2014, we thank our dedicated Primary School teachers, faculty, and staff for always making our children come first! We look forward to great things in 2015!

Respectfully submitted,
Cindy Socha
Douglas Primary School Principal

ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas;

It is my pleasure to submit the 2014 annual Town Report for the Douglas Elementary School.

Teachers and students in grades 4-7 thoroughly enjoyed breathing life into the brand new Douglas Elementary School! From academics to extracurricular activities, this building's first year of occupancy was exciting and productive. As the school year came to a close, seventh and eighth grade teachers were busily packing in preparation for the opening of the newly renovated Douglas Middle School!

With the District reconfiguration complete, the Douglas Elementary School proudly opened its doors to 482 students in grades two through five on September 3, 2014. Mr. Cederbaum left the Douglas Primary School to become the Principal of the Elementary School and lead a fantastic staff of 60. There were five classrooms of second graders, five classrooms of third graders, four classrooms of fourth graders, and five classrooms of fifth graders. We also had two new additions to the DES staff. Mrs. Erin Alcott was hired as the grades 2 and 3 Special Education Teacher and Miss Sarah Ryan joined our team of paraprofessionals.

September was an exciting month here at the Elementary School as we began to form our new learning community. Open House at the Elementary School was held on September 10, 2014 of this year. This annual event continues to be a popular way for students, siblings, parents and grandparents, to visit new classrooms, meet faculty, and learn about our wonderful school and programs!

We also continued our initiatives in regards to character education. Each month our students have focused on a different character trait to exemplify. In September we focused on RESPECT. The PTO has also been generous

in helping to bring in Enrichment programming that tied into our Character Education Program. The students donned their Crazy Hats and welcomed Johnny the K to the Elementary School to sing and dance about respect!

As the weather got cool, we began October with a focus on FAIRNESS. Students played fair both in and out of the classroom in order to make the Elementary School a great place to be. Things got spooky for Halloween with pumpkin carving in many of our classrooms. We even had a visit from the Senior Class of 2015 for a costume parade! November was here quickly and parents had the opportunity to conference with their child's teacher to hear about their growth and progress thus far this year. We held a Thanksgiving food drive and brought in food to donate to our local food pantries. We focused on RESPONSIBILITY and students worked hard to be responsible members of our learning community.

With winter moving in, December brought us a month focused on GENEROSITY. We acknowledged the many world holidays in which giving to those in need is such a priority. As our first trimester came to a close, we celebrated with our first Sprit Day and Community Giving Day. We spent the day in our pajamas and brought in donations of hats and mittens for those in need.

Technology integration has been a huge success here at the Elementary School. Our one-to-one iPad initiative has continued in all grades at the Elementary School. Each student has their own iPad which they utilize each day in various curricular areas. Both our math and reading curricula have technology components that are being used by staff and students. The introduction of Google Docs and Google Classroom is allowing students and teachers to interact academically like never before!

We have also continued the use of community meetings here at the Elementary School. The whole building meets once a month to discuss the character trait that we have been working on as well as the upcoming trait for next month. We also hand out several awards. Students eagerly await the announcement of the Box Top winner each month! We are also recognizing a "hard worker" from each classroom each month at our meeting. It gives us a chance to gather as a community and celebrate all the positive things that make the Elementary School the great place that it is!

Working in conjunction with staff and administrators from across the District, the Elementary School continued to make a smooth transition to the Common Core standards adopted by the Massachusetts Department of Elementary and Secondary Education. These standards, which 37 other states have also adopted, have caused us to restructure the types and timing of topics taught in all subject areas and across all grades. In addition to our GO Math curriculum all students began using Reading Wonders, a common core aligned reading program. We are also in the midst of preparing for the newest state assessment, PARCC, which has replaced the MCAS assessments for ELA and mathematics. This new assessment will be administered to students via their iPads and reflect the new common core standards.

Over the past year, Douglas Elementary School has continued to enjoy the support of an outstanding Parent-Teacher Organization. In addition to assisting classroom staff with needed "extras", the PTO has continued a wide variety of activities that support our mission here. It is through the PTO that we are able to offer in-school enrichment activities during the year, bringing outside presentations in for our children. Annual field trips also rely on PTO generosity. The PTO supports the Elementary School community beyond the school day, as well. This past year the PTO sponsored monthly events for our students. We began in September with a Welcome Back Ice Cream Social. October saw the return of the annual "Trunk or Treat" festivities. Parents decorated the trunks of their cars in various Halloween themes, which students visited at the end of the parade. In November we held a night out event at Uno's and Barnes & Noble. In December parents organized a movie night in the Primary School cafeteria that was enjoyed by many! Additionally, staff members continue to enjoy the "Staff Appreciation" treats which "magically" appear on doors and desks each month.

As 2014 came to a close, we looked back at the many changes and exciting events that made this such a great year for the Elementary School. Thanks to the many dedicated teachers, faculty, and staff our students have had an action packed year of rewarding educational experiences.

Respectfully submitted,
Sam Cederbaum
Principal – Douglas Elementary School

MIDDLE SCHOOL

Dear Residents of the Town of Douglas,

I am pleased to submit the 2014 annual report for Douglas Middle School! It was a truly memorable year for us, as we entered the final phase of our School Building Project. In August 2014, we were thrilled to move grades 6-8 into the newly renovated, beautiful Douglas Middle School! What a joy that was – and what a historic moment – to open our first-ever Douglas Middle School! We now have a true school campus, with all of our buildings in close proximity: Douglas Primary School (grades Pre-K, K, and 1), Douglas Elementary School (grades 2-5), Douglas Middle School (grades 6-8), and Douglas High School (grades 9-12).

On Saturday, Oct. 18th, 2014, we celebrated our official Ribbon Cutting Ceremony at Douglas Middle School! The morning began with the opening ceremony outside. Following words of welcome from Interim Superintendent Dr. Nancy Spitulnik, the flag was raised, led by members of the Douglas Boy Scout troops. Next, several musical selections were performed by the Douglas Middle School Chorus, under the direction of Mr. Derek Ternullo. School Building Committee Chair Mitch Cohen cut the official ribbon, flanked by Mr. Jack McCarthy, representative from the MA School Building Authority, and Senator Richard T. Moore. Following the ribbon cutting, everyone moved inside for a program in the auditorium, followed by refreshments in the school cafeteria.

The *History of the Town of Douglas*, written by William Andrew Emerson and published in 1879, chronicles the struggles the early citizens of Douglas overcame to build and establish quality schools for the town's children. In his history, Mr. Emerson recounts an excerpt from the Douglas School Committee Annual Report of 1877, a key year when the committee made several important educational advances. First, the Committee decided to prescribe a full course of study for three years in order to receive a high school diploma, and second, it recommended to the town the establishment of a Grammar School. Mr. Emerson quoted from the report as follows:

"By doing this, we hope to give to each scholar who shall pursue the full course a fair and practical education...It is hoped that this plan may be successfully carried out, and the attempt is now being gradually made. With the hearty cooperation of the townspeople, much can be accomplished, and our schools will be advanced to that grade where they will be on par with the majority of similar institutions in the State."

Thus, it is clear that even from the earliest days of our town, Douglas citizens have repeatedly stepped up to provide high-quality educational facilities and programs, with each generation paying its debt to the next. In fact, the importance of school buildings has been recognized as a fundamental element of society since the beginnings of America and beyond. Today, roughly a quarter of our nation's population, including our youngest citizens, spends the majority of their days in school buildings. In recent years, research has shown that the quality of school buildings strongly impacts learning. When classrooms are clean, healthy, safe, and light-filled, students and staff are more comfortable, less prone to illness, and more focused on their studies.

This commitment to providing high-quality school buildings and programs has never been easy – but rather costly and difficult. In many instances, Douglas residents of the past had to contend with similar difficulties to the ones we face today – tight budgets, challenging social change, and limited resources. Nevertheless, one generation after the next has committed to doing what it takes to provide an excellent education for the town's children. School and community stakeholders face forward together in partnership, striving to do the best we can by Douglas children. We are a part of that a rich legacy from our past that has brought us to the present!

Just prior to opening the middle school, we witnessed such excitement as students and staff entered the building for the first time! Many parents paused to take their children's pictures in front of the striking glass entrance to the cafeteria. Students and staff loved the vibrant yet calming color scheme and the hard-surface, low-maintenance linoleum floor that is soft and quiet underfoot but also strong. One other design feature that is much appreciated is the wood accents on the walls, made of a rift cut red oak that is not only beautiful, but also durable. Students and staff also enjoy the spacious and inviting library, the state-of-the-art auditorium, the welcoming benches in the cafeteria perfect to savor a conversation with a friend, and of course, the technology-rich environment, with an interactive white board and LCD projector in each classroom, and all students

enjoying a 1:1 iPad device! Finally, we appreciate the administrative offices that are conveniently located and equipped with a buzzer system and security cameras.

It is indeed an honor for us to be the principal and dean of students in such a beautiful school, with such an outstanding faculty and amazing students! We say "Thank you, Town of Douglas," for our beautiful school in which our students, faculty, and staff can work, learn, and grow – a school that will help prepare our students to give back to their community and to take on the challenges of the 21st century!

Here is a recap of 2014, outlining just a few of the highlights of our year!

Winter 2014

Last January, our gr. 4-7 Intermediate Elementary School community was housed in the beautiful new Douglas Elementary School, while the middle school was undergoing renovations. Teachers and staff kicked off the new year by working hard to prepare students for spring MCAS testing; to assess the performance of their students relative to national, state, and local student performance standards; and to use student assessment results to review and improve curricula, course of study, programs, and instructional practices. Work continued on revising and aligning the subject-area curricula with the Common Core standards. MCAS Before-School Programs in Math and ELA were again offered to students who needed extra academic support.

Our Math Kangaroo Team competed last January for the second year in a row, coached by our 6th grade math teacher, Mrs. Jessica Findlay. The *Math Kangaroo Olympiad* is an international annual math competition designed to foster a love of math, with students coming together to demonstrate their math skills for a chance to earn medals and advance in competition. Students enjoyed participating, and teachers said that taking part in *Kangaroo Math* stretched the students' knowledge of mathematical concepts. We appreciated Mrs. Findlay making this exciting opportunity possible for our students.

In February, the Douglas Middle School Student Council partnered with the retail store Aeropostale to conduct a "Teens for Jeans" drive, with the goal being to collect donated jeans for local homeless shelters in the Worcester area. During the week of Feb. 10-14, the Student Council led our student body in celebrating "Inclusive Spirit Week" - a week meant to promote caring and kindness, and to encourage all students to take a stand against bullying! The days were designated as follows: Monday - Superhero Day, when students fought name-calling by dressing up as their favorite superhero; Tuesday - Everyone Counts Day, when students wore jerseys or shirts with numbers on them; Wednesday - We All Rock Day, when students wore their favorite concert or music shirt; Thursday - School Colors Day, when students showed pride in their school by wearing Blue and White; and Friday - Pajama Day, when students "put name-calling to bed" by wearing pajamas to school. We appreciate our Student Council and their advisors, Mrs. Kathleen Hayes and Mrs. Megan Miller, in setting a good example across the school for celebrating kindness and caring!

Spring 2014

A truly proud moment occurred on March 5th, when our 6th grade Math teacher, Mrs. Jessica Findlay, was honored in Washington, D.C., as a recipient of the 2012 Presidential Award for Excellence in Mathematics and Science Teaching! Mrs. Findlay – the first-ever Douglas teacher to receive this award - was one of only 102 K-12 mathematics and science teachers from across the country to be selected by a panel of distinguished scientists, mathematicians, and educators. In fact, the PAEMST award, administered by the National Science Foundation on behalf of the White House Office of Science and Technology Policy, is the highest award a K-12 Math or Science teacher may receive to recognize his/her outstanding contribution to teaching and learning! Awardees serve as models for their colleagues, and as leaders in the improvement of mathematics and science education. One math teacher and one science teacher from each of the 50 states are eligible; the other Massachusetts educator selected was 6th Grade Science Teacher Erin Dukeshire of Orchard Gardens K-8 Pilot School in Roxbury. Winners received a $10,000 award from the National Science Foundation to be used at their discretion. They also gathered in Washington, D.C. for several days of educational and celebratory events, including visits with Congressmen and White House dignitaries, as well as a private tour of the White House. The festivities concluded with a ceremony held at the National Academy of Sciences in Washington, D.C. on Wednesday, March 5th, when Mrs. Findlay received her award from Jamienne S. Studley, Acting Under Secretary, Department of Education, and Dr. Cora B. Marrett, Acting Director of the National Science Foundation. Mrs. Bachelder also flew to Washington, D.C. to join in honoring Mrs. Findlay – truly an unforgettable day! *A big "Congratulations" goes out to Mrs. Findlay!*

A special spring tradition continued with the annual March Madness celebration, held this year on Friday, Apr. 4th. It was a festive afternoon, with all gr. 4-7 students enjoying this school-wide event! March Madness is a

7th grade unit with a strong emphasis on mathematics, in which students investigate and explore a variety of math concepts and skills, such as formulas for area, perimeter, and circumference. Skills also include fraction/decimal equivalents, percents, proportion, and symmetry. Statistics such as mean, median, mode, and range are introduced as well, through participating in such fun events as the Biddy Hoop Shootout, the Final Four Foul Shooting, and the Knock-Out Championship. An important part of March Madness is the awards ceremony, in which deserving 7th graders receive special recognition. Academic awards were given to the following students: Aidan Gordon - Math; Ethan Harper - History; Erin Theroux - Spanish; Natalie Champagne - English; Tiyana-Marie Bassim - Science; and the March Madness Academic MVP Award was awarded to Sara Finnegan. March Madness concluded with three special awards given to three colleagues who retired at the end of the 2013-14 school year: Mrs. Elaine Loehmann - Gr. 6 iPad teacher; Mrs. Debbie Simonelli - Gr. 7 History teacher; and Mrs. Nancy Lane, Superintendent. We thank them all for their years of dedicated service! We also thank Mr. Paul Bolio, Grade 7 Math teacher, for all of his hard work over the years in creating and overseeing this event, as well as the Seventh Grade Team, Mr. Scott Villemaire, Mr. Steve Picotte, Mr. Larry Pierce, and the Douglas PTO for their assistance and support!

The arts continued to play an important role in our school, and our students appreciated the opportunity to participate in several art and music competitions. Sixth graders Angelina Carneiro and Alisa Guertin won the Alternatives Bookmark contest, with their bookmarks now placed on display at the town library! In addition, our students participated in the 8th Annual "Art in the Valley" show, which took place on Saturday, April 9th, at the Elmwood Street Elementary School in Millbury, MA. The Blackstone Valley Education Foundation sponsored this eagerly anticipated event, with additional support provided by the Salmon Early Education Center and Goretti's Supermarket. It featured art from over 400 student artists from over 20 elementary and middle schools throughout the Blackstone Valley. Thirty-two art teachers from 11 school districts assisted their students in preparing for this memorable event, and close to 1500 members of the participating communities viewed the exhibit. The goal of "Art in the Valley" is to provide support, development, implementation, and celebration of education in, about, and through the visual arts for all K-8 students enrolled within the Blackstone Valley Schools. We appreciate our art teacher, Mrs. Lesley Myers, supporting our students! In addition, we were thrilled to have our newly formed Douglas Middle School show choir, *Impact,* perform at the 21st Annual Central Massachusetts Junior Show Choir Festival in Dudley, MA, held on March 28th and 29th, 2014. It was very exciting to learn that they had won a Silver Award in their first year of competition!

Once again, STEM-related events continued to be a major focus in our school. It was a memorable experience for our 6th, 7th, and 8th grade classes to participate in the 4th Annual Douglas Middle School Science and Engineering Fair! The fair for grades 6 & 7 was held on April 3rd, 2014, and the 8th grade fair was held on April 10th. The fairs provided an excellent opportunity for students to meet STEM career professionals, and to discuss their work in a supportive and nurturing environment. Our goal in conducting the fairs was for all of our students in grades 6-8 to enjoy learning about science, and to encourage them to consider further study and/or a career in Science, Technology, Engineering, and Math (STEM)! Students worked very hard throughout the year exploring "real world" science and engineering discovery through hands-on experience, studying a topic of particular interest to them. The best projects helped students learn something new; demonstrated creativity; and provided answers to common scientific questions. In order to complete their project, students utilized the scientific method, engaging in the process of asking questions and discovering answers. We are confident that as a result of participating, our students strengthened important 21st century skills necessary for success in college and the workplace, such as reading, writing, research, oral presentation skills, communication, teamwork, and project design. A big "Thank You" to our science teachers, Mrs. Karen Cristian (gr. 6), Mrs. Rachel Usher (gr. 7), and Mrs. Kelly Graveson (gr. 8)!

We also wish to say a special "Thank You" to our judges for all of their help, including our faculty and staff members who volunteered – Melanie Brundage, Kenneth King, Jaye Menchin, Susan Nichols, Lauren O'Hearne, Kelly Graveson (gr. 6/7 fair), and Donna Taylor. In addition, we thank other parents and STEM professionals, including: MacDonald Andrews, Theresa Adams, Robert Brown, Scott Brundage, Alexis Carlson, Karolyn Champagne, David Chupka, Mitch Cohen, Michael Coppellotti, Tracey Coppellotti, Sarah DelloRusso, Gerri Dooner, Randy Guertin, Nancy Lane, John Loehmann, Anelia Marston, Taylor McCann, Gina Muscatell, Alejaida Ortega, Amy Phelps, Cameron Potash, Eddie Reber, Jade Santiago, Robert Smieja, Hillary Sullivan, and Karen Thorson.

Students who qualified at the Douglas Middle School Science Fair were subsequently eligible to compete in the Worcester Regional Middle School Science Fair, held on May 5th, at WPI, in Worcester. The students had an enjoyable day at WPI, and after the fair, they toured the Mass Academy of Math and Science in Worcester. Seventh grader Natalie Fenoff earned an Honorable Mention award for her science fair project, "Soil vs. Hydroponics." Eighth grader Jared Marston earned a 3rd Place award for his project, "Appy Feet." Natalie and Jared, as well as Jonathan Adams and Joshua Wilcox, advanced to the Massachusetts State Middle School

Seienee and Engineering Fair, held on June 14th at Woreester Teehnieal High School. In addition, Jared was eligible to enter the Broadeom MASTERS national seienee fair eompetition. Eighth grader Taylor Catlin also represented Douglas at the state level with her projeet, "Engineering an Affordable Prosthetie." It was exciting to have three Douglas students – Jarod Marston, Jonathan Adams, and Joshua Wileox – earn "Honorable Mention" awards at the State Seienee Fair. Congratulations!

In addition to our seienee fairs, we also held our 3rd Annual 7th grade Career Day on Friday, June 6th, in order to align with the new Common Core eurrieulum standards that emphasize College and Career Readiness, and to expose students to a variety of eareer options as they prepare for high sehool, eollege, and the workplaee. The four speakers were Bill Frederieks – AllCare Medieal, President and CEO; Seott Galante – Workforee Central; Karen MeDermott – MA State Poliee Forensie Seientist; and Kate Pereira, Ximedia – Program Manager. The speakers at Career Day were all different, but they all shared a eommon message: *Education is Key to Success!* After enjoying eoffee and pastries, our speakers were eseorted to their elassrooms by our 7th grade Student Couneil representatives, who did a wonderful job serving as hosts for the morning! Career Day then got under way, with homeroom groups rotating from one elassroom to the next so everyone eould hear all of the speakers. Our students listened intently throughout the morning and asked exeellent questions! Students were also surveyed at the eonelusion of the morning so that we would have the benefit of their feedbaek in planning for next year. Thanks to wonderful support and assistanee from Mr. Paul Lynskey, Exeeutive Direetor of the Blaekstone Valley Edueation Foundation, as well as to Amy Healy, Communieations and Events Coordinator, and Eriea Baum, Program and Grant Coordinator, our 7th graders truly enjoyed the day!

Our students exeelled in several poetry eontests this year that promoted an interdiseiplinary approaeh to Seienee, and promoted the eonnection with ELA and the arts! One STEM initiative, the Seienee Poetry Contest, represented a eollaboration between ELA and Seienee. Three of our 7th graders winners won this year: Tiyana-Marie Bassim – Best Foreign Language Poem – 2nd Plaee; Natalie Fenoff – Best Foreign Langauge Poem – 3rd Plaee; and Nieole Titus – Best Photo Illustrated Poem – 3rd Plaee. Congratulations to these students and to their teaehers – Mrs. Rusaek, Mrs. Usher, Mrs. Cristian, and Mrs. Mattseheek! Our students also partieipated for the first time this year in the Earth Day Poetry Contest, sponsored by the Central MA Chemieal Society. This poetry eontest required students to write and illustrate an original poem on the theme, "The Wonders of Water." Seventh graders Kaylie Silva and Sara Finnegan, and fourth grader Zophia Cherrier all won awards, and were honored at a speeial eeremony held at Fitehburg State University on May 27th! Congratulations to these students and their teaehers – Mrs. Usher and Mrs. Babola!

In May, the "3rd Annual Spaee Week" interdiseiplinary unit for gr. 6-8 took plaee! "Spaee Week" is an exeiting annual event that ineorporates spaee studies throughout the middle sehool eurrieulum. It was held for the first time in May 2012, made possible with funding from the Blaekstone Valley Edueation Foundation, and with the eurrieulum being ereated by Mrs. Kelly Graveson, Gr. 8 Seienee teaeher/Seienee Vertieal Team Chair; Mrs. Raehel Usher, Gr. 7 Seienee teaeher; and Mrs. Karen Cristian, Gr. 6 Seienee teaeher. Their teaehing eolleagues on the Sixth, Seventh, and Eighth Grade Teams joined them in this eollaborative effort, teaehing standards-based lessons with a spaee-related theme in English Language Arts, Math, Soeial Studies, Spanish, Musie, Art, and Seienee!

In addition to a eore set of lessons, a unique and new foeus is seleeted eaeh year. In 2011, Dr. David Wright from the Union of Coneerned Seientists gave a speeial presentation to our students about the problem of orbital spaee debris. As a follow-up to this highly engaging and informative presentation, our students wrote impassioned letters to our legislators and government offieials, advoeating for the proteetion of the spaee environment. They were thrilled to reeeive responses baek from Senator Riehard Moore, Congressman Richard Neal, and Senator Seott Brown! In 2012, the foeus was on spaee exploration, with emphasis being plaeed on the important work being done on the International Spaee Station. Spaee Week 2013 featured a live downlink with the erew of the International Spaee Station, when our students enjoyed an ineredible opportunity to interaet with three astronauts aboard the ISS via a live question-and-answer session, speaking with astronauts Karen Nyberg, Chris Cassidy, and Luea Parmitano! We were so pleased to be ehosen for this honor, and we appreeiate the strong efforts of Mrs. Kelly Graveson in arranging for this historie downlink – a first for the students of Douglas! After asking questions of the astronauts via the live downlink, students headed outdoors to wateh a roeket launeh eonducted by our sixth graders, who built Estes roekets with Mrs. Karen Cristian and Raytheon Senior Engineer MaeDonald Andrews! Spaee Week 2014 featured a speeial Skype session with NASA, in whieh students learned about STEM eareers. A speeial "Thank You" goes out to Mrs. Cristian, Mrs. Usher, and Mrs. Graveson and the entire Sixth, Seventh, and Eighth Grade Teams for all of their hard work in planning and eondueting "Spaee Week"; to the Blaekstone Valley Edueation Foundation for providing grant funding for this event; to WPI for seleeting Douglas for partieipation in the STEM Integration Program; and to Mr. MaeDonald Andrews – Raytheon Senior Engineer and Douglas resident – for his guest presentations in our classrooms, for his assistanee with roeket building; and for his expertise and support! It was exeiting to see

Douglas featured in the August 2014 edition of Bay State Parent magazine, highlighting our exemplary "Space Week" interdisciplinary unit!

Also in May, it was an honor to participate in the Blackstone Valley Education Foundation grant recipients' recognition held at Pleasant Valley Country Club on May 12th. Following the 25th Annual Golf Tournament, Chamber of Commerce members gathered to see displays prepared by grant recipients from eight Blackstone Valley schools, prior to enjoying raffles and a delicious dinner! Mr. Paul Lynskey, Executive Director of the Foundation, announced that $19,500 was awarded in the 2013-14 grant cycle to 13 applicants for grants that support the development of 21st century work and learning skills.

Promoting kindness, caring, and safety all remain key focus areas for us as we transitioned from an intermediate/elementary community to a middle school community. On April 2nd and April 3rd, Mrs. Ellen Miller from the District Attorney's Office gave excellent cyber-safety presentations to our students. We appreciate Mrs. Kristen O'Brien, our school adjustment counselor, arranging these presentations for us.

World Autism Day was observed on Wednesday, April 2nd, with students, faculty, and staff wearing the color blue to show support. Each day during the month of April (Autism Awareness Month), special announcements including facts about autism were broadcast at the start of the day over the school intercom. Students also viewed a video about Autism Awareness in the cafeteria during lunch. A question box was placed in the cafeteria for students to pose questions, and our Flex Center teachers - Mrs. McGrath and Mrs. McGee, answered those questions. Students from our Flex Center also read to Primary School children on Autism Awareness Day. Student Council members created a special display in honor of World Autism Awareness Day in our school foyer. We appreciated our Flex Center teachers - Mrs. McGee and Mrs. McGrath, as well as our Flex Center students, our Student Council, our Student Council Advisors - Mrs. Hayes and Mrs. Miller, and Mrs. Kristen O'Brien, planning activities for this observance.

On May 22nd, the annual Special Olympics ceremony was held at Douglas High School! We were so proud of all of our students. The morning also featured a special tribute in memory of one of our former students, Brandon Ballou. It was time of spirited fun and competition, with a supportive and community feeling permeating the day! Congratulations to all of our athletes who participated, and a big "Thank You" to our Director of Support Services, Mrs. Nealy Urquhart, our Special Education Team Chair, Mrs. Laura Nasuti, our DPAC parent group, and our Special Education teachers and paraprofessionals for all of their help in planning, organizing, and supervising the event so that it ran smoothly!

The month of May also brought with it a very sad event. We mourned the loss of Mr. John Snay, Douglas School Committee member, who passed away suddenly on May 16th. We truly appreciated Mr. Snay's dedicated service to the Douglas Public Schools, as well as his support and friendship. He will be greatly missed by all of us!

As the end of the year approached, we enjoyed the many culminations that serve as annual, highly anticipated events celebrating excellence, including the annual NELMS Scholar-Leader Banquet! Congratulations to seventh graders Natalie Champagne and Theron Howe, who were named the Douglas 2014 NELMS Scholar-Leaders! These students, who were selected by the Seventh Grade Team of teachers, were honored at the Fifteenth Annual Middle Level Scholar Leader Awards Banquet, held at the Best Western Royal Plaza in Marlborough, MA, on May 21st, 2014. The Commonwealth of MA Middle Level Educators (COMMLE) and the New England League of Middle Schools (NELMS) representatives presented the Middle Level Scholar Leaders Awards as they do each year at the annual banquet, with supporting sponsorship from Lifetouch National School Studios. Guests at the banquet included students, parents, teachers, and administrators from all across Massachusetts.

Ms. Amy Baldyga, Douglas Elementary School Fifth Grade Teacher, was honored at the annual Promising Practices Teacher Recognition Breakfast, held at the Asa Waters Mansion in Millbury on May 23rd. Ms. Baldyga was recognized, along with recipients from 10 other Blackstone Valley school districts in the Blackstone Valley Curriculum Consortium, for her outstanding implementation of our new iPad-based digital *Reading Wonders* program this year! This annual ceremony celebrates exemplary teaching and is truly inspirational to other educators throughout the Valley and beyond! The lessons, units, and projects that are shared are compiled into a booklet and are available on-line via all of the districts' websites to serve as a resource to fellow educators. Congratulations, Ms. Baldyga!

Mrs. Lesley Myers, Art teacher, and Mr. Derek Ternullo, Music teacher, conducted a joint Evening with the Arts on Thursday, June 12th. Student musicians performed while parents, friends, and community members enjoyed the student art displays and musical performances. A special feature of the evening was the student

demonstrations of various artistic techniques, and the sharing of art projects incorporating use of the iPad! We appreciate our related arts specialists' commitment to providing this special evening of sharing and celebration for our students.

The school year concluded with a special recognition on June 25th of Supt. Nancy Lane, who retired at the end of the school year after eight years of service to our District. At our final community meeting, we thanked Mrs. Lane, and the Middle School Student Council presented her with a special plaque that read: *"Presented to Nancy T. Lane, Superintendent – In recognition of your eight years of outstanding leadership. With enormous gratitude and appreciation for your commitment, passion, and perseverance in creating beautiful spaces for us in which to learn and grow; and for always keeping our education and our well being as your top priorities. Thank you from the children of Douglas!"*

Summer 2014

Once again this year, we so appreciated the support of the Blackstone Valley Education Foundation in providing funding for summer professional development that supported the implementation of our 1:1 iPad Program! Two workshops were offered in Douglas for teachers/paraprofessionals in grades Pre-K through 12, with the overall theme being "Transforming Curriculum, Instruction, & Assessment with Technology." These workshops, entitled "Implementing Chromebooks/Google Apps for Education," and "Zones of Regulation" (Social Thinking) were held in August, just prior to the start of the 2014-15 school year, from 9 a.m. – 3 p.m. An additional training session will also be held in Spring 2015 on "EDWIN," the MA Dept. of Elementary and Secondary Education teaching and learning platform. These workshops were instrumental in training our faculty and staff in the new technology resources we are privileged to enjoy. As we prepared for the second year of our 1:1 iPad initiative, we continued developing our "Everything iPad" link as a way to share what we have learned with other educators in the Blackstone Valley and beyond, hoping they find it helpful as many of their own districts undertake a similar initiative. Several of our teachers also created courses that were posted on iTunes University, which we hope will serve as an excellent resource for others. We appreciated Mrs. Susan Nichols writing a successful Massachusetts Teachers Association grant, which made the creation of these courses possible.

Fall 2014

Our school year opened in September 2014 with an enrollment of 419 students in grades 6-8, with 137 sixth graders, 151 seventh graders, and 131 eighth graders. We welcomed three new faculty members, including Ms. Lauren Drew, 7th Grade History teacher; Mr. Cory Howard, 7th Grade Technology/Engineering teacher; and Ms. Elizabeth White, 7th Grade Math teacher. We also welcomed Mrs. Johna Peloquin as our new 7th grade inclusion paraprofessional. Other new staff members included Ms. Jessica Jane, who joined us in December as a 7th grade inclusion paraprofessional, replacing Mr. Jeffrey White. It was a delight to have these new faculty and staff members join our team!

Fall events that welcomed parents to our school served to kick of the school year while promoting strong school/home communication. On Monday, Sept. 11th, we held our annual Open House in order to familiarize parents with our school, faculty, and curriculum. Parents enjoyed experiencing their child's school day through following an abbreviated class schedule. As mentioned earlier in this report, our ribbon-cutting ceremony for our beautiful renovated building was truly memorable, and took place on Saturday, Oct. 18th. Parent conferences were held at Douglas Middle School on Fri., Nov. 21 (afternoon), Mon., Nov 24 (evening), and Tues., Nov. 25 (afternoon). With the advent of iPass, it has become much easier for parents to view their child's grades on-line, thus making it possible for parents to stay current with their child's progress. Douglas Middle School became a "greener" school this year when – for the first time this fall – paper report cards were mailed out only if specifically requested by parents. Report cards were viewable on the student data system, iPass, starting on Thursday, Nov. 13th. The response from parents to this change has been positive, as we continue to foster strong home-school communication utilizing technology.

We enjoyed a history-making morning early in the school year on Thurs., Oct. 9th, when the Massachusetts Secretary of Education Matthew Malone visited the Douglas Public Schools! Dr. Malone met with Interim Superintendent Dr. Nancy Spitulnik, Business Manager Cortney Keegan, Douglas Building Committee Chair Mitch Cohen, Director of Curriculum/Primary School Principal Cindy Socha, Middle School Principal Beverly Bachelder, Middle School Dean of Students Robert Godbout, and 2nd Grade Teacher/Douglas Teachers' Association President Nancy Dupre. He then visited Mrs. Susan Nichol's 8th grade Library class, and Mrs. Jessica Findlay's 6th grade Math class, and enjoyed speaking with students!

The new school year and our first year as a new middle school saw several key curricular and extra-curricular enhancements and events, designed to foster college and career awareness. Mrs. Kristen O'Brien, our adjustment counselor, worked collaboratively with Mrs. Susan Nichols, school librarian, to conduct monthly guidance seminar presentations in the library classes for our 8th graders. These classes consisted of special activities designed to promote a successful transition to grade 8 and beyond, as well as to address study skills, career preparedness, transition to high school, Internet safety, and cyber-bullying. Personal development topics, including conflict resolution, building positive relationships, and recognizing personal skills and strengths also made up the guidance seminar curriculum.

Helping our students plan for the transition to high school was a major fall focus for our 8th grade students. On Mon., Nov. 10, a special meeting for 8th grade students was held at 12:30 p.m. in the auditorium. Mr. Kevin Maines, Douglas High School Principal, and members of the DHS Guidance Department - Mrs. Genie Stack and Mrs. Jill Wilson, spoke with students regarding the course of studies, programs, and extracurricular activities available at Douglas High School. Also on Nov. 13th, interested Douglas 8th graders toured Blackstone Valley Technical High School to learn more about what is offered there in terms of curriculum and extracurricular activities.

Eleven Douglas Middle School students attended the Seventh Annual Blackstone Valley S.T.E.M. Conference on Saturday, Nov. 1st, at the Tuft/Cummings campus in North Grafton, MA. (S.T.E.M. is an acronym for science, technology, engineering, and math.) This conference, sponsored by the Blackstone Valley Education Foundation and the Tufts/Cummings School of Veterinary Medicine, was developed to expose students to exciting career opportunities in STEM fields. Over 100 students from 10 local middle schools (Douglas, Blackstone-Millville, Grafton, Hopedale, Uxbridge, Millbury, Mendon-Upton, Northbridge, Milford, and Sutton) attended fascinating interactive college-based workshops, including "Electro Physics of Music," "Applying the Engineering Design Process," "The Fundamentals of Flight," "Exploring Genetics and Gene Therapy," and "Lung Surgery with Cameras and Robotics." Representatives from Raytheon, EMC, Saint-Gobain, the Dept. of Forensic Science at Mt. Ida College, Aero Venture Institute, Douglas Public Schools, Tufts University, UMASS Medical Center, Brigham & Women's Hospital, and Mass Digi conducted the workshops. Our student attendees were Lauren D'Amico, Christina Aube, Grace Bertone, Isabel Briggs, Lauren Flanagan, Theron Howe, Grace Jackman, Emily Losiewicz, Keely Mungeam, Gabrielle Muscatell, Hannah Rosenkrantz, and Abigail Graveson. Mr. Mac Andrews, Douglas resident and Sr. Principal Electrical Engineer at Raytheon Company, demonstrated multiple properties of electricity. Two of our Douglas teachers, Mrs. Kelly Graveson and Mrs. Jessica Findlay, conducted a workshop. Parent workshops were also offered, including a comprehensive college planning and financial aid session conducted by the Blackstone Valley Education Foundation and Massachusetts Educational Financing Authority (MEFA). Other topics included how to maximize the high school experience academically, and options for saving and paying for college. Conference funding was provided by Milford Regional Medical Center, Homefield Credit Union, and Southwick's Zoo. A special "Thank You" to our STEM teachers - Mrs. Cristian, Mrs. Findlay, Mrs. Usher, and Mrs. Graveson – as well as to the Blackstone Valley Education Foundation for their sponsorship of this event, and to Tufts Veterinary School for hosting it.

Opportunities for our students to get excited about STEM career fields continued through the offering of our LEGO Robotics program again this year. Sat., Nov. 22nd was a memorable day as our two Middle school FIRST LEGO Robotics teams competed at the LEGO Robotics competition at Blackstone Valley Tech in Upton. Our students went up against 64 other teams from the Blackstone Valley area, and did an outstanding job! The FIRST LEGO League (FLL) is a robotics program that excites 9-14-year-old students about science and technology. Each year, FLL teams undertake a challenge, based upon a current, "real-world" issue. Under the direction of our coaches, Mrs. Jessica Findlay and Mrs. Kelly Graveson, our LEGO students conducted research in order to solve a real problem based upon the challenge theme, which changes from year to year. Students then conducted and presented their research and solutions, working as a team to build an autonomous robot utilizing engineering concepts they had learned. The benefits of participating on the FIRST LEGO Robotics team are numerous and long lasting! For example, students are challenged to think like engineers and scientists while also having fun participating in an enjoyable, "hands-on" learning experience. Students also learn to experiment and overcome obstacles. Their self-esteem and self-confidence grows, and they ultimately are inspired to participate in science and technology, going forward.

Providing opportunities for our students to develop as artists and musicians also continued to be a top priority! The arts continued to play a key role in our students' education, and we take great pride in the accomplishments of our students. History was made for us when our DMS show choir, *Impact*, had a highly productive Oct 23rd weekend at their first-ever choreography camp, conducted by Mr. Derek Ternullo, *Impact* director, assisted by his team of college student choreographers, Jeremy Iverson and Alex-Jo Bellerive. The 46 choir members spent Friday afternoon, Saturday morning, and Sunday afternoon learning new dance routines for their upcoming

competitive season! The students did a special performance for parents Sunday afternoon at the conclusion of the camp, and we were all amazed at how much they had learned in one weekend! A second *Impact* Choreography Camp was held on Friday, Nov. 21st, and continued the 22nd and 23rd! On the final day of camp, a special "Parent Preview" again took place, so parents could enjoy seeing all that the students had learned! A big "Thank You" to Mr. Ternullo and his team for all of their hard work in making these special weekends possible, to our dedicated and enthusiastic students who worked very hard, and to their parents for all of their support! We look forward to a great season, with the first competition coming up in Feb. 2015!

This year's Winter Concert held on Tuesday, Dec. 9th - a key culmination that showcased our students' talents! Everyone in attendance enjoyed performances by the Douglas Middle School Band, directed by Mr. Gery Elliott; the Douglas Middle School Chorus, directed by Mr. Derek Ternullo; and the Junior Auxiliary, directed by Ms. Kris Gray. The evening featured solos by Devin Haire, Madison Mathieu, Nicolette Grundstrom, and Haley Lockney. The audience cheered as the groups did a beautiful job performing both traditional and modern seasonal favorites! A special thank you to our talented musicians and their directors, as well as to the Douglas Band Boosters!

Offering extracurricular opportunities for students to promote learning and growth outside of the classroom continued to be very important! The reinstatement and expansion of our Middle School Sports Program this year was so exciting, particularly since we had lost the program last year, due to budget cuts. Many of our middle school students also participated on high school teams, in cross country, soccer, field hockey, volleyball, the practice golf squad, and girls' basketball. Our first-ever DMS Athletic Director was named, Mr. Larry Pierce. Our Running Club, which students have enjoyed for the past few years, now "morphed" into our Cross-Country team, and the Running Club coach – Mrs. Kathleen Hayes – graciously agreed to serve as our Cross-Country coach. Middle school sports offered for the 2014-15 school year in addition to Cross-Country were: Boys' Basketball, coached by Mr. Larry Pierce; Girls' Basketball, coached by Ms. Megan Lazaroski; Cheerleading, coached by Ms. Megan Pierce, and Spring Track and Field, coached by Mr. Larry Pierce. Our Cross-Country team had a terrific season, competing against 17 other schools in the Ocean State Invitational in Warwick, RI, on Sept. 25th. Douglas Middle School was represented in the 6th grade boys' and girls' races, the 7th grade boys' and girls' races, and the 8th grade boys' race. Keely Mungeam came in 13th place and medaled, which helped the 7th grade girls' team come in 7th place overall. Brody Bennett, Kyle Fleming, Alex Cortese, Ryan Stickney, May Ackerman, Brooke Hooper, and Isabel Briggs all turned in outstanding performances. All the runners had great times for their first big race!

The Hartnett Middle School Invitational, held on Tuesday, Oct. 21st, was another exciting event for our Cross-Country team, with the top seven girls coming home with a second-place trophy. Medal winners were Molly Vincent in 12th place, Brooke Mazzuchelli in 11th place, Isabel Briggs in 8th place, Allie Benedict in 6th place, and Kelly Mungeam taking 4th place. Annie Hayes and Katherine Loshusan came in 1st and 2nd in the JV girls' race. The boys also had a great showing with all the runners running their best times yet! Anthony Russo and Kristopher Marrero took more than two minutes off their best times, and Alex Cortese and Anthony Rossi came in first and second for Douglas runners in the varsity race. Congratulations to the team and Coach Hayes for a great victory! In addition, at the DVC Cross-Country Championship, hosted by Douglas High School, two middle school runners were brought up to the varsity team for the day, and their performances were the deciding factor in winning the championship. Keely Mungeam, 7th place, and Allie Benedict, 13th place, helped lead the way to the league title! With their strong finishes, Keely and Allie became only the 2nd and 3rd 7th graders in Douglas school history to earn Dual Valley Conference All Stars!

The Douglas High School Varsity Cross-Country team participated in the Central Mass Division 2 Cross-Country championship on Saturday, Nov. 8 in Gardner. Running against the top runners in the area, 7th graders Keely Mungeam and Allie Benedict helped the Girls' Varsity team take second place and a earn a spot in the state finals. This was the first time in school history that a Douglas cross-country team qualified for the state meet! Keely and Allie ran their last race of the year on Saturday, Nov. 15th, in the State Finals at Franklin Park in Boston. Congratulations on this outstanding achievement!

Tryouts for Boys' and Girls' Basketball took place in December, with the following students selected for the teams: Middle School Girls' Basketball - Brynn Hurley, Payton Linnehan, Hailey Skowronski, Hanna Kearney, Rachel George, Allie Benedict, Madelyn Webber, Tiyana-Marie Bassim, Gabby Museatell, Emily Losiewicz, Jennifer Walker, Kiara Johnson, Molly Vincent, Samantha Meech, and Keara Madden; Douglas Middle School Boys' Basketball Team - Jonathan Adams, Jack Berthiaume, Brian Doyle, Jameson Gannon, Aidan Gordon, Andrew Goyette, Benjamin Landry, Ian Mazzarella, Alec Patnaude, Tyler Tedford, Brett Smith, Joshua Wilcox, Brandon Young, and Gary Watson; and Middle School Cheerleaders - Savanna Lugo, Morgan Doyle, Abigail Fortier, Skylar Manyak, Haylee Haire, Yasmeen Khodadoust, Abbey Graveson, Amanda McGloin, McKenna

O'Brien, Aubrey Harris, Lauren D'Amico, Emily Brooks, Kearsten Imbody, Samantha Bilodeau, and Autumn Albin.

Promoting a kind and caring atmosphere through service to the community continued to be a top priority at our school this year, as we sought to provide opportunities for our students to be good friends, peers, and role models for others. Several key presentations and initiatives helped us place these core values at the forefront of our learning.

The first such presentation occurred when we celebrated Constitution Day on Sept. 17th with a special guest speaker, Mr. John Young. Mr. Young is a high school math teacher and varsity swimming coach at the Pingree School, a North Shore independent school in South Hamilton, MA. He has had diverse and varied experience as an educator, having taught for the past 25 years, including nine years in Canada, four in Hong Kong, and - since 2003 - in Massachusetts. He described himself as "a person who happens to be living with dwarfism," and he spoke to our students on the topic, "Dwarfism - Are We Really That Different?" Mr. Young's inspirational message emphasized the importance of showing kindness, respect, and responsibility to others, while also celebrating diversity and acceptance. It was a special and insightful message to hear on Constitution Day - a day in which Americans paused and gave thanks for the blessings of freedom and equality our Founding Fathers secured for us on Sept. 17, 1787, 227 years ago! As U.S. citizens under the Constitution, we enjoy life, liberty, and freedom as citizens who are free and equal under the law, embracing our differences while also acknowledging and celebrating how much unites us! Mr. Young's message challenged students to believe in their power to overcome obstacles and be successful, and his message was very much appreciated by all of us. We say a special "Thank You" to the PTO for making this special guest presentation possible for our students.

World Smile Day was celebrated on Friday, Oct. 3rd. The Middle School Student Council members and their advisors, Mrs. Kathleen Hayes and Mrs. Megan Miller, planned our observance of this special day! Students, faculty, and staff were encouraged to wear yellow and black on Oct. 3rd, and to commit Random Acts of Kindness. Student Council members made colorful posters, and read quotes about kindness during morning announcements throughout the week. A special "Thank You" to the Student Council for remembering our faculty with a cheerful "Smile" sticker, a special smiley pencil, and a bag of tasty M & M treats! We also want to say a special "Thank You" to Ms. Jeanne Lovett, Douglas Finance Director/Town Accountant, for her encouragement and support in celebrating this memorable day!

In observance of October as National Bullying Prevention month, we hosted a special anti-bullying assembly for our students on Tuesday, Oct. 7th. Mr. Keith Devlin, a speaker from the Massachusetts Aggression Reduction Center, conducted two presentations – one for gr. 7/8, and one for gr. 6. His presentations were entitled, "Bullying and Cyber Bullying: What You Need to Know." Mr. Devlin, a Graduate Assistant from the Massachusetts Aggression Reduction Center in Bridgewater, Massachusetts, and a graduate student school counseling, was truly inspirational. The Massachusetts Reduction Center (MARC) is an academic center at Bridgewater State University, and has proven to be an excellent source for guest speakers. MARC conducts research, sponsors conferences and workshops, and brings anti-bullying and anti-cyber-bullying programs to schools in Massachusetts and across the nation.

On Monday, Oct. 20th, the Middle School Student Council members visited Douglas Elementary School to help celebrate Misfit Sock Day. The theme of Misfit Sock Day involved celebrating everyone's uniqueness and originality, spreading kindness and caring, and taking a stand against bullying! Student Council members worked with students in grades 2-5 to help them create unique sock creations, which Douglas Elementary School Principal Samuel Cederbaum then displayed in the main hallway of the Elementary School. Our students also prepared a video to show to the Elementary School students, explaining the Million Misfit Sock March. Students at both Douglas Elementary and Douglas Middle School wore misfit socks to celebrate the day! Thank you to our Student Council advisors - Mrs. Hayes and Mrs. Miller; to Mr. Cederbaum and the Elementary School faculty and staff for welcoming our students; and to our terrific Student Council members who did a great job working with their younger peers! It was so nice to see the older students helping the younger ones, and everyone had a great time!

In November, Douglas Middle School announced its 2015 "Project 351 Ambassador," eighth grader Tristan Roberts. Tristan was chosen by his teachers to represent Douglas Middle School as a student who is a caring leader and role model for other students. Project 351, convened as a one-day event for Governor Deval Patrick's 2011 Inauguration, is a statewide, youth-driven service organization that brings together an 8th grade Ambassador from every Massachusetts city and town for an inspiring year of leadership development, enrichment, and impact. Project 351, dedicated to promoting the ethic of service while honoring the legacy of Dr. Martin Luther King, Jr., will welcome the fifth Class of Ambassadors on January 17, 2015 in Boston, at the

Launch and Service Day. Tristan will meet on that day with Governor Patrick and other 8th grade community representatives from across the Commonwealth to work on service projects as he plans and prepares the service projects he will conduct this year in Douglas.

In order to support those less fortunate, the 8th grade class conducted a food drive at Douglas Middle School prior to Thanksgiving. Eighth graders came in to advisory classes on Monday through Thursday to collect items for local food pantries. A special "Thank You" to our 8th grade advisors, Mrs. Farese and Mrs. Harkins, and to our 8th grade officers - Emma Havalotti (President), Yasmeen Khodadoust (Vice-President), Jacob Stevens (Secretary), Garrett Grann (Treasurer), and Mackenzie Kirby (Historian) - for all of their efforts to organize this drive! The annual Snowflake Holiday Drive also once again took place in December. This annual drive provided much-needed holiday gifts for needy families. We thank all who participated, and who helped brighten the holidays for many! We appreciate Mrs. Kristen O'Brien, our school adjustment counselor, working together with our Student Council and their advisors, Mrs. Kathleen Hayes and Mrs. Megan Miller, to lead this drive.

The fostering of school spirit and a sense of community continued to be important priorities for us as we embraced our identity as a middle school. The coming of Thanksgiving saw a special event planned just to celebrate the joy of community and having fun together. As we prepared to leave for Thanksgiving break, the DMS students, faculty, and staff all enjoyed a spirited student/staff volleyball tournament. Lots of fun and school spirit was much in evidence! A big "Thank You" to the Student Council and their advisors, and to Mr. Pierce for all of his help.

In addition to classroom and extracurricular learning opportunities, our students also enjoyed going on a variety of fun and educational field trips, made possible by support from the PTO! Fourth graders traveled to the Tsongas Industrial History Center in Lowell, MA, where they learned about the American Industrial Revolution through interdisciplinary activities. They experienced history by weaving, working on an assembly line, role-playing immigrants, voting in a town meeting, and becoming inventors. They learned about science as they studied the engineering design process, manipulated simple machines, created canal systems and tested water wheels, measured water quality, traced the flow of groundwater pollution, and discovered river cleanup techniques. Fifth graders visited Mystic Aquarium in Mystic, CT; sixth graders traveled to the EcoTarium in Worcester, MA, and also attended a performance of "The Nutcracker" at the Hanover Theatre in Worcester; and seventh graders went to the Hanover Theatre in Worcester, MA, to see "A Christmas Carol," as well as to the Christa McAuliffe Space Center in Framingham, MA, in conjunction with "Space Week." The eighth graders enjoyed a trip to Gillette Stadium on December 1, 2014. We thank the grade-level teams for all of their hard work in planning and conducting these trips, as well as the PTO for providing financial support!

A major focus at Douglas Middle School this year continued to be the fostering of strong communication – among the students, staff, parents, and community – in order to best meet the needs of students, share information, build community, and celebrate the many positive initiatives happening in our school that benefit students! This was accomplished in a variety of ways, including monthly community meetings led by our Dean of Students, Mr. Robert Godbout; School Council meetings; and weekly Parent E-Mail Updates – including a weekly video blog from Mrs. Bachelder and Mr. Godbout. We so appreciate Douglas parents and community members partnering with us, through service on the School Council, the PTO, and the DPAC. Their efforts make such a major difference in our students' lives, and truly enhance their educational experience. A special "Thank You" to our 2013-14 School Council members, including our parent representatives – Mr. Keith Bloniasz, Mrs. Brigida Oskirko, and Mrs. Julie Moulder – as well as our faculty representatives Mrs. Amy Baldyga, Mrs. Stephanie Dagenais, Mrs. Karen Cristian, and Mrs. Sharon Rusack. We also wish to thank this year's School Council members for 2014-15: Mrs. Karen Cristian, Mrs. Sharon Rusack, Mrs. Ellen Reber, Mrs. Johna Peloquin, and Mrs. Gina Muscatell.

As we reflect upon 2014, we look back upon our many accomplishments with pride, while looking forward to the coming year as we continually strive for excellence and growth. As always, our goal is to work collaboratively with all stakeholders – students, faculty, staff, administrators, parents, and community members - to provide the best possible education for the children of Douglas!

Mrs. Beverly Bachelder
Principal

Mr. Robert Godbout
Dean of Students

HIGH SCHOOL

We are very pleased to report that Douglas High School has had a very positive and productive 2014. Our faculty, guidance department, and administrative personnel are united in our mission to provide our students with a safe, supportive learning environment in which students may achieve academic success and personal growth. Most importantly, we continually strive to make decisions in the best interests of our students. We are mission-driven, student-centered, and always seeking to improve.

Students and staff alike continue to enjoy the beautiful building that we are so fortunate to have at DHS. It is such a pleasure to show new students, visitors, and community members around the school, listening to their enthusiastic comments not only about our building, but also about the culture and climate of our school community.

We continue to be focused on the District's Mission Statement, the High School's Statement of Beliefs as well as our Core Values and our expectations for all students. We remain student centered and continuously looking to improve the academic and social experience for all of our students.

During the start of the 2014-2015 school Douglas High School opened its doors as a true 9-12 high school. The students in grade 8 are now attending classes at the newly renovated Douglas Middle School. As such, the student enrollment at DHS is now 420 students. Going forward, it will be interesting to see how this change in enrollment impacts the culture and climate within DHS.

Throughout the past year, we have continued our focus on implementing school improvement initiatives that provide all students with the opportunity to enroll in academic courses that are rigorous, challenging and engaging while also being focused on raising student achievement. First among these initiatives for 2014 was the continued expansion of our Advanced Placement level course offerings in an effort to further challenge our students. We feel that this goal has been achieved as all academic departments are able to offer our students courses offered at the college preparatory, honors and Advanced Placement levels. Our participation in the Massachusetts Math and Science Initiative grant has ended, however; the school continues to provide our students with a comprehensive course that is approved and recognized by The College Board as meeting the curricular expectations for this course. Our enrollment numbers have consistently increased in these courses even after our involvement with this national program. Since the 2009-2010 school year, DHS has expanded its Advanced Placement offerings to include; AP Statistics, Calculus, Physics, Environmental Science, Chemistry, Biology and French. Along with these courses we offer Advanced Placement courses in United States History, American Government, Microeconomics and Spanish. We continue to utilize "AP Potential," a software program that informs our decisions about which AP-level offerings would best suit our students based on their PSAT scores and interests.

In November, DHS was notified by the College Board that it had been selected as an Advanced Placement Honor Roll recipient for "Expanding Opportunities and Improving Performance for AP Students". During the 2013-2014 school year DHS offered ten Advanced Placement Classes with a total of 193 advanced placement exams being taken with 140 exams receiving a qualifying score of 3 or greater for 73% overall ualifying rate.

The 2013 graduating class had 16 students recognized as AP Scholars; additionally they had 2 students who were recognized as AP Scholars with Honor and 10 students from the Class of 2013 who were recognized as AP Scholars with Distinction. The first time ever, two Douglas High School students were recognized with the College Board's highest level of achievement; Advanced Placement National Scholars. To qualify for this honor, a student must have an average score of a 4 or higher on at least 8 Advanced Placement Exams. The Class of 2014 had two students earn this honor. They were Justin Gualtieri and Matthew Picard. Each of these students took 8 Advanced Placement Exams and scored a 4 or a 5 on all eight of the exams taken. This is an exceptional accomplishment and one that we are very proud of here at DHS. The Class of 2015 had 8 members of their class who have already achieved status as AP Scholars, along with 2 students who were recognized as AP Scholars with Honor. An AP scholar has received scores of 3 or higher on 3 or more Advanced Placement exams. A student receiving an AP Scholar with Honors recognition has achieved an average Advanced Placement score of 3.25 on all AP exams and a qualifying score of 3 or higher on of four or more AP exams. An AP Scholar with Distinction has an AP score average of 3.5 or better on all Advanced Placement exams taken and has received a qualifying score of 3 or higher on five or more exams.

The students from the Class of 2013 who earned recognition as AP Scholars were:
Danielle Bardier, Taryn Cordani, Luke Daly, Mitchell Dunn, Matthew Foley, Rebecca Gagnon, Ryan Gordon, Brian Hasemann, Nolan Karsok, Jamie Keup, Liam King, Timothy King, Anelia Marston, Brianna Rieh and Caitlyn Stevens. The students from the Class of 2015 who have already earned AP Scholar status were: Matthew Desilets, Robert Dixson, Theodore George, Liam Madden, Carol McPherson, Brandon Mooney, Caroline Smith and Christine Walthall.

The student's from the class of 2014 receiving recognition as an AP Scholar with Honor were: Brandon Hoghaug and Emily Miller.

Members of the Class of 2014 who have received recognition as an AP Scholar with Distinction at DHS were: Nicole Fluke, Daveed Goldenberg, Randy Guertin, Kayla Lightbown, Joel Morin, Braden Mungeam, Jessica Picard and Susanna Pignatiello. Congratulations are extended to all those students who accepted the challenge of an Advanced Placement course, to those who received qualifying scores and to those who were recognized as AP Scholars. This is just an outstanding achievement.

The students in the class of 2014 are now expected to meet the increased graduating requirements including four years of English, mathematics and history along with three years of science in an effort to better prepare students for success in college. In keeping with our mission statement and in an effort to provide our students with opportunities to meet their civil and social responsibilities, all of our students are required to complete community service hours during each of their high school years.

Other curricular improvements have also been implemented at DHS to raise student achievement. District-wide vertical teams continue to conduct subject-area curricula and syllabi review and revision, updating, and organization in an effort to make them as authentic and valuable to teachers and students as possible. During 2014, all departments have begun the process of updating all curricula to ensure that they comply with both the Massachusetts Frameworks as well as the recently implement national curricular standards in the Common Core. This process is being supported through the use of Rubicon Atlas software which will ensure that all units appear in the same format and indicate when a unit of study has meet these standards. This has been a significant undertaking which is hoped to be completed by the end of the 2014-2015 school year for all departments and for every course offered at DHS. All of these updated curricula have been posted on the school's webpage so they are readily available for review. In addition, each academic department has a curriculum brochure to help students and their parents understand not only departmental offerings and requirements, but key benchmark skills and overall concepts. These brochures are updated on a yearly basis. The school-wide rubric that were approved six years ago to assess student with the mastering the expectations for student learning, are also being updated to reflect the 21st Century skills required for our students to College and Career ready upon graduation from DHS. These new standards will continue to be reported out to parents by way of teacher assessments which are indicated on every student's report card. A standard essay rubric, a math/ELA open-response question rubric, an oral presentation rubric, and a research paper rubric have also been implemented for school-wide use. The program of studies incorporates the expectations for student learning and has been revised and updated to reflect current curriculum initiatives. In addition, all academic departments have begun the revision of their curricula and prepared course outlines and benchmarks for all courses offered. These departments have begun the process of aligning their course with the "Common Core" standards. A formal cycle of practice MCAS tests was also given to students prior to the actual exams, and MCAS English and math skills classes were again offered for students who needed additional help. We are confident that these initiatives will result in higher test scores.

The senior project had another successful year, with all seniors passing the requirement and many exceeding expectations. We remain committed to the senior project requirement serving to build connections with the town of Douglas, and help enhance the lives of its residents. As a result of this commitment to the senior project, we implemented some adjustments to the project to ensure it will remain a valuable learning experience for our seniors. In 2014, the Senior Project was designated as a one-credit course that would be completed by all seniors during either the first or second semester. Linked to the Senior Project was a one-credit Senior Physical Education course that is offered on the opposite semester as the Senior Students Project. This one-credit course is also a graduation requirement.

An indicator of Douglas High School's regard within the Blackstone Valley is reflected in the fact that school choice enrollment again increased while choice out decreased. During the 2013-2014 there were 31 school-choice students enrolled at DHS and with the start of the 2014-2015 school year there are 28 school-choice students presently attending DHS. As mentioned earlier, our present enrollment for the 2014-2015 school year is 420. Again this reduction in enrollment is based on the students in grade 8 no longer attending DHS this year.

One of our top priorities at Douglas High School continues to be strengthening relationships between the school and the town of Douglas. Clear, regular communication with parents and community members is essential; to that end, we have begun to post our weekly bulletins as well as our monthly newsletter on the school's web page. During the school year, the administration has also posted to those parents/guardians enrolled in its email blast, monthly updates on events held, as well as those upcoming events at DHS. We continue to also post notices on our website and on the local cable television station. A great resource for parents and the community to keep up to date on what is happening at DHS is to view the Principal's Weekly Blog. This posting is very detailed, is inclusive of photos and important web links, updates on events and activities, sports and extra-curricular activities. This weekly blog is the best place to access information on DHS and it is available by going to the school web-page and in the Quick Link section clicking the link to the Principal's Blog. We seek to work closely and cooperatively with the Douglas Police Department and the Douglas Fire Department to ensure that our students are safe and secure while in school. To this end, the Douglas Police Department and the Douglas School Department continue to participate under a Memorandum of Understanding.

Encouraging students to make a commitment of time and energy to better their community not only provides help for those who are in need, but also strengthens school/community relationships in the process. The community service requirement for graduating seniors and National Honor Society members illustrates this commitment. On October 20, 2014, the National Honor Society inducted five new members from the senior class as well as 9-10 members from the Class of 2015. They join the ten students who were inducted into the National Honor Society in 2013. These twenty-four students comprise Douglas High School's C.W. Holmes Chapter of The National Honor Society. Mr. Todd Babola serves as the faculty advisor to this group. The new senior inductees were: Briona Brito, Cassidy Chapman, Brandon Mooney, Olivia Ursch and Caroline Smith. Member from the class of 2015 who were inducted were: Alexandra Briggs, Autin Carneiro, Micalea Goldenberg, Shannon Harney, Kristina King, Kaylee Klenk, Virginia Maguire, Isabel Mazzarella and Kaitlyn Reber. Returning members of the Honor Society are: Sean Brunson, Makenzie Cyr, Abigail Desroches, Robert Dixson, Morgon Goozey, Liam Madden, Carol McPherson, Rachel Morin, Elissa Piwowarski and Christine Walthall.

Guidance Department January 2014:
We herewith submit the Annual Report of the Guidance Department for the Douglas High School serving grades 9 through 12.

The High School Guidance Department consists of one Director of Guidance who serves as head of the department and is responsible for grades 9, 10, 11 and 12 last names beginning with A-K and is AP and PSAT testing coordinator, and co-coordinator of the School to Career program, one counselor responsible for students with last names beginning with L-Z in grades 9, 10, 11 and 12 and co-coordinator of the School to Career program, SAT testing coordinator, and has shared responsibility of MCAS testing prep, one adjustment counselor/school psychologist/counselor who is directly responsible for school adjustment counseling for grades 9-12 and school psychologist for grades 9-12. The guidance staff also serves as Chapter 504 coordinators for students on their caseload and they attend all special education team meetings. All the members of the staff are members of the Student Assistance Team and the Student Intervention Team. The total enrollment for the 2013-2014 school year for grades 8-12 served by this staff totaled approximately 582.

The breakdown for the guidance personnel was as follows:

Director of Guidance: Genie Stack serves as director and services all grades as head of the department, overseeing all programs and services offered. Serves as guidance counselor for students with names beginning with A-K in grades 9-12 meeting with all students individually or in guidance seminars to cover topics such as grades and credits, reviewed results of the PSAT's with students, presented information on SAT and ACT dates and preparation, course selections and future plans. Planned and held College Admissions Information evening for juniors and their families with admissions counselors from colleges, College Financing Night with a representative from MEFA and a Transition to High School evening meeting for all 8th grade parents. Advised students during meetings about college and career searches and assisted with college applications, transcripts, letters of recommendation, etc. Served as coordinator for PSAT testing for all of the 10th grade and some of 11th grade. Served as AP testing coordinator. Coordinated new course selections and the publication of the Program of Studies, Teacher Recommendations through IPass, and course sign-ups for all grades, assisting the 8th grade team in beginning the course selection process in IPass. Assisted with establishing the school master schedule for staff and students. Supervised the budgeting process and ordering of guidance materials. Updated the information contained in the School Profile. Served as Chairman for the district wide Guidance Vertical Curriculum Team. Created and distributed a comprehensive Scholarship Booklet for all seniors which is also available on the guidance website. Coordinated Quinsigamond College Decision Day for seniors with Quinsigamond's Admissions Counselors. Assisted with the School to Career Program including internships for

seniors through the work study program and assisting with Job Shadow Day placements, a Career Day at Holy Cross regarding health care careers through UMass Medical, and attended monthly meetings through the Blackstone Valley Chamber of Commerce Educational Foundation. Continued a link with Student Paths publications and the English department for students to receive career and college information. Coordinated meetings for the Student Intervention Team consisting of guidance, administration and the nurse which is a referral team for students in crisis or in need of social/emotional assistance requiring coordination of mentors. Coordinated College Freshman Return Day in January, coordinated trip to the Worcester College Fair in April for all juniors. Also served as Peer Leadership Co-advisor, coordinating activities with student members including the 12 Days of Christmas food drive and contest, and the Senior Citizen's Annual Breakfast in conjunction with the music department and cafeteria staff.

Guidance Counselor: Jill Carpenter serves as a full time guidance counselor to service all students with names beginning with L-Z in 8 (last year), 9, 10, 11 and 12th grade meeting with all students individually and in groups. Planned and taught guidance seminars consisting of sessions with 8th(last year), 9th, 10th and 11th graders by coordinating scheduled times with the Health department and English and History departments. Met with 8th, 9th, 10th 11th and 12th graders individually and in groups to review grades, credits, PSAT results and discuss college and career plans. Coordinated programs for the School to Career program in conjunction with the director including Job Shadow Day for juniors held in March, and attended monthly meetings with other members of the Blackstone Valley Chamber of Commerce Education Foundation. Helped coordinate Quinsigamond College Decision Day for seniors with Quinsigamond's Admissions Counselors. Coordinated the Advisor/Advisee program, establishing groups of students and advisors, curriculum and times to meet monthly. Selected representatives to attend the Hugh O'Brien Youth Leadership seminar. Scheduled students and staff for all MCAS testing and retesting and is the coordinator for ISSP and EPP plans for students in need of remediation. Coordinated our 7th annual College Fair in October. Coordinated field trips to local technical colleges. Served as co-coordinator of Peer Leaders and coordinator of SAT testing. Mrs. Carpenter also assisted with the application process to Blackstone Valley Tech and with the Center for Talented Youth Program through John Hopkins last year.

Adjustment Counselor/School Psychologist/8th Grade Counselor: Jessica Hurley worked with students through individual and group counseling sessions addressing their special needs and concerns as school adjustment counselor for grades 8 (last year) and 9 – 12. She also serves as school psychologist conducting all psychological testing and attending all special education team meetings to report the results of these tests. She also was an 8th grade counselor (last year) meeting with 8th graders last names A-K during guidance seminar and on an individual basis as necessary to discuss grades, career choices, etc. Completed Signs of Suicide training with 9th graders including information on depression, managing grief and loss and the importance of support networks. The Student Assistance Team is chaired by Mrs. Hurley and consists of staff members seeking ways to assist students in need who are referred for various academic, social and emotional reasons and can be referred for special education testing. Mrs. Hurley was the coordinator of the Center for Talented Youth program through John Hopkins (last year) in which she determines eligibility through 8th grade MCAS scores and mails parents information including application procedures, etc. Lastly, she coordinated the lengthy application and interview process for our 8th graders (last year) interested in Blackstone Valley Regional Technical High School.

The 2014 senior class graduated 116 students. Ninety percent went on to higher education with 75% attending four year institutions and 15% going on to two year or technical institutions, 10% were entering the military, the work force or were undecided about their future plans.

This year's seniors at Douglas High School are required to have 122 credits to graduate. Credits must come from required core courses in the following areas: English – 20 credits,
math – 20 credits, science – 15 credits, social sciences – 20 credits, computers – 5 credits, physical education/health – 11 credits, and senior project – 1 credit. The remaining 30 credits required for graduation are accumulated from a diversified list of both core courses, VHS courses and elective courses that meet the student's needs, interests and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for many four-year colleges, two-year colleges and technical and training schools after graduation.
The minimum passing grade remains at 65. Students must carry six academic courses or the equivalent, plus physical education and health in freshman and sophomore year. Seniors must complete a semester course in PE and a senior project as part of their graduation requirements and have passed all of the MCAS tests required. This year's juniors and future classes are also required to complete a half year course in physical education.

Students planning to attend four-year colleges and universities are informed of the minimum requirements to be considered for admission. The recommended average grade to meet the requirements established by many four-

year colleges, including our state colleges and universities is 85 or a 3.0 on the 4.0 scale. Students are advised to take as many college preparatory courses as possible including Honors and Advanced Placement classes. They are encouraged to register for and take the PSAT and then the SAT I test, the ACT test and in some cases the SAT II Subject tests.

Students in the 8th (last year), 9th and 10th grades are required to take part in the MCAS testing program. Students requiring assistance in math, science or English are given the opportunity to take part in MCAS remedial classes after school to strengthen their skills in these areas. Students who score in the Advanced or Proficient areas of English Language Arts and Math on the 10th grade test and are in the top 25% of students in the District earned the John and Abigail Adams Scholarship. This year we have 32 students who received the scholarship that can be used toward free tuition at most public universities or colleges in Massachusetts. Some students qualified for the Koplik Certificate of Mastery Scholarship which can also be used toward free tuition at any public university or college in Massachusetts.

All students in the 10th grade and those who take the PSAT in 11th grade have access to and are taught to access a computer program connected to Collegeboard called Quickstart. This allows our students the opportunity to study for the SAT, research careers, and colleges.
Students in 9th grade are taught how to access the MassCIS website to take a career interest inventory related to their personality, create a resume and to research careers and colleges to save in their online Career Portfolio.
Then, in 10th grade, they must create a comprehensive career project which they share with their classmates during guidance seminar in conjunction with the Health Department.

The following is a list of programs or services our department provided for the students at Douglas High School and their parents or guardians:

- Individual and group counseling
- Career and college preparation
- Produced a copy of a comprehensive Scholarship Booklet for all seniors
- Crisis assessment and intervention
- Coordinated a Student Assistance Team (SAT) to review referrals and provide intervention for students and/or parents
- Coordinated the newly formed Student Intervention Team (SIT) to review referrals for students in need of services mostly for social/emotional issues and arrange for mentors as needed
- Provided parental support services
- Provided lists of outside referrals for counseling agencies upon request
- Contacts with community agencies
- Signs of Suicide training for 9th graders
- Linkages with parents and community businesses
- Continued collaboration with the Blackstone Valley Chamber Education Foundation School to Career Program
- Job Shadow Day for juniors
- Field trip to Holy Cross for careers related to health care presented by UMass Medical
- Assistance to students in regard to course selections
- Assistance for students in the following testing programs: PSAT's, SAT's, ACT's
- Selected student representatives for the Hugh O'Brien Youth Leadership program
- Assisted in the selection of the Bausch and Lomb Science/Math winner, the Rensselaer Polytechnic Institute Award as well as other select awards and programs
- Assisted with the Blackstone Valley Tech application process and interviews (last year)
- Provided College Admissions Information night for juniors and families with a MEFA representative to review the application to college process, financial aid and general college admissions information
- Updated school profile
- Coordinated the Advisor/Advisee Program
- Coordinated AP testing program
- Scheduled college representatives to come and speak to students
- Scheduled the Armed Service representatives
- Provided information on college fairs and encouraged students to attend
- Conducted field trip to Worcester College Fair
- Conducted guidance seminar for grades 8-12 addressing study skills, career and college research, personal, social and academic assistance, etc.
- Scheduled students and staff and collated all MCAS materials by filling out all appropriate paperwork, organizing materials and packaging testing materials for return
- Scheduled students and staff for all MCAS retesting

- Supervised observation hours for a student from Nichols College
- Coordinated information regarding the Kopflik Certificate of Mastery program through the Dept. of Ed.
- Assisted students with application process for the Title I Robert J. Watson Memorial Scholarship and the Christian A Herter Memorial Scholarship program
- Coordinated Quinsigamond College Decision Day for seniors
- Coordinated local senior Scholarship Committee
- Attended the fall CollegeBoard Workshop for counselors
- Attended the fall and spring MASCA workshops
- Attended Special Education Team meetings
- Coordinated field trips to local technical colleges
- Continued linkage with Student Paths career and college information
- Peer Leadership/SADD Co-Advisor/Coordinators
- Coordinated College Freshman Return Day
- Coordinated Douglas High School's College Fair
- Continued linkage with Grafton Job Corp
- Coordinated SAT testing
- Coordinated district wide Vertical Guidance Curriculum Team
- Held a Transitioning to High School informational meeting for parents
- Introduced MassCIS a web based program for Career Portfolios!!

Above all, the Guidance Department tries to provide the necessary services for students and parents through meetings, phone calls and programs that will enable our students to have a successful and rewarding experience at Douglas High School. We also provide the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department works closely with the teaching staff and administration towards these goals. We continue to look for ways to reach out to our community and improve our department and ourselves. We remain committed to reaching for excellence in the Douglas High School Guidance Department.

Town Government Week:

This past April, DHS celebrated Town Government Week. The program introduced high school students to the functions of local government, and the role and responsibilities of public officials in particular. DHS Seniors, within their social studies classes studied local municipal government history, structure, and their role as informed, engaged citizens and future leaders. Major highlights of the fair were watching students trying on a full firefighter's suit with gear, along with local town officials and committees aiding students with their Scavenger Hunt. We thank the Douglas Selectmen's office along with the DHS History Department for organizing and planning Town Government Week.

Humanities Collaborative:

The History Humanities Scholars Collaborative celebrated its nineteenth year with the theme of "The Constitution: Static or Dynamic." Twelve Douglas High School juniors joined other students from twelve area schools to participate in the program. The students visited The College of the Holy Cross, Assumption College, Clark University, and Worcester State University as part of the agenda. The program encourages students to think critically as well as becoming more responsible and knowledgeable citizens. They also get a taste of the college experience through lectures, workshops, and peer debating. The program concluded with presentation night at Auburn High School in April. Each participating school was assigned a different Constitutional Amendment and given the task of highlighting its importance as it pertains to modern American life.

The Douglas High School Scholars received second place honors for their analysis and presentation of the 14th Amendment to the United States Constitution. The group masterfully outlined and analyzed a number of 14th Amendment cases that throughout the 20th century had been cited by the Supreme Court to protect freedoms and liberties for numerous groups and individuals. The achievements of the group can be directly attributed to their commitment to the program and their desire to learn. Members of the collaborative included Morgan Goozey, Monique Levesque, Nicholas Daly, Liam Madden, Kamryn Reardon, Caroline Forest, Adam Parella, Cassidy Chapman, Leah Manyak, Christopher Cicero, Elissa Piwowarski and Kevin Batson. The Humanities Collaborative was headed by Brian Ginisi of the DHS history department. Thank you to our students for their exceptional participation and to DHS history teachers, Caroline Fitzpatrick, Paul Leonard, Brian McGrath, Jarred Stand, Todd Babola, and Brian Ginisi for their ongoing support of this valuable program.

World Languages:

The World languages Department hosted its annual World Language Open House on March 22nd. The theme of this year's program was "You're connected...Now communicate." The evening was well attended with parents, students, faculty and administrators getting together to enjoy foods from around the world, international dance demonstrations, cultural crafts, and authentic exhibits from several countries including the Philippines, the Congo and South Africa.

World Language Night is a joint venture with Senior Project. Gino Bolandrino was the senior who was instrumental in organizing, conducting the evening as well as the other activities that took place during World Language Week.

AP French was offered for the first time this year with seven students enrolled. Four out of seven of the students received "3's" which is an outstanding accomplishment for a first-time offering.

Three French III Honors students received awards from the French Consulate in Boston as a result of a collaborative project involving bande dessinée and French history. The students placed 1st, 2nd, and 3rd receiving awards and prizes recognizing their superior achievements over the entire New England Region.

Music Department:

Marching Band:

The Douglas High School Band has had a very successful year. The 50 member marching band performed in many events including 11 parades in both Massachusetts and Rhode Island. In addition to the parades and two concerts, the band also performed for the Douglas Special Olympics held at the High School. The band performed at the High School graduation in honor of a World War II veteran that received his diploma at the ceremony. The band also performed at the rededication of the Civil War monument on the Douglas Town Common on Veteran's Day.

The Douglas Marching Band includes a 20 member Performing Color Guard ensemble, consisting of a Majorette Squad, a Rifle Drill Team, and a Flag Team. Students in grades 8 through 12 are given the opportunity to audition for placement on the colorguard teams. The colorguard is an integral part of the Douglas High School Marching Band and performs with the instrumentalists at all parade performances. In addition, colorguard students prepare floor and stage shows that are showcased in both the Winter and Spring Concerts.

The Marching Band earned a first place award in the 2014 Worcester St. Patrick's Day Parade .

In April, 2014, the band travelled to Washington D.C to perform at the Festivals of Music event where it won several first place awards and ratings of both excellent and superior.

Our Band is one of the few high school bands remaining that continues to present a National Line Honor Guard and displays the American flag proudly as part of our Band Front.

In addition to the Marching Band, other performing groups include the Jazz Band, which performs for concerts and other school events, and the Pep Band performs for home basketball games.

In February 2014, five DHS Band students were accepted into and performed with the UMASS Honor Band in Amherst..

The instrumental program begins in the fourth grade with instrumental lessons being offered free of charge during school hours. Students in this program also have the opportunity to perform with the Grade 4 and 5 beginner band. Students in grades 6 and 7 participate in the Middle School band. Performances include two concerts, local parades and a trip to the Great East Music Festival at Six Flags in Agawam where the group has earned a gold medal rating for the past several years.

Also at the junior level, students have the opportunity to participate in the junior auxiliary under the direction of Kris Gray. Students learn basic skills in flag, baton and rifle. They have the opportunity to perform in concerts, a recital and march with the Intermediate School Band in the Memorial Day parades. The Intermediate School band and junior auxiliary provide the necessary feeder program for the High School band ensembles.

Complete Band Staff includes:
Gery Elliott, Director
Sonja Metcalf, Asst Director, Pep Band Director(Jan-June)

Carol Manning, Color Guard Director, Flag Advisor
Michelle Gagnon, Rifle Advisor
Amy Stacy, Majorette Advisor (Jan. – June)
Kris Gray, Majorette Advisor (Sept. – Present)
Nick Morin, Percussion Advisor
Scott Yacino, National Line Advisor
Kris Gray, Junior Auxiliary Instructor
John Rheaume, Pep Band Director (Oct.-Present)
Christine Walthall, Shannon Walthall , Drum Major

Chorus:
The vocal ensembles of Douglas High School, including the 58 member high school chorus and the 26 member *a cappella* ensemble, ***Blue Light Special,*** performed on twelve different occasions this year including such venues as the Douglas Oktoberfest, Massachusetts Day at the Big "E", area homes for the elderly, the Douglas Senior Center, the senior class Baccalaureate Service, Pawtucket's McCoy Stadium, "Caroling for Cans" and several performances at the school including the Senior Citizen Brunch, and the winter and spring concerts.

In addition to local performances the High School Chorus travels to participate in various music competitions. In May the High School Chorus travelled to Washington D.C. to participate in the Fiesta-val Music Festival. The ensemble performed exceptionally and placed first in the "Class A – Mixed Chorus" division. The High School Vocal Ensembles are directed by Mr. Al DeNoncour with the assistance Mr. John Rheaume

The Music Department also has a vocal music offering at the 8th grade level, the Junior Chorus. This year's Junior Chorus is comprised of 19 students who meet daily to practice their vocal skills and learn music theory while preparing music for performances. The ensemble provides the foundation for future membership in vocal ensembles at the high school level.

The Junior Chorus performs at the Winter Concert, the Spring Brunch and the Spring Concert. Also, the group travels to Springfield, Ma. each spring to participate in the Great East Music Festival. For this festival they perform musical selections for a panel of judges and receive a rating. The ensemble has been the recipient of Gold Medal ratings for the last thirteen years. The Junior Chorus is directed by Mr. DeNoncour.

Each year the Society for the Preservation and Education of Barbershop Quartet Singing in America (SPEBSQSA) offers a regional music camp called Harmony Explosion in which students have the opportunity to work with professional and amateur barbershop ensembles to develop their singing skills while learning the finer points of barbershop harmony, ensemble technique and presentation skills. This year we had four students, seniors Jessica Picard, Jamie Keup and Luke Daly, and junior Angela Pignatiello attended the camp offered in August at Worcester State University. Participation in the camp was funded through a generous grant offered by the Worcester Men of Song.

Departmental Events:
In March the Music Department, in conjunction with the Art, Family and Consumer Science, Computer and Technology Education departments presented the musical ***"Finian's Rainbow"*** as the culminating activity for this year's 8th grade Related Arts interdisciplinary unit. The production included outstanding performances by Taylor Catlin (Sharon McLonergan), Sean Flanagan (Finian), James Peek (Woody), and Jared Ayotte (Og).

In April the department presented its annual fundraising concert, ***Tiger Jam.*** The concert raises funds for music department scholarships. This year's concert featured many DHS students performing pop music as soloists and small ensembles as well as the return of several Douglas Music Department alumni and was tremendously successful. The concert's exceptional musical performances were coordinated by Mr. DeNoncour's Music Technology class, which also managed the technical aspects of the concert, serving as sound and light technicians. The T.V. Production class, also under the direction of Mr. DeNoncour, recorded the event and produced a finished video which aired on local cable television.

2014 DOUGLAS TIGERS Athletics

Girls Indoor Track:
The girls indoor track team had another outstanding season. The team accomplished many great things, but more importantly gained valuable experience for the very young team, comprised of only three seniors and twelve 8th-10th graders.

The season got off to a strong start as the girls won the Tantasqua Invitational over the winter break, which included three other teams, all from larger divisions. The successes continued in the regular season as the team finished the regular season with a 5-1 dual meet record, good for 2nd in the DVC.
The girls finished 2nd at the DVC Championships, over 25 points ahead of all other competitors. Makenzie Cyr and Olivia Collins were crowed as DVC Champions and 1st Team DVC All-Stars. At the District E Championship, the girls finished in 8th place out of 25 teams. Medalists included Makenzie Cyr, Rachel Morin, Fallyn Hippert and all three relays teams.

At the state meet, Makenznie Cyr finished in 2nd place in the Two Mile, which qualified her for the All-State Meet. The 4x200 Relay team of Rachel Dixson, Micaela Goldenberg, Taylor Catlin, and Olivia Collins finished in 5th place.

Boys Indoor Track:
It was a banner year for the boys indoor track team, as they will go down as the most accomplished track and field team in the history of Douglas High School.
The team completed the first undefeated season in program history, which led them to the Dual Valley Conference Regular Season Title. The team came in third place at the State Relay Meet, which was the highest finish in school history at any state wide meet.

At the DVC Championships, the boys suffered a gut wrenching 2nd place finish by a single point to Hopedale. Dylan Menard, Brandon Hoghaug and Nick Grondin won their respective events, with Braden Mungeam, Randy Guertin, and Daveed Goldenberg also earning 2nd place finishes. They were dominate in the relays as the 4 x 200 team of Dylan Menard, Luke Daly, Brandon Frink, and Randy Guertin defended their title while breaking the DVC record. The boys 4x400 team of Alec Goldenberg, Brandon Hoghaug, Justin Gualtieri and Daveed Goldenberg, provided the most exciting finish with an incredibly clutch performance, beating their personal best time by 7 seconds.

At the District E Championship, the boys team captured 1st place for the first time in program history. It defeated its closest competitor by 9 points. Dylan Menard, Brandon Hoghaug, and Nick Grondin all won their respective events, with Randy Guertin and Braden Mungeam also providing valuable points. The 4x200 relay team of Dylan Menard, Luke Daly, Brandon Frink, and Randy Guertin continued their excellent season with a 2nd place finish and the 4x800 relay team of Nick Grondin, Alec Goldenberg, Justin Gualtieri, and Braden Mungeam clinched the win with a second place performance.

At the State Meet, the team capped off an outstanding season with another great performance.Brandon Hoghaug cleared his personal best height of 6'4" in the high jump, which ensured him of becoming the State High Jump Champion, only the second state champion in program history. Nick Grondin and Dylan Menard also put forth tremendous efforts, taking home 2nd place and 5th place in their respective events, which qualified them along with Brandon for the All-State Meet. The 4 x 800 relay also medaled, finishing in 6th place.

Douglas Girl's Varsity Basketball

Season recap:
The Douglas Girls' Varsity Basketball team had another successful season, finishing with an overall record of 13-8 and once again, qualifying for the District Tournament. The girl's finished second in the Dual Valley Conference going 7-3 in league play. Senior Taryn Cordani led the team in overall scoring with 9.5 points per game, and finished 3rd in the DVC in total 3-pointers made (24). In District play, the girl's earned the #9 seed and faced the #8 seed Ayer Shirley Regional High School in the first round. Ultimately, the girl's lost a close battle 42-40 to close out a great season.

Highlights:
The Douglas girl's came out of the gate strong to start the season, rattling off 4 consecutive victories, including a huge win over rival Hopedale—the first time in many years.

Early in the month of January, we were coming off of losing 3 out of 4 games, when we travelled to BMR and pulled off an exciting one point victory. Junior guard Elissa Piwowarski drained the game winning free-throw with 3.5 seconds left to give us the victory. It was a key win to help keep us in contention with Sutton for the league title.

Another thrilling victory came when we travelled to Whitinsville Christian. They were looking for revenge after our 20+ point victory earlier in the season. After being down 6 at the half, the Douglas girls came out strong and were able to outscore WCS 24-17 in the second half for the victory. Senior Taryn Cordani made a pair of free-throws with less than a minute left to seal the victory, and helped qualify Douglas for District play.

Our signature win came over February break in the first round of the Quaboag Invitational against Millbury High School. Led by junior Lauren Willand's 12 point effort and stout defense, we were able to pull off the 2 point upset. Senior Ashley Quinn had two key three-pointers in the fourth quarter to help fend off the furious Millbury rally.

Boys Basketball:

What is your *habit of play*? Ask any Douglas Boys Basketball player, and you should get some chopped up definition primarily describing "*how you are expected to, and how you should... always play*". If you saw any of the Douglas High School Boys basketball games during the 2013-14 season you witnessed it. Expressions "habit of play" and "level of competitiveness" were declared as early focal points for the DHS Boys, it was the one constant that would help to set the seasonal course for the team. And what a season it was.....

Led by Senior Captains Ryan Gordon, Brian Hasemann, Nolan Karsok and Cameron Morin, the Douglas High School Boys Varsity Basketball Team began with air of unfamiliarity – the hiring of a new coach, and a reality of unexpectedness – how are we going to be. With a new coach came new drills, terms, concepts, plays and philosophies. But without hesitation this 2013-14 team embraced these unfamiliarity's, and quickly began to work towards molding *their* habit of play and setting *the* expected level of competiveness. Early on it became clear that if played to their capabilities this DHS Boys Basketball Team could enjoy a very productive and successful year - so goals were set:

1. Have a Winning Record
2. Qualify for the 75th Annual Clark Tournament
3. Win the Dual Valley Conferenee
4. Qualify for Division 4 District Tournament

And this is what was met:

On Friday January 24 at Nipmuc Regional High School the DHS Boys Basketball Team qualified for the District 4 Tournament. Starting the season winning their first 5 games, then dropping one to Sutton, the team declared themselves a force by winning a history making game against Whitinsville Christian, the first time in 15+ years, and defeating Hopedale the game after. The season continued in style finishing with an overall record of 16-7, never losing to a team with an overall record below .500.

On Thursday February 6, it was announced that Douglas High School Tigers would be the 5th seed in the 75th Anniversary Clark Tournament, and would face 4th seed 2013 Clark Tournament Champion Littleton High School. The Douglas Tigers defeated Littleton 54-46, which was the first win at the Clark Tournament for Douglas High School since 1965.

On Friday February 21, finishing with a record of 15-6, The Douglas Tigers earned the 6th seed in the Division 4 District Tournament granting them a Home playoff game for the first time in 40+ years. The Tigers defeated Ayer-Shirley in comeback fashion to move on to the Quarterfinals against Parker Charter. But despite the multitude of friends, family and Swag City-DTown that came to support, the Tigers lost to Parker 54-50, ending one of the best seasons in Douglas High School history.

As a TEAM, guided by Seniors – Nate Cornejo, Ryan Gordon, Brian Hasemann, Nolan Karsok and Cameron Morin, the 2013-14 Douglas High School Tigers Basketball Team set the foundation for habit of play and level of competiveness, a legacy for all future teams to follow.

Boys' Volleyball 2014

Our goal for the 2014 season was to continue to build our skill set, capitalize on the strengths of the individuals while continuing to work on teamwork and sportsmanship. Our captains were Tom Marshall, Danny Zidelis, and Chris Wojik. We finished the season with a record of 9-8 advancing to district tournament play for the third time in the last 4 years.

It is very difficult to field a competitive varsity team without a JV program so I make an effort to keep all the boys who try out for the team. We play an official JV match against those schools which have a JV team and scrimmage with those schools which, like us, have additional players. 14 boys tried out for the team this year, which is fairly consistent with past years. However, with 6 seniors on this year's team, we will need to attract several new players to the program before next year's season.

Boys Track Write Up:

The Boys Track and Field Team had a dream season to piggyback off their Indoor Track District Championship squad. The team surpassed expectations, becoming both the District champions but also the Dual Valley Champions. Along the way, the team broke (and sometimes more than once) 10 school records!

The boys had a performance to remember at the District E Championships, becoming district champions lapping the field defeating its nearest competitor by 26 points. Brandon Hoghaug was named Overall Meet

MVP, winning gold and setting school records in both the High and Long Jump as well as leading the 4x400 team to a 2nd place, which also included Daveed Goldenberg, Justin Gualtieri, and Bryan Pineo. Dylan Menard was another standout, winning the 100, placing 2nd in the long jump, and anchoring the 1st place 4x100 relay team which also included Ryan Gordon, Brandon Frink, and Randy Guertin. Luke Daly and Nick Grondin each medaled twice individually. Other medalists included Randy Guertin, Daveed Goldenberg, Braden Mungeam, and the 4x800 relay team all medaled.

The boys continued their remarkable season at the DVC Championships, cruising to the DVC Title scoring 136 points to Sutton's 112. Dylan Menard was the star of the day, capturing gold in the 100, 200, and long jump, while taking 4th in the triple jump. Brandon Hoghaug was first in the high jump and 400, while taking 3rd in long. Randy Guertin and Luke Daly provided valuable points each placing in 3 events. Daveed Goldenberg had a strong day taking 2nd in the 400 hurdles and 3rd in the 800. Nick Grondin came in 2nd in the Mile and anchored the 4x400 relay to a second place finish.

The following members were named DVC All-Stars: Dylan Menard, Brandon Hoghaug, Luke Daly, Randy Guertin, Nick Grondin, Daveed Goldenberg, Alec Goldenberg, Justin Gualtieri, and Bryan Pineo. Menard was also named Conference Athlete of the Year for the second straight season.

2014 JV Girls Softball:

The JV Softball team closed out their final week of the season with an exciting contest against undefeated Valley Tech. Although on the short end of this 4-1 game, our confidence and near flawless defense were highlights of our season.

Leadoff hitter Jessie Hannon (.500 AVG, .583 OBP) led the team in hitting and on-base-percentage, while her classmates Delilah Boucher (.379 AVG) and Mariah Forsythe (.361 AVG) added more offensive punch. Freshman second baseman Kaitlin Burch (.407 AVG) led the team with three extra base hits, including her first career homerun.

Freshman Kylee Motyka handled most pitching duties, recording 51 Ks while also pounding out a .314 batting average. Returning players Samantha Martin and Alyssa Bourque shared the catching responsibilities, and each allowed only one earned run in their thrilling but brief pitching careers.

Freshmen newcomers were Alex Maslen (most improved player) and the smooth-fielding Kirsten Jussaume. Rookie outfielder Ava Boucher shined on defense while achieving an impressive .469 OBP. And our infield was led by 8th graders Tori Manson (3B) and Priya Patel (SS, 1B), who proved to be our most valuable defensive leaders. And scorekeeper Sarah Calkins went above and beyond the call of duty by also supporting us as a pinch runner and backup outfielder.

Varsity Softball 2014:

The 2014 Varsity Softball program began with a big win vs St Bernard's. Hannah Furno recorded her 100th High School hit during that game. We then lost 2 in a row to 2 tough teams Tahanto and Nipmuc.

We then had a big win vs BMR. Next was a tough loss to Hopedale. Up next was WCS and what a huge win it was in the bottom of the 7th inning as Rebeeca Gagnon drove in the winning run with 2 outs.

We then won the next 2 vs Millbury and BVT. We then played a tough Sutton team losing 2 to 1 in 30 degree temps.

Up next was a solid win vs BMR !

We then faced Sutton for the second time in a week losing to them 2 to 1. The schedule wasn't any easier as we fell to Nipmuc for the second time this season.

Our next game was a huge win against a shocked Hopedale team 8 to 3. That win carried us into a nice winning streak beating AMSA, WCS, St Bernard's ,AMSA, and West Boylston.

We the lost a tough game to BVT 3 to 2. We then bounced back to beat Uxbridge 2 to 0 as Anelia Marston pitched a 1 hitter.

JV Baseball:

The JV Baseball team finished the 2014 season with a record of 8 wins and 9 losses. It was a transition year for the JV Baseball program as many players from the year before made the varsity team for the 2014 season due to

a number of players graduating from the varsity team the year before. The team consisted of 7 eighth graders, Tom D'Amico, Anthony Valliere, Brendon Mazzuchelli, Josh Cyr, Neil Nasuti, Harrison Ide, and Owen Christian. There were 4 freshman, Willy Doyle, Danny Hayes, Jake Smith, and Jarred Keeman. There were also 4 sophomores on the team, Matt Latour, Peter Ricci, Ryan Ellis, and Michael Hayes.

It was a tough start to the season opening up with a 1 and 4 record but the team was working hard in practice and improving throughout and was able to win the next 3 games and also finish the final stretch of the season going 7 and 5. The leader on the field was Danny Hayes. As the starting catcher Danny kept the pitchers in check and kept the defense alert and ready on every play. Jake Smith, Peter Ricci, and Michael Hayes were the leaders on the mound for the JV Tigers. The team was led offensively by Matt Latour who worked his way into the lineup and became the most consistent hitter for three quarters of the season. Although the JV team sees players move up to the varsity level every season there will be a strong core of returning players for the 2015 season.

Varsity Baseball 2014 Summary:

The 2014 baseball season has been an interesting one for the Tigers. Although the team lost only 5 seniors from the previous season, we started this season with only 2 position players returning to play their normal positions. We spent a good part of the season trying to find a line-up that would allow us to compete at the varsity level. We have a young team (only 3 seniors) and this task proved to be challenging. For the first time in years, we had an 8th grader in our starting line-up. Many players spent the season playing in unfamiliar positions and they never really developed a comfort level in their new positions. However, this team is a scrappy bunch and despite our defensive struggles, we managed to qualify for the District Tournament with a 10 – 10 regular season record. Although we got off to a slow start we were able to get into a rhythm and everyone began to contribute to the winning effort in different ways. Some of the notable performances on the season were:

- Senior Nolan Karsok led the team in hitting with a .435 average and was a wall behind the plate as our catcher.
- Junior Matt Peladeau put up a .418 average and drove in an amazing 35 runs.
- Sophomore Mike Tourony took advantage of his opportunities as a DH and ended up with a .361 average.
- Junior Rob Dixson led the pitchers with 5 wins and an ERA of 2.70
- 8th grader Dave Meech turned in some incredible relief pitching performances.

In addition, strong contributions were made by Eddie Peladeau(Sr.), Garrett Hippert(Sr.), Joey Batson(Jr.), Brandon Bara(Jr.), Andrew Brown(Jr.), Nick Balasco(Jr.), Josiah Smith(So.), Sam Mathews(So.), Nevan Fish(So.), Austin Carniero(So.), and Troy Lombardi(So.).

Girls Track Write Up:

The Girls Track and Field Team continued to develop into one of the stronger programs in this area. The team went 7-2 in dual meets during the regular season, including a 4-1 DVC Record. Several school records were broken, including Taryn Cordani in the 1 Mile, Makenzie Cyr in the 2 Mile, Olivia Collins in the 200, and Rachel Dixson in the Triple Jump.

At the District E Championship, the girls put forth a strong effort, finishing in 3rd place overall out of over 20 teams. Olivia Collins had a strong day, finishing 1st in the 200 and 3rd in the 100. Makenzie Cyr finished 2nd in the 2 Mile and 3rd in the 400. Taryn Cordani finished 2nd in the mile and Rachel Dixson finished 2nd in the triple jump. Anders Lafortune, Courtney Hill, and Tess Miller also medaled along with both the 4x400 relay which placed 2nd and 4x100 relay which placed 4th.

At the DVC Championship, the girls made a tremendous run at perennial power Sutton, however they eventually finished 2nd overall scoring 122 points to Sutton's 140. The girls led the next closest finisher by 30 points. Makenzie Cyr won gold in the 400 and took second in the 2 Mile. Olivia Collins had a first in the 200 and a 2nd in the 100. Courtney Hill was the javelin champion. Other top performers included: Taryn Cordani with two 2nd place finishes, Rachel Dixson with a second place in the triple jump, and Anders LaFortune also took second in the discus.

Dual Valley Conference All-Stars included Makenzie Cyr, Olivia Collins, Taryn Cordani, Courtney Hill, Anders LaFortune, Rachel Dixson, Tess Miller, Emily Miller, Jamie Keup, and Lane Rawlings.

2014 Golf Wrap-up:

Entering the 2014 season, the golf team had one goal: Qualify for the District tournament as a team. This was going to be no easy task considering the unbelievably successful 2013 team graduated 5 of out 6 starters.

Although this year's team had 6 seniors, only 3 of them had match experience, and of those 3, only one was in the starting lineup in 2013.
The team got off to a very strong start in which they won their first 4 matches. As the season progressed, the competition got tougher, but the team managed to finish with a 10 – 6 – 1 overall record and they accomplished their goal. Their 1 – 4 – 1 conference record put them in 3rd place in the highly competitive Dual Valley Conference.
Seniors Andrew Brown, Matt Peladeau, and Adam Parella were the nucleus of the team. Brown earned medalist honors 10 times, Parella 4, and Peladeau 3. In any of the matches this season, if those 3 didn't play well, the team didn't succeed.
Other key contributors were Seniors Cam Davis, Nick Daly, and Kevin "Joey" Batson. Cam and Nick had limited experience in previous years and Joey was a "rookie" this year. All 3 performed well at different times throughout the season and helped the team achieve its overall success.

2014 Girls Varsity Volleyball Summary:
Going into this season, everybody outside of this team thought of this season as a rebuilding year and didn't have very high expectations for us. At the end of last season we graduated 7 seniors. In a sport where only 6 people are on the court at a time, that is a huge loss. However, the girls on this year's team had a very positive attitude and felt that we could still win despite having lost so many players. Their focus from the beginning was to play well enough to qualify for post-season play.
The team got off to a very rough start and was sitting at 4 – 9 with 7 games left to play. Many people outside of the team had already decided that we had no chance of qualifying for the districts. The girls on the team however had different thoughts. They worked tirelessly as a team to pull their record to 9 – 10 with one game left to play. We went into the last game of the regular season and had to win our final game against Millbury to qualify for the districts. Unfortunately, we lost that game and our season was over but that does not diminish the fact that our team was in the running right up to the last game of the season after everyone had counted us out and that is a testament to the work ethic and commitment of these dedicated athletes. Over the season there were many notable accomplishments. Senior Courtney Cotnoir had a great year from the service line with 157 points and a team-leading 67 aces while her twin sister Katelyn had 171 service points with 49 aces. Courtney also led the team in kills with 74 and Katelyn led the team in assists with 156. Sophomore Meghan Carroll led the team with 45 blocks and chipped in with 67 kills. Senior Olivia Ursch became our best back row player with 46 digs. Seniors Caroline Forest, Allie Leach and Rachael Morin all made huge contributions to the success of our team. Again, we will be saying goodbye to 7 seniors but if history is any indication, we can expect to have another solid year in 2015!

Douglas Varsity Field Hockey:
After losing 8 seniors last year, the 2014 season was a rebuilding year. The team started off strong with a 1-1-1 record; beating SPM who was added to the schedule this year. The girls worked hard every day to become a better team. They had two goals going into every game, beating the team to every ball and marking in the circle. All the girls had great chemistry off the field, which helped with the chemistry on the field. The girls were able to keep up with Hopedale who had an undefeated season, and also kept Nipmuc on their heels.. Last season, the Oxford win on their senior night was a game to remember and going into that game this year, the team wanted the same outcome. The girls were able to pull out with a 2-0 win. They had to face many obstacles during the game, but the girls were able to spoil Oxford's senior night once again!
This year the Douglas Field Hockey program is losing 5 talented seniors. Each senior gave it their all in every game and left everything they had on the field. They showed dedication to the program and were all a true leaders. They will leave big shoes to fill, but the underclassmen has the talent to fill them. The seniors will be missed and wish them the very best of luck in their future.

JV Field Hockey:
With a lot of new field hockey players this season, the JV Field Hockey team had a lot of learning to do in just 10 short weeks. With the help of some strong leaders on the team, the girls greatly improved as the season progressed. Their record does not reflect their dedication, hard work, and courage. They ended their season on a high note with a win against BMR. The strong foundation set this year should lead to a solid season next year, and we hope to see plenty more new faces!

2014 JV Boys Soccer:
The JV Boys Soccer team entered the 2014 season with 13 first year players, which included ten 8th Graders. But despite their youth and inexperience, they finished the season with a solid record of 5 Wins – 6 Losses – 4 Ties.

Strikers Josh Cyr (10 Goals - 6 Assists) and Alex Hartman (11 Goals - 2 Assists) led the team in scoring. Midfielder Dylan Gordon (2 Goals - 5 Assists) was the next leading scorer, and he combined with Connor

Goncalves and Jack Josie to threaten consistently in the offensive end. The attack was also aided by the tenacious Kole Hiser.
Central midfielder Ian Mazzarella led the team in assists (7), and he along with the skilled Tristan Roberts helped to control the midfield. Jared Keeman also contributed excellent ball possession and consistent midfield play before suffering a season-ending foot injury. And Aidan Gordon developed into a crafty attacking midfielder, while Damian Dereszkiewicz honed his foot skills and became a steady contributor.

The defense was led by the solid play of Alec Goldenberg, with strong contributions from Brian Flanagan, James Kaye, Jameson Gannon, Ryan Dixson, and Sean Flanagan.
Game highlights included two exciting and competitive matches against Sutton, including a come-from-behind 2-1 win at Homecoming, and an impressive payback win in the late season rematch with BMR, and a quality soccer performance despite coming up short in the season finale against a strong Bromfield team.

These boys demonstrated excellent sportsmanship throughout the season, and we are very proud of how they represented our school!

Boys Varsity Soccer:
Finished 12-6-3. Big wins over Nipmuc, Bromfield, and Bartlett this season. 9th seed for districts, beat #8 seed Leicester 1-0, beat #1 seed Bartlett in double OT, and lost to #5 seed Oakmont in PK shootout. Leading scorers were Zach Ells (9 goals, 5 assists, 14 points), Michael Pepin (2 goals, 9 assists, 11 points) and goalie Danny Hayes had 21 games started, 15 goals against including 12 shutouts. Michael Pepin , Ells, Thackaberry and Grant earned DVC All Stars, while Mitch and Pepin earned Central Mass All Stars, and Pepin earned All State status.

Girls Varsity Soccer:
The girls' soccer ended their season with an overall 15-6-2. Although they lost their last game of the season in the State Semi-Finals to Monson the girls had a very successful season. The girls finished 2nd in the DVC and had a regular season record of 11-5-2. They qualified for the districts and in the district tournament they beat Uxbridge, Parker, Sutton, and West Boylston and won the D4 Central Mass District Championship. This was the first time since 2003 that the girls won the district title. Reflecting back it's hard to remember that early in the season they had a record of 2-3-2. The girls season really turned around after our 0-0 tie vs BVT. After that game the girls won 13 out of 15 before ultimately losing in the State Semis. Some of the highlights include the 3 hard fought battles with Sutton. After splitting the season series 1-1 both teams advanced to the central mass semis in a win or die game. The game was a seesaw battle and the game ultimately went to overtime and then to the penalty shoot-out. The nervousness and tension filled the stadium but our girls confidently stepped up and went 5-5 and sent Sutton home and kept their season alive. They then advanced to the District Final where they played West Boylston and after an early goal they shut-out West Boylston to win the title 1-0. The girl's season started off a little slow, and unaware of their identity but by the end of the season were a strong team who no one wanted to play. The girls hardwork and dedication were what ultimately lead to the success in their season, earning the District Champion trophy and banner for their town. The girls were extremely competitive with each other throughout the entire season which also lead to the team's success because the girls were constantly pushing one another to work to potential. The bond this team shared was rare and although the team will lose 4 seniors, Morgan Goozey, Megan Hayes, Shannon Powell and Ashley Gresian there is a lot of optimism for the future of the girls soccer program.

Cross Country:
The girl's team this year had a year that will always be remembered here in Douglas. After winning the school's first ever DVC championship last year, the girls repeated as champions again as they just edged out Hopedale for the championship.

The following week we ran at the District meet at Gardner. The girls ran an amazing race as they qualified as a team for the state finals held in Franklin Park in Boston. We had individuals in the last 5 years who have qualified for this meet running against the top teams in Massachusetts, but never had a team qualified till this day as they had second place finish behind Tyngsboro.
The girls also set a school record with the selection of 5 members to the DVC all-star team. The team consisted of:

7th grader and first time all-star Allie Benedict
7th grader and first time all-star Keely Mungeam
Sophomore Makensie Morin
Sophomore Alex Maslen
Sophomore Kirsten Jussuame

Sophomore Rebeeea Rokne
Sophomore Kylie Blake
Sophomore and 3 time DVC all-star and 3rd time state finalist, Caroline Meizen
Junior and 2 time all-star Tess Miller
Senior Elissa Piwowarski

Makenzie Cyr finished fourth in the State Raee, the best performanee at a state meet for any Douglas runner. Not only was she fourth, but she was also the top Central Mass runner at the meet. She is a 4 time State Finalist, 3 time state medalist, 6 time DVC all-star, and named this year by the DVC eoaehes "Runner of the Year" Senior Makenzie Cyr.

Graduation:

The 136th Annual Commeneement at Douglas High Sehool was a wonderful eulmination of our year. An early Friday evening eeremony was forced inside due to a torrential rain storm. Despite having to be moved inside the eeremony was both poignant and moving. Of the eighty nine Douglas High Sehool seniors who graduated, ninety pereent are now eontinuing their edueation. This eeremony was the eulmination of their Senior Week aetivities that were both inspirational and meaningful; ineluding Awards Night and Baeealaureate. The graduation refleets the strong eommunity support for edueation as well as being an opportunity for all stakeholders to eelebrate the eulmination of our senior's aeademie journey in Douglas. The eeremony was a wonderful experienee, from the elass being ushered to the stage in bagpipe proeession to the speeehes of the Class Valedietorian Kayla Lightbown and Salutatorian Jamie Keup.

Some eolleges to whieh our students were aeeepted are Dartmouth College, Boston University, Boston College, Woreester Polyteehnie University, Vassar, Fordham, Merrimaek College, University of Massaehusetts Amherst – Commonwealth Honors College, University of Massaehusetts – Amherst, Bryant University, Ithaea College, Providenee College, Stonehill College, Hofstra University, Coastal Carolina University, Clemson University, Virginia Teeh, University of Massaehusetts – Dartmouth, Framingham State University, Salem State University, Westfield State University, Bridgewater State University, Johnson and Wales University, Keystone College, Wentworth University, Nichols College, Massaehusetts Maritime Aeademy, Rhode Island College, University of New Haven, Western New England College, Beeker College, Mount Ida College, Quinsigamond Community College and Community College of Rhode Island.

In previous years, students from Douglas High Sehool's graduating elasses have attended: Brown University, The College of the Holy Cross, Diekinson College, Saered Heart University, Quinnipiae University, Syraeuse University, University of Conneetieut, Springfield College, Assumption College, University of Alabama, Mississippi State University, Mass College of Pharmaey and Health Seienees, Northeastern University, University of Georgia, University of New Hampshire, University of Conneetieut and Assumption College,

There were 34 students from the senior elass who reeeived the John and Abigail Adams seholarship, entitling them to four years of free tuition at Massaehusetts eolleges and universities based on their MCAS seores that rank in the top 25%. The students reeeiving this reeognition were: Danielle Bardier, Amanda Baril, Taryn Cordani, Luke Daly, Courtney Derose, Megan Eldridge, Nieole Fluke, Rebeeea Gagnon, Daveed Goldenberg, Ryan Gordon, Allison Grann, Nieholas Grondin, Justin Gualtieri, Randy Guertin, Brian Hasemann, Garrett Hippert, Brandon hoghaug, Jamie Keup, Timothy King, Kayla Lightbown, Laura Loranger, Emilly Miller, Braden Mungeam, Jessiea Pieard, Matthew Pieard, Susanna Pignatiello, Lane Rawlings, Brianna Rieh, Caitlyn Stevens, Megan Sullivan, Bartholomew Taintor, Alec Turner, Ryan Walker and Daniel Zidelis. Four members of the graduating elass were also awarded The Koplik Certifieate of Mastery Award qualifying them for free tuition at a state university, eollege or eommunity eollege. They were: Liam King, Emily Laflamme, Aneila Marston and Joel Morin. Congratulations to all of these students for their awards. Seholarship aid totaling over $750,000 was awarded to this graduating elass!

As we eonelude our twelfth year in the new Douglas High School building, we refleet on our many aeeomplishments with pride, and look forward to the eoming year and eontinued growth and aeeomplishment for our students. Our goal remains the same: to provide "a safe, supportive, and ehallenging learning environment in whieh students may aehieve aeademie sueeess and personal growth" at Douglas High Sehool. It is an honor and a privilege to work elosely and eooperatively with parents and eommunity members as we seek to help all of our students aehieve their highest potential.

Respeetfully submitted,

Kevin G. Maines
Prineipal

Desi Vega
Assistant Prineipal

DOUGLAS HIGH SCHOOL 2014 GRADUATES	
Archambault, Anna	Jess, Jacob
Arsenault, April	Karsok, Nolan
Baez, Elizabeth	Keup, Jamie
Ballou, Kenneth	King, Alissa
Baptista, Nicholas	King, Liam
Bardier, Danielle	King, Timothy
Baril, Amanda	LaBonne, Ashley
Beaird, Lindsey	Laflamme, Emily
Beaudette, Jodi	Latimer, Rachel
Bloem, Jessica	Lauretano, Tafta
Bonneau, Trenton	Leary, Jessica
Bourque, Curtis	LeMay, Kristina
Brochu, imee	Levasseur, Miranda
Brochu, Jaclyn	Lightbown, Kayla
Brown, Haley	Lincoln, Ian
Buskirk, Lindsey	Loranger, Laura
Carlo, Samantha	MacInnis, Olivia
Cellucci, Micah	Marshall, Thomas
Chrul, Johnathan	Marston, Anelia
Cordani, Taryn	Martin, Sarabeth
Cornejo, Nathan	Maslen, Victoria
Daly, Luke	McLellan, Sarah
deMel, Chirusha	Menard, Dylan
Derose, Courtney	Miller, Emily
Dobson, Kevin	Mitchell, Samantha
Dunn, Mitchell	Morin, Cameron
Eldridge, Megan	Morin, Joel
Erickson, Bryan	Mungeam, Braden
Evans, Timothy	Nadreau, Jacob
Farrell, Nicole	Outly, Robert
Fearing, Paige	Peladeau, Edmond
Fierro, Ahlora	Pellegrini, Nicholas
Firmes, Jason	Picard, Jessica
Fluke, Nicole	Picard, Matthew
Foley, Matthew	Pignatiello, Susanna
Forget, Richard	Quinn, Ashley
Frink, Brandon	Ranslow, John
Fura, Adam	Rawlings, Lane
Furno, Hannah	Rich, Brianna
Gagnon, Rebecca	Rodas, Zachary
Galego, Joshua	Romeiro, Dustin
Goldenberg, Daveed	Rowe, Olivia
Gordon, Ryan	Saucier, Katelyn
Grann, Allison	Stevens, Caitlyn
Griffin, Rebecca	Stinchfield, Matthew
Griswold, Victoria	Sullivan, Megan
Grondin, Nicholas	Taintor, Bartholomew
Gualtieri, Justin	Thibault, Jolane
Guertin, Randy	Thibodeau, Cortney
Halacy, Allen	Tower, Matthew
Harry, Zachary	True, Adrianna
Hasemann, Brian	Turner, Alec
Hendriks, Jacob	Valentine, Jared
Hickson, Trevor	Walker, Ryan
Hill, Carolyn	Way, Corey
Hill, Courtney	Willard, Sabrina
Hiltz, Justin	Wojcik, Christopher
Hippert, Garrett	Wolfe, Jennifer

DOUGLAS HIGH SCHOOL 2014 GRADUATES - Continued	
Hoghaug, Brandon	Wunsch, Caitlyn
Horosz, Gabriela	Zidelis, Daniel
Hurst, Christopher	

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

July 1, 2013 – June 30, 2014

A Message from the Superintendent-Director: ***Mission Accomplished***

Fiscal Year 2014 marked the 50th anniversary of Douglas' membership in the 13-town Blackstone Valley Vocational Regional School District. While Valley Tech's mission of empowering students for professional suceess has not changed since 1964, many of our methods have experienced a near-constant state of transformation: techniques and technology are updated to reflect modern standards; innovative teaching modcls are adopted to accommodate new learning styles; and acadcmic excellence is integrated with rigorous vocational technical training to prepare students for career advancement and longevity.

Awareness of our constant improvement approach was buoyed in FY14 via Valley Tech's appearance on WCVB-TV's "Chronicle" program, endorsements from regional editorial staffs, fact-finding visits from elected officials, and scholarly articles studying vocational technical education's role in the global economy. In receiving such acknowledgements, we always credit the role our 13 communities play in the success of their vocational technical system's students. Over 800 annual applicants receive support from sending schools in navigating our admissions process. Once admitted, students build upon the strong foundational skills they acquired in their elementary and middle schools. The dedicated men and women in the K-8 systems of our 13-town District are owed tremendous credit for our students' continued sueeess on the MCAS exams.

For 50 years, our cooperative eommitment to voeational technical education has given thousands of Valley Tech alumni a foothold in the middleclass. As we look toward the next half-century, we know that although the world will continue to change, the partnership between Valley Tech and its 13 District towns will stand the test of time.

Dr. Michael F. Fitzpatrick
Superintendent-Director

FY2014: Another Stellar Year of Vocational & Academic Achievements

During the 2013-2014 school ycar, the number of Valley Teeh students taking AP classes jumped from 213 to 239. AP courses were offered in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Statisties, Biology, and Physies B.

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2013 test results confirmed improvement by our students for the 12th straight year. Federal legislation requires all students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with 99% doing so in English and 95% in Math, which compares favorably to statewide rates of 91% and 80% respeetivcly. On the MCAS Science and Technology/Engineering exams, 91% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

Members of the Blackstone Valley Tech Class of 2014 received nearly 200 scholarships and awards with a eollective renewable valuc of nearly $1 million.

After winning gold medals in their statewide competition, 15 BVT students competed in the 50th annual SkillsUSA National Leadership and Skills Conference in Kansas City, MO, June 23-27, 2014. Following three days of compctition against 5,900 of the nation's top vocational technical students, Valley Tech students won a total of 11 national mcdals, including 4 gold, 5 silver, and 2 bronzc medals.

Return on Investment: ***Fiscal Austerity a Priority***

The District's operating budget for FY14 was developed in support of thc personal and professional success of our students in their ehosen career and technieal programs. Maintaining stakeholder confidence

through solid educational practices and related fiscal austerity continues to be our highest priority. To that end, the total budget was developed with a modest 3.00% increase.

The District's FY14 operating budget of $20,459,055 was funded primarily by State Aid and Member Assessments. Many of our member towns continue to experience increasing state-mandated minimum contributions. We remain committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of unreserved fund balance to help mitigate those increases. Valley Tech staff and students undertake much of the maintenance of the building and monitor the facility's complex ventilation and heating system, saving thousands of additional dollars in outside labor costs. The District continues to explore staffing efficiencies, student work projects, competitive procurement practices, and green school initiatives that will generate realized savings to replenish the District's unreserved fund balance and provide valued services to our member communities. In FY14, these efforts resulted in direct member credits of $44,636. Student work projects realized $585,998 in savings.

Grants: ***Additional Funding to Support Our Community Partners***

As a fiscally diligent partner, it is up to Blackstone Valley Tech to seek and secure additional funding to maximize the return on our member communities' annual investment. By meeting strict standards established by the state and its private sector partners for vocational technical programs, Valley Tech qualifies for significant Chapter 74 state revenue to match local financing efforts. We further complement local assessments through the diligent pursuit of grant funding, private sector support, and efficiencies.

In FY14, our commitment to securing outside funding to benefit our community partners was exemplified by our successful application for a Massachusetts Community Innovation Challenge (CIC) grant. Thanks to the $56,400 CIC grant, Valley Tech formed a Multi-Board Purchasing Program with the Mendon-Upton Regional School District and the Town of Upton. By cooperatively purchasing a new articulated hydraulic lift, each of the Multi-Board members is projected to save roughly $10,000 per year.

With no impact to local assessments, vehicles donated by the Hanover Insurance Group and the Wiersma Insurance Agency allowed Valley Tech students and staff to roll up their sleeves and work on vehicles featuring some of the latest in automotive technology and design. Sure, the cars were a bit dinged up, but that's just the way our Auto Tech and Auto Body programs like them!

Valley Tech successfully applied for a grant of $180,000 from the MetroWest Health Foundation, which will be used to establish a variety of services for students returning to school following extended medical leaves. This grant covered the cost of hiring a full-time licensed social worker to facilitate the program and the creation of a "transition space."

A $99,070 grant from the Commonwealth's Vocational Opportunity Challenge (VOC) program will be invested in technological upgrades in our Manufacturing and Engineering Technology program. Along with this grant, our Manufacturing program benefited immensely thanks to growing partnerships with Haas Automation, Siemens, and the Manufacturing Advancement Center Workforce Innovation Collaborative. Grants were also used to fund our expanding engineering and robotics programs.

Class of 2014: ***Douglas Gradnates***

John D. Beane, Drafting and Engineering Technology; Jessica E. Belle, Painting and Design Technologies; Monica L. Benoit, Health Services; Mark A. Brownell, II, Heating, Ventilation, Air Conditioning and Refrigeration; Philip J. Burch, Plumbing; Ryan T. Cuthbertson, Plumbing; Riyah Gonzalez, Health Services; Hannah M. Helstrom, Multimedia Communications; Ryan D. Kearney, Auto Body; Jennelle R. LeBeau (NHS/NTHS), Health Services; Taylor A. Lincoln, Culinary Arts; Mitchel E. Mazur, Manufacturing and Engineering Technology; Danica H. McCallum, Auto Body; Devin P. Morgan, Multimedia Communications; Heather M. Provencher, Business Technology.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman - Joseph M. Hall of Bellingham
Vice Chairman - Gerald M. Finn of Millville
Assistant Treasurer – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone
Anthony M. Yitts of Grafton
Arthur E. Morin, Jr. of Milford
Jeff T. Koopman of Northbridge
Kenneth M. Pedersen, Jr. of Upton
John C. Lavin, III of Douglas
Dennis P. Braun of Mendon
Chester P. Hanratty, Jr. of Millbury
Mitchell A. Intinarelli of Sutton
James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick
District Treasurer – Barbara A. Auger
Secretary – Diana Pedersen

Please Note: This condensed report is provided at the request of municipal authorities. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant Street, Upton, MA 01568-1499. For other district information visit *www.valleytech.k12.ma.us*.

SCHOOL BUILDING COMMITTEE

The School Building Committee was formed by the Board of Selectmen in May 2008. The School Building Committee selected Heery International to provide project management services and DiNisco Design to provide design services. The School Building Committee proceeded through the Feasibility ($350,000) and Schematic Design ($495,000) phases.



In April 2011, the Town approved $49,904,389 to complete the design and construction of a two-phase project. A new Grade 2-5 Elementary School would be built, and the Intermediate Elementary School will undergo major repairs. As part of the project the Intermediate Elementary School will be renamed the Middle School, for Grades 6-8. In January of 2012, CTA Construction was hired as the General Contractor.

The new Douglas Elementary School opened on schedule in September of 2013, temporarily serving grades 3-7 as the Middle School was then closed for the scheduled repairs. A public ribbon-cutting event occurred on September 21, 2013. The Douglas School Department performed exemplary work in preparing the new school for students, who now have access to modern technology in an energy-efficient building. We expect the new Elementary School to be certified as "LEED Silver" by the U.S. Green Building Council.



The Middle School repair project has gone less smoothly, primarily due to two significant roof leaks apparently caused by contractor error during roof work.

An August 2012 rainwater leak during roof repairs at the still-occupied Intermediate Elementary School caused damage to that existing building, most significantly to the gym. The gym floor was replaced and other repairs made as necessary. Insurance covered the damage-related costs of approximately $400,000. The gym was unavailable to students until November, but the overall project schedule was unaffected.

In October 2013 another rainwater leak occurred during roof work in the classroom wing. The classroom wing was flooded. This area had already been demolished down to bare concrete, with damage only effecting just-installed HVAC and electrical equipment on all three floors of the classroom wing. All this new but damaged equipment was then replaced. Insurance is again covering all damage-related costs, which will likely exceed $1,000,000 for this second leak.

The repaired Middle School reopened for grades 6-8 in September, 2014. A public ribbon-cutting ceremony was held on October 8, 2014, including the raising of a flag previously flown over the U.S. Capitol.



The new Elementary School now serves grades 2-5. The Primary School serves Pre-Kindergarten, Kindergarten, and first grade. The High School now serves grades 9-12. We are very proud of the grade structure improvements. The Municipal Center space formerly used for Kindergarten is now available for other municipal needs.

A small number of construction items remained open at the end of 2014, primarily those that could not be complete during winter months. We anticipate completion of those items in the spring of 2015, and hope to close the project financially soon thereafter.

During 2014 our membership changed due to the June retirement of School Superintendent Nancy Lane. Nancy Spitulnik served as interim Superintendent through the remainder of 2014 while the School Committee searched for a replacement. Norman Yvon began as the Town's new Superintendent of Schools at the start of 2015.



Respectfully submitted,

Mitch Cohen, Chair, School Building Committee

Voting members: Paula Brouillette (Vice-Chair), Leslie Breault (Secretary)
Melissa Gouin, Shirley Moszynski, and Scott Yacino

Non-Voting members: Beverly Bachelder (Middle School Principal), William Cundiff (Town Engineer), Michael Guzinski (Executive Administrator), Cortney Keegan (School Business Manager), and Nancy Spitulnik (Interim Superintendent of Schools)

Honor

Team Number Retired



On September 28, 2014, Salem State retired the No. 4 of women's basketball player Mary Dolores Brown Sokol, Salem Class of 1987. Mary Sokol is a graduate of Douglas High School and is a Physical Education teacher at the Douglas High School.

Ms. Sokol, a four-year star and co-captain of the 1986 Division 3 national championship team, tallied 1,058 points for the Vikings (15th on the all-time list) and 598 rebounds (11th) during her career. A long range shooter who did not have the benefit of the three-point line, she was one of the primary contributors during Salem State's title run.

Along with being named All-American during her senior year, Ms. Sokol also became the first Salem State student-athlete to earn College Sports Information Directors of America (CoSIDA) Academic All-American honors, the most prestigious national recognition for athletes in Division 3. Sokol was also the first student-athlete at Salem State to be awarded the Howard C. Smith Award, recognizing her as the top female student-athlete in the Massachusetts State College Conference.

"Mary Dee is so deserving of this honor for all of her contributions to the women's basketball program during her tenure at Salem State," said Shea, her former head coach. "From her winning shot in the University's first-ever NCAA game (which) put her team into the 1983 New England NCAA Finals to being a four-year starter and co-captain of the national championship team, Mary Dee exhibited unparalleled leadership and competitiveness." (Salem News)



GLOSSARY OF DEPARTMENTS, BOARDS & COMMITTEES

ANIMAL CONTROL OFFICER - Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

ANIMAL INSPECTOR - Responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

ASSESSORS, BOARD OF - Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received. [Meeting Date/Time/Place: 1st Tuesday of the month at 6:00 p.m. in the Assessors' Office]

BUILDING DEPARTMENT - Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

BUILDING FACILITIES AND CONSTRUCTION COMMITTEE – This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of $10,000 or greater and/or as requested by the Board of Selectmen.

CAPITAL IMPROVEMENTS COMMITTEE - Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects. [Meeting Date/Time: 2nd and 4th Wednesday at 7:00 p.m.]

CEMETERY COMMISSION - Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

COMMUNITY DEVELOPMENT DEPARTMENT - Comprised of the Town Engineer, the Conservation/Planning Agent and an Administrative Secretary. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to

provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

COLLECTOR OF TAXES - Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

CONSERVATION COMMISSION - Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow. [Meeting Date/Time: 1st and 3rd Monday at 7:00 p.m.]

COUNCIL ON AGING - Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals. [Meeting Date/Time: 4 or 5 times during the month determined by the Committee at the Senior Center]

ECONOMIC DEVELOPMENT COMMISSION - Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses. [Meeting Date/Time: 2nd Monday at 7:00 p.m.]

FINANCE COMMITTEE – According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters. [Meeting Date/Time: 2nd and 4th Monday at 7:00 p.m.]

FINANCE DEPARTMENT - The Finance Director is responsible for the administration of the Accounting Department as well as the coordination and oversight of the activities of the Accounting, Treasurer/Collector and Assessor's Departments. The Finance/Accounting Office is responsible for record keeping of all financial transactions of the Town; processing of all bills, warrants, receipts, payroll and ledgers; and supplies departments with financial reports and payroll information. The Accounting Office ensures the Town is in compliance with Generally Accepted Accounting Principles, Federal and State laws, and Town Meeting authorizations.

FIRE DEPARTMENT - In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety. Station tours upon request.

HEALTH, BOARD OF- Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septage vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office. [Meeting Date/Time: 1st Monday at 6:00 p.m.]

- **HEALTH AGENT** can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

- **SANITATION AGENT** is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

- **FOOD SERVICE INSPECTOR:** Inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.

- **PUBLIC HEALTH NURSE** holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

HIGHWAY DEPARTMENT - Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

HISTORICAL COMMISSION - Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads. [Meeting Date/Time: 3rd Tuesday (As needed) at 7:00 p.m.]

HOUSING AUTHORITY - Responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

LIBRARY, SIMON FAIRFIELD PUBLIC - Provides access to a myriad of books, magazines, audio books, play-aways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

MUNICIPAL FACILITIES MAINTENANCE MANAGER - Responsible for the daily, general preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

OPEN SPACE COMMITTEE - The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

PERSONNEL BOARD - Supports the non-contractual and non-elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway, Water/Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives. [Meeting Date/Time: 3rd Monday at 7:00 p.m.]

PLANNING BOARD - One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads. [Meeting Date/Time: 2nd & 4th Tuesday at 7:00 p.m.]

POLICE DEPARTMENT - In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

RECREATION COMMISSION - Sponsors recreational programs throughout the year and works arduously to ereate and maintain reereational areas and faeilities in Douglas.

REGISTRAR, BOARD OF - Responsibilities inelude registering voters, eertifying nomination papers and petitions, processing absent voter applieations and administering eleetion reeounts. Any party enrollment status required for appointment must have been maintained eontinuously for two years.

SCHOOL COMMITTEE - Works elosely with the sehool department administration to improve edueational quality by aeting as the bridge between the edueational proeess and the eommunity at large. Responsibilities inelude the ereation of poliey, approval of the school department budget, and employment of the Superintendent. Five (5) eleeted members make up the eommittee, eaeh serving a three-year term. [Meeting Date/Time: Every Other Wednesday at 7:00 p.m. at the High School room C208]

SELECTMEN, BOARD OF - Operates as the Exeeutive Board of the Town and is eharged with setting polieies for the Town as well as ealling town eleetions and town meetings. The seleetmen are the Loeal Lieensing Authority, issuing licenses and permits whieh inelude but are not limited to the sale of alcohol, automobile dealers, restaurants, and entertainment. The seleetmen appoint many key town offieials and members of boards and eommittees. The seleetmen are also eharged with being the town's Road Commissioners as surveyors of publie ways, monuments, guide posts, sidewalks and shade trees. [Meeting Date/Time: 1st & 3rd Tuesday at 7:00 p.m.]

TOWN CLERK - Works as a liaison between residents and town offiees. Traditionally, this offiee is where people first eome when they need information. The Town Clerk serves the residents as Chief Eleetion Offieer whieh oversees polling plaees, eleetion offieers, and the general eonduet of all eleetions, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also reeords and certifies all offieial aetion of the Town, ineluding town meetings, Planning and Zoning Board deeisions. Registers all vital events oeeurring within the eommunity, sueh as, reeording and preserving all original birth, marriage, and death reeords. The Town Clerk is also the Publie Reeords Offieer. Administers the oath of offiee to all eleeted and appointed members of loeal eommittees and boards, posts meetings of all government bodies, provides aeeess to publie reeords in eomplianee with State Publie Reeords Law, provides certified eopies of all vital reeords and eonduets or assists with genealogieal researeh, maintains reeords of adopted munieipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a lieensing offieer. Issues state lieenses and permits, ineluding marriage lieenses, and permits for raffles and bazaars. Issues loeal lieenses, permits and certifieates as mandated by statute or bylaw, whieh inelude burial permits, business eertifieates, dog lieenses, fuel storage permits and burning permits. The Clerk's Offiee is also responsible for eondueting a yearly eensus and publishing the annual street list.

TRANSFER STATION is for use by residents of Douglas. The site eolleets household waste and offers reeyeling of glass, paper, eardboard, tin and plastie. There is a box on site for used elothing, books, games, TV's and eomputer monitors. Permits are sold twiee a year. During summer months the site eolleets automotive batteries and 5 lb. propane tanks.

TREE WARDEN - Cares for all of the shade trees on publie property in town ineluding parks, town eommons, publie streets and sehools.

VETERANS' SERVICES - Douglas is part of the Southern Blaekstone Valley Regional Veterans' Serviees Distriet whieh eonsists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The office is loeated in 875 Hill St. in Northbridge. The Distriet is a loeal one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they ean reeeive benefits sueh as finaneial aid, medieal expense reimbursement, and forms to file VA elaims and in some eases, just someone to talk to. The Commonwealth of Massaehusetts returns 75% of the monetary aid provided by the Town of Douglas. It has been found that the veteran or reeipient of this aid, most likely spends 100% of this monetary benefit within the loeal eommunity. This type of aid benefits everyone. Veterans' benefits are not automatie and must be applied for in aeeordanee with Federal and State laws, rules and regulations. Therefore, the Direetor must keep abreast of the latest ehanges in these rules pertaining to Veterans' rights. Our offiee hours are Monday – 8:30 to 7:00pm, Tuesday - Thursday 8:30 - 4:30pm, and Friday 8:30 - 1:00pm.

WATER/WASTEWATER DIVISIONS – Responsible for testing, operation and maintenanee of the town water supply, sewer lines and faeilities. They are also responsible for maintaining and repairing hydrants, eheeking meters, and performing relevant repairs. [Meeting Date/Time: 1st Tuesday at 7:00 p.m.]

ZONING BOARD OF APPEALS - Created under the provisions of MGL Chapter 40A as a neeessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from deeisions of any administrative offieial or board of the Town aeting under the provisions of the law; 2) Grant varianees from terms of the Zoning Bylaw; and 3) Grant special permits as provided by the Zoning Bylaw. [Meeting Date/Time: 3rd Thursday at 7:00 p.m. – Public Hearings as posted]

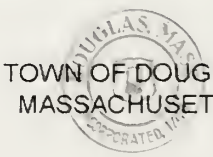
VOLUNTEERS NEEDED

The Board of Seleetmen continue to seareh for volunteers to serve on the towns various boards and committees. The eommitment of our dedieated and enthusiastie volunteers is what helps shape the eommunity of Douglas. If you are interested in volunteering for a position on one of the town's boards or eommittees, please eomplete the "Applieation of Boards/Committees" found on the Seleetmen's page of the town's website at www.douglasma.org under "Openings – Boards/Committees". Current openings are listed on the Munieipal Center bulletin board in the hallway and on the Selectmen's page of the town's website at www.douglasma.org under "Openings – Boards/Committees

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AT YOUR SERVICE

Town Administrator	**476-4000 ext. 101**
Administrative Assistant (TA/Selectmen)	476-4000 ext. 100
Animal Control (call Police Department)	**476-3333**
Assessor's Office	476-4000 ext. 353
Building Department	**476-4000 ext. 351**
Building Inspector	476-4000 ext. 106
Board of Health Office / Animal Inspector	**476-4000 ext. 352**
Board of Health Nurse (Tuesday Only)	476-4000 ext. 111
Cable Coordinator	**476-4000 ext. 122**
Collector of Taxes	476-4000 ext. 354
Community Development Department	**476-4000 ext. 357**
Conservation Commission	
Planning Board	
Finance Director / Town Accountant	476-4000 ext. 110
Fire Department	**9-1-1**
Non – emergency	476-2267
Highway Department	**476-3378**
Library, Simon Fairfield Public	476-2695
Police Department	**9-1-1**
Non – emergency	476-3333
School Department	
Administration Office	476-7901
Primary School	**476-2154**
Elementary	476-4200
Middle School	**476-3332**
High School	476-4100
Special Education	**476-4034**
Blackstone Valley Reg. Vo. Tech.	839-5471
Senior Center / Council on Aging	**476-2283**
Town Clerk	476-4000 ext. 355
Town Engineer	**476-4000 ext. 108**
Transfer Station	476-3742
Treasurer's Office	**476-4000 ext. 356**
Treasurer / Collector	476-4000 ext. 119
Veterans' Director	**234-9808**
Water/Waste Water Division	476-2400



The Town of Douglas is an equal opportunity provider, and employer.